

PROFESSIONAL DEVELOPMENT DAY AGENDA

Date: Oct. 4, 2024

Time: 7:45 a.m.-4 p.m.

On your own for Lunch 11:30 a.m. -12:20 p.m.

Full Breakfast in the Wright Room

7:45-8:15 a.m.

Wright Room: 8-8:20 a.m.

Dr. Schoon and Dr. Bates Welcome

Time	Session 1	Session 2	Session 3	Session 4	Session 5
8:30-9:20 a.m.	<p>Chris Cannon, Sam Troyer, Jeremy Goerzen, Cameron Schwarz</p> <p>CPR/AED and First Aid Certification</p> <p>Want to know what to do if “Another One Bites the Dust or to keep someone “Stay-in Alive” in? This American Heart Association certification class covers adult, child and infant CPR/AED and choking emergencies, plus first aid for trauma and medical emergencies.</p> <p>Location: WS Scott Aud.</p>	<p>Michelle Schoon</p> <p>Taking the surprise out of a Higher Learning Commission (HLC) site visit</p> <p>This session will give an overview of an accreditation site visit from the perspective of an HLC peer reviewer. Information will be shared on the purpose of the visit and how to be prepared for the reviewers questions.</p> <p>Location Wright Room</p>	<p>Ricky Squires Matt Stone</p> <p>Onboarding.... What you need to know!</p> <p>Have been hired in the last 1-3 years? This is a class for everyone whether you are faculty or staff to help with things you may not know how to do and where to do them. Along with helping guide you in the right direction.</p> <p>Location BC 137</p>	<p>Dr. Jamie Hibbs and Janet Clasen</p> <p>Engage your students online or in-person with Blooket</p> <p>Play a Blooket (online quiz game) and then make one to use. It can be played live, in an online class or as homework. It is a great way to pre-assess, review content or give a formative assessment. Leave w/ new strategy/tool to use next week.</p> <p>Location BC 134</p>	<p>Stephanye Edwards</p> <p>Advising Student-Athletes and Understanding NJCAA Eligibility</p> <p>In this session, we will delve into the essential aspects of advising student-athletes within the framework of NJCAA eligibility rules. Understanding these regulations is crucial for ensuring that student-athletes maintain their eligibility while achieving their academic and athletic goals.</p> <p>Location BC 135</p>
			<p>Session 6</p> <p>Welcome to My World -- IMPACT</p> <p>Sign up to learn what you don't know about this program.</p> <p>Location The Underground</p>		

9:30-10:20 a.m.	Session 7	Session 8	Session 9	Session 10	Session 11
<p>Session 1 Cont.</p> <p>CPR/AED and First Aid Certification</p> <p>Location: WS Scott Aud.</p> <p>Session 2 Repeat Michelle Schoon</p> <p>Taking the surprise out of a Higher Learning Commission (HLC) site visit If you could not make it to the first session, please stop in to ask questions and get answers about the upcoming HLC site visit.</p> <p>Location Wright Room</p>	<p>Amy McWhirt</p> <p>Work/Life Balance: Essay Feedback Tips Open Discussion</p> <p>This facilitated discussion session will consist of a group discussion for instructors with advice from other instructors. Participants are expected to come with tips and/or concerns. The goal of the session is to provide instructors with ideas for making essay feedback more relevant and less time consuming.</p> <p>Location BC 132</p>	<p>Katie Lord Celia Torres</p> <p>Secret Service NTAC Violence in Higher ED</p> <p>This session will give an overview of an accreditation site visit from the perspective of an HLC peer reviewer. Information will be shared on the purpose of the visit and how to be prepared for the reviewers questions.</p> <p>Location BC 133</p>	<p>Shelby Huddelston and Amy Tharp</p> <p>New Training from Vector Solutions</p> <p>This Vector Solutions presentation is to introduce new, comprehensive training designed to empower faculty/staff in meeting the demands of today's educational landscape. It will provide an overview of the training solutions aimed at fostering a dynamic learning environment. We will delve into the features and the trainings for these user-friendly platforms which provide interactive content delivery methods.</p> <p>Location BC 135</p>	<p>Dr. Jamie Hibbs and Janet Clasen</p> <p>Ten ways to use Padlet</p> <p>Padlet is a great way to engage students in a discussion or a way to curate resources for a unit/topic or project/portfolio. Padlet has had some recent upgrades – come learn about new features in Padlet (new templates, designs, adding videos, etc.). Then create a Padlet to use in your class (in-person or online).</p> <p>Location BC 134</p>	<p>EMPAC's Becca Barnhouse</p> <p>Feedback is a Gift</p> <p>In this training we will explore the importance of clear and respectful communication as a tool in providing employees with feedback that is critical to their success in your organization. Time will be provided to practice strategies for having difficult conversations.</p> <p>Location BC 137</p>
Session 12					
Welcome to My World with Tracy Circle, Holly Harper, and Amy Tharp--HR then Darci Sampson, Heather Barker, and Jamie McGee __ Business Dept.					
Learn what you don't know about the department that takes care of all your financial, transportation, and facility needs.					
Location Galle Johnson					

10:30-11:20 a.m.	Session 14	Session 15	Session 16	Session 17	Session 18
<p>Session 1 Cont.</p> <p>CPR/AED and First Aid Certification</p> <p>Location: WS Scott Aud.</p> <p>Session 8 Repeat Katie Lord Celia Torres</p> <p>Secret Service NTAC Violence in Higher ED</p> <p>Location BC 133</p> <p>Lunch is 11:30 a.m. to 12:20 p.m.</p>	<p>Dr. Rachel Bates</p> <p>Enhancing Leadership: Strategic Support for Department Chairs</p> <p>The Enhancing Leadership: Strategic Support for Department Chairs session aims to equip department chairs with the knowledge and tools necessary for effective leadership. Participants will engage in a thorough review of policies, focusing on applying these guidelines in real-world situations such as faculty management, conflict resolution, and resource allocation.</p> <p>Location BC 135</p>	<p>Julianna Smarsh</p> <p>Advising by Department A to Z</p> <p>Advising plays a key role in a student's journey from enrollment to graduation. This session, will meet by department groups alongside an admissions representative to walk through the entire enrollment and advising process. From application to graduation, we'll map out every step, ensuring that all advisors are on the same page. This collaborative discussion will highlight best practices, clarify confusion, and align departmental advising efforts to better support students. Let's streamline the advising process and ensure consistency across departments to set students up for success!</p> <p>Location Wright Room</p>	<p>Tobias Wood</p> <p>Breaking the Barriers to Success</p> <p>College can be tough for any student. Many students experience challenges and hardship before they even set foot on campus. Learn how data collection and analysis can identify these challenges. Explore strategies to lower the barriers and increase supports. Learn how the Perkins V performance indicators and understanding the military experience can influence campus-wide supports for all students.</p> <p>Location BC 134</p>	<p>EMPAC's Becca Barnhouse</p> <p>Thriving Work Cultures</p> <p>In this training participants discuss the characteristics of a toxic work environment and learn ways to promote health and eradicate unproductive behaviors. It also includes information on the impact leaders have on workplace health.</p> <p>Location BC 137</p>	<p>David Kruse Mike Evinger, and Kayla Ranzau</p> <p>Fire Extinguisher Training</p> <p>How to extinguish a fire with a fire extinguisher.</p> <p>Location in front of the Brown Center</p>
Session 19					
Welcome to My World with Mark Dykes, Mark Flickinger, and Zach Lind-- VPA Fine Arts					
Learn what you don't know about the fine arts at Cowley.					
Location Kerr Tech					

**12:30- 1:20 p.m.
Wright Room**

Weather Preparedness and Safety presented by the National Weather Service and Cowley County Emergency Management

Presented by

Vanessa Pearce, Warning Coordination Meteorologist for the National Weather Service of Wichita
Doug Allison, Director of Emergency Services of Cowley County
and

Alyse Yates, Emergency Management Coordinator of Cowley County

This presentation will include discussing what types of weather conditions we have or could experience for our area. Statistical information will be provided for what we have seen here in Kansas, including frequencies of different weather events and their potential magnitude.

You will learn the difference between weather watches and

warnings, as well as what actions you should take for each.

There will also be discussion about the actions you should or should not do during different specific weather occurrences.

Participants will learn about the National Wireless Emergency Alert system and what types of alerts are sent and when.

You will also hear

about what notification methods and actions are used here at Cowley to ensure the college community is aware and safe during potentially significant weather events.

This presentation will discuss safety issues for severe weather and inform participants of what to be aware of, when and where to take shelter, whether you're at home, traveling or at

Cowley. Cowley shelter locations will be shared. Everything from thunderstorms, lightning, straight line winds, hail, tornadoes, flooding, heat related illnesses and precautions, and winter driving conditions will be discussed.

Resources will also be provided to help eliminate risk through personal responsibility.



	1:30-2:20 p.m.	Session 21	Session 22	Session 23	Session 24	Session 25
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	Session 20	Julianna Smarsh Advising by Department A to Z	Robbie Delong Updates to ALICE/ALERT	EMPAC's Becca Barnhouse Respectful Communication –	Stephanye Edwards Advising Student-Athletes and Understanding NJCAA Eligibility	Amy McWhirt Revising Composition 1
	Implicit Bias in the Workplace	Advising plays a key role in a student's journey from enrollment to graduation. This session, will meet by department groups alongside an admissions representative to walk through the entire enrollment and advising process. From application to graduation, we'll map out every step, ensuring that all advisors are on the same page. This collaborative discussion will highlight best practices, clarify confusion, and align departmental advising efforts to better support students. Let's streamline the advising process and ensure consistency across departments to set students up for success!	Just to stay informed and ready for anything, this session is the updates for the ALICE Training-- Alert, Lock-down, Inform, Counter, and Evacuate.	This training will help participants learn the importance of respectful communication and how we tend to interpret one another through the use of words, body language, and tone. Participants will explore various ways respect is demonstrated and receive tips on how to improve their skills in communicating respectfully.	In this session, we will delve into the essential aspects of advising student-athletes within the framework of NJCAA eligibility rules. Understanding these regulations is crucial for ensuring that student-athletes maintain their eligibility while achieving their academic and athletic goals.	This session will require two sessions to review data and plan. The outcomes should be a better understanding of the current Kansas teaching practices in Comp 1 and a plan of action to revision Cowley's Comp 1 course. The session will be facilitated and not delivered. Session activities will include discussion, analysis, and visioning.
	Location BC 203		Location BC 132		Location BC 135	Location BC 131
	Session 8 Repeat	Katie Lord Celia Torres				
	Secret Service NTAC Violence in Higher ED					
	Location BC 133					
		Location Wright Room				

Session 26

Welcome to My World with Nick Albrecht and Jason Huffman--VPA Theater

Learn what you don't know about the front and the back of house in the theater!! Learn something about color and light.

Location Brown Theater

2:30-3:20 p.m.	Session 27	Session 28	Session 29	Session 30	Session 31
<p>Session 25 Cont.</p> <p>Amy McWhirt</p> <p>Revising Composition 1</p> <p>This session will require two sessions to review data and plan. The outcomes should be a better understanding of the current Kansas teaching practices in Comp 1 and a plan of action to revision Cowley's Comp 1 course. The session will be facilitated and not delivered. Session activities will include discussion, analysis, and visioning.</p> <p>Location BC 131</p>	<p>Rebecca Holman and Krystle Nies</p> <p>Breaking the Stigma & Helping through HOPE!</p> <p>We plan on helping break the stigma about mental health issues, information on suicide ideation and help, as well as inform the faculty & staff about resources on campus including the newer student organization HOPE Squad.</p> <p>Location BC 133</p> <p>Session 22 Repeat</p> <p>Robbie Delong</p> <p>Updates to ALICE/ALERT</p> <p>Location BC 132</p>	<p>Kirsten Dos Santos</p> <p>Sound Bath</p> <p>Destress and unwind: Immerse yourself in calming vibrations for a deeply relaxing and meditative experience. Let go, lay back, and let the sounds wash over you. Leave refreshed with an overall feeling of peace and well-being. Attendants will rest and listen to sustained chords and vibrations generated as various bowls. These sounds produce binaural beats, encouraging brainwaves that promote rest and relaxation. The sounds of crystal singing bowls create a calming environment where daily stress can be easily released. It has been known to soothe the nervous system, clear the mind.</p> <p>Location BC 203</p>	<p>EMPAC's Becca Barnhouse</p> <p>Thriving Work Cultures</p> <p>In this training participants discuss the characteristics of a toxic work environment and learn ways to promote health and eradicate unproductive behaviors. It also includes information on the impact leaders have on workplace health.</p> <p>Location BC 137</p> <p>Session 32</p> <p>Welcome to My World with Haleigh Pool--Fresh Ideas</p> <p>Learn what you don't know about the changes, the opportunities, and the people of Fresh Ideas.</p> <p>Location The Dining Facility</p>	<p>Stephanye Edwards</p> <p>Advising Student-Athletes and Understanding NJCAA Eligibility</p> <p>In this session, we will delve into the essential aspects of advising student-athletes within the framework of NJCAA eligibility rules. Understanding these regulations is crucial for ensuring that student-athletes maintain their eligibility while achieving their academic and athletic goals.</p> <p>Location BC 135</p>	<p>Kyla Lewis</p> <p>Nepotism</p> <p>This discussion will talk about the various ways in which an employee or leader can handle nepotism in their organization. By understanding these strategies, individuals can navigate this complex issue with integrity and professionalism, ensuring a fair and equitable work environment for everyone involved.</p> <p>Location BC 134</p> <p>3:30-4:00 p.m.</p> <p>Wrap up in the Wright Room. submit surveys and potentially win a raffle prize!!</p>

2:30-3:20 p.m.	Session 27	Session 28	Session 29	Session 30	Session 31