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**The President's Annual Report  
The Year in Review**

**CCCC**

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**Cowley County Community College  
& Area Vocational-Technical School**

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**Cowley County Community College  
125 S. Second  
Arkansas City, KS 67005**



# The President's Annual Report The Year in Review

## 1989-1990 Board of Trustees

Bill Curless  
1983 - present  
Arkansas City

Gary Detwiler  
1989 - present  
Winfield

Dr. Charles Kerr  
1971 - present  
Winfield

Joe McFall  
1975 - present  
Dexter

Terry Tidwell  
1985 - present  
Arkansas City

Harold Walker  
1967-1979  
1985 - present  
Arkansas City

## Administrators

Dr. Patrick J. McAtee,  
President

Sid Regnier,  
Vice President

Walt Mathiasmeier,  
Dean of Instruction

Dr. Robert Paxton,  
Dean of Students

*The President's Annual Report reflects some of the many accomplishments of Cowley County Community College and Area Vocational-Technical School during the 1989-90 academic year.*

*A new 10-year accreditation by the North Central Association of Schools & Colleges was critical to the continued credibility of the College. A salute by the Arkansas City Chamber of Commerce for the Colleges' role in economic development emphasized the institutions commitment to the community. Another record enrollment increase demonstrated that Cowley is successfully meeting the needs of its service area.*

*I truly appreciate the commitment and hard work by all of our employees to make the 1989-90 academic year one of the best ever at Cowley.*

*Cowley County Community College & Area Vocational-Technical School is proud of its many accomplishments in 1989-90. We look forward to the many challenges that lie ahead.*



Cowley County Community College is committed to a policy of non-discrimination on the basis of sex, national origin, handicap or other non-merit reasons in admissions, educational programs or activities and employment all as required by applicable laws and regulations.

# COWLEY AT A GLANCE

COWLEY COUNTY COMMUNITY COLLEGE & AREA VOCATIONAL-TECHNICAL SCHOOL

## Founded: 1922

In 1968 the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

## President:

Dr. Patrick J. McAtee, Ph. D., became the third president of the College July 1, 1987.

## 1990 Spring Enrollment

1,136 Full-Time Equivalency  
2,388 Headcount

This enrollment represents the highest in the history of the College and one of the highest in the state. Cowley has seen an 18 percent increase over last year.

## Programs:

16 vocational/occupational programs  
27 Liberal Arts/Transfer Programs  
A model Senior Citizens program with 200 enrollees

Nearly 100 specialized programs and seminars offered through the Small Business Development Center, the special Programs Office, the Displaced Homemakers/Single Parents Program and Work and Family Program. Specialized training for business and industries to meet their needs. In the past year the College has developed or offered programs for General Electric, Winfield State Hospital, the City of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, John Morrell and Company, KSQ Blow Molding, Total Petroleum, Social Rehabilitation Services and Southwestern Bell Telephone.

## Current Valuation:

Valuation at the Fall of 1989 of \$137,121,346

## Budget:

\$7,793,233  
40.2 percent of the College's funding comes from local ad valorem taxes; 9.9 percent from tuition; 38.4 percent from state; 4.3 percent out of district; and 7.2 percent miscellaneous.

## Facilities:

12 buildings on a nine-acre campus in the heart of downtown Arkansas City  
Mulvane Outreach Center  
Strother Field Facilities

## Employees:

92 full-time  
60 adjunct faculty

## Endowment Association Assets:

Spring 1990 assets of \$629,614  
550 members

## Mill Levy: 17.80

### Fact:

Of the 19 community colleges in Kansas, Cowley ranks 16th with a levy of 17.80 mills and 8th with a valuation of \$137,121,346.

At \$21 per credit hour for tuition and fees, Cowley boasts the lowest tuition in the state.

## Enrollment stats

### Facts:

Freshman - 1,355  
Sophomores - 601  
Special - 432

57.9 percent of freshmen and sophomores enrolled in Kansas colleges are in community colleges

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This publication was produced by the Public Relations Department at Cowley County Community College. Any questions regarding this publication and the material found herein should be directed to the Director of Public Relations, Terri Nighswonger, 1-800-593-CCCC, ext. 254.

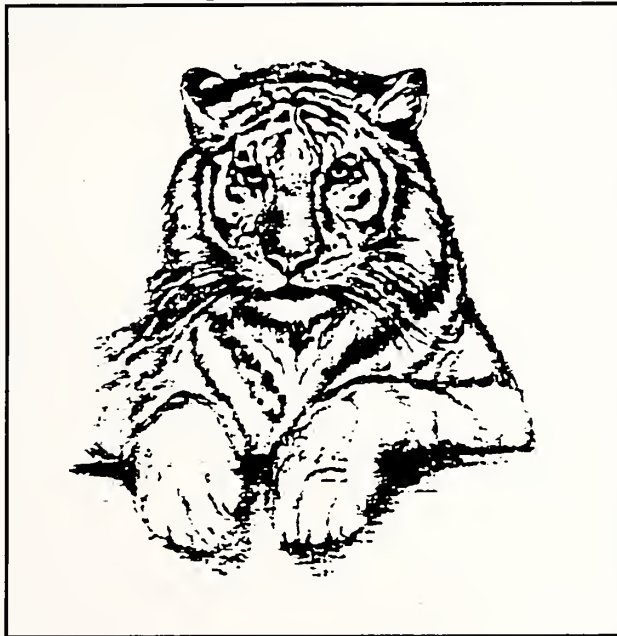
# Cowley history dates to 1922

Cowley County Community College and Area Vocational-Technical School is an integral part of a statewide system of post-secondary educational institutions operating under the jurisdiction of the Kansas State Department of Education. In 1968, it became the first institution in Kansas to operate a combined community college and area vo-tech school.

Established in 1922 as the Arkansas City Junior College, ACJC operated under the jurisdiction of the Board of Education of the Ark City Public Schools and was designed primarily to serve the students of the school district. The College shared facilities with ACHS until 1952 when a new plant was constructed to accommodate the College's instructional programs.

On July 1, 1966, the official name of the institution became the Cowley County Community Junior College and a separate Board of Trustees, elected by citizens of the

County at large, assumed full control of the operation of both the community college and the area vocational-technical school on July 1, 1967, under provisions of the Com-



munity Junior College Act of 1965 and the Vocational Education Act of 1964. Following legislation in 1980, Cowley County Community College and Area Vocational-Technical School became the official name of the institution.

The curriculum and the number of students have expanded from approximately 60 students enrolled in a limited liberal arts program in 1922 to approximately 2,400

enrolled in a variety of general, occupational and continuing education programs during the spring semester of 1990.

Outreach centers have been established in Wellington, Winfield, Dexter, Cedar Vale, Caldwell, Conway Springs, Argonia and Oxford.

In December, 1988, the College established an outreach center in Mulvane to serve the educational needs of the residents of Northern Cowley and Sumner Counties. The Mulvane Center has exceeded expectations and thrives as an educational

option for the citizens of that area. The first Mulvane student to complete all of his courses for an associate degree, graduated this spring.

The College has been continuously accredited by the State Department of Education since its establishment. During the past year Cowley received another 10-year accreditation from the North Central Association of Colleges and Secondary Schools.

## THE INSTITUTIONAL MISSION

Cowley County Community College and Area Vocational-Technical School was established to provide a comprehensive education program for youth and adults and maintains a policy that admits all who can profit from the educational or service programs of the Institution.

The programs are designed to be sensitive to the needs of a community encompassing more than one county and the Institution accepts responsibility for providing programs to support state and national goals within the financial capacity and physical limitations of the Institution.

The Board of Trustees, administrators, faculty and staff of the College recognize the importance of continuing education to the basic rights and obligations of self-realization, economic efficiency, human relationships and civic responsibility and are committed to providing a program oriented toward assisting citizens to lead creative and useful lives by helping them to develop and progress toward realistic educational and occupational goals.

Within the framework of the stated philosophy and in order to realize its fundamental purposes, the College has adopted the following institutional commitments:

**\*\* To provide a general**

education program designed to stimulate initiative and inquisitiveness, to develop self-discipline and to enable the student to acquire knowledge, values and skills with which to perform as a productive and competent citizen.

**\*\* To provide lower division courses for those who seek the associate and/or bachelor's degree in the liberal arts and sciences and certain professional curricula.**

**\*\* To provide vocational or technical education and training or retraining in specific job skills and concepts applicable to the regional economy.**

**\*\* To develop appropriate attitudes and understandings in preparation for the world of work.**

**\*\* To provide continuing education opportunities in regular day classes or evening programs for both traditional and non-traditional college students, the adult learner, including senior citizens programs, adult basic education, seminars, workshops and concurrent high school enrollment.**

**\*\*To provide supportive services and training to assist in the development of new and existing businesses and industries within the service area of the institution.**

**\*\*To provide guidance, counseling, financial assistance and placement of services to assist students and graduates in the achievement of career goals and the devel-**

opment of appropriate personal and social characteristics.

**\*\*To provide organized extra-curricular activities, including student government, clubs, organizations, varsity athletics, recreational activities, music, dramatics and other participatory experiences to provide the opportunity for every student to become a well-rounded and socially adaptable individual.**

## Cowley Vitals

**Summer 1989**  
Male - 39.07%  
Female - 60.93%

**Fall 1989**  
Male - 37.83%  
Female - 62.17 %

**Spring 1990**  
Male - 39.61%  
Female - 60.39%

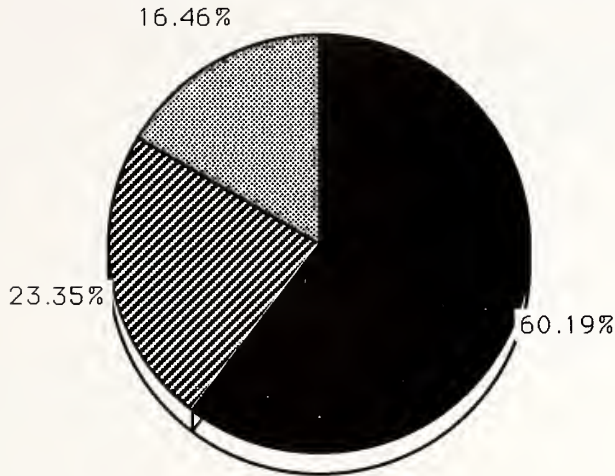
**Summer 1989**  
Full-Time - 1.32%  
Part-Time - 98.68%

**Fall 1989**  
Full-Time - 30.02%  
Part-Time - 69.98%

**Spring 1990**  
Full-Time - 27.39%  
Part-Time - 72.61%

# Cowley Vitals

## Classification average



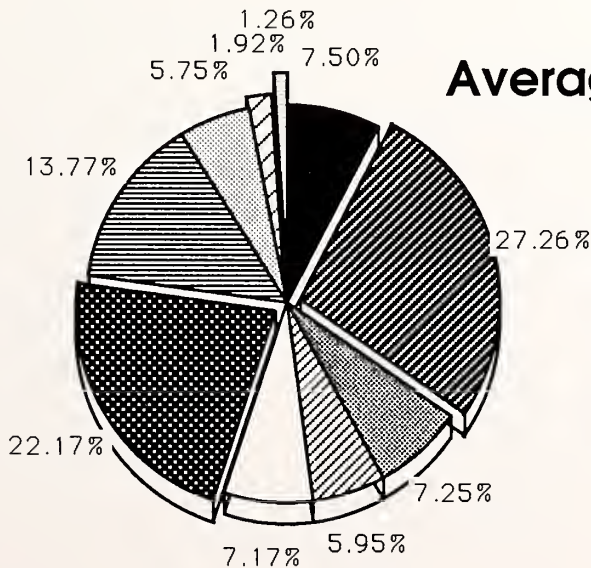
- Freshmen
- ▨ Sophomore
- ▩ Special

### Enrollment by County Fall 1989

Barber - 4	Miami - 1
Butler - 12	Mitchell - 1
Chautauqua - 52	McPherson - 2
Cherokee - 1	Pottawatomie - 1
Cloud - 1	Rice - 3
Cowley - 1,474	Rooks - 1
Douglas - 5	Rush - 2
Elk - 12	Saline - 2
Ellis - 1	Sedgwick - 249
Greenwood - 1	Shawnee - 2
Harper - 3	Smith - 1
Harvey - 14	Stafford - 1
Johnson - 1	Sumner - 591
Kingman - 2	Thomas - 1
Labette - 1	Trego - 1
Leavenworth - 1	Wilson - 1
Lyon - 4	Wyandotte - 2
Marion - 1	Out of State - 61
	International - 9

### Cowley County Students by town

Ark City - 859	Cedar Vale - 3	Oxford - 3
Atlanta - 15	Dexter - 17	Rock - 8
Burden - 23	Geuda Springs - 3	Udall - 32
Cambridge - 6	Maple City - 2	Winfield - 503

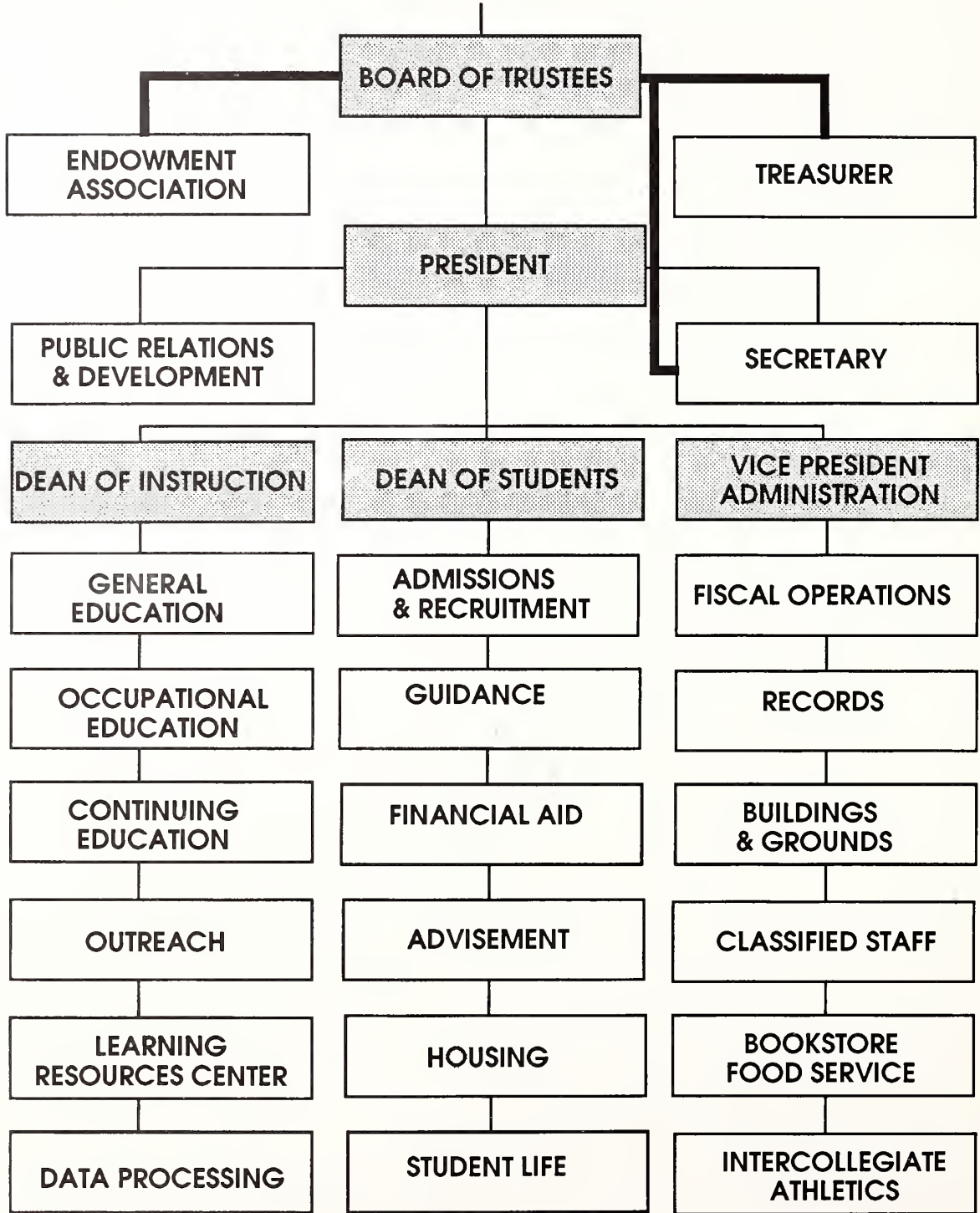


### Average age range

- 15-17
- ▨ 18-20
- ▩ 21-23
- ▧ 24-26
- 27-29
- ▣ 30-39
- ▤ 40-49
- ▥ 50-59
- ▦ 60 & up
- No age given

# COLLEGE ORGANIZATIONAL CHART

CITIZENS OF COWLEY COUNTY



**1989-90**  
**Professional Staffing Plan**  
 \*President - Patrick J. McAtee (1.0)

Bus./Service Technology (9.0)

Anderson  
 Brenneman  
 Schwintz  
 Tredway  
 Paton  
 Hatfield  
 Mauzey  
 Colwell  
 Denny

Industrial Technology (8.0)

Boggs  
 Cleveland  
 Hearn  
 Hughes  
 Justice  
 Hungerford  
 Marlin, J.  
 White

Summary of Staff Positions	1989	1990
President's Office	3.0	3.0
Administrative Services	6.0	6.0
Student Services	6.0	6.0
Instructional Services	6.0	6.0
Business and Service Tech	9.0	9.0
Industrial Tech	8.0	8.0
Humanities	8.0	9.0
Social & Natural Science	2.0	10.0
	55.0	57.0

Instructional Services (6.0)

\*Dean - Mathiasmeler  
 \*Jimison  
 Martin, B.  
 Warren  
 Queen  
 Swaim

Administrative Services (6.0)

\*Vice President - Regnier  
 \*Murphree  
 Registrar  
 Bookstore  
 Food Service  
 Bud Shelton

Student Services (6.0)  
 \*Dean of Students - Paxton  
 Picking  
 Demaree  
 Smith  
 Rush  
 E. Hargrove

Development (1.0)

\*Tyler

Public Relations (1.0)

\*Nighswonger

Social/Natural Science (10.0)

Buechner  
 Pennington  
 Hastings  
 Walters  
 Dyck  
 Hobaugh-Maudlin  
 Stirnaman  
 Miesner  
 Davls  
 Chaaban

Humanities (9.0)

Brown  
 Hunter  
 Darby  
 Rickel  
 Barnhill  
 Hill  
 Vollweider  
 Ewing  
 Haverkamp

\*Administrative Contracts

**1989-90**  
**Classified Staffing Plan**  
**President**

President's Secy. - Libby Palmer  
 Public Rel. Dev. Secy. - Kelly Carver

Instruction

Dean's Office

Secretary - Imogene Leach  
 Cant. Ed - Jan Peterson

Department Secretaries

Bus. & Soc. Science - Jayce Hallaway\*  
 Ind. Tech - Marcy Patrick\*  
 Humanities - Debbie Bridges\*  
 Nat. & Soc. Science - Pat Brawn\*

Learning Resource Center

Media Tech. - Coriasca McGilbra  
 Library Assist. - Judy Rhodes\*/Kelly Moman\*  
 LSL Spec. - Loretta Ostrander\*

Instructional Aide

Cheryl McCully

Institute Lifetime Learning

Secretary - Linda Williams\*

Student Services

Dean's Office

Secretary - Kelly Carver

Guidance Services

Secretary - Tommy Barnaby  
 Assessment/Testing - Margaret Picking

Financial Aid Admissions

Coordinator - Lisa Demaree  
 Secretary - Belva Gardner  
 Secretary - Jalyne Walker  
 Adm. Counselor - Teresa Patton  
 Adm. Counselor - David Stanley  
 Adm. Counselor - Dave Burroughs

Student Life

Director Activ./Intra. - Ed Hargrove  
 Director of Housing - D. Shanklin  
 Res. Mgr. - D. Shanklin  
 Res. Mgr. - D. Burroughs  
 Res. Mgr. - D. Martin  
 St. Center Supv. - Darren Burroughs & D. Shanklin  
 Eve. Supervisor - Debbie Jennings\*  
 Health Services - Vicki Ayers\*

Director of Development

Director - Patricia Tyler

Administration

Dean's Office

Purchasing Clerk/Secy. - Wanda Shepherd  
 Acclg. Clerk - Jaycelyn Goff  
 Accts. Payable Clerk - Mickey Taylor  
 Accts. Receivable Clerk - Vicki Timmons

Buildings and Grounds

Supervisor - Bud Shelton  
 Maintenance - Mike Crow  
 Library/Tiger Hall - Danny Fisk  
 Industrial Tech - Neal Sherwood  
 Bus. Tech/Ireland Hall - Somsy Sengvixay  
 Gate-Johnson Hall - Ben LeClair  
 St. Center/Dorms - Martha Buchanan  
 Scott Auditorium - Phil Campbell  
 Rec. Bld./Ind. Tech - Ken Hynd  
 Custodian - H. Gushelaff Jordan  
 Groundskeeper - David Regnier  
 Groundskeeper - Russell Bazil  
 Groundskeeper - Darrell Quirk

Bookstore/Food Service

Bookstore Mgr. - Ruene Gage  
 A.F.M. - Rosalie Seely, Mgr.

Athletics/T.B.C.

Secretary - Wendi Alexander\*

Records

Secretary - Sue Morris  
 Receptionist - Terri Hutchinsan  
 Eve. Receptionist - Raynae Carter\*

\*Part-time or academic year

# 10-Year Accreditation highlight of 1989-90 school year

Two years of hard work, put in by faculty and staff at Cowley, came to an end in November of 1989, with a visit from the North Central Association evaluation team.

It was the team's job to evaluate the College and announce the time period before the next evaluation.

Following the exit interview Nov. 15, the College was given 10-years before another team will visit the campus.

The team's recommendation was reviewed and received final approval from the NCA Commission in March.

Anticipation of the NCA visit actually began in 1987 when the NCA self-study task committees, made up of Cowley faculty and staff, began compiling information for the College's Plan of Action and Self Study. Those documents were submitted to the Commission of Institutions of Higher Education in January of 1988 and were approved.

Members of the on-site team included David L. Buettner, superintendent of North Iowa Area Community college; Joy L. Beard, chairman of the humanities division and instructor at Westark Community College, Fort Smith, Arkansas; Jay Lance, assistant to the Dean of Instruction and instructor at Sheridan College, Sheridan, Wyo.; and William Crain, program chairperson, auto mechanics, at Pueblo Community College, Pueblo, Colo.

don't see this difficult to achieve."

Strengths of the college included a board of trustees with the appropriate balance of interests which are a "key asset" for the college.

"We were awed by their collective horsepower," Buettner said.

A full-time faculty with strong academic backgrounds, who are "seriously dedicated to the task of teaching," were also included as a positive comment.

Buettner also complimented the Learning Resources Center.

"They are definitely getting their bang for the buck," Buettner said.

The advisement system and support services were also praised.

"The qualifications, the professional attitude of the staff and the uniformly positive attitude is uplifting," Buettner said.

Student publications also got a rave review on their work.

"Students are truly getting an exceptional opportunity," he said.

The excellent condition of the facilities was also a "positive" for the college.

"I could go on for pages," Buettner said.

Concerns were also addressed by the team. These items will have to be changed.

A more serious concern, Buettner said, is the lack of an adequate management

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***"I'm elated that we received the maximum accreditation and I look forward to doing everything to make improvements in areas noted by the North Central report."***

***President Patrick J. McAtee***

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Despite some concerns brought to light by the NCA team, Cowley County administrators were pleased with the results.

"I'm elated that we received the maximum accreditation and I look forward to doing everything to make improvements in areas noted by the North Central report," said College President, Patrick McAtee.

The purpose of the visit was to confirm that the school is in compliance with the general institution requirements.

One recommendation made by the team, was to change the Associate of Applied Science degree program.

"It does not meet the minimum general education requirements (for North Central, but it does meet state standards)," Buettner said. "I

information system.

"We found a number of instances where the college is hampered by cumbersome or non-existent means to acquire, analyze and present most management information," he said. "We're not suggesting that things are in disarray and you're in a terrible mess. To the contrary, you've done a super job and you are not in a mess."

Another concern was a lack of communication between full-time and adjunct faculty, plus inconsistent practices between those two, he said.

"An example would be different standards for faculty selection, development and even records related to faculty may vary from full-time to adjunct faculty. There is not a good reason why community colleges should accept a dual standard," Buettner said.

Other concerns included some inconsistencies between policies. While policies are sound on paper, Buettner said, some don't appear to be properly carried out.

"Course syllabi are not routinely distributed and the school lacks an academic alert system," he said.

Support services for outreach are also not adequate, he continued and there is a growing space problem in some areas which is likely to become more critical.

Inadequate staffing in the learning skills lab and inadequate effort of the faculty to keep up their technical skills were also noted.

The team also gave some advice, which the college is "free to ignore" and was not related in any critical way to the accreditation.

An accreditation team from the State Department of Education was also on campus during the week.

McAtee also said that both the state and NCA teams commented that the self study was one of the best they had ever read.

A state accreditation team was also on campus at the same time as North Central. Members of that team include Dr. Dan Radakovich, vice president of academic affairs, Johnson County Community college; Sue Curtis, Kansas State Department of Education; Dr. William Dunlap, dean of the school of applied and continuing education at Washburn University, Topeka;

and Joe Emmons, team chair, from the Kansas State Department of Education.

"I am pleased with the dedication and hard work of the total organization and particularly with the steering committee members and chairman, Richard Tredway," McAtee said.

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***"The qualifications, the professional attitude of the staff and the uniformly positive attitude is uplifting."***

***David L. Buettner, team member***

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## Business is Booming

A single word can describe Cowley County Community College's 1989-90 academic year - "booming."

Fireworks started the year off - fireworks and an explosion of the student population. Following the 20th day of classes, the enrollment number of full time equivalent students was 1,250, an increase of 20 percent, leaving Cowley ranked seventh among community colleges in the state.

Despite size, maintain-

ing the quality of education at Cowley has always been a priority. Following the retirement of part time vocal music instructor Ken Judd, a full time position was opened up to enhance the vocal music program.

Full time instructors were also added in math and English and a full time staff position in the Study Skills area was changed to a faculty position to better enhance the instruction in that area. That position is filled by Chris Vollweider.

Instructional standards have always been high at Cowley County Community

College and a number of other changes took place during the past year that exemplify those standards.

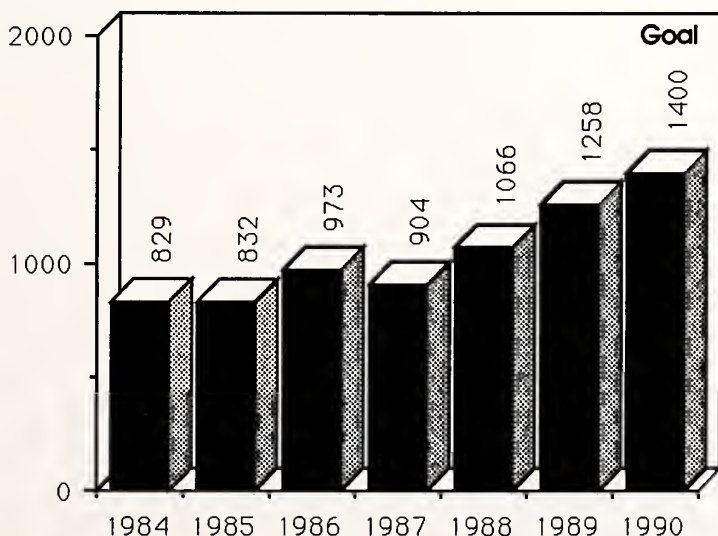
A Curriculum and Instructional Committee was developed to take the place of the Academic Affairs Council. All curriculum or instructional changes will be sent to the committee for development.

The Dean's Council, consisting of the four department chairpersons and the Dean of Instruction, was developed and implemented. All changes made by the Curriculum and Instructional Committee are approved by the Dean of Instruction before going to the President and the Board of Trustees.

The State Department of Education approved the Power Plant Technology Program with 21 classes scheduled to begin in the fall of 1990. Along with that, some 43 other new courses were also submitted and approved.

CCCC faculty were kept busy aside from their classroom duties. Approximately 14 instructors and administrators attended the NISOD

### Fall FTE



Conference in Austin, Texas, while individuals from each department attended a variety of staff development activities in and out of state.

Nine instructors took advantage of tuition grants to work toward advanced degrees. Industrial Tech and Business Tech Departments used several field trips to reinforce classroom instruction.

In the spring of 1990, new instructional positions were approved by the Board of Trustees in the areas of Social Science, Study Skills and Power Plant Mechanics. Those positions will be filled for the 1990-91 school year. The Board of Trustees also approved an additional administrative position, Associate Dean of Vocational Education. Charles White, former vocational department chairman, was moved into that position.

Plans were also made to divide the Natural and Social Science Departments begin-

ning in the fall of 1990.

Additional changes were made with the retirement of long-time administrator Walt Mathiasmeier. Replacing him was former Dean of Students, Bob Paxton. Margaret Picking, former Director of Admissions/Assessment, is the new Dean of Students.

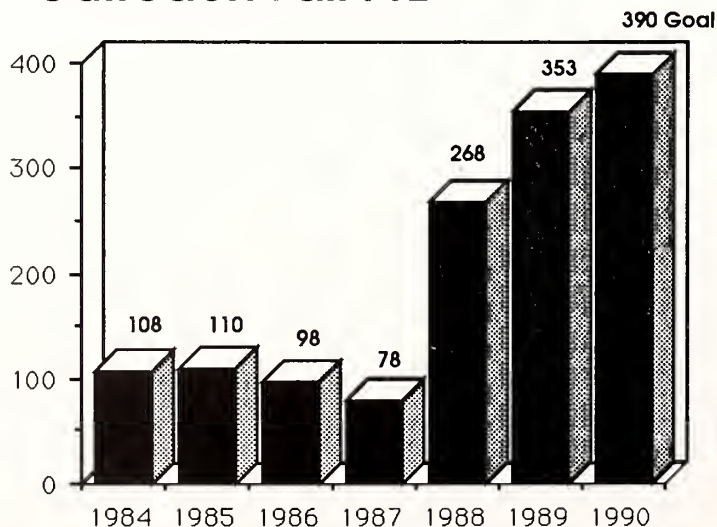
Administrators worked closely with Southwestern College, Winfield, to coordinate credit courses on our campus and for CCCC to offer classes in Winfield.

General Electric utilized specially designed classes to provide training for their employees for skill improvement and job advancement. A variety of seminars and workshops, on and off campus, for individuals or companies who needed special training or help in their business were also implemented.

Guidelines for program review were also developed. Each program will be evaluated every five years.

**Several new full-time instructors, new programs and an FTE increase of 20 percent were highlights of the Cowley '89-90 school year.**

## Outreach Fall FTE



# Southwestern/Cowley offer degree program

A joint effort between Cowley County Community College and Southwestern College, Winfield, made during the spring of 1990, is allowing students with an AA or AS degree to finish their studies at Cowley.

During 1988-89, president's Patrick McAtee and Carl Martin, Southwestern, discussed the possibility of a joint baccalaureate degree program. That discussion turned into an agreement between the two schools which will begin during the 1990-91 academic year.

"We've had a lot of good things come out of these cooperative agreements and discussions," McAtee said.

Students with an AA or an AS degree can earn a bachelor's degree in human resources or servant leadership. Courses for a bachelor of general studies degree and a bachelor of philosophy will also be available.

"Southwestern College is delighted to offer this educational opportunity to non-traditional students," Martin said. "After careful study and discussion by the administration and faculty at both colleges, we have determined there is a need for the cooperative degree program being implemented on the campus of Cowley County Community College.

"By offering baccalaureate degree programs in human resources and servant leadership in Arkansas City, Southwestern College is opening its doors to a wider audience.

"Cowley County Community College is to be com-

pleted. Higher education is an essential factor of that future if we are to thrive into the 90's and beyond."

Courses planned at Arkansas City fall term include Business 392, English 420, Psychology 219 and Sociology 331. Business 328, Religion 410, Social Work 317 and Sociology 326 are planned for the spring term. Summer classes will include Business 423, Interdisciplinary Studies 449 and Religion 452, along with a second offering of Business 321.

Tuition for these courses will be \$75. Students will have the option of requesting life experience credit at no charge plus internship, practicum and independent study will be available every semester. Out of state students will be charge the same tuition.

All students enrolled at Arkansas City are expected to attend one specially scheduled event at Southwestern College the last weekend of each term.

Chet Logue, training officer for General Electric at Strother Field, and a graduate of both colleges, will also work with the colleges to make these degree programs available at GE. These will begin in the spring for a limited number of GE employees.

**Human Resources:**  
Business 321 - Management and Organization  
Business 328 - Organizational Behavior  
Business 392 - Human Resources Management  
Business 423 - Forecasting the Managerial Future  
Computer Science 101 - Business Data Processing  
English 420 - Technical Writing  
Interdisciplinary Studies 499 - Responsibility for the Future  
Philosophy 333 - Ethics  
Psychology 219 - Social Psychology  
Religion 452 - Directed Readings: Servant Leadership  
Social Work 317 - Communications Models  
Social Science 301 - Global Culture  
Sociology 326 - Sociology of Organization and Work  
Sociology 331 - Human Diversity  
Servant Leadership:  
Religion 323 - Church History  
Plus those courses already listed.

mended for its part in establishing this cooperative program. The efforts of President Pat McAtee and others will reap many benefits in the years ahead in terms of preparing more persons for the challenges of the

The human resources degree is basically a business degree which is designed for managing personnel, said Dr. John Willoughby, dean of faculty at Southwestern.

"It's an excellent degree for someone who wants to go on for a master's in business administration at a later time or a master's of industrial relations or a master's in resources management," Willoughby said.

The servant leadership degree program is directed for those whose objective is not business but service and volun-

teer organizations, he continued. "The two degrees overlap considerably."

The courses for these two degree programs may be completed in slightly more than a year, Willoughby said.

"We're just trying to improve access to educational opportunities," McAtee said. "Those who find it a barrier to travel now have the chance to remain at home and really go through four years of education. I think that's a powerful statement we're making. I'm elated that Southwestern is willing to

work on this venture to make it possible for these students."

The administrators are hoping for classes of 10 to 15 students to begin these programs.

"I'm just delighted that we're able to do this and it is a new move for Southwestern but as President McAtee has stated I believe it's the natural expression of the good cooperative working relationship that exists between Southwestern and Cowley," Martin said. "I hope it is a step to even more opportunities."

## Power Plant Mechanics gets OK

The Power Plant Mechanics program got off the ground in the spring of 1990 with approval from the State Department of Education.

Already one of the most highly sought after programs, some 89 students have enrolled to become FAA certified aircraft power plant mechanics, said Associate Dean of Vocational Education, Charlie White.

Of those student, 24 are second year students and 70 first year students. Both first and second year classes are offered at two different times; between 10:30 a.m. to 3:30 p.m. and 4:30 p.m. to 9:30 p.m.

Originally the program was established to fill a need

### Power Plant Mechanics

#### First Semester

Technical Mathematics/APP  
Aircraft Weight and Balance Measurements/APP  
Inspection Fundamentals/APP  
Physics/APP  
Speech or Interpersonal Communication  
Social Science Elective

#### Second Semester

Blueprint Reading/APP  
Fuel, Fuel Systems, Fluid Lines and Fittings  
Aircraft Hardware  
Basic Electricity/Electronics/APP  
Ground Handling & Support Equipment  
English I

#### Third Semester

Engine Fire Protection Systems  
Theory and Engine Overhaul  
Lubrication and Cooling Systems  
Engine Ignition and Electrical Systems  
Engine Starting Systems

#### Fourth Semester

Propellers  
Engine Maintenance & Operation  
Engine Removal & Replacement  
Engine Fuel and Fuel Metering Systems  
Induction and Exhaust Systems

at the General Electric plant but others have enrolled in the program, White said.

The program began during the 1989-90 school year under certification for a first year program. Each individual class was certified. Now, the entire program is state certified. FAA certification should be a reality by early spring 1991, White said.

Students who have completed this program should not experience the normal "entry level shock" in their first job that many students do. They should "very quickly get up to par," White said.

The only prerequisites to enroll in the program, or any technical training at Cowley, are basic skills in reading and math and a GED or high school equivalent.

Instructor Larry Head, airframe and power plant certified from the FAA, will be teaching the power plant classes. He was an instructor for the Wichita AVTS, Avionics School.

Students who enroll will have the opportunity to work on aircraft engines from a Beechcraft King Air and an antique WWII plane. Propellers for the class were donated from a company in Wichita and GE is supplying the jet turbine section, White said. Specifically, four, 6-cylinder Lycoming engines, 1 radial 9-cylinder engine, 1 Beach Banza twin engine airplane with 6-cylinder Lycoming

engines and 2 turbine engines supplied by GE will also be used in the courses.

All special tooling, equipment and machines are currently in-house or on order.

All general classes (first year) are conducted at the Strother Field class room (west). The mechanic classes are presently being conducted at the southwest end of building #4, General Elec-

tric plant.

Permanent facilities, located on the northeast edge of the Strother flight line, will be occupied about two months after the start of fall classes. The new facilities should be renovated by then, he added.

Following 72 hours of course work in the program, a student will complete an associate of applied science degree. A college certificate is also offered.

## Annual Library Report 1989-1990

### Books

Number of volumes on shelf as of June 30, 1989.....	25,692
Total number of volumes added in 1989-90.....	481
Total number of volumes withdrawn 1989-90.....	0
Total number of volumes on shelf as of June 1, 1990.....	26,173
Total number of titles on shelf as of June 1, 1990.....	23,340

### Periodicals

1988 issues will be tied and distributed this fall.

Number of periodical titles.....	185
Number of periodicals on microform.....	84

### Audio-Visual Software

Total number of audio-visual software accessioned units added in 1989-90.....	31
Total number of software items withdrawn.....	0
Total number of software items lost.....	0
Total number of audio-visual software and computer software units as of June 1, 1990.....	4,780

### Audio-Visual Hardware & Equipment

Total number of units accessioned as of June 1, 1990.....	913
Total number of units lost, withdrawn, stolen 1989-90.....	0
Total number of units as of June 1, 1990.....	931

## Distribution of Diploma/Certificate

Degree	Curriculum	89-90	88-89	87-88
AA	Accounting	1	2	2
AAS	Accounting Clerk	5	5	6
AA	Administration of Justice	2	4	
AAS	Agriculture-Production	1	2	
AA	Agriculture	1	2	3
AA	Art	2	3	3
AAS	Auto Mechanics	1		2
Certificate	Auto Mechanics	9	6	4
AA	Business Administration	20	17	10
AAS	Business Management	2	2	1
Certificate	Business Management	1	2	4
AAS	Carpentry	1	1	1
Certificate	Carpentry	1		2
Certificate	Clerk Typist	3	3	4
AA	Computer Science			2
Certificate	Cosmetology	13	15	14
AAS	Criminal Justice	9	6	6
Certificate	Criminal Justice	3	1	1
AAS	Data Processing	5	8	9
Certificate	Data Processing	1	2	4
AAS	Drafting	8	6	2
Certificate	Drafting	1	4	4
AA	Education	17	7	18
AGS	Education	1		
AAS	Electronics	2		2
Certificate	Electronics	2	3	5
AAS	Engineering Technician	1		
AA	Health & Physical Education	3	2	1
AA	Home Economics	1		2
AA	Journalism		3	6
AA	Liberal Arts	27	21	22
AGS	Liberal Arts	9		1
AAS	Machine Shop	7	2	1
Certificate	Machine Shop	9	4	8
AAS	Mental Health Technology		1	1
AAS	Office Education	5	9	2
Certificate	Office Education		1	2
AA	Physical Therapy		2	2
AA	Pre-Engineering	7	2	3
AA	Pre-Law	2		2
AA	Pre-Medicine	2	5	
AA	Pre-Nursing	1	4	3
AA	Pre-Pharmacy		2	
AS	Pre-Vet	2		
AA	Psychology	3	3	1
AS	Science/Math	3		
AA	Social Work	5	4	3
AGS	Social Work			2
AAS	Special Ed Paraprofessional	2		
AAS	Welding	1		2
Certificate	<u>Welding</u>	<u>4</u>	<u>1</u>	<u>8</u>
	<b>TOTAL</b>	<b>205</b>	<b>167</b>	<b>181</b>

## Faculty Data 1989-1990

August 31, 1989

Alexander, Robert	8/19/85	Head Women's Basketball	BS	Univ. of Sci. & Arts of Okla.
Anderson, Gerald	7/01/69	Data Processing	MA	University of Northern Colo.
Barnhill, Leonard	8/01/85	Music	MME	Arkansas State University
Boggs, Robert	8/14/79	Automotive Services		Instructor, Air Force
Brennaman, Robert	7/29/74	Distributive Education	MS	University of Nebraska
Brown, Ruth Elaine	3/18/69	English/Remedial Read	MA	Wichita State University
Buechner, Phil	8/30/71	Math	MS	Florida State University
Chaaban, Salem	8/01/89	Math	MS	Emporia State University
Cleveland, Ben	9/01/61	Carpentry	MS	Oklahoma State University
Colwell, Judy	8/01/88	Accounting	MBA	Phillips University
Darby, Suzanna	8/01/85	English	MA	Wichita State University
Denny, Marilyn	8/01/88	Office Education	BSE	Oklahoma State University
Dyck, Stanley	8/14/79	Social Science/History	MA	Wichita State University
Ewing, Dejon	8/01/89	Theatre/English	MAEd	Northwestern State College
Hastings, Donald	8/16/71	Natural Science/Biology	MS	Ft. Hays State University
Hatfield, Elvin	7/22/74	Police Science	MS	Pittsburg State University
Haverkamp, Connie	8/01/89	Vocal Music	MME	Wichita State University
Hearn, Norman	8/01/80	Industrial Tech Related	MS	Purdue University
Hill, Sharon	7/01/80	Speech/English	MEd	Wichita State University
Hobaugh-M, Carol	8/14/71	Social Science/Econ	MS	Wichita State University
Hughes, Don	8/14/79	Electronics	MS	Pittsburg State University
Hungerford, Charles	8/01/75	Industrial Tech/Drafting	MS	S.W. Missouri State Univ.
Hunter, Douglas	8/14/79	Art	MS	Wichita State University
Jimison, Conrad	8/01/68	Dir. Continuing Education	MS	Emporia State University
Justice, Robert	8/01/68	Welding	Cert.	Pittsburg State University
McAtee, Patrick J.	7/01/87	President	PhD	Kansas State University
Maechtlen, Melba*	2/15/82	Music	MS	Emporia State University
Martin, Betty	8/26/76	Dir. Learning Resource	MA	Pittsburg State University
Martin, Jim	8/02/76	Indust. Tech Related	MS	Pittsburg State University
Mathiasmeier, Walt	9/01/60	Dean of Instruction	MS	Pittsburg State University
Mauzey, Patricia	3/11/75	Cosmetology	Cert.	Vernon School of Cosmet.
Miesner, James	8/02/82	Social Science	MS	Central Missouri State
Murphree, Ron	4/01/84	Dir. of Athletics/Coach	MS	East Central Okla. State Univ
Nighswonger, Terri	8/01/89	Dir. of Public Relations	MS	Kansas State University
Nittler, Debbie	8/01/84	Physical Education	BS	Southwestern College
Paton, Peggy	8/01/87	Office Education	BPh	Southwestern College
Paxton, Robert	7/01/88	Dean of Students	PhD	Univ. of Texas at Austin
Pennington, Kevin	8/01/87	Physics	EdS	Pittsburg State University
Sid Regnier	6/26/74	Dean of Administration	MS	Emporia State University
Rickel, Cleon	8/01/89	Journalism	MS	Kansas State University
Rush, Susan	7/01/85	Counselor	MEd	Wichita State University
Schwintz, Larry	8/22/77	Agri-Business	MS	Kansas State University
Smith, Forest	7/01/75	Counselor	MS	Emporia State University
Stirnaman, Paul	8/01/86	Social Science/Sociology	MS	Arkansas State University
Tredway, Richard	8/01/67	Agri-Business	MS	Kansas State University
Vollweider, Chris	9/01/88	English/Remedial Read	BA	Southwestern College
Watters, Michael	8/17/70	Chemistry	EdS	Emporia State University
White, Charles**	8/01/68	Machine-Tool	EdS	Pittsburg State University

\*Part-time Faculty

\*\*Full-time (1968-79) Full-time (1981-88)

## College Councils

### Dean's Council

Walt Mathiasmeier, Chairman  
Richard Tredway, Vice-Chairman  
Dr. Pat McAtee (ex-officio)

Elaine Brown  
Mike Watters  
Charles White

### Curriculum Council

Walt Mathiasmeier  
Conrad Jimison  
Forest Smith  
Charles Hungerford

Leonard Barnhill  
Philip Buechner  
Judy Colwell

### Administrative Affairs Council

Sid Regnier, Chariman  
Elvin Hatfield, Vice-Chairman  
Robert Justice  
Ron Murphree  
Kevin Pennington  
Sharon Hill

Chris Vollweider  
Bud Shelton  
Wanda Shepherd  
Janice Webb  
Spencer Yoder

### Student Affairs Council (Equal Opportunities Council)

Bob Paxton, Chairman  
Stan Dyck, Vice-Chairman  
Dejon Ewing  
Norman Hearn  
Pat Mauzey

Darnell Shanklin  
Margaret Picking  
Shannon Wineinger  
Jami Judd  
Pete Newell

### Presidential Advisory Council

Pat McAtee, Chairman  
Jim Miesner, Vice-Chairman  
Bob Boggs

Sue Darby  
Betty Martin  
Peggy Paton

## Operational Committee

### Community Services Committee

Conrad Jimison, Chariman  
A.F. Buffo  
Chet Logue  
Joe Avery  
Gene Snyder  
Dr. Larry Sharp

Curt Freeland  
Gary Rhodes  
Vivian Hay  
Larry Swaim  
Joan Warren  
Carol Hobaugh-Maudlin

### Cultural Arts Committee

Dejon Ewing, Chairman  
Connie Haverkamp  
Leonard Barnhill  
Melba Maechten

Elizabeth Riley  
Todd Kennedy  
David Ross  
Roger Sparks

### Library Committee

Betty Martin, Chairman  
Donald Hastings  
Don Hughes

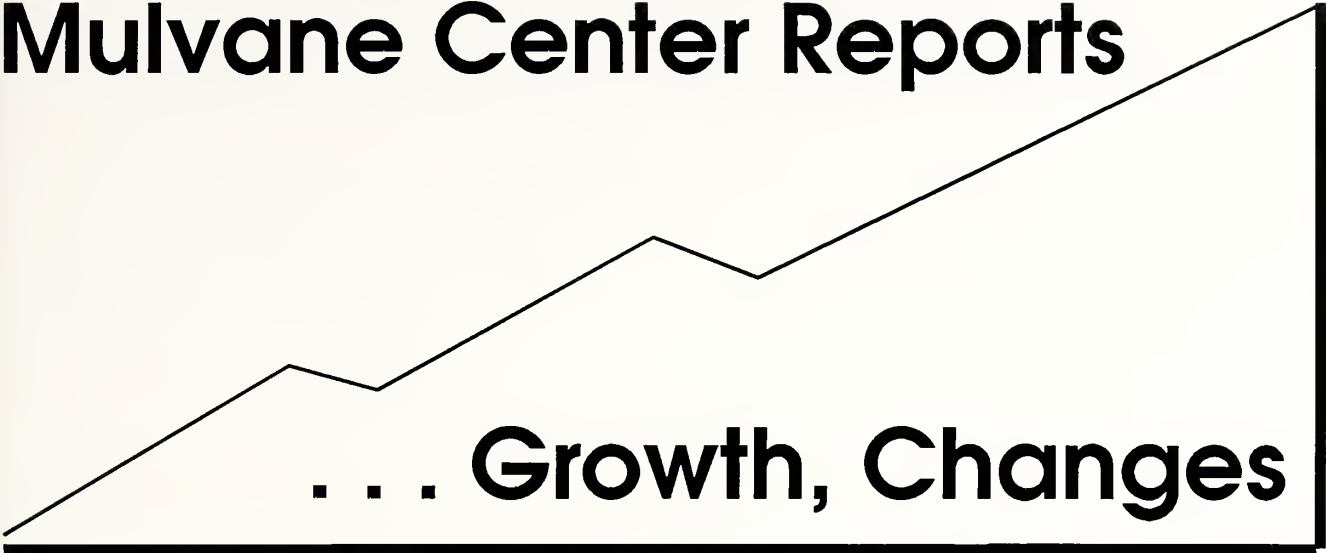
Sue Darby  
Melba Givens  
Kent Murphree

### Scholarship and Recruiting Committee

Bob Paxton, Chairman  
Lisa Demaree

David Stanley  
Pat Tyler

# Mulvane Center Reports



## . . . Growth, Changes

If students think Cowley County Community College, Ark City, is bursting at the seams - they haven't been to the Mulvane Center lately.

***"Everyone is excited about the changes in the building."***

### **Susan Sanders**

With approximately 500 students and more than 56 of them degree-seeking, a full-time coordinator, a full-time custodian, 30 instructors and new facilities, the Center has "grown quite a bit," said coordinator Susan Sanders.

The Center opened in Jan. of 1988 with a goal of attracting about 250 credit hours. The end result was 800 credit hours. Today that

number stands at approximately 1,700.

Serving Wichita, Derby, Mulvane, Wellington, Winfield and Udall, the Center attracts many working people whose desire is to change or improve their lives, Sanders said.

A mixture of non-traditional and traditional students keeps Sanders and others busy trying to meet the needs of those diversified students. A "Mulvane Center Student Activities Association" has been established and Student Government Association will be working to assist that organization.

The Center offers a wide variety of courses, including Accounting with

Computers, College Math, English and Word Processing, among others.

Although Mulvane does not have lab sciences, Geology is offered with a lab and a computer lab with 14 computers is available.

Sanders said the first semester the computer classes were offered, they were filled and had a waiting list.

"Everyone is excited about the changes in the building," Sanders said. "I haven't had any complaints."

Changes also include offices for counselors and advisors, a conference room for small classes and meetings, an instructors workroom and a student lounge.

# Continuing Education serves young and old

Continuing Education at Cowley County Community College continues to reach students in Cowley, Sumner and Sedgwick Counties with its 13 outreach areas.

Accomplishments included a continued contract with the Winfield Correctional Facility for basic education courses to attain a GED and five courses for college credit.

Business and industry training, economic development training grants and American Management Association classes also reached a number of students throughout the year.

Forty-two short term courses were held and generated 54 FTE. Twenty-five workshops were also conducted with 385 participants.

CCCC offered American Management Association classes in first-line management and supervisory management for the first time this year. Eight courses were held at Strother Field with an average of 20 students enrolled in each course. Students must complete six of the one hour courses to receive a Certificate in Management. Eight participants graduated in the spring.

The instructors are very experienced public speakers with business and industry backgrounds from the Wichita area.

The Small Business Development Center serves Cowley, Sumner, Chautauqua and Elk counties. The SBDC provides confidential business counseling to small businesses needing assistance. Consulting areas can include business start-up,

management and accounting. Ten long-term classes and one short-term session were completed. Seven seminars and two short courses were conducted with a total of 85 attending.

Another successful Continuing Education program is Work and Family Seminars. A Vocational Home Economics Grant funds part of this program. These training seminars are

## Cowley County Community College & AVTS Outreach Enrollment Fall 1989

<u>SITE</u>	<u>CLASS COUNT</u>	<u>FTE</u>
Argonia	22	4.4
Ark City High School	76	20.5
Caldwell	26	5.2
Cedar Vale	14	2.8
Conway Springs	47	9.0
Dexter	9	1.8
Mulvane	481	87.0
Oxford	74	16.1
South Haven	11	2.2
Strother Field	152	20.5
Wellington	362	68.3
Winfield	226	44.5
Winfield Correc. Fac.	49	9.8
<u>WSHTC</u>	<u>360</u>	<u>57.9</u>
<b>TOTALS</b>	<b>1910</b>	<b>349.5</b>

customized and are offered to businesses to help their employees strengthen their parenting skills, build self esteem and manage their time more effectively. Twenty one seminars were conducted serving 85 people.

One of the highlights of the summer was a kids computer camp. Fourteen students stayed one week at CCCC's dorms. Students worked on the computers for at least five hours a day, then participated in planned activities such as swimming, bowling and cooking out.

"I was amazed at what

the children learned. They communicated through a modem with other kids in California and Minnesota. Even after all the day's activities were over, the kids just wanted to go back and work on the computer programs," Warren said. "I anticipate that we will have a waiting list for this camp next year."

Another great class was a weekend nature photography class at Camp Horizon. The instructors, Bob Gress and Gerald Weins, have both won national awards. Students ranged in age from 20 to

75.

"The students had a great time and learned a lot of new techniques," Warren said. "We even tried to call some screech owls with a tape recording of owls late one night."

Cowley County Community College has also set up an agreement with the South Central Kansas Service Center. Cowley provides facilities for the organization at the Mulvane Center, while they utilize Cowley for their training of their education support personnel.

**Cowley County Community College & AVTS  
Outreach Enrollment  
Spring 1990**

<u>SITE</u>	<u>CLASS COUNT</u>	<u>FTE</u>
Argonia	44	8.8
Ark City off campus	50	7.9
Caldwell	45	10.6
Conway Springs	24	4.8
Dexter	13	2.4
Mulvane	572	107.9
Oxford	123	30.1
Strother Field	81	15.7
Wellington	332	59.0
Winfield	229	38.6
Winfield Correc. Fac.	63	12.6
<u>WSHTC</u>	<u>373</u>	<u>52.7</u>
<b>TOTALS</b>	<b>1949</b>	<b>351.1</b>

**The Institute of  
Lifetime Learning**

<b>Total Enrollment</b>	<b>208</b>
Antiques	21
Around the World	27
Bible Study	64
Computer	7
Crafts	26
Creative Cooking	48
Drivers Education	7
Workshop	
Kansas Workshop	28
Picnic	64
Music Theatre	51
Music Appreciation	49
Sociology of the	
Prairie	33
This and That	91
Woodcarving	21

**TRIPS**

Branson, Mo.	10
Grove, Okla.	9
Lindsborg, Ks	12
Botanica	6
Crown Uptown	4
Dinner Theatre	
Flint Hills	8
Mennonite Relief sale	6
Mystery Trip	9
Shopping in Wichita	23
Trail of Tears	4

# Cowley's partnerships benefit local businesses, economy

A partnership is made of trust, mutual respect and a willingness to work together. Cowley's partnership with industry follows that formula and more.

For many years Cowley County Community College and Area Vocational Technical School has provided training for those entering the workforce. The skills training has included auto mechanics, carpentry, drafting, machine shop, electronics and welding. Also training has been provided for those entering law enforcement, business and office occupations.

In recent years there has been a growing emphasis placed on retraining workers and providing specific customized training for the current work force to meet technological training.

During the past year, Cowley has provided an ongoing service of vocational education and training to area industries.

Nearly a year ago, the college began a series of training sessions with General Electric, a jet engine repair and manufacturing company

located at Strother Field Industrial Air Park. This venture marked the first time that GE and the community college joined to develop customized training for employees.

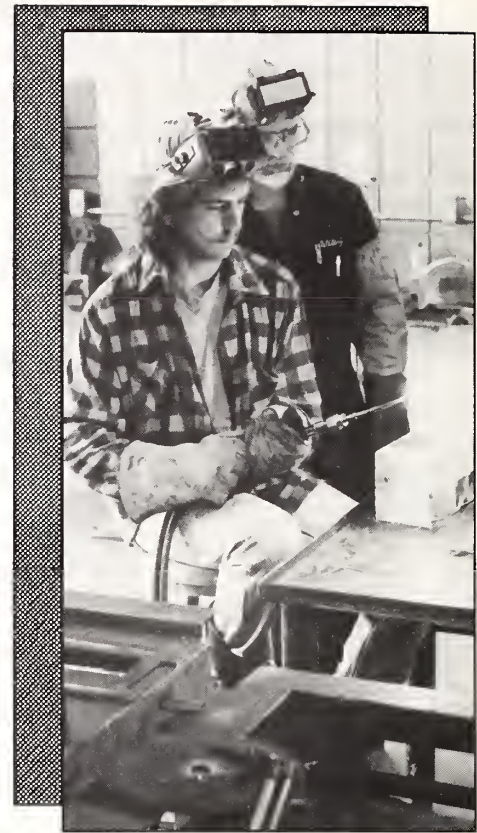
A large workforce employed at Strother Field provides a wide range of employment skills. Skills in the area of welding, machinists, drafting and computer operation are most common.

The availability of a well-equipped training center to the industries in the area is essential.

Cowley has developed and implemented several business seminars in cooperation with Arkansas City and Winfield. Those include micro-computer training, management training, inspector training and law enforcement training, to name a few.

These seminars have been successful because business and service organizations have recognized Cowley as an excellent training resource.

Cowley also arranges for the business or industry to



receive financial support so training can be done at little or no cost. Because Cowley is a part of a state-wide effort to support economic development, the College taps into a pool of resources available for customized training. CCCC can customize training and even train on-site.

The College has been instrumental in writing grants to help area business and industry. A Kansas Industrial Training Program grant for new and expanding industries, under the Carl Perkins Vocational Education Act and the Kansas Department of Commerce has been granted by the Kansas State Department of Education to provide training funds for KSQ Blowmolding and Montgomery Elevator Company.

## Student Services

# Student Services enhanced

During the 1989-90 school year, student services were enhanced in the areas of Admissions, Assessment, Advisement, Health Services, Housing and Financial Aid.

The admissions sales strategy, implemented in 1988-89, was expanded to include more recruitment activities. An additional full-time admissions counselor was also hired. This increased effort in Admissions seems to have paid dividends. As of August 31, 1990, the admissions office reported 530 new freshman. This compares to 460 new freshman as of August 31, 1989.

Refinement and improvement was also noted in the Assessment Center during the 1989-90 school year. The college adopted assessment for full-time freshman students prior to their initial enrollment. The purpose of this assessment was to ensure that individual students were placed in classes in which they will be successful. A total of 802 students participated in this ACT Asset Program.

Retention was a key issue addressed during the 1989-90 school year by student service personnel and faculty alike. A decentralized advisement system was es-

tablished. More than 30 faculty, staff and activity directors were selected advisors. Students met with their advisors periodically throughout the semester including the first four weeks of classes, at release of mid-term and final grades and pre-enrollment. Retention was seen as a joint effort whereby faculty and activity directors were able to refer high risk students to the College counselor for follow-up.

Housing also saw the results of the College's

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**"Student Services staff works diligently to provide current Cowley students with quality service."**

**Maggie Picking  
Director of Admissions**

---

growth. Dorms were near capacity during the 1989-90 school year. Forty beds were added to the 4th Street dorm to compensate for the high demand of on-campus housing. Students view dorm life as a convenient, inexpensive way to experience college life.

### Allocations for scholarships and miscellaneous awards

1989-90	
Admissions/Academic	\$58,352
Departmental	48,398
Activities	38,377
Athletics	35,854
Misc. Others	6,842
<b>Composite Totals</b>	<b>187,823</b>

### Allocations for Federal Programs and Institutional Work Study

1989-90	
College Work Study	\$26,308
SEOG	14,532
Pell Grants	526,785
Institutional Work Study	47,829
Stafford Loans	327,886
Supplemental Loans	59,668
PLUS	40,200
<b>Composite Totals</b>	<b>\$616,027</b>

# Health Services:

## Refined, expanded, improved

During the 1989-90 academic year, the program of health services enstated in 1988-89 was developed and refined, expanded and improved to better meet the basic health care needs of students, faculty and staff. Goals and objectives stated at the inception of the program and defined at the beginning of the year have provided guidance for the continued development, implementation and evaluation of fundamental health services as evidenced by the following:

1. A dynamic, eclectic philosophy of practice was assimilated and employed. This process was enhanced through continued correspondence with the American College Health Association (ACHA) and other member insitutions, attendance of the Drug Free Workplace National Teleconference, participation in the Cowley County School/College Health Nurse Forum, completion of Kansas Department of Health and Environment (KDHE) HIV Counseling and Testing course, atten-

dance of the Central College Health Association (CCHA) annual conference and observance of the Barton County Community College Student Health Center.

2. Standards providing for adequate, quality health care services as defined by the ACHA, the Accreditation Assoc. for Ambulatory Health Care (AAAHC), the Joint Commissions for Accreditation of Health Care

and in the community. This was accomplished through the following activities:

- \* **Community CPR Classes**
- \* **Health & Safety Fair:**
- LIMIT computerized drinking & driving simulation**
- \* **Red Cross Bloodmobile**
- \* **Providing Guidance and Assistance for establishment of Student Health Services program at Southwestern College**

Health Services Center Utilization	
Total visits to the Health Services Center . . . . .	2,372
Student visits to the Center . . . . .	1,985
Staff/Faculty visits to the Center . . . . .	387
Average clinic visits per day . . . . .	14
Referral Rate . . . . .	7%

Organizations (JCAHCO) and the Centers for Disease Control (CDC) were expanded to include **Institutional Response to AIDS and Communicable Diseases/STDs: Residential Students.**

3. The Health Services program continued and developed as a resource for health on campus, in the classroom

- \* **Groups/Classes Addressed health topics including:**
- Sex, drugs and AIDS, Substance Abuse Prevention**
- Values clarification & decision making**
- Women & Alcoholism**
- Breast Self-Examination/ Mammography**
- Stress & Stress Management**

**Contraceptive Technology  
Health Risks Assoc with  
smokeless Tobacco use**

4. A Student Health Organization (SHO) was established to promote the quality of health services and increase the efficiency of health service personnel, to act as liaison between the administration and students in matters of student

health and assist in the health education of students.

5. The accomplishment of goals and objectives for the health services program is best evidenced by statistical representation of health services utilization. Approximately 1,985 students visits to the health center were tabulated during the 1989-90

school year. Some 387 faculty and staff visits were recorded with an average of 14 clinic visits per day for both groups. About seven percent of those faculty, staff and students were referred to other professionals. Total visits to the Health Services Center were 2,372.

# Athletics/Activities play important role

Activities played an important roll in the lives of Cowley Students during the 1989-90 school year as new activities were introduced to accommodate the interests of the students and traditional activities were revitalized to

create renewed enthusiasm.

The first two weeks of school were packed with activities and included something for just about everyone. Cowley Lottery Live kicked off the week and a free movie at the Burford Theatre that

attracted about 200 students, brought the activities to a close.

In between were a street dance, a professional fireworks display and an outstanding mixer featuring Mr. Simon Sez, Bob Schaeffer.

## ALL-TIME ATHLETIC RECORDS ESTABLISHED DURING 1989-90

### **Basketball (Men): Individual**

Best scoring average in one season - 23.4 Kent Murphree  
Most points scored in one season - 726 Kent Murphree  
Most 3-point goals in one season - 136 Kent Murphree  
Most 3-point goals in career - 245 Kent Murphree (1988-90)

### **Basketball (Women): Individual**

Best scoring average in one season - 20.0 Sabrena Whittler  
Most points scored in one season - 620 Sabrena Whittler  
Most 3-point goals in one season - 73 Sabrena Whittler  
Most 3-point goals in career - 87 Sabrena Whittler (1988-90)  
Most 3-point goals in one game - 7 Sabrena Whittler (2/24/90 vs Johnson County)

### **Softball: Coach**

Most coaching victories - 151 Ed Hargrove  
Best win-loss percentage - .659 (151-78) Ed Hargrove, 1985-90

Special meals for students, staff and faculty during the week included a whole hog roast, a hamburger fry, an all-campus breakfast, a pizza party and a watermelon feed.

Six dances were held during the year which consistently attracted 125-150 students per dance. Included were a street dance, a Hallow-

een dance, a Christmas dance, a dance in conjunction with Tigerama and a special Sunday night dance.

One of the most popular activities was the free movie nights held at the Burford Theatre. Seven movie nights were held during the year with attendance averaging between 150 and 175.

Two pool tournaments

and two ping-pong tournaments were conducted during "slow" periods and each of the four tournaments attracted 15-20 students. A miniature golf night was held at Ark City's Putt-N-Fun and approximately 70 students took advantage of the free golf.

Intramurals were greeted with a new enthusi-

### ATHLETIC HONORS FOR THE 1989-90 SCHOOL YEAR

- Baseball:** Most Valuable Player - Curt Traffis  
Outstanding Offensive Player - David Vesco  
Outstanding Defensive Player - Tracy Magnon  
Academic All Region - James Draeget
- Basketball (Men):** Most Valuable Player - Kent Murphree, Tony Windless  
Most Inspirational Player - Roman Vega  
Most improved Player - Kelly Schroeder  
All Conference - Tony Windless, Kent Murphree, Theo Stafford  
Academic All Region - Kent Murphree, Roman Vega
- Basketball (Women):** Most Valuable Player - Sabrena Whittler  
Newcomer of the year - Ann Smith  
Leading Rebounder - Deidra Landers  
Best Free Throw Shooter - Sharmie Hughes  
All Conference - Sabrena Whittler  
All Region VI - Sabrena Whittler
- Softball:** Outstanding Defensive Player - Amy Adams  
Outstanding Offensive Player - Amy Adams  
Most Improved Player - Julie Mertz, Trisha Rutherford  
Most Valuable Player - Deb Rutherford  
All Region VI - Deb Rutherford, Amy Adams  
Academic All Region - Jami Judd
- Volleyball:** Most Valuable Player - Sylvia Wilkerson  
Most Inspirational Player - Susan Berry  
All Conference - Sylvia Wilkerson, Ann Smith, Susan Berry  
Academic All Region VI - Diane Bittle
- Tennis (Men):** Academic All Region - Jeff Falling
- Tennis (Women):** Player of the Year - Sarah Poole  
Most Improved Player - Denise Smith  
Best Freshman - Ivy Schones  
Academic All Region - Sarah Poole, Denise Smith
- SGA Awards:** Male Athlete of the Year - Dean Hopp  
Female Athlete of the Year - Sarah Poole

asm as the volleyball league was made up of nine men's teams and four women's teams. The intramural softball tournament had to be cancelled at the end of the year due to a rainy spring playing havoc with the spring sports schedules.

Special activities conducted during the year included a trip to Kansas City to watch the Chiefs play the Miami Dolphins which involved 31 students, faculty and staff. Halftime activities at men's and women's basketball games, the Student Talent Show and a free bowling night were also popular. Students also built a float and rode on it in the two Arkalah parades.

The most hilarious activity of the year was Mr. Cinderfella, a beauty contest for male students.

The year concluded with the annual Tigerama Activities which included Casino Night, where students

gamble for play money which is then used to bid for prizes, a picnic, a dance and a final free movie night.

Sport	Won	Lost	Tie	Pct.
Baseball	26	19	0	.578
Basketball (Men)	22	9	0	.710
Basketball (Women)	13	20	0	.394
Softball	27	13	0	.675
Tennis (Men)	2	10	1	.167*
Tennis (Women)	5	3	0	.625*
Volleyball	17	23	2	.425
<b>Totals</b>	<b>112</b>	<b>97</b>	<b>3</b>	<b>.536</b>

\*Indicates record in dual matches

**Men's Tennis:**

The team won Region VI championship and finished third at the National NJCAA Tournament.

**All American:** Mick Evans, Jeff Falling, Godwin Madzima, Dan McDonald and Tim Shanahan

**All Region VI:** Bihn Brown, Mick Evans, Jeff Falling, Godwin Madzima, Dan McDonald and Tim Shanahan



# Endowment

## Endowment has banner year

Getting the year off to a good start, the Endowment Association held its annual meeting at the Nelson Student Center cafeteria with dinner served by Cowley food service. Entertainment was provided by the Drama Department and Endowment President Lee Porter served as Master of Ceremonies.

Tiger Booster Club membership increased to 240

members with contributions amounting to \$32,333 during the 1989-90 school year.

Meals for TBC monthly luncheons were served by several local businesses.

Several out of state Tiger athletes were adopted by Foster Tiger Parents from Tiger Booster Club, following the Cowley tradition of helping students feel at home in Tiger Territory.

Special activities provided by the Endowment Association included a visit by The Famous San Diego Chicken. He entertained a full house in W.S. Scott Auditorium on Nov. 13.

In celebration of the 100th year for historic Ireland Hall, the Endowment Association hosted an open house on Feb. 26. Music was provided by the Cowley instru-

### CCCC Endowment Fund Clerks Report For the Month Ending 6/3/90

7/1/89 Cash Balance		Fund	Clerks Cash Balance	Revenue	Expenditures	Clerks Cash Balance	Unencumbered Cash Balance
202,061.85	31	Student Housing Fund	191,356.08	570.43	.00	191,926.51	191,926.51
68,925.12-	32	Carpentry Fund	62,887.57-	319039	.00	62,568.18-	62,568.18-
3,960.37	33	Tiger Booster Club Fund	12,857.29-	3,158.38	320.65-	10,019.56-	10,019.56
87,786.30	34	Scholarship Fund	65,528.81	3,205.01	256.51-	68,477.31	68,477.31
745.00	36	Landscaping Fund	745.00	.00	.00	745.00	745.00
191,873.19	37	Executive Mgmt Fund	208,441.42	1,772.37	3,016.00-	207,197.79	207,197.79
417,501.59		Final Totals	390,326.45	9,025.58	3,593.16-	395,758.87	395,758.87

Investments	\$436,309.27
Stocks, Trusts, Oil	134,603.71
Carpentry Investment	62,568.18
<b>Grand Total</b>	<b>\$633,488</b>

### Cowley County Community College Endowment Association 1989-90 Contributions

Fund	Corporate	Matching	Individual	Faculty/Staff	Other***	Total
Building	\$1,300	\$802	\$2,880	\$2,404	0	\$7,368
Tiger Booster	19,425	1,255	7,250	2,463	50	30,443
Scholarship	1,890*	250	4,717	1,977	20,262	29,786
<b>Total</b>	<b>\$25,195</b>	<b>\$2,307</b>	<b>\$14,847</b>	<b>\$6,844</b>	<b>\$20,312</b>	<b>\$69,505</b>
Contributors	119	13 4**	176	43	55	

\* in-kind (services, meals) \*\* Firms and Foundations matching \*\*\* Clubs, churches, organizations, trusts

mental ensemble under the direction of Leonard Barnhill. Special guests of the event included family members of the late W.H. "Pat" Ireland.

Other events hosted by Endowment were Alumni Homecoming and a Chamber of Commerce Business After Hours.

Special honors were bestowed at commencement exercises in May upon two outstanding alumni of 1950. Jesse Kindred was honored for outstanding achievement in the field of city government. Murry Boyles was recognized for his contribution to the field of engineering. They were both honored at a reception following commencement, along with retiring faculty member Walt Mathiasmeier and the 1990 gradu-

ates.

Several monetary gifts were bestowed on the college through the Endowment Association. A gift of \$435 was accepted from the estate of Frances M. Weilert for an art scholarship fund. Alumnus Leon Blass established a scholarship fund for agriculture students in honor of his father, Ray O. Blass.

Margaret Palmer established a scholarship in memory of her mother, Eunice Thompson Palmer Schnitzer for students in the field of education. Members of Rodeo Key Club gave \$15,000 for a scholarship fund to begin with the 1990-91 school year.

Interest from invested funds and contributions provided scholarships for 176 students, amounting to

\$46,794.

Three issues of the Tiger Alumni Newsletter were sent to 6,500 alumni and friends.

**Executive Committee:**

**Lee Porter, president**  
**Ed Gilliland, vice president**  
**Patrick McAtee, secretary**  
**William B. Hill, treasurer**  
**Harold Walker, trustee rep.**

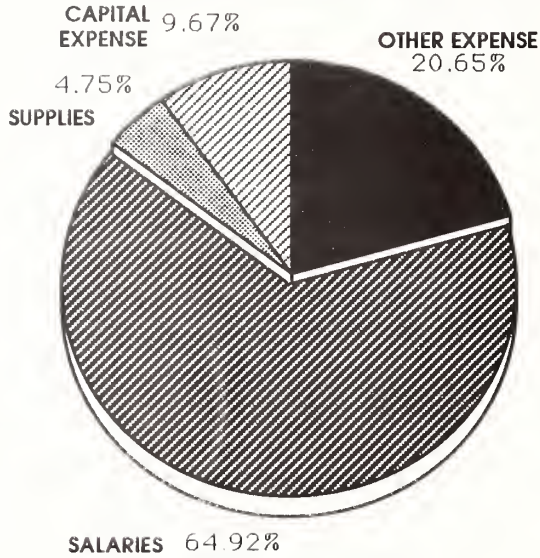
**Directors:**

**Dick Bonfy, Winfield**  
**Ron Broadhurst, Ark City**  
**Iris David, Ark City**  
**Bill Docking, Ark City**  
**John Eckel, Ark City**  
**Aubrey Foster, Ark City**  
**Steve Gilliland, Ark City**  
**Jerry Hopper, Winfield**  
**Oscar Kimmell, Ark City**  
**Steve McSpadden, Winfield**

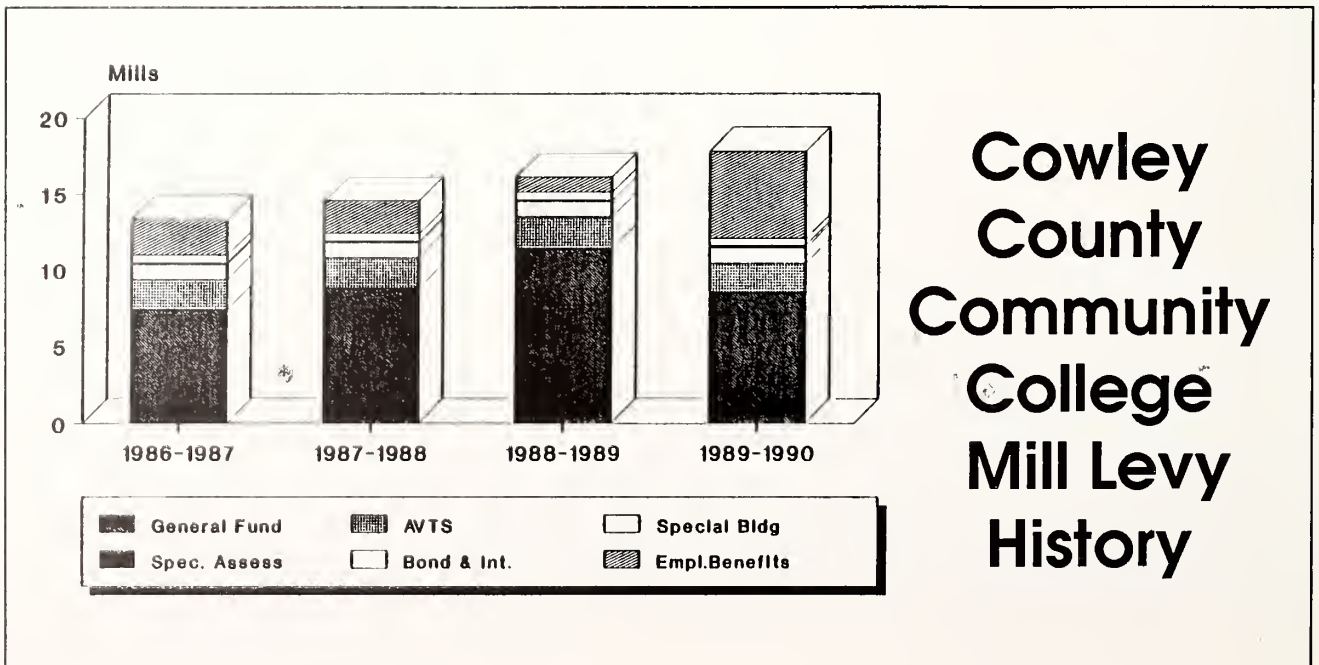
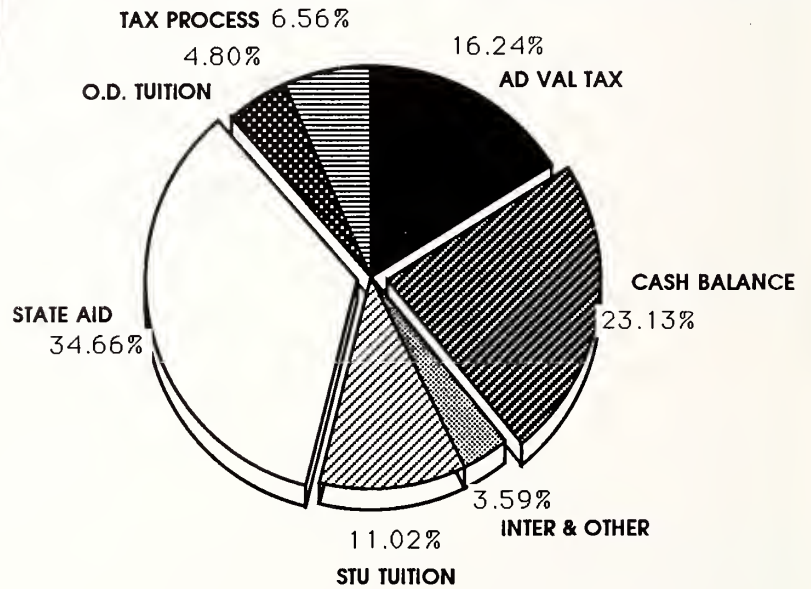


# Operating Budgets

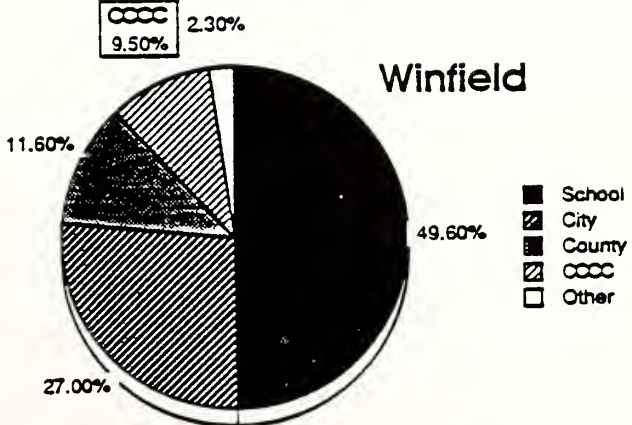
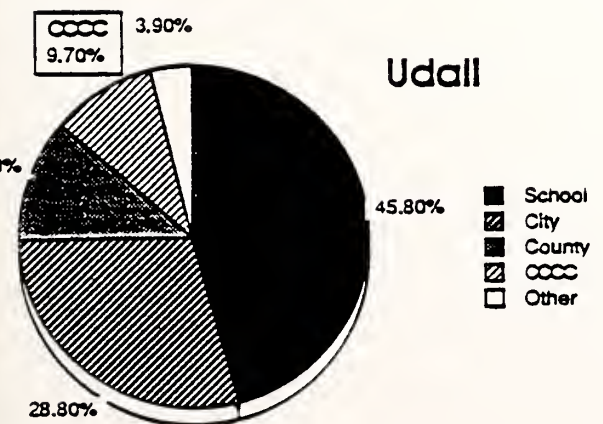
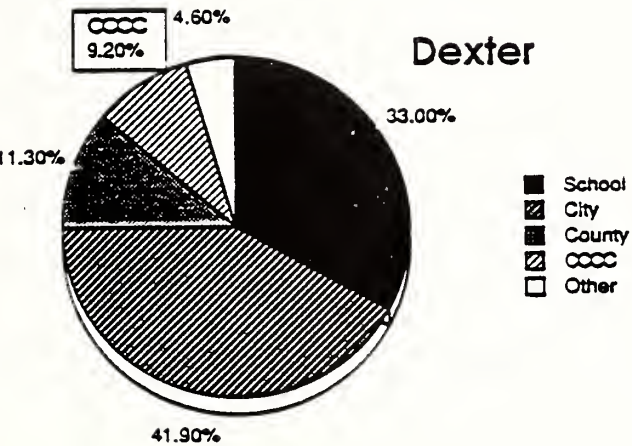
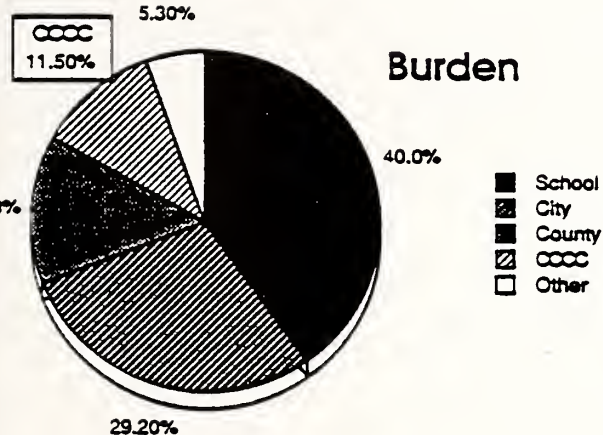
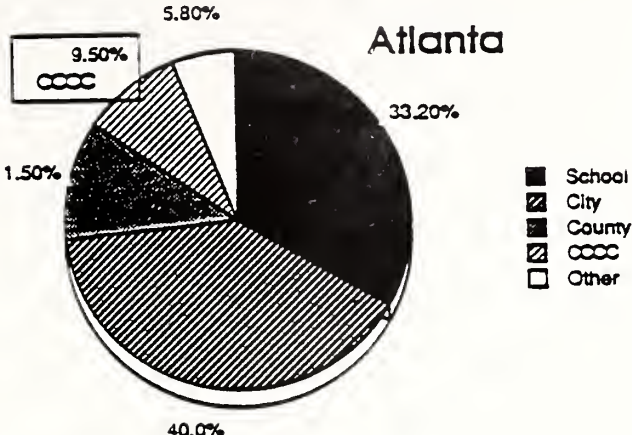
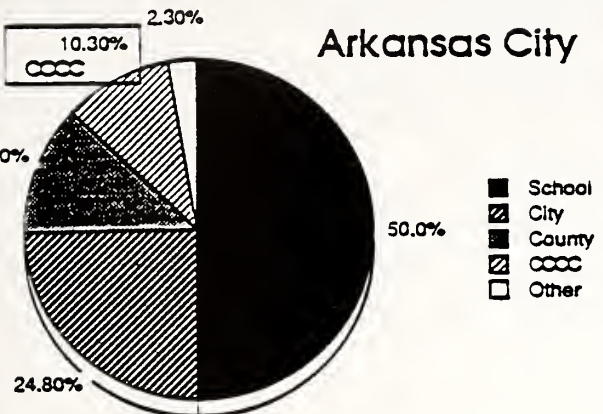
## Distribution of Expenditures by Object



## Revenue Plan - AVTS and General Fund



# Distribution of taxes by town



# Budget Preparation different

Preparation of the 1989-90 budgets was approached differently than in year's past, said Sid Regnier, Cowley vice president and business manager.

Several funds had a freeze on Ad Valorem Tax Revenues, as a result of the re-appraisal and classification legislations enacted by the legislature a couple of years ago.

The affect of this freeze on tax revenues meant that all increases in the expenditure budget for these funds had to be funded by increases in State Aid, County Out-Dis-

trict Aid, Student Tuition, and other miscellaneous revenues. In Fiscal 1989-90 even more emphasis has been placed upon student enrollment.

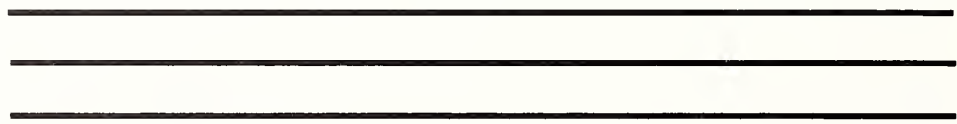
Tentatively it appears that the County Valuation will increase about \$6,000,000 for Fiscal 1990 and will reduce those levies in funds frozen under re-appraisal legislation. However, the other funds that are allowed to fluctuate has meant that the proposed budgets will reflect an overall estimated 11.8 percent increase in all levies from Fiscal 1989. The employee benefits fund

will increase 4.81 mills to properly fund these accounts for Fiscal 1990.

Budgets presented are based upon a total FTE enrollment of 1,300 which will represent an increase from last fall's enrollment of 1,065.7 FTE.

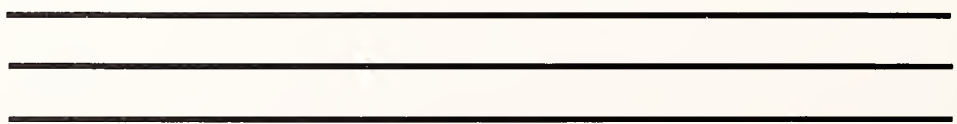
Based upon information submitted by the State Department of Education for Fiscal 1989, the following information is given to show our relative positions to the other community colleges in the state.

In total mill levy we rank 16th; in total evaluation we rank 8th; and in total FTE enrollment we rank 9th.





Cowley County Community College has experienced many changes during the past year - changes that are not only beneficial to students, staff and faculty, but to the community as well.

We are proud of the accomplishments of the past year and hope that the 1990-91 school year brings many more positive challenges for the administration.







**The**   
**President's**  
**Annual Report**  
 **1990-91**

**Cowley  
County  
Community  
College**

125 S. Second, Arkansas City, KS

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# 1990-91 Board of Trustees

**Bill Curless**  
1983 - present  
Arkansas City

**Gary Detwiler**  
1989 - 1991  
Winfield

**Dr. Charles Kerr**  
1971 - present  
Winfield

**Joe McFall**  
1975 - 1991  
Dexter

**Terry Tidwell**  
1985 - present  
Arkansas City

**Harold Walker**  
1967 - 1979  
1985 - present  
Arkansas City

## New Board Members Elected in 1991

**Dennis Schurtz**  
Arkansas City

**Albert Bacastow**  
Arkansas City

## Administrators

**Dr. Patrick J. McAtee**  
President

**Sid Regnier**  
Vice President

**Dr. Bob Paxton**  
Dean of Instruction

**Maggie Picking**  
Dean of Students

# The President's Annual Report 1990-91

*The 1990-91 academic year at Cowley County Community College was truly an exceptional year. Due to the commitment and hard work of our employees, we were able to reduce the mill levy 1.41 mills for the 1991-92 College budget. This mill levy decrease for our taxpayers was accomplished although the College lost state credit hour aid. This state-aid loss plus the additional expense from another record enrollment increase required our employees to be more cost-effective. I can assure you neither the quality of our instructional programs nor the response to the needs of our service area was adversely affected.*

*As we look toward the 21st century, Cowley is in the process of assuring its ability to respond to the needs of our service area. A new Arts, Sciences, and Technology building is in the planning stages as well as a two-way interactive video network. Our vision is to be an ongoing resource center for business and industry training and a cultural leader for the community. With the continued support of Cowley County, the State of Kansas and our loyal alumni, the College will fulfill its mission of empowering people with the skills necessary to be successful in our society.*

*Patrick J. McAtee*

# Business and Industry expand for the '90s

Accommodating the people of Cowley County and the surrounding area is the goal of Cowley County Community College and AVTS. The last year has seen this two-year college expand its relationship with business and industry and see a healthy gain in enrollment for the fourth consecutive year.

The biggest expansion was the College's Powerplant Mechanics program conducted in cooperation with General Electric. There are 400-500 people in the GE program taking more than 2,000 credit hours in just one semester. The College also has 30 students enrolled in a program at Winfield-Rubbermaid, Inc.

It's the school's relationship with local business and industry that makes President Pat McAtee most proud.

"Our intent is to have a long-term aviation technology presence," McAtee said. "It can

help create jobs in the county and adjoining counties. The program has a great future."

In January of 1991, the Powerplant program received a \$45,000 grant from the Kansas Technology Enterprise Corpora-



tion. It was only one of three proposals funded statewide. Others were given to Garden City Community College and the Wichita Area Vocational-Technical School.

The grant has assisted the school in obtaining equipment that will train aircraft powerplant mechanics and help traditional as well as non-tradi-

tional students develop skills needed to meet upgraded FAA maintenance guidelines. GE pledged more than \$2 million in this venture.

KTEC promotes the partnerships that can be formed between academic institutions, private industry and government. Its programs aid in financing research and technology transfer, assist in small business grant proposal writing, and provide technical assistance and consulting to any Kansas company that requests it.

In August of 1991, the Powerplant program was certified by the Federal Aviation Administration. Having the program FAA certified means students who graduate from the program are eligible to take the FAA exam. Without FAA certification, a person could not, under normal circumstances, work on an aircraft engine.

With the help of GE, stu-

# try partnerships 91 school year

dents who graduated prior to certification were able to take the exam because most had completed 18 months of on-the-job training with the company.

Cowley also offers a short-term course to those who don't want to be tied down for two years.

"It's kind of a refresher course," said Charlie White, associate dean of vocational education. "It's for those people with trade experience who would like to take their FAA exams. It's a

preparatory class. It helps them get it if they have the 18 months trade experience."

White and other Cowley officials worked with other schools, as well as GE, to establish the program.

"I had been teaching some inspection classes for General Electric and one of the guys came in to visit with me about taking some regular college courses," White said. "He said GE was teaching similar courses taught in a powerplant program.

I checked into it and within a week or two, we had a meeting with FAA people in Wichita and GE people, and it started snowballing from there."

Students train on 12 six-cylinder, turbo-charged Lycoming engines and a test stand and a PT-6 turboprop jet engine and test stand. GE also has loaned the program a number of engines.

"If it were not for GE, we would not be in this program," White said. "It's not

*Continued on page. 4*



only the support of their people, but financially.”

One of two new programs, which began in the fall of 1991, is the Industrial Trade and Supervision Management cooperative program.

In this program, Cowley will work with interested businesses and industries and help establish goals and objectives customized for employees. Students enrolled in the ITSM program attend two or three regular classes in their field and are employed for a minimum of 15 hours per week.

Employees earn up to six credit hours per semester, up to 24 for on-the-job experience. An additional 38 hours -- 23 in re-

lated instruction and 15 in general studies -- can be taken at Cowley for a 62-hour associate of applied science degree that can be transferred to Southwestern College in Winfield for completion of a bachelor of science in manufacturing technology.

Dr. Bob Paxton, dean of instruction, said the purpose of the program is to provide a method where workers earn credit for skills and help them become more valuable employees.

“A full-time person can get a bachelor’s degree by going to school and receive credit for skills they have developed,” Paxton said. “Another thing that’s nice is the supervisor of busi-

nesses and industry has a lot of input as to what happens.”

Four area industries agreed to participate in the program.

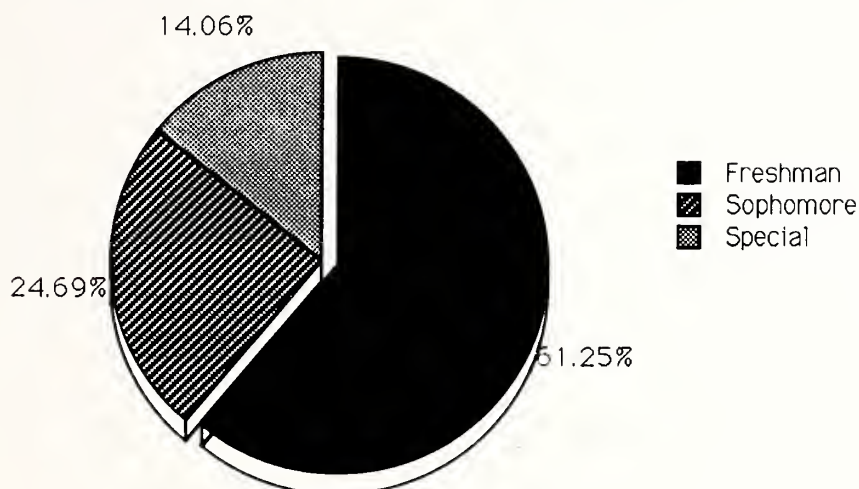
Gene Cole, director of business and industry, has been making presentations to business and industry in the market area. He said the college could play a key role in the economic future of the area.

“We want to be in a supportive role for economic development,” Cole said. “We are working closely with the Ark City, Winfield and Wellington chambers of commerce. The college has to be involved in economic development.”



# Cowley Statistics

## Classification Average



## Average Age of Cowley students

15-17	8.1%
18-20	29%
21-23	7.9%
24-26	5.9%
27-29	7.3%
30-39	21%
40-49	12%
50-59	4.7%
60 & up	1.4%
No age given	1.4%

Based on Fall 1990 statistics

### States

Alabama	2
Colorado	1
Indiana	2
Kansas	2437
Louisiana	4
Ohio	1
Oklahoma	44
South Carolina	2
Tennessee	2
Texas	1

### Foreign Countries

Antigua	2
Australia	1
Bangladesh	1
England	1
Finland	1
Zimbabwe	1

### Enrollment by County Fall 1990

Barber	3	Labette	1
Barton	1	Leavenworth	2
Bourbon	1	Linn	1
Butler	25	Lyon	1
Chase	1	Marion	1
Chautauqua	33	McPherson	2
Cherokee	2	Miami	1
Comanche	1	Montgomery	2
Cowley	1417	Rice	1
Douglas	4	Rush	3
Elk	12	Saline	3
Geary	3	Sedgwick	278
Greenwood	2	Shawnee	4
Harper	12	Smith	1
Harvey	11	Sumner	597
Johnson	4	Washington	1
Kingman	2	Wyandotte	3
Kiowa	1		

# Management Information System links offices with computer network

Cowley's secretarial and professional staff worked hard during the 1990-91 school year preparing for the College's Management Information System. When fully on-line, the system will link offices such as admissions, the registrar and the business office for easier handling of student data.

Business office personnel said the system helps them because information on students is all together. Data on loans, books, tuition and housing can all be checked at a glance.

Information on students with financial aid or scholarships, as well as past-due accounts, are accessible on the

computer system.

"It will really speed up getting outreach enrollments," said Joycelyn Goff, book-keeper. "It will also help us to catch past due accounts better."

Poise Software by Campus America and Digital Equipment Cooperation, DEC 40000 hardware, began arriving in November of 1990. MIS Director Joanne White Thunder was hired in January of 1991 to coordinate implementation and maintainance of the system.

Approximate cost of the hardware and software will be about \$300,000, said Sid Regnier, vice president and dean of administration.

Registration was installed April 1, student billing April 29, Financial Aid June 3, Admissions July 8, payroll Oct. 21 and fiscal was scheduled to be done before Jan. 1.

Hardware for the system includes an LG02 printer, three hard disc drives for a total of 1.1 GB of hard disc storage and a TLZ04 tape backup unit. An environmental control system is also a part of the system, White Thunder said. If there is a fire or flood, the system is connected with a main computer in Denver, which will shut the system down and provide backup of the information stored on the hard drives.



# Bob Dole visits Cowley

## Patriotism highlight of commencement speech

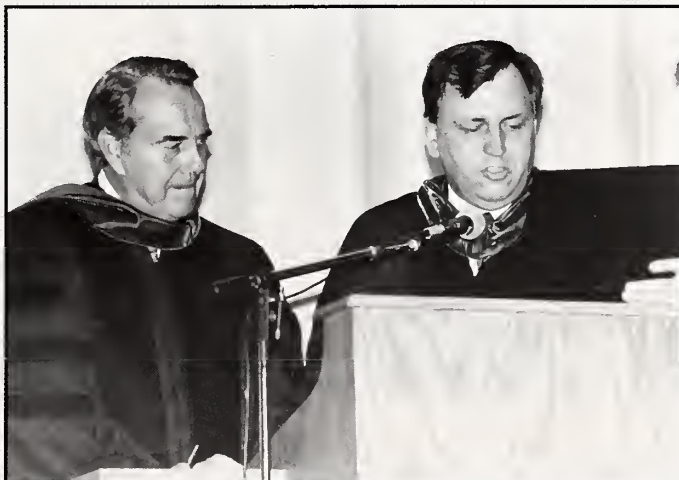
After letters, numerous phone calls, nearly a year of waiting and last-minute schedule changes, Cowley welcomed Senator Bob Dole as keynote speaker for the 1991 commencement exercises.

With nearly four decades of public service, Dole has such credits to his name as service during World War II, four consecutive terms in the House of Representatives, as well as serving as the chairman of the Senate Finance Committee.

"We were very lucky to have him here to speak. To the best of my knowledge, Cowley is the only community college commencement in Kansas that he spoke at this year," said Terri Morrow, coordinator of institutional development and relations.

Just prior to the Christmas holiday, Dr.

McAtee got in touch with Dole's staff to see if he could be here to give the speech. He agreed and the work to schedule Dole came down to the wire as a last-minute change in the time of the ceremony was made to accommodate his schedule.



He also took time during that evening to observe tornado damage in Cowley County.

During his visit to Cowley, Dole was presented with an honorary associate of arts degree from the College by Dr. McAtee.

Dole's message to the graduates was patriotic.

"Remember to give it all you've got," he said.

"America is the envy of the world and we want to keep it that way."

"When you leave this evening, you'll know that we live in the greatest country in the world," Dole told a

near-packed house at W.S. Scott Auditorium. "We're like the 800-pound gorilla. We stand tall and people are looking at America to deliver and solve world problems.

"We're not perfect in America, none of us are perfect. We all have shortcomings. But the bottom

line is we all are Americans or are working on becoming Americans.

"I can tell you with all the sincerity I can muster that the United States is the only superpower in the world. The Soviet Union has a military strength, but when it comes to economics and leadership, the United States is second to no one."

# **FIVE** instructors awarded by **NISOD**

Five instructors from Cowley County Community College have been selected to be recipients of the 1991 National Institute for Staff and Organizational Development (NISOD) Excellence Award.

Mike Watters, social science department chairman; Kevin Pennington, natural science instructor; Dejon Ewing, drama instructor; Sue Darby, humanities instructor; and Richard Tredway, business department chairman; have been recognized for their contributions to teaching and learning.

These individuals recieved their 1991 NISOD Excellence Awards at a special ceremony March 22 at the University of Texas at Austin where they received specially cast medallions.

Winners were nominated by the president of the college and NISOD.

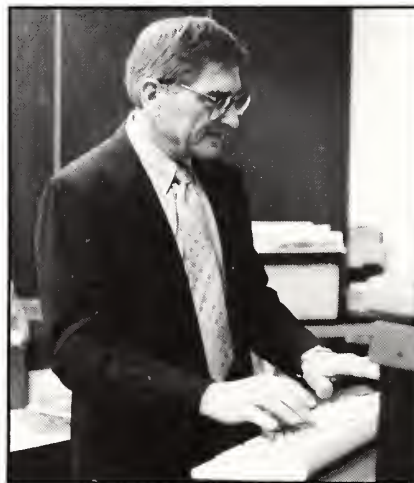
"The NISOD award is for teachers who have gone above and beyond the call of duty," said Dr. Patrick J. McAtee, president.

Teachers who meet the criteria for the award, such as selection as Master Teacher

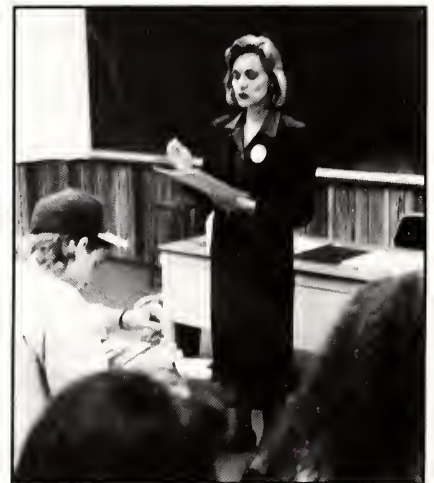
or other special recognition, are the ones nominated for the NISOD award.

Each spring at the annual meeting in Texas, instructors share teaching techniques and methods.

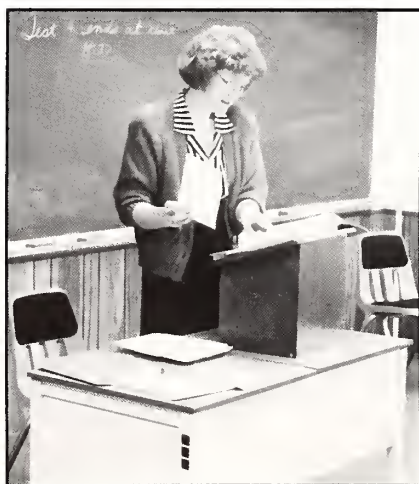
"The purpose for the NISOD award is to recognize the abilities of quality professionals," McAtee said.



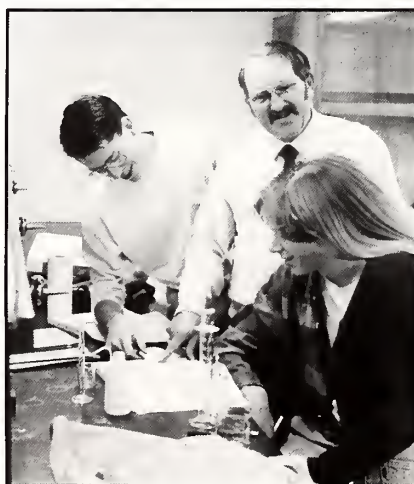
*Richard Tredway*



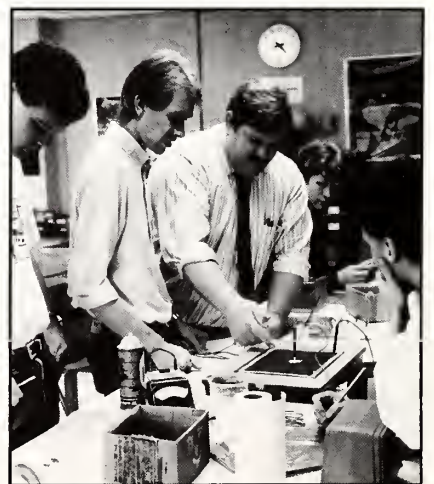
*Sue Darby*



*Dejon Ewing*



*Mike Watters*



*Kevin Pennington*

# Faculty Data

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Anderson, Gerald	7/01/69	Data Processing	MA	University of Northern Colorado
Barnhill, Leonard	8/01/85	Music	MME	Arkansas State University
Boggs, Robert	8/14/79	Automotive Services		Instructor, Air Force
Brennaman, Robert	7/29/74	Distributive Education	MS	University of Nebraska
Brown, Ruth Elaine	3/18/69	English/Remedial Read	MA	Wichita State University
Buechner, Phil	8/30/71	Math	MS	Florida State University
Chaaban, Salem	8/01/89	Math	MS	Emporia State University
Cleveland, Ben	9/01/61	Carpentry	MS	Oklahoma State University
Cruse, Yvette	8/1/90	Vocal Music	BME	University of Kansas
Darby, Suzanna	8/01/85	English	MA	Wichita State University
Denny, Marilyn	8/01/88	Office Education	BSE	Oklahoma State University
Dyck, Stanley	8/14/79	Social Science/History	MA	Wichita State University
Ewing, Dejon	8/01/89	Theatre/English	MAEd	Northwestern State College
Grunder, Beverly	8/1/90	Accounting	MEd	Southwestern College
Hastings, Donald	8/16/71	Natural Science/Biology	MS	Fort Hays State University
Hatfield, Elvin	7/22/74	Police Science	MS	Pittsburg State University
Head, Larry	8/1/90	Power Plant Program	Cert.	Labette Community College
Hearn, Norman	8/01/80	Industrial Tech Related	MS	Purdue University
Hill, Sharon	7/01/80	Speech/English	MEd	Wichita State University
Hobaugh-M, Carol	8/14/71	Social Science/Econ	MS	Wichita State University
Hughes, Don	8/14/79	Electronics	MS	Pittsburg State University
Hungerford, Charles	8/01/75	Industrial Tech/Drafting	MS	Southwest Missouri State University
Hunter, Douglas	8/14/79	Art	MS	Wichita State University
Jimison, Conrad	8/01/68	Dir. Continuing Education	MS	Emporia State University
Justice, Robert	8/01/68	Welding	Cert.	Pittsburg State University
McAtee, Patrick J.	7/01/87	President	PhD	Kansas State University
Martin, Betty	8/26/76	Dir. Learning Resource	MA	Pittsburg State University
Martin, Jim	8/02/76	Indust. Tech Related	MS	Pittsburg State University
Mauzey, Patricia	3/11/75	Cosmetology	Cert.	Vernon School of Cosmetology
Miesner, James	8/02/82	Social Science	MS	Central Missouri State
Murphree, Ron	4/01/84	Dir. of Athletics/Coach	MS	East Central (Okla.) State University
Nighswonger, Terri	8/01/89	Dir. of Public Relations	MS	Kansas State University
Nittler, Debbie	8/01/84	Physical Education	BS	Southwestern College
Paton, Peggy	8/01/87	Office Education	BPh	Southwestern College
Paxton, Robert	7/01/88	Dean of Instruction	PhD	Univ. of Texas at Austin
Pennington, Kevin	8/01/87	Physics	EdS	Pittsburg State University
Picking, Maggie	7/1/88	Dean of Students	MS	Fort Hays State University
Sid Regnier	6/26/74	Dean of Administration	MS	Emporia State University
Rickel, Cleon	8/01/89	Journalism	MS	Kansas State University
Rush, Susan	7/01/85	Counselor	MEd	Wichita State University
Schwintz, Larry	8/22/77	Agri-Business	MS	Kansas State University
Smith, Forest	7/01/75	Counselor	MS	Emporia State University
Squires, Dan	8/1/90	Machine Shop	Cert.	Cowley County Community College
Stirnaman, Paul	8/01/86	Social Science/Sociology	MS	Arkansas State University
Tidwell, Jean	8/1/90	Social Science	MS	Southwestern College
Tredway, Richard	8/01/67	Agri-Business	MS	Kansas State University
Vollweider, Chris	9/01/88	English/Remedial Read	BA	Southwestern College
Watters, Michael	8/17/70	Chemistry	EdS	Emporia State University
White, Charles**	8/01/68	Machine-Tool	EdS	Pittsburg State University
Womacks, Jolan	8/1/90	Learning Skills		

\*Part-time Faculty

\*\*Full-time (1968-79) Full-time (1981-88)17

Note - Dates are start of employment

# Interactive Video brings students, teachers together

Cowley County Community College will be linking up with high schools in Udall, Caldwell, Oxford and Conway Springs via fiber-optic cable. A two-way interactive video allowing more students access to the school's resources was approved by the Board of Trustees in the spring of 1991.

Students will meet in classrooms outfitted with cameras, televisions and microphones. Audio and video signals are transmitted back and forth over fiber-optic cables to all locations simultaneously, so all par-

ticipants can see, hear and converse with one another as instruction takes place.

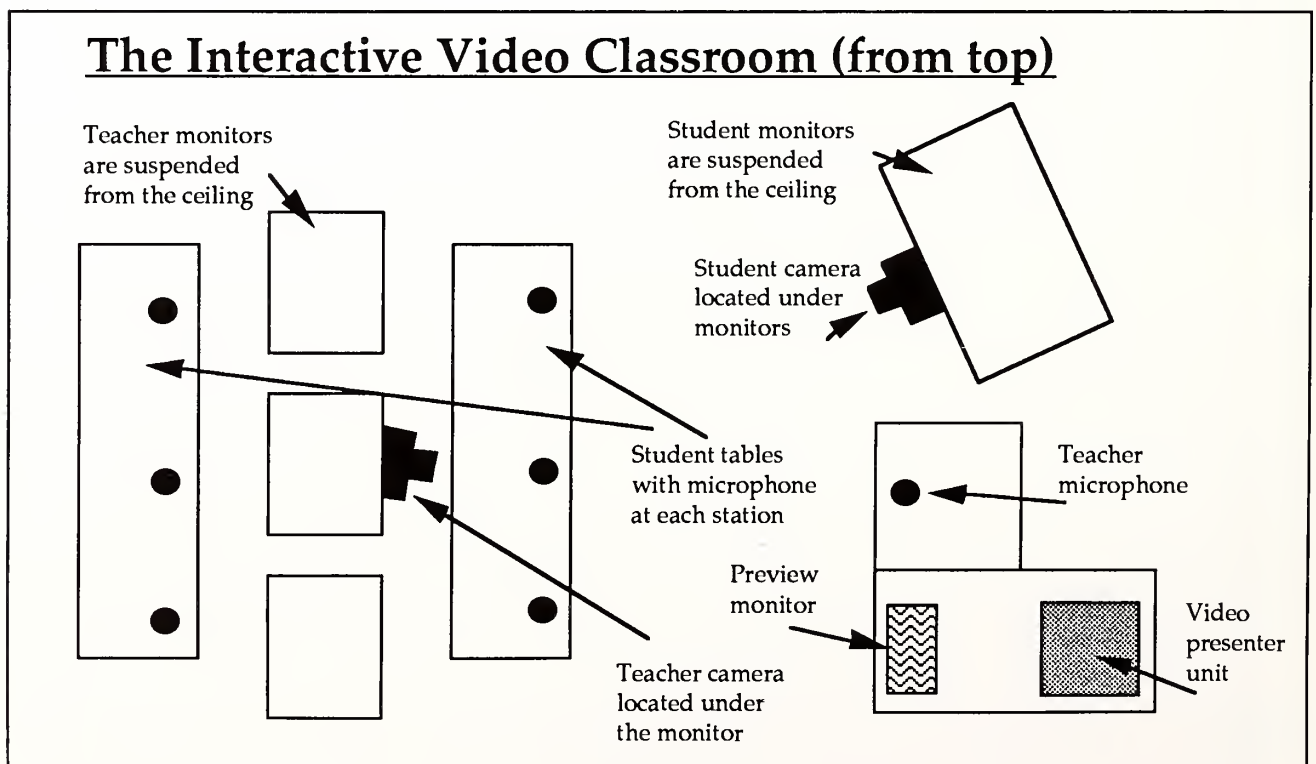
Schools will determine the curriculum and schedules, and local teachers will be used for instruction. The advantages to schools is the sharing of resources. For instance, if Udall has a French teacher and the other schools do not, all four schools would have the benefit of that instructor through the video system.

The benefits of a fiber-optic interactive network don't

stop at school. Communities could also link up and exchange ideas on topics such as nursing, early childhood, drug and substance-abuse counseling, teenage parenting support and others.

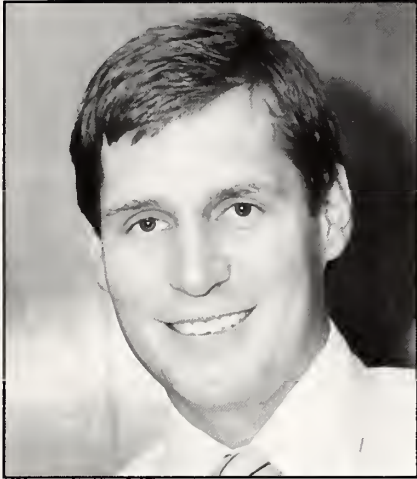
Gary Detwiler resigned as trustee to become coordinator of the interactive video project.

"It's an exciting area," Detwiler said. "The possibilities with the interactive video are unlimited. We will be able to reach so many different segments in our society. We can branch outside Cowley County."



# New administration

# **POSITIVE** role models



*Dr. Bob Paxton*

When students returned to classes in the fall of 1990 some major changes greeted them -- changes that affected the direction of the college in a positive way.

Maggie Picking, director of admissions, assessment and career testing, was promoted to Dean of Students, replacing Dr. Bob Paxton, who became Dean of Instruction. Charlie White, former chairman of the Industrial Tech Department, became the Associate Dean of Vocational Education.

Dr. Paxton, who completed his third year at Cowley, maintains a positive attitude about instructors and students at Cowley.

"We have a good group of faculty here who have been here a long time. They care about their students," Dr.

Paxton said. "The quality of students seems to be improving. More students are coming from surrounding communities.

"The teachers feel good with the relationship with their students and are happy about what is happening in their classrooms."

Dr. Paxton said it is the students who keep him

ally," he said.

Paxton has a bachelor's degree from Nebraska Christian College; M.S., Fort Hays State University; and Ph.D., University of Texas.

Although Picking worked with students in her previous duties, her new job brings a different aspect to working with those students.

"I like the student contact, especially working in a one-on-one situation," she said.

Picking's duties include the supervision of the dorms, financial aid, health services, assessment, advisement and admissions.

"There's a lot of diversity in my job, a lot of variety," she said. "One thing we strive for in Student Services is student satisfaction. We work to meet the needs of each individual student."



*Maggie Picking*

going in education.

"It is a real joy to see them successful in their lives. Cowley is unique with different age groups and those coming from many walks of life. We have a nice mixture of general education and vocational students. Non-traditional students are coming back. What I really like is the size of the college. It is small enough to allow us to get to know and work with the students person-



*Charlie White*

Another goal of Student Services is to see a successful student graduate from Cowley. Programs such as faculty advisement, ACT-ASSET tests for placement in enrolling and a career selection computer program called SIGI-PLUS are just a few ways that goal is carried out.

Picking, who has been at Cowley since 1988, has a bachelor's and master's degree from Fort Hays State University.

As Industrial Technology Department Chairman, long-time Cowley instructor Charlie White worked out class schedules and budgets, among other tasks, for the department.

His new job involves developing new industry-related curriculum for Cowley students as well as those already in the work force.

"In the last three years, the college has made good contact with industry to meet their needs. The administration is in support of working with industry. They are taking the attitude 'what can we do for you, how, and let's get it done,'" White said.

Much of what White does helps those already in a trade. Through increased knowledge and a degree, individuals can be moved into a higher paying management

position. His job also involves helping high school students interested in a technical education to get an early start. The "Two Plus Two" program allows junior and senior high school students to take industry-related classes for college credit.

"We hope to give them an earlier start on their careers and get them better prepared for their first year of college," White said.

White has been with the college since 1968. He has an associate degree from Cowley and a bachelor's, master's and Ed.S. degree from Pittsburg State University.

# In the spotlight!

## actress Mary Steenburgen visits Cowley

Oscar-winning actress Mary Steenburgen addressed drama students from area schools and colleges during her stay at Cowley County Community College. In the spring of 1991, Steenburgen conducted a workshop in the Courtright Room of the Nelson Student Center with students participating. She also conducted a workshop for adults.



# CONTINUING EDUCATION

## Serving Cowley County and beyond . . .

The Department of Continuing Education at Cowley County Community College had its hands full during the 1990-91 school year. With 14 outreach areas generating 450 FTE, students continue to be reached in Cowley, Sumner and Sedgewick counties and beyond.

Nearly 40 credit courses were held in the areas of computers, management and continuous improvement. Approximately 17 non-credit workshops were held, including satellite seminars and Balancing Work and Family programs.

Cowley also sponsored "Kids at Cowley" in conjunction with the Denton Art Center. Students were able to take courses involving photography, softball, music and a number of other subjects. Approximately 195 kids ages 6-12 participated in the classes. Initially, 28 courses were offered with "Top Gun Flight School" filling up almost immediately. Two more afternoon classes were added in that area for a total of 66 students signing up in two sessions. Police Cadets and The Magic World of Imagination were two of the final 21 classes that were popular with 21 and 38 students participating.

"It was truly a commu-

### Cowley County Community College and Area Vocational-Technical School Outreach Enrollment Fall 1990

<u>SITE</u>	<u>CLASS COUNT</u>	<u>FTE</u>
Argonia	40	8.0
Ark City Off Campus	74	20.2
Caldwell	41	8.2
Conway Springs	73	17.0
Dexter	12	2.4
Mulvane	645	126.1
Oxford	106	23.9
South Haven	16	1.1
Strother Field	505	90.9
Wellington	266	48.3
Winfield	210	46.5
Winfield Correc. Fac.	32	7.4
<u>WSHTC</u>	<u>381</u>	<u>50.1</u>
<b>TOTALS</b>	<b>2401</b>	<b>450.1</b>

### Cowley County Community College and Area Vocational-Technical School Outreach Enrollment Spring 1990

<u>SITE</u>	<u>CLASS COUNT</u>	<u>FTE</u>
Argonia	26	5.2
Ark City Off Campus	17	3.4
Caldwell	56	12.3
Conway Springs	8	1.6
Mulvane	826	159.4
Oxford	105	24.0
Strother Field	757	108
Wellington	297	58.9
Winfield	294	52.3
<u>WSHTC</u>	<u>199</u>	<u>24.5</u>
<b>TOTALS</b>	<b>2585</b>	<b>449.6</b>

nity effort," said coordinator Joan Warren. Rubbermaid donated \$200 for scholarships and the Denton Art Center combined its summer camp.

All three College buses and one van were used to transport students to their classes. Students came from Wellington, South Haven, Oxford, Winfield, Derby, Udall, Caldwell, Geuda Springs, Newkirk, Emporia, Augusta, Douglass, Rock, Wichita, Burden and Belle Plaine. Prices for courses ranged from \$10 to \$25. Ten scholarships were awarded.

CCCC continued offering American Management Association classes. Six courses were offered in first-line management and supervisory management. Students must complete six of the one hour courses to receive a Certificate in Management from the AMA.

The Small Business Development Center serves Cowley, Sumner, Chautauqua and Elk counties. The SBDC provides confidential business counseling to small businesses needing assistance. Consulting areas can include business start-up, management and accounting.

Business and Industry reported 161 courses offered during the 1990-91 school year and 2,053 employees trained for a total of 86,460 contact hours. These figures have increased compared to 1989-90 with 108 courses offered and 1,754 employees trained for a total of 50,641 contact hours.

## College Councils

### Dean's Council

Dr. Bob Paxton, Chairman  
Richard Tredway, Vice Chairman  
Dr. Pat McAtee (ex-officio)  
Elaine Brown

### Curriculum Council

Dr. Bob Paxton, (ex-officio)  
Conrad Jimison (ex-officio)  
Charles White (ex-officio)  
Forest Smith (ex-officio)  
Phil Buechner  
Stan Dyck

### Administrative Affairs Council

Sid Regnier, Chairman  
Elvin Hatfield, Vice Chairman  
Phil Buechner  
Joycelyn Goff  
Sharon Hill  
Debbie Nittler

### Student Affairs Council\*

Maggie Picking, Chairman  
Dejon Ewing, Vice Chairman  
Salem Chaaban  
Ed Hargrove  
Norman Hearn

### Presidential Advisory Council

Dr. Pat McAtee, Chairman  
Kevin Pennington, Vice Chairman  
Bob Boggs

### Operational Committee

### Adjunct Faculty/Outreach Committee

Conrad Jimison, Chairman  
Marilyn Denny  
Don Hastings

### Cultural Arts Committee

Dejon Ewing, Chairman  
Yvette Cruse  
Leonard Barnhill  
Melba Maechtlen

### Library Committee

Betty Martin, Chairman  
Donald Hastings  
Don Hughes

### Scholarship & Recruiting Committee

Maggie Picking, Chairman  
Lisa Demaree

Ben Cleveland  
Carol Hobough-Maudlin  
Mike Watters  
Stan Dyck, Interim

Charles Hungerford  
Peggy Paton  
Kevin Pennington  
Chris Vollweider  
Cheri Heath  
James Outhet

Larry Schwintz  
Bud Shelton  
Dan Squires  
Telisa Boline  
David Brown  
Judy Fleig

Pat Mauzey  
Jim Miesner  
Sharon Booher  
Brett Gottlob  
Marc Jankowski

Marilyn Denny  
Jim Martin  
Larry Schwintz

Sharon Hill  
Norman Hearn  
Paul Stirnaman

James Outhet  
Jeanne Schermerhorn  
David Ross  
Roger Sparks

Sue Darby  
Cynthia Ramirez  
Toby Karnes

Teresa Patton  
Pat Tyler

\*This council also serves as the Equal Opportunities Committee

# Degree Completion program first of its kind in Kansas

A degree completion program, believed to be the first of its kind in the state of Kansas, was agreed upon between Cowley County Community College and Southwestern College in Winfield in the spring of 1991.

Two unique programs were implemented in the fall. One is that any person who earns an

**"I am not aware of it being done in Kansas anywhere."**

**Dr. Pat McAtee  
President**

associate of applied science degree at Cowley in a vocational-technical area such as machine shop, drafting or electronics can

transfer to Southwestern into a program call Manufacturing Technology and receive a bachelor's degree. The second

program to be offered at Southwestern is Engineering Technology. Students would complete two years of general education courses at Cowley, then transfer to Southwestern to complete a degree in engineering technology.

"I am not aware of it being done in Kansas anywhere," Cowley President Dr. Pat McAtee said. "There has been some transfer agreements between private and public schools, but this is the first technical degree completion program in the state with a community college and a private college. Southwestern is predominantly a liberal arts institution, which makes it even more of a first."

The programs were first drafted in the fall of 1990 and included input from General Electric. The programs were designed so that business and industry in

Cowley County can benefit from a more skilled worker.

Dr. Bob Paxton, dean of instruction, said the cooperation between the two schools and area industry was significant in getting the programs developed.

"The neat thing is the willingness on the part of everyone to make this happen," Paxton said. "You think about all these people who go out and become welders or machinists. They've gotten a job, but they want to move up the ladder. This gives them a chance to get a bachelor's degree at Southwestern and use their technical experience here, in the county."

Southwestern already accepts all of Cowley's associate of arts degree students, but in terms of accepting a technical degree, this is a first, Paxton said.

John Willoughby, provost and dean of faculty at Southwestern, said economic development was a key factor in the decision to offer these programs.

"This says that the colleges are working together for economic development of this county," Willoughby said. "It's closer to a skilled worker program.

"It's designed to make

job opportunities in Cowley County that much better. Cowley County Community College has a number of excellent two-year technician programs. Students in those programs have been able to find jobs in Cowley County industries."

McAtee first approached Southwestern four years ago about implementing degree completion programs. One was developed last year.

"It fits very well with Southwestern's mission," McAtee said, "even though it is a small liberal arts college. They (industry) want somebody now that's not only technically trained, but has a good background in the

liberal arts - somebody who can read, write, communicate, cooperate, pro-

**"The neat thing is the willingness on the part of everyone to make this happen."**

**Dr. Bob Paxton  
Dean of Instruction**

vide leadership -- that whole business of interaction with other employees."

McAtee said the programs would be an incentive for county residents to continue their post-secondary education.

The programs are in line with Cowley's objective to be accommodating to everyone who seeks more education.

# Cowley Student Services provides activities for students

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## Student Activities

The 1990-91 school year was one of the most successful at Cowley in terms of the amount and variety of activities offered and the student/staff participation in the activities.

There were nearly 40 activities offered by the Student Activities Office with approximately 2,900 participants. The most popular activity was the College Movie Night at the Burford Theatre. Seven movie nights during the year averaged nearly 200 participants. School dances averaged more than 125 students/staff per dance and nearly 200 participants were involved with intramural softball, volleyball, and basketball. Fifty-six participants journeyed to Kansas City to watch the Chiefs play the Seattle Seahawks in football, while a trip to see the Kansas City Royals and Cleveland Indians involved 30 students and staff.

Other activities offered during the year included Cowley Lottery Live, Steve Craig's Professional Magic Show, a watermelon feed, pool tournaments, a fireworks show, bowling nights, ping pong tournaments, swim nights at Arkansas City High School, talent shows, pictiory tournaments, a pitch tournament and Casino Night.

## Housing

"Busting at the seams" was the scene in student housing during the 1990-91 college year. The two main dorms were filled to capacity and the large number of male students requesting on-campus residency led to full capacity in Tiger Hall and a house owned by the college.

Throughout the year, dorm students were given the opportunity to participate in ping pong, pool and card tournaments in the Nelson Student Center gameroom, as well as college-sponsored activities and intramural programs. In addition, regularly scheduled dorm meetings were held emphasizing issues such as drug and alcohol awareness, making safe choices regarding relationships and living a healthy lifestyle. Monthly food service committee meetings also gave students an opportunity to voice their opinions on meals, serving times and other related topics.

A combination of caring faculty and staff, reasonable costs and opportunities for dorm students to participate aided in maintaining a 90 percent dorm retention rate.

# Financial

# Aid

several options  
available for help

Financial Aid 1990-91		
<u>Program</u>	<u>Amount</u>	<u># of students</u>
PELL	\$572,334	485
SEOG	\$18,900	75
CWS	\$30,005	39
IWS	\$50,988	70
GSL	\$388,992	208
SLS	\$64,545	28
PLUS	\$49,527	17

Financial Aid 1990-91		
<u>Program</u>	<u>Amount</u>	<u># of students</u>
Admissions/Academic	\$76,285	322
Departmental	\$51,111	129
Activities	\$57,209	117
Athletics	\$52,278	132
Others	\$33,629	113

## Financial Aid Allocations Three year comparison 1987-1990

Due to the enrollment increases and rising college tuition costs, Cowley County Community College has increased financial aid over the past three years. The College has increased allotments of the Pell grant, SEOG, College Work Study, Institutional Work Study, loans and scholarships as reflected in the following chart.

<u>Type of Financial Aid</u>	<u>1987-88</u>	<u>1988-89</u>	<u>1989-90</u>	<u>1990-91</u>
PELL	\$358,834	\$435,814	\$527,358	\$572,334
SEOG	\$14,316	\$14,317	\$14,532	\$18,900
College Work Study	\$20,140	\$26,660	\$26,045	\$30,005
Institutional Work Study	\$35,500	\$35,500	\$47,829	\$50,988
Institutional Scholarships	\$85,332	\$181,195	\$187,823	\$264,328
Donor Scholarships	\$11,246	\$45,841	\$69,505	\$98,255

# COWLEY TEAMS TAKE TITLES

## Men's tennis earns National Championship; Men's basketball wins Jayhawk East

The Cowley athletic teams reported successes in 1990-91.

**Men's basketball** came away with a 24-6 record and the Jayhawk Conference East Division championship. Theo Stafford was selected as the outstanding defensive player and Ron Johnson as the outstanding offensive player.

**Women's basketball** finished with a 13-14 record as three players averaged double figures in scoring, led by Ann

Smith at 21 points a game. Smith is playing at the University of Central Florida. Deirdra Landers signed with the University of Texas-Arlington.

**Men's tennis** won its second National Junior College Athletic Association Division II national championship in three years, also winning in 1989 and placing third in 1990. Coach Larry Grose was picked national coach of the year in 1991.

The Tigers also were

Region VI champions. Individual champs were Gavaska Williams, Mike Klatt and Chris Richards. National runners-up were Cornelius Jordan and Mick Evans.

**Women's tennis** also qualified for nationals by winning the regional championship. Janci Long, Emily Schones, Ivy Schones, Amy Squires, Denise Smith and Brandi Cullum were first in the region.

**Volleyball** finished with a 24-23 record and placed third in the Jayhawk East. Diane Bittle was named academic all-American. Sylvia Wilkerson and Susan Berry made all-conference first team and four others honorable mention.

**Softball** player Amy Adams, a third baseman, was named to the NJCAA all-American second team as an infielder. Adams, a Ponca City native, led the team in batting average at .417 in 1990 and .437 in 1991. The Lady Tigers were 27-15 and fifth in the region.

**Baseball** finished with a 23-25-1 record as Judd Liebau from Burden was named to the Jayhawk East first team. Two Tigers made honorable mention.

### Health Services Annual Report

Total visits to Center	2065
Student Visits to Center	1676
Staff/Faculty visits	181
Average clinic visits per day	13
Referral Rate	6%

#### Classes and Seminars

Community CPR  
Blood Pressure Clinic  
Cholesterol Clinic  
Red Cross Blood Mobile  
Body Fat Analysis Clinic  
Campus Rape Program  
Class: Women/Alcoholism  
Class: Substance Abuse Prevention  
Class: Values Clarification and Decision Making

# Championship Style

## Tigerettes become Grand National Champions!

The 1990-91 Cowley County Tigerette Dance Team couldn't believe what they heard, or saw, when they came away with six trophies and the title of Grand National Champions last March in Orlando, Fla.

"We were praying just to bring home one trophy, so when they started handing out the awards the girls were just dropping their jaws in awe," Tigerette coach Lana Kemp said.

Nine girls went to the national competition to perform. They were Telisa Boline, Amy Adams, Aimee Aubert, Donna Biby, Stephanie Fielder, Jennifer Loewe, Shanda Martin, Nikki Neal and Laurie Phillips.

The team performed in several categories including solos, small ensemble, jazz, novelty and pom pon. Judges compared the girls to all other

teams in the AAA division. Scores from the three performance categories were added to determine eligibility for the Grand National Champion.

"We did have some tough competition, but they weren't any better than we were," Adams said.

The girls competed against schools with as many as 50 dancers.

"They just had so much money that they work with," Kemp said. "But take away all that, and their routines weren't

as hard as ours. The judges said they were glad to see such difficult work with what we did."

Along with performing and practicing, the team spent part of the time sight-seeing. The places they visited included Magic Kingdom, Epcot Center, Universal Studios and Sea World, where the awards were handed out.

This was the first opportunity the group had to perform at a national competition.

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The 1990-91 Grand Champion Cowley Tigerettes stand proudly with their trophies. They are, from left, front: Lana Kemp, Shanda Martin, Jennifer Loewe, Aimee Aubert, Donna Biby; back row from left: Amy Adams, Laurie Phillips, Nikki Neal, Telisa Boline, Stephanie Fielder.



# Advisement keeps students on track

At Cowley County Community College, advising goes further than just completing class schedules. Advisors can and do make a real difference in a student's academic career.

In the fall of 1990, the decentralized advisement system was implemented. Advisement went from a two-person staff to a multi-faceted operation involving 33 professionals including faculty, staff and coaches. This diversity has been the key to its success.

Advisors are chosen

according to the students' major or athletic pursuits. We try to link students with a professional who has "like" interests. In addition to course enrollment, advisors act as academic counselors, receiving progress reports, names of high-risk students and mid-term grades. They also act as a referral network linking the student to career exploration, financial aid, health services and personal counseling.

Full-time students at Cowley can look forward to receiving birthday cards from

their advisors this fall as the office of assessment and retention takes a more personal approach to advising students.

The idea is one of many new twists the college is trying in an effort to go beyond simple enrollment of the students.

Susan Rush, director of assessment and retention, said the college is going to a more complex advising system to try to stop the "revolving door syndrome" associated with community colleges.

Any student taking 10 hours or more is required to take the ACT-ASSET test, (a student advising, placement and retention service) and is given an advisor. Math and English are two primary areas in which students are tested.

"The purpose of the test is to enhance their chances of being successful," Rush said. "English and math are the cornerstone for any educational program. If their reading skills are not too high, they're probably not going to be able to read a college text. Textbook reading is much higher than our pleasure reading. And reading in the industrial technology program is much more stringent than general education courses."

The ACT-ASSET test takes about 1 1/2 hours to



complete. Test results indicate a student's skill level and which courses are recommended.

Because of their diverse student populations, community colleges must tailor academic and technical advising processes for traditional and non-traditional students.

Cowley overhauled its advising process and began a new system in the fall of 1989.

That's when the number of advisors went from two to 35.

Rush was one of the original two.

"I would guess we advised 800 or 900 students (each)," Rush said. Forest Smith, the director of guidance services and registrar, was the other advisor.

Now the advisement process is divided among faculty, staff and some administrators. Rush said she has between 36 and 40 students on her list.

Maggie Picking, Dean of Students and head of the advisement program, said incoming freshman are paired with their advisors during student orientation.

"I feel all in all it's a good system," Picking said. "Our retention rate has gone up about 20 percent. Last fall it was 70 to 72 percent." Picking said 50 percent retention rate is slightly above average for community colleges.

## Assessment

During the 1990-91 academic year, the Assessment Center expanded its services to Cowley students and to the community by offering in-class test proctoring, ACT prep services, class presentations, career library use, career counseling at the Mulvane Center and pre-employment testing for Total Petroleum. Total number served by the Assessment Center during the 1990-91 school year was 2,595.

### Testing/Assessment Services

ASSET testing		520
GED testing		619
Make-up testing		459
In-class test proctoring		55
TABE	2	
McGraw-Hill	1	
OSU Student	3	
CAT/Colorado Teacher	1	
ACT Prep	2	
CNA	30	
Total Petroleum	31	70

### Career/Job Search

SIGI-Plus	229
Interest Inventories/Personality Index	99
Use of Career Library	45
Resume Services	13
Class Presentations/Workshops	68

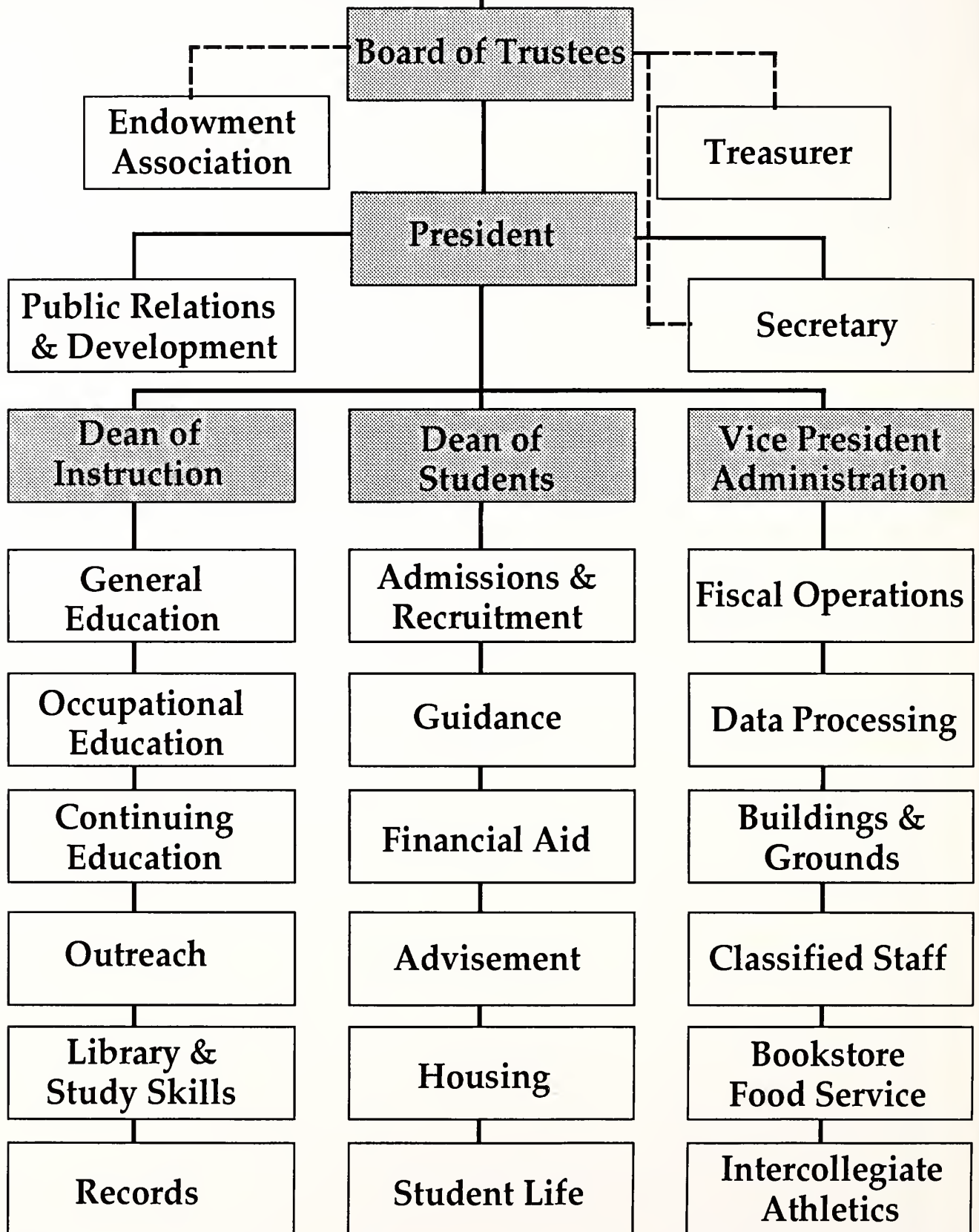
### Other

High Risk Student Referrals	295
Advisee Contacts/Enrollments	82
Evening Walk-in (non-duplicate)	41

# Degree by curriculum

<u>Degree</u>	<u>Curriculum</u>	<u>89-90</u>	<u>88-89</u>	<u>87-88</u>
AA	Accounting	1	2	2
AAS	Accounting Clerk	5	5	6
AA	Administration of Justice	2	4	
AAS	Agriculture-Production	1	2	
AA	Agriculture	1	2	3
AA	Art	2	3	3
AAS	Auto Mechanics	1		2
Certificate	Auto Mechanics	9	6	4
AA	Business Administration	20	17	10
AAS	Business Management	2	2	1
Certificate	Business Management	1	2	4
AAS	Carpentry	1	1	1
Certificate	Carpentry	1		2
Certificate	Clerk Typist	3	3	4
AA	Computer Science			2
Certificate	Cosmetology	13	15	14
AAS	Criminal Justice	9	6	6
Certificate	Criminal Justice	3	1	1
AAS	Data Processing	5	8	9
Certificate	Data Processing	1	2	4
AAS	Drafting	8	6	2
Certificate	Drafting	1	4	4
AA	Education	17	7	18
AGS	Education	1		
AAS	Electronics	2		2
Certificate	Electronics	2	3	5
AAS	Engineering Technician	1		
AA	Health & Physical Education	3	2	1
AA	Home Economics	1		2
AA	Journalism		3	6
AA	Liberal Arts	27	21	22
AGS	Liberal Arts	9		1
AAS	Machine Shop	7	2	1
Certificate	Machine Shop	9	4	8
AAS	Mental Health Technology		1	1
AAS	Office Education	5	9	2
Certificate	Office Education		1	2
AA	Physical Therapy		2	2
AA	Pre-Engineering	7	2	3
AA	Pre-Law	2		2
AA	Pre-Medicine	2	5	
AA	Pre-Nursing	1	4	3
AA	Pre-Pharmacy		2	
AS	Pre-Vet	2		
AA	Psychology	3	3	1
AS	Science/Math	3		
AA	Social Work	5	4	3
AGS	Social Work			2
AAS	Special Ed Paraprofessional	2		
AAS	Welding	1		2
Certificate	<u>Welding</u>	<u>4</u>	<u>1</u>	<u>8</u>
	TOTAL	205	167	181

# Citizens of Cowley County



**CLASSIFIED STAFFING PLAN**

**PRESIDENT**

**President's Secy. - Libby Palmer**

**Director of Development - Pat Tyler**

**Coordinator of Institutional Development & Relations - Terri Morrow**

**INSTRUCTION**

**STUDENT SERVICES**

**ADMINISTRATION**

Dean's Office

Secretary - Kelly Carver  
Cont. Ed. - Mindi Shriver  
Voc. Ed. - Imogene Leach

Department Secretaries

Bus./Soc Science - Joyce Holloway\*  
Ind. Tech - Linda Strack\*  
Humanities - Debbie Bridges\*  
Nat. & Soc. Science - Pat Brown\*

Library/Study Skills

Media Tech. - Carriasco McGilbra  
Library Assistant s- Judy Rhodes\*  
Kelly Moman\*  
LSL Spec. - Loretta Ostrander\*

Instructional Aide

Cheryl McCully

Institute Lifetime Learning

Secretary - Linda Williams\*

Records

Secretary - Sue Morris  
Receptionist - Terri Hutchinson  
Eve. Receptionist - Kathy Evans\*

Dean's Office

P.R./Dev. Secy. - Tammy Barnaby

Guidance Services

Secretary - Imogene Leach  
Assessment/Placement - Susan Rush

Financial Aid/Admissions

Director - Belva Gardner  
FA Secretary - Sally Rich  
Adm. Secretary - JoLynne Walker  
Adm. Counselor - Teresa Patton  
Adm. Counselor - David Smith  
Adm. Counselor - Dave Burroughs

Student Life

Dir. of Activities/Intramurals - Ed Hargrove  
Dir. of Housing - D. Shanklin  
Res. Mgr. - D. Burroughs  
Res. Mgr. - D. Martin  
St. Center Supv. - Darren Burroughs  
St. Center Supv. - D. Shanklin  
Eve. Supervisor - Debbie Jennings\*  
Health Services - Vicki Ayers\*

Dean's Office

Acctg. Clerk - Jocelyn Goff  
Acctg. Payable Clerk - Mickey Taylor  
Accts. Receivable Clerk - Vicki Timmons  
MIS Director - Joanne White Thunder

Buildings and Grounds

Supervisor - Bud Shelton  
Secretary - Wanda Shepherd  
Maintenance - Mike Crow  
Library/Tiger Hall - Danny Fisk  
Industrial Tech - Neal Sherwood  
Bus. Tech/Ireland Hall - Somsy Sengvixay  
Galle-Johnson Hall - Ben LeClair  
St. Center/Dorms - Martha Buchanan  
Scott Auditorium - Phil Campbell  
Rec. Bld./Ind. Tech - Ken Hynd  
Custodian - H. Gusheloff-Jordan  
Groundskeeper - David Regnier  
Groundskeeper - Russell Bazil  
Groundskeeper - Darrell Quick

Bookstore/Food Service

Bookstore Mgr. - Ruene Gage  
AFM - Rosalie Seely, Mgr.

Athletics/TBC

Secretary - Marcia Cales  
Asst. AD - Larry Grose

\*Part time or academic year

**PROFESSIONAL STAFFING PLAN**

**\*President - McAtee (1.0)**

Bus./Service Technology (9.0)

Anderson  
Brennaman  
Schwintz  
Tredway  
Paton  
Hatfield  
Mauzey  
Grunder  
Denny

Industrial Technology (9.0)

Boggs  
Cleveland  
Hearn  
Hughes  
Justice  
Hungerford  
Martin, J.  
Squires  
Head

Instructional Services (7.0)

\*Dean - Paxton  
\*White  
\*Jimison  
Martin, B.  
Warren  
Queen  
Smith

Administrative Services (6.0)

\*Vice President - Regnier  
\*Murphree  
Swaim  
Bookstore  
Food Service  
Bud Shelton

Student Services (5.0)

Dean of Students - Picking  
Gardner  
Smith  
Rush  
E. Hargrove

Development (1.0)

\*Tyler

Public Relations (1.0)

\*Nighswonger

Natural Science (5.0)

Buechner  
Pennington  
Hastings  
Watters  
Chaaban

Social Science (6.0)

Hobaugh-Maudlin  
Stirnaman  
Miesner  
Nittler  
Alexander  
Tidwell

Humanities (11.0)

Brown  
Hunter  
Darby  
Rickel  
Barnhill  
Hill  
Vollweider  
Ewing  
Cruse  
Womacks  
Kemp

# Cowley prospers from . . .

Cowley County Community College and Area Vocational-Technical School is an integral part of a state-wide system of post-secondary educational institutions operating under the jurisdiction of the Kansas State Department of Education. In 1968, it became the first institution in Kansas to operate a combined community college and area vo-tech school.

Established in 1922 as the Arkansas City Junior College, ACJC operated under the jurisdiction of the Board of Education of the Arkansas City Public Schools and was designed primarily to serve the students of the school district. The College shared facilities with ACHS until 1952, when a new plant was constructed to accommodate the College's instructional programs.

On July 1, 1966, the official name of the institution became the Cowley County Community Junior College. A separate Board of Trustees, elected

by citizens of the County at large, assumed full control of the operation of the community college and the area vocational-technical school July 1, 1967, under provisions of the Community Junior College Act of 1965 and the Vo-

panded from approximately 60 students enrolled in a limited liberal arts program in 1922 to approximately 2,400 enrolled in a variety of general, occupational and continuing education programs during the spring semester of 1990.



Outreach centers have been established in Wellington, Winfield, Dexter, Cedar Vale, Caldwell, Conway Springs, Argonia and Oxford.

In December, 1988, the College established an outreach center in Mulvane to serve the educational needs of the residents of northern Cowley and Sumner counties. The Mulvane Center has exceeded ex-

pectations and thrives as an educational option for the citizens of that area. The first Mulvane student to complete all of his courses for an associate degree graduated in the spring of 1990.

The curriculum and the number of students have ex-

pectedations and thrives as an educational option for the citizens of that area. The first Mulvane student to complete all of his courses for an associate degree graduated in the spring of 1990.

The College has been continuously accredited by the

State Department of Education since its establishment. Cowley received another 10-year accreditation from the North Central Association of Colleges and Secondary Schools in the fall of 1989.

## THE INSTITUTIONAL MISSION

Cowley County Community College and Area Vocational-Technical School was established to provide a comprehensive education program for youth and adults and maintains a policy that admits all who can profit from the educational or service programs of the institution.

The programs are designed to be sensitive to the needs of a community encompassing more than one county, and the institution accepts responsibility for providing programs to support state and national goals within the financial capacity and physical limitations of the institution.

The Board of Trustees, administrators, faculty and staff of the College recognize the importance of continuing education to the basic rights and obligations of self-realization, eco-

nomonic efficiency, human relationships and civic responsibility and are committed to providing a program oriented toward assisting citizens to lead creative and useful lives by helping them to develop and progress toward realistic educational and occupational goals.

Within the framework of the stated philosophy and in order to realize its fundamental purposes, the College has adopted the following institutional commitments:

\*\* To provide a general education program designed to stimulate initiative and inquisitiveness, to develop self-discipline and to enable the student to acquire knowledge, values and skills with which to perform as a productive and competent citizen.

\*\* To provide lower division courses for those who seek the associate and/or bachelor's degree in the liberal arts and sciences and certain professional curricula.

\*\* To provide vocational or technical education and training or retraining in specific job skills and concepts applicable to the regional economy.

\*\* To develop appropri-

ate attitudes and understandings in preparation for the world of work.

\*\* To provide continuing education opportunities in regular day classes or evening programs for traditional and non-traditional students, the adult learner, including senior citizens programs, adult basic education, seminars, workshops and concurrent high school enrollment.

\*\*To provide supportive services and training to assist in the development of new and existing businesses and industries within the service area of the institution.

\*\*To provide guidance, counseling, financial assistance and placement of services to assist students and graduates in the achievement of career goals and the development of appropriate personal and social characteristics.

\*\*To provide organized extracurricular activities, including student government, clubs, organizations, varsity athletics, recreational activities, music, dramatics and other participatory experiences to provide the opportunity for every student to become a well-rounded and socially adaptable individual.

# ... Generation to Generation

# Endowment year ends on positive note

The annual meeting of the Endowment Association was Sept. 24 in the Cowley County Community College dining hall on. Several new members were added to the Board of Directors to assist in planning to meet the needs of the expanding student body. They were Joe Avery, Bob Davis, Steve English, Curt Freeland, Lu Nelson, Jim Salomon, Dennis Shurtz, Dr. Newton Smith, John Sturd, Terry Tidwell and Bea Wright.

Terri Morrow became part of the development team in the newly created position of Coordinator of Institutional Development and Relations. Through her efforts, several new projects have been initiated, including fund raising for cultural arts and seminars on planned giving. Area merchants contributed prizes awarded at a fund-raising "High Fashion-High Tea" in November. One

prize was a mink jacket given by Harvey's, and another was a trip to anywhere TWA flies given by Smyer Travel. Total

in gifts received was \$6,393, and ticket receipts were \$2,422.

Area businesses sponsored monthly noon luncheon meetings for the Tiger Booster Club, which had a membership of 224 for 1990-91. Special event fund-raisers were highly successful. In December, W.S. Scott Au-

ditorium/Gymnasium was filled with spectators to watch the Phoenix Gorilla and again in February when the Dallas Cowboy cheerleaders performed. Contributions by sponsors and ticket sales amounted to \$15,888 and exceeded expenses by \$7,378. Out-of-state athletic grants amounted to \$40,141.

Scholarships were awarded to 116 students and amounted to \$41,434. Several students qualified for out-of-state academic/athletic awards with a 3.5 or better grade-point average, which totalled \$5,000. Costs paid by Endowment for international athletes were \$11,680. The building Fund was boosted by a special contribution of \$15,000 by Mrs. Bea Wright.

Alumni from the Class of 1951 were honored with a reunion dinner preceding commencement activities May 4. Forty alumni and friends attended. Receiving awards as Outstanding Alumni were Don Hollenback and Jack Stark. The alumni, retiring faculty and 1991 graduating class were honored with a reception following commencement.

The Tiger Alumni News went out in four editions to 7,500 alumni. The April issue included a survey form that will help update our files when returned.

The Development Department prepared a revised edition of the Directory of Cowley Women that included new staff members as well as retired staff and spouses.

Contributions to endowment and Tiger Booster Club were

**After five years, Development**

**Director Pat Tyler passed the torch to Terri Morrow. Morrow assumed director's duties Nov. 1.**

from several sources, individuals, faculty/staff, corporations, clubs and civic organizations, churches and foundations. Matching funds were received from Exxon, General Electric, Halliburton, Santa Fe Pacific, Total Petroleum and Wisconsin Electric.



## Executive Committee

**Lee Porter, president**

**Ed Gilliland, vice president**

**Dr. Patrick McAtee, secretary**

**William B. Hill, treasurer**

**Terry Tidwell, trustee representative**

### Directors

**Joe Avery**

**Dick Bonfy**

**Ron Broadhurst**

**Iris David**

**Bob Davis**

**Bill Docking**

**John Eckel**

**Steve English**

**Curt Freeland**

**Aubrey Foster**

**Steve Gilliland**

**Jerry Hopper**

**Oscar Kimmell**

**Lu Nelson**

**Jim Salomon**

**Dennis Shurtz**

**Newton Smith**

**John Sturd**

**Bea Wright**

### *CCCC Endowment Fund Special Clerks Report Year-to-Date as of 6/30/91*

<u>Fund</u>	<u>Beginning Cash Balance</u>	<u>Cash Receipts</u>	<u>Other Debits</u>	<u>Checks Written</u>	<u>Other Credits</u>	<u>Ending Cash Balance</u>
Student Housing Fund	191,926.51	25,582.00	0	20,000.00	0	195,508.51
Carpentry Fund	62,568.18 -	6,128.71	0	0	0	56,439.47 -
Tiger Booster Club Fund	10,019.56 -	64,356.51	3,270.00	57,404.67 -	0	202.28
Scholarship Fund	68,477.31	57,976.83	1,000.00	41,759.99 -	3,450.00	82,244.15
Landscaping Fund	745.00	0	0	0	0	745.00
Executive Management Fund	207,197.79	24,204.48	51,695.71	30,181.84 -	1,965.31	250,950.83
<b>Final Totals</b>	<b>395,758.87</b>	<b>176,248.53</b>	<b>55,965.71</b>	<b>149,346.50</b>	<b>5,415.31</b>	<b>473,211.30</b>
		<b>Total DR:</b>	<b>232,214.24</b>	<b>Total CR:</b>	<b>154,761.81-</b>	

#### Distribution of Funds:

Investments:	\$454,707.81
Stocks, Trusts, Oil	148,356.02
Carpentry Investment	56,439.47

**Total Funds 659,503.30**

# Operating Budgets

The 1991-92 proposed budget for the College's General and AVTS Funds are based upon a total enrollment of 1,700 FTE or 51,000 credit hours. This compares to 43,101 credit hours in 1990-91 and 38,891 credit hours in 1989-90. College enrollments were up 10 percent in 1990-91 compared with the previous year.

The proposed operating budget is based upon 47,500 credit hours, about a 10.2 percent increase from 1990-91. The majority of the increase is projected in vocational courses and new vocational programs, said Sid Regnier, vice president and business manager. The opening of the Winfield Center should contribute to growth of enrollment, and the Interactive Video program will place us in a good position for the future to serve students via this media.

The projected budget will allow a lower mill levy for 1991-92, yet allow the college to

continue growing. The General Fund levy is up 1.370 mills. The Vocational Fund and Special Building Fund will remain at 2.000 mills each. The Bond and Interest, Special Assessment and Employee Benefit Funds will have reduced levies for 1991-92.

County valuation figures reflect an increase of approximately \$1 million dollars. The College has taxing authority of \$1,874,491 under the tax lid law and has used \$1,810,866, which means that it could increase revenues from tax sources by \$63,625 and reduce revenues from other sources by the same amount to take full advantage of the tax lid law. This would increase the mill levy from 16.094 to 16.540, which would reflect a reduction of .900 mill from the 1990-91 levy.

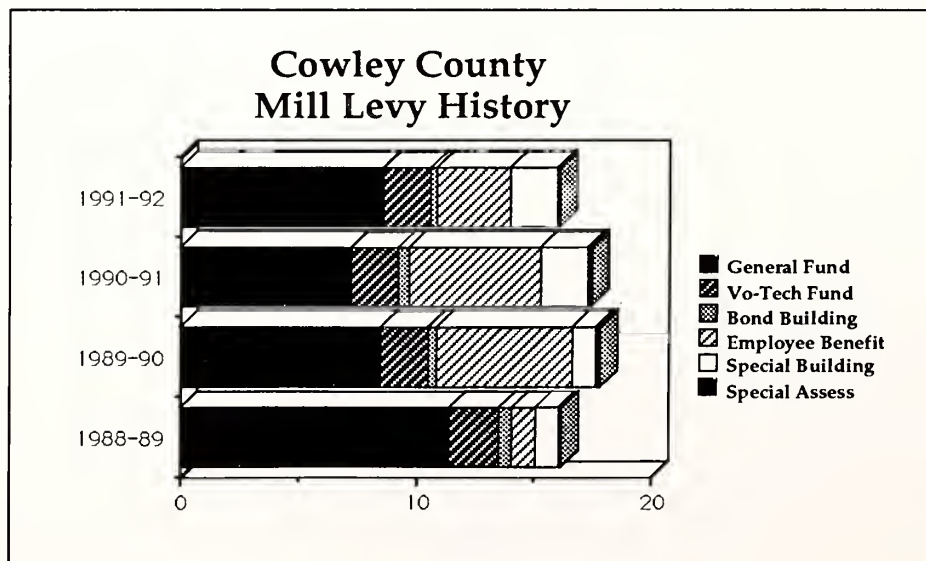
The College has selected 1988-89 as the base year for determining the 1991-92 Aggregate Tax Limitation (KSA 79-

5021 to 79-5035 as amended). Generally, it allows community colleges to levy up to the same dollar amount of taxes as were levied for the base year 1988 or 1989. This amount can be increased for increases in personal property, new improvements to real estate, enrollments and adjusted for property annexed or de-annexed.

The total taxes that can be raised under the tax lid is \$1,874,491.80, and the budgets for 1991-1992 for these same funds are requesting \$1,810,866. No adjustments were sought because of new improvements and personal property, enrollment increases projected or a decrease in motor vehicle taxes.

Tentatively, it appears the county valuation will be \$142,502,709, and that has been the basis for estimating a mill levy for 1991-92.

The budgets presented are based upon an enrollment of



1700 FTE, which will represent an increase from last fall's enrollment of 1391 FTE.

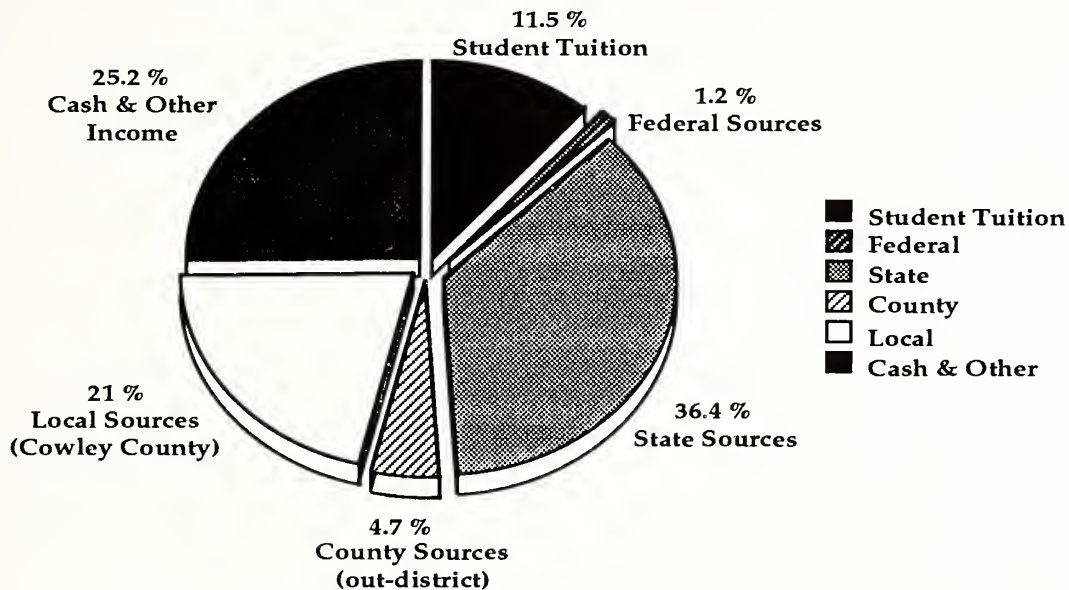
Based upon information submitted by the State De-

partment of Education for fall 1991, the following information is given to show relative positions to the other community col-

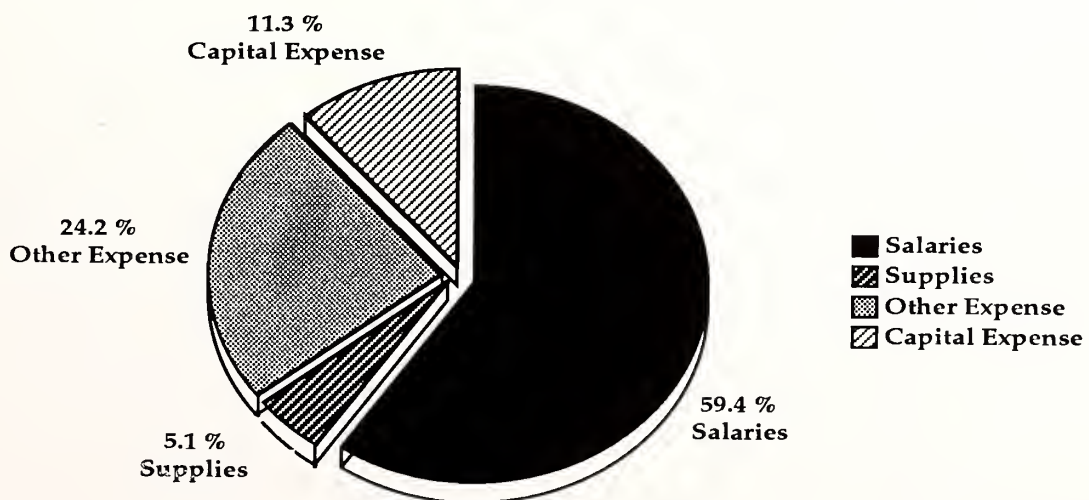
leges in the state.

In total mill levy ranks 14th; ninth in total valuation; and seventh in FTE enrollment.

## Percent of Revenue by Type AVTS & General Funds



## Expenditures by object - General and AVTS Funds



# COWLEY AT A GLANCE

## COWLEY COUNTY COMMUNITY COLLEGE & AREA VOCATIONAL-TECHNICAL SCHOOL

### Mill Levy: 16.094

#### **Fact:**

Of the 19 community colleges in Kansas, Cowley ranks 14th with a levy of 16.030 mills and 9th with a valuation of \$143,067,820.

At \$26 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

### Enrollment stats

#### **Facts:**

Freshman - 1,533  
Sophomores - 618  
Special - 352

Approximately 60% percent of freshmen and sophomores enrolled in Kansas colleges are in community colleges

#### **Founded: 1922**

In 1968 the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

#### **President:**

Dr. Patrick J. McAtee, Ph. D., became the third president of the College July 1, 1987.

#### **1991 Fall Enrollment**

1,391 Full-Time Equivalency  
2,503 Headcount

This enrollment represents the highest in the history of the College.

#### **Programs:**

23 Certificate and Applied Science programs

43 Liberal Arts/Transfer programs

A model Senior Citizens program

Nearly 100 specialized programs and seminars offered through the Small Business Development Center, the special Programs Office, the Displaced Homemaker/Single Parent Program and Work and Family Program.

Specialized training for business and industries to meet their needs. In the past, the College has developed or offered programs for General Electric, Rubbermaid, Gordon Piatt, Winfield State Hospital, the City of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blow Molding, Total Petroleum, Social Rehabilitation Services and Southwestern Bell Telephone.

#### **Current Valuation:**

Valuation at the Fall of 1991 of \$143,067,820

#### **Budget:**

\$9,594,638

11.5 percent comes from student sources; 1.2 percent from Federal sources; 36.4 percent from state sources; 4.7 percent from county sources; 21 percent from local sources; and 25.2 percent from cash and other income

#### **Facilities:**

13 buildings on a nine-acre campus in the heart of downtown Arkansas City

Mulvane Outreach Center

Strother Field Facilities

Winfield Center, 1406 E. 8th in Baden Square

#### **Employees:**

114 full-time

226 part-time employees

#### **Endowment Association Assets:**

Fall 1991 assets of \$659,503.30

550 members





*From* **THE  
PRESIDENT'S  
DESK**



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**Elayne  
Taylor**

Washington High School  
Washington, Kansas

1991-92 Kansas  
Community College  
Student of the Year

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**Annual Report  
1991-92**

**Academic Year**

Cowley County Community College  
and Area Vocational-Technical School  
Arkansas City, Kansas



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President's  
Desk**

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## **Cowley County Community College And Area Vocational-Technical School**

President.....	Dr. Pat McAtee
Dean of Instruction.....	Dr. Bob Paxton
Vice President/Dean of Business Administration.....	Sid Regnier
Dean of Administration/Director of Athletics.....	Larry Tuma
Dean of Students.....	Maggie Picking
Associate Dean of Vocational Education.....	Charles White
Associate Dean of Continuing Education.....	Conrad Jimison

*This publication was produced by the office of Public Information, Stu Osterthun coordinator.*

**125 S. Second St.  
Arkansas City, Kansas 67005  
(316) 442-0430 or 1-800-593-2222**

## *A Message From the President*

The 1992-92 academic year at Cowley County Community College saw the institution once again break all enrollment records and set a semester-high enrollment in the spring of 1992 of 1,600 FTE. Our response to business and industry training also grew to more than 100,000 student contact hours. The Mulvane Center continued to serve the adults of south-central Kansas by increasing 25 percent in overall enrollment to more than 200 FTE.

A major accomplishment of the 1991-92 year was the success of our \$1.3 million capital campaign for the Brown Center for Arts, Sciences and Technology. I was overwhelmed by the support received from business and industry and our local community. To date we have received about \$1.5 million in cash, pledges and deferred gifts. This will allow us to break ground this fall for a facility that truly will serve the needs of our county for the 21st century.

Six faculty members were recognized by the National Institute for Staff and Organizational Development again this year, as master teachers and presenters. This makes 13 faculty who have been recognized nationally for teaching excellence during the last three years. The faculty also were active in planning teams that will help position us for the 21st century. For example, the outcomes assessment and long-range planning committee revised the mission, established goals and objectives, and set criteria for institutional effectiveness.

I am convinced that the best for our community college is yet to come. All of our employees are committed to quality and look forward to being a part of a total quality management team. This emphasis on quality and service helped Cowley County Community College to be recognized by the Kansas Association of Community Colleges as having the most outstanding student among all community colleges in 1992.

I applaud our employees' successes and look forward to continued improvement in the future.

*Patrick J. McAtee*

# Board of Trustees



**Albert  
Bacastow Jr.**  
Arkansas City



**Bill  
Curless**  
Arkansas City



**Dr. Charles  
Kerr**  
Winfield



**Dennis  
Shurtz**  
Arkansas City



**Terry  
Tidwell**  
Arkansas City



**Harold  
Walker**  
Arkansas City

# Administration



From left, Larry Tuma, Dean of Administration/Director of Athletics; Dr. Bob Paxton, Dean of Instruction; Maggie Picking, Dean of Students; Dr. Pat McAtee, President; and Sid Regnier, Vice President/Dean of Business Administration.



**Libby Palmer**  
Secretary to the  
Board and the  
President



**David Maslen**  
Board Attorney

# College sees record enrollment during the spring 1992 semester

## Expansion of programs, commitment reasons cited

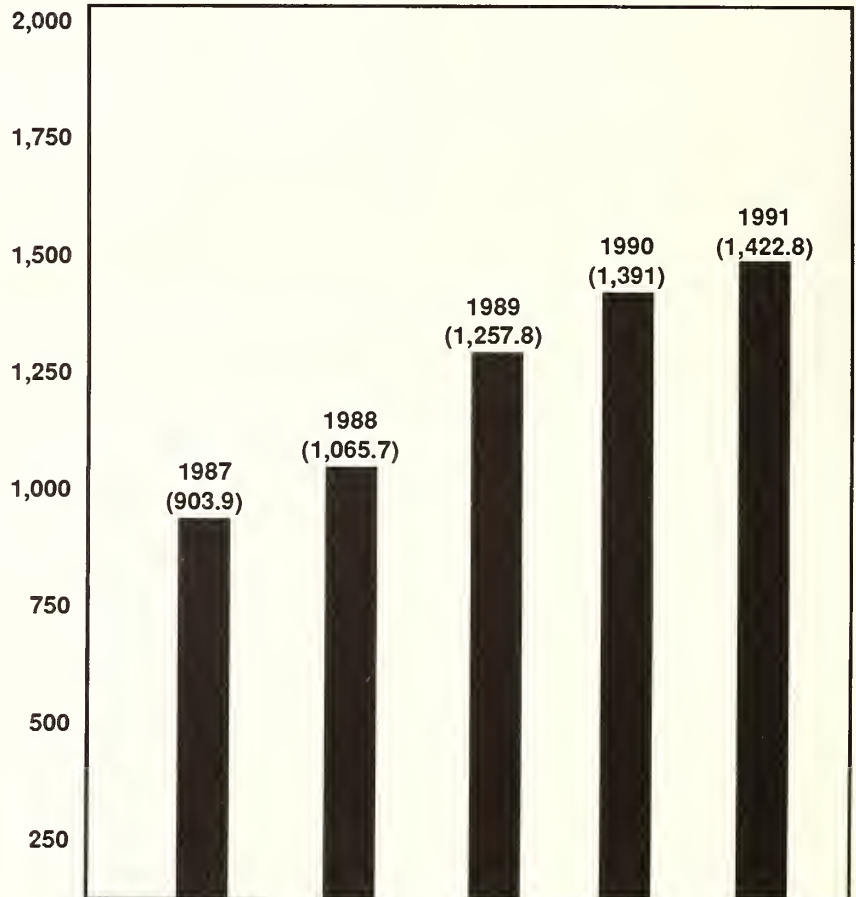
As costs to attend four-year schools continued to increase during the 1991-92 school year, more students turned to the state's 19 community colleges for help.

And more students than ever before received help from Cowley County Community College during the spring 1992 semester. It was then when Cowley saw its highest full-time student enrollment ever at 1,499.1. It was a 17-percent increase over spring 1991 and 76 more students than the fall of 1991.

The continued increase in enrollment at Cowley can be traced to many things, but primarily it is the commitment on the part of the institution to provide quality education at a convenient time at an affordable price.

As Cowley expands its programs and course offerings, it is likely to see increased enrollments in the next few years. However, Dr. Pat McAtee, College president, said the days when community colleges serve only as transfer institutions are over.

"I have always looked at our mission as 'come one, come all,' and I still believe that," McAtee



Source: CCCC Registrar

Five-year comparison of FTE enrollment.

said. "But we have to do more than that. Once we get the students here we have to make sure they are getting what they want. And that means training and retraining in order to get them prepared for the work force."

During the spring semester 1992, Cowley saw increases in enrollment across the board.

- The number of full-time students increased from 837 in the spring of 1991 to 945 in 1992.

- The number of part-time students increased from 1,640 to 1,737 during the same period.

- The number of FTE day classes increased from 704.1 to 753.2.

- The number of FTE evening classes increased from 129.6 to 156.6.

- And the FTE at the school's outreach centers jumped from 448.8 in spring 1991 to 589.3 a year later.

During 1991-92, Cowley expanded its evening curriculum, its outreach programs and also added some day-time classes. All this, plus the College's commitment to do the very best, enabled it to see an increase in enrollment.

# Division Chairpersons



**Ben Cleveland**  
Industrial  
Technology  
Division



**Sue Darby**  
Humanities  
Division

**Carol  
Hobaugh-  
Maudlin**  
Social  
Sciences  
Division



**Richard  
Tredway**  
Business and  
Service Technology  
Division



**Mike Watters**  
Natural  
Science  
Division

## Fall 1991 Retention Report

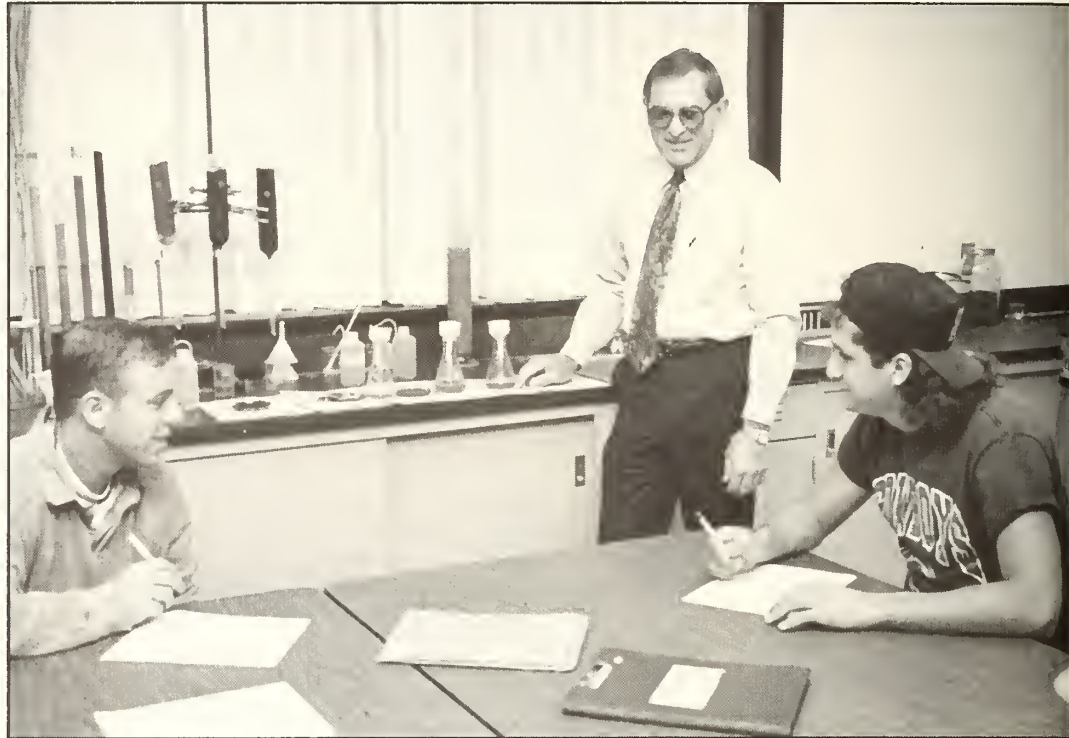
Total enrolled on campus, spring 1991.....	750	New students on campus.....	538
Total number of students eligible to re-enroll for fall 1991.....	387	Total students.....	818
Total number of students enrolled spring 1991 eligible to enroll fall 1991 and did enroll.....	240	Total enrolled fall 1990 and eligible to return fall 1991.....	410
Total number of students enrolled spring 1991 eligible to enroll fall 1991 and did not enroll.....	147	Total number who returned.....	211
Number of students not eligible to enroll fall 1991 but re-enrolled.....	40	Retention percentage.....	52%
Retention rate from spring 1991 to fall 1991....	62%	Enrolled fall 1991 not eligible to return spring 1992.....	111
		Base for retention from fall 1990 to spring 1992.....	707

# Cowley County Community College MASTER TEACHERS

**Richard Tredway**  
Chairman  
Business and Service  
Technology Division

Richard Tredway began his career at Cowley in 1967 as a technical agriculture instructor. He became chairman of the business and service technology departments in 1971 and has provided quality instruction since.

He holds a bachelor of science degree in agriculture education from Kansas State University and a master's in education from KSU.



**Dejon Ewing**  
Speech and  
Drama Instructor

Dejon Ewing has had a lengthy career in directing theater. She started at Cowley as a part-time instructor and director of theatre in 1988. She became full-time a year later.

Ewing is sponsor of ACT ONE Theatre Club and serves as instructor of theatre, acting, freshman composition and speech.

She holds bachelor's and master's degrees in education from Northwestern Oklahoma with an emphasis on theatre and speech education.

# Cowley instructors earn high marks at annual NISOD conference in Texas

Eight Cowley instructors earned Master Teacher Presenter awards during the annual National Institute for Staff and Organizational Development (NISOD) conference in Austin, Texas in May. Front row, from left, Mike Watters, Dejon Ewing and Jim Miesner. Back row, from left, President Dr. Pat McAtee, Phil Buechner, Salem Chaaban, Sharon Hill, Larry Head and Richard Tredway. Cowley had more instructors present seminars and workshops than any other school in attendance.



Six Cowley Instructors earned Teaching Excellence awards during the conference. Front row, from left, Marilyn Denny, Peggy Paton and Sharon Hill. Back row, from left, President Dr. Pat McAtee, Salem Chaaban, Larry Schwintz and Paul Stirnaman. Each spring several members of Cowley's faculty attend the NISOD conference to enhance their professional development. Cowley has earned a nationwide reputation for teaching excellence.



# College strengthens ties with business, industry

**C**owley County Community College and Area Vocational-Technical School enjoyed a prosperous relationship with local and regional business and industry during the 1991-92 academic year.

Coordinated by Gene Cole, director of business and industry for the College, more than 100 employees were enrolled in the College's Industrial Trade and Supervision Management program from firms like Gordon-Piatt Energy Group, Inc., Greif Bros. Corporation, Rubbermaid-Winfield, Inc., Binney & Smith, Gilliland Printing, Inc., General Electric Co., Beech Aircraft,

Learjet, Cessna, Boeing, Zeller Motors Co. and Montgomery Elevator.

Specialized training was set up for Gilliland Printing. The College also set up idle time training for GE and entered into a contract with Rubbermaid to do their Continuous Value Improvement Process training, the company's version of Total Quality Management. In the program with Rubbermaid, each employee will be trained for 32 hours. The program will have more than 1,000 students during the next two years.

The College will continue specialized training programs as the need arises.

The College also has done a great deal of supportive work on economic development with business and industry, with the Chambers of Commerce from Arkansas City and Winfield, and with Strother Field Industrial Park. It has offered the use of its training facilities for prospective industries.

Cole is excited about the relationship with business and industry, but he is not satisfied.

"We're pleased, but we want a lot more," Cole said. "We're very pleased with the support industry has given us and the things we have been able to put together as a partnership and look forward to the coming years."

## Cowley News — 1991-92

### Shurtz Queen Alalah

October 1991 included the 60th Arkalalah Festival, and once again a sophomore female at Cowley was crowned Queen Alalah.

Lee Ann Shurtz was chosen queen during the coronation, held annually in W.S. Scott Auditorium.

The queen is chosen by secret ballot during the coronation, which is the Friday night of Arkalalah.

### Happy 70th birthday

As Cowley County Community College began the 1992-93 academic year, it was celebrating its 70th birthday.

On Aug. 1, 1922, residents of Arkansas City voted to establish the Arkansas City Junior College. By September of that year, 58 students had enrolled.

Classes were offered in history, psychology,

English, literature, chemistry, math and foreign languages. Classes were held on the top floor of the old high school, which stood on the vacant lot that is to be the site of the new arts, science and technology building.

### Rock collection donated

It took more than 50 years to accumulate, but Bernadine Jensen and her late husband, Arthur, wanted a rock and mineral collection that was special.

They accomplished what they set out to do, and between the fall and spring semesters during the 1991-92 school year, the extensive collection was donated and displayed at Cowley County Community College.

Part of the collection is located in display cases on the second floor of Galle-Johnson Hall. The collection includes more than 500 minerals and 200 fossils.

# TOTAL QUALITY MANAGEMENT

"We are concerned about our future, and our children's future. We want them to have a world-class workplace and world-class communities to be proud of.

". . . All aspects of our communities and workforce have the opportunity to develop a 'world-class' level of functioning, but all of us must accept that challenge together."

*Two Rivers  
Quality Improvement Network*

## A.A.S. degree now offered

If the demand for Jim Miesner's expertise continues to increase, it won't be long before the social science instructor qualifies for a frequent flyer discount.

His teaching responsibilities at Cowley County Community College include heading the school's instruction in the area of Total Quality Management, first brought forth by W. Edwards Deming nearly a half-century ago, but one that only in the last 10 years has been accepted by business and industry in the United States.

Miesner has talked about TQM to personnel at Fort Scott Community College, Pierce College in Tacoma, Wash.; South Seattle Community College in Seattle; and Ashland Community College in Ashland, Ky.

Miesner also is chairman of the Two Rivers Quality Improvement Network, a group of concerned people in the two rivers area from all areas of business.



**Jim Miesner, social science instructor, also is director of Total Quality Management at the College.**

A major step toward bringing TQM to south-central Kansas was the college providing the facility for a series of 10 satellite seminars on TQM sponsored by the U. S. Chamber of Commerce. The Arkansas City and Winfield Chambers of Commerce played key roles in setting up the sessions, which began in September 1992.

Cowley is one of only two institutions of higher learning in

Kansas to offer a Quality Process Improvement Specialist degree program, which was in the development stages last year.

"It has been a lot of fun," Miesner said. "Most of the fun is that you feel like you're contributing in new ways. This is a chance to help build our nation for our children and grandchildren. It's one of those lights at the end of the tunnel."

# Overwhelming support

## College Endowment Association enjoys successful campaign for arts, sciences and technology building

The academic year 1991-92 was both challenging and successful for the Endowment Association.

Because of dramatically increased student enrollment and new programs being offered at Cowley, the need for a new facility was eminent.

Trustees of the College authorized the architectural firm of Gossen-

Livingston of Wichita to study campus needs and draw a 20-year "Campus Plan." When the plan was completed, it concluded that a new building was needed on campus. It also said the building should contain the following facilities:

- 500-seat performing arts auditorium and lecture hall, with future expansion of 300 seats in the balcony.

- Fiber Optics Telecommunications Center and Technical Laboratory.

- Business and industry resource library.

- Large multi-purpose room for

community events and training.

- Large departments for art and music.

- Seven instructional classrooms.

The vacated spaces in Galle-Johnson Hall will be refurbished.

Board of directors of the Endowment Association

late December 1991 when The Home National Bank of Arkansas City pledged a gift of \$250,000 to the "Campaign to Build a World-Class Community for the 21st Century." Roger Brown, bank president, agreed to accept the responsibilities as chairman of the campaign.

Momentum ran high as Union State Bank pledged \$100,000 to the campaign. Other large gifts also were pledged by individuals, business and industry, foundations, and alumni and friends of the College from across the United States.

In late April, the Endowment Association hosted a campaign kickoff party for more than 200 guests to help promote the

public portion of the campaign. By the end of June 1992, more than \$1 million in cash and cash pledges had been raised.

Deferred gifts are an important part of the campaign, and former College President Dr. Gwen Nelson and his wife, Lu, provided the lead gift for this portion of the campaign



As a symbol of gratitude, College President Dr. Pat McAtee presents Bea Wright with a piece of crystal for contributing toward the multi-purpose room in the building.

voted to raise \$1.3 million in a capital campaign to assist Cowley County Community College in building the \$4.9 million center for arts, sciences and technology.

The "lead gifts" portion of the campaign was off to a roaring start in

with a gift of \$250,000.

The campaign continued through the fall of 1992 and ground-breaking ceremonies are scheduled for late November.

In other activities of the Endowment Association, the scholarship funds were greatly enhanced with an estate gift from Mildred Carpenter of more than \$211,000. This gift is perpetually invested and interest will be used to provide scholarships to several students each year. The scholarships are named the Mildred F. Carpenter-Marie Vickers Memorial scholarships.

Interest from investments and donor scholarships provided \$47,469.22 to 152 students.

The Tiger Booster Club also enjoyed a successful year.

Volunteers raised \$39,052 in TBC memberships. TBC funds were used to grant \$44,601.14 in scholarships to out-of-state athletes. In addition, out-of-state athletes who maintained a

grade-point average of 3.5 or higher were granted \$6,000 in academic scholarships. The TBC also hosted the "Bud Light Daredevils" in a fund-raiser that netted a profit of \$4,344.69.

Several other memorials were established:

- Delbert Harader Memorial

Scholarship

- C.F. Knedler Memorial

Scholarship

- J.J. DeArmond Memorial

Scholarship

- Michael L. Gardner Memorial

(was used to purchase several sets of history books for Renn Memorial Library)

- Vera A. Livingston Memorial

Scholarship

- Paul P. Rogers Memorial

The College also was the recipient of a beautiful crystal, rock and gem collection given by Bernadine Jensen in memory of her husband, Arthur P. Jensen. The 700-piece collection is housed on the second

nars on estate planning for area attorneys, trust officers, accountants and insurance professionals. These seminars provided current estate planning techniques and information on current tax laws and provided continuing education credits for all professions.

The National Shakespeare Company came to campus for a performance of "The Taming of the Shrew." Actors in the company also provided a workshop for area thespians in "Staged Fighting Techniques."

The Endowment Association also arranged for Act I Theatre Club students to travel to Kansas City to observe filming of the ABC Television mini-series "The Burden of Proof." Director/producer Mike Robe is a

native of Arkansas City.

Students enjoyed visiting with him as well as actors Hector

Elizondo and Brian Dennehy. Outstanding alumni from the class of 1952 were honored at commencement May 8. Henrietta Olvera Duran of Pretty Prairie, Kan., and Dan Spangler of Arkansas City, were

honored for their outstanding community commitment and

volunteerism.

The Tiger Alumni Newsletter was mailed to 7,500 alumni and friends three times during the year.



*The Dockings — Meredith and son Bill — also received recognition from the college for being one of the largest contributors to the project.*

floor of Galle-Johnson Hall, and runs the length of the building. Mrs. Jensen also donated jewelry cutting and polishing equipment.

In September, the Endowment Association hosted two one-day semi-

# College 'Building World-Class . . .

**W**hile raising money to construct a \$4.1 million building is certainly an important part of the project, there are many other details that need to be ironed out before the first shovel of earth can be moved.

College personnel from various levels and departments spent countless hours last summer and early in the fall of 1992 putting the finishing touches on the building — the Brown Center for Arts, Science and Technology.

Ground-breaking is scheduled to take place Nov. 30, 1992, a couple of months later than originally

planned. But the patience and careful planning likely will pay off in the long run.

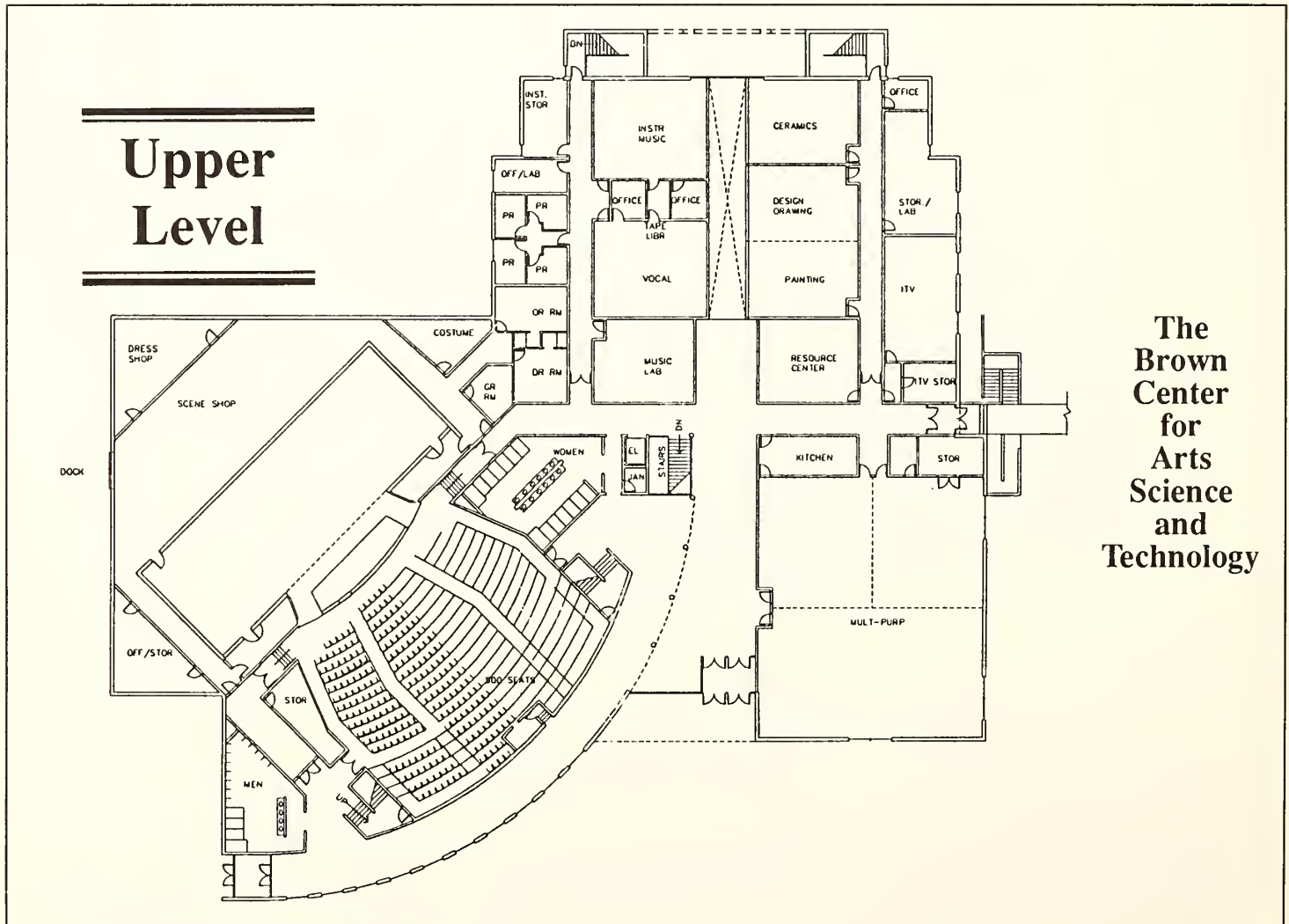
College President Dr. Pat McAtee said he wanted to see a building that was functional to every resident of the community. The final plans are quite different from the original proposals. One of the biggest differences is in the auditorium.

Originally it was to be designed for the performing arts, including plays, musicals and other theatrical productions. But a closer examination by many school officials and consultants revealed that if it was

built in that respect, it would not serve everyone in the community.

Thus, after more meetings with consultants and the College's Board of Trustees, the auditorium took on a different shape and use. It was decided that the auditorium would be designed to meet the needs of everyone, from theatrical productions to workshops and seminars to lectures and town meetings. As McAtee once said, "Why build it if it cannot be of functional value to everyone."

On April 27, 1992 the College kicked off a public fund-raising  
**See Building, Page 13**



# Community for the 21st Century'

## Building

from page 12

campaign to raise \$1.3 million toward the project. The response has been overwhelming from both the public and private sector.

In December 1991 the College received a sizable gift toward the project. The Home National Bank of Arkansas City became the lead donor with a pledge of \$250,000.

Then, in March, Union State Bank of Arkansas City pledged \$100,000 to the campaign. Many local residents and alumni have contributed to the campaign.

Certificates of participation totalling \$3 million have been sold to help pay for the building. That,

along with the \$1.3 million raised by the Endowment Association and some funds from capital outlay, will pay for the building.

"This is going to be an outstanding facility," McAtee said. "I cannot emphasize enough the great care that was taken to make sure that every detail was discussed and everything is just right."

The building will have seven classrooms on the lower level, office space there and a gallery to display artwork.

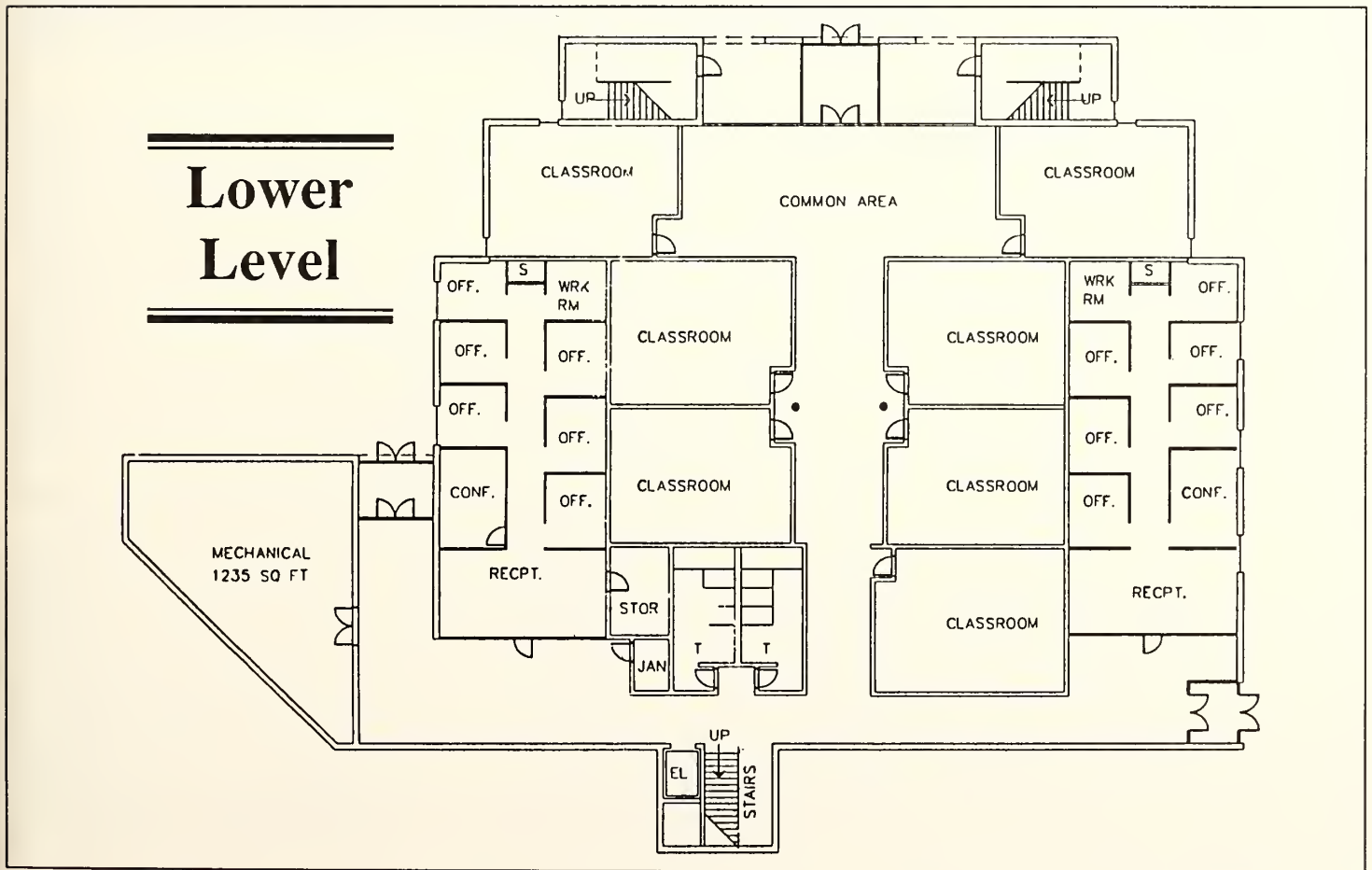
On the upper or mail level will be the auditorium, which will seat about 525, vocal and instrumental music rooms and labs, and ceramics, design drawing and painting for the art department.

Also, the two-way interactive video network will be housed there, as well as a multi-purpose room that will be available for use by the public.

The classroom portion of the building is to be constructed first, followed by the multi-purpose room and the auditorium.

It is anticipated that the classrooms will be available for use at the outset of the fall 1993 semester, if contractors do not run into any major problems.

Terri Morrow, director of development at the College, said once finished, the building will be a tremendous asset for the community of Arkansas City and surrounding areas.



**Lower  
Level**

# Cowley students find success after hard work and dedication

## Coykendall third at VICA Olympics

**J**eff Coykendall, a May graduate of Cowley County Community College, reserved a place for himself in the workforce when he competed last month in an automotive skills Olympics in Louisville, Ky.

The problem is, automobile manufacturers won't be able to get their hands on Coykendall for two more years. The Norwich native is enrolling at Pittsburg State University to complete a bachelor of science degree in automotive service management.

Coykendall placed third in the nation in June at the Vocational Industrial Clubs of America's 28th annual National Leadership Conference and United States Skills Olympics. He competed against contestants from nearly every state plus Puerto Rico. He qualified last year as well, placing seventh.

"I had the experience and I had the education," Coykendall said. "So I guess I wasn't quite as nervous."

The contest was seven hours long and culminated with a 75-question written exam. Judges watched closely as students made their way through the 15 stations. Coykendall said points could be made by simply wiping the grease from a wrench.



College President Dr. Pat McAtee presents Jeff Coykendall with a plaque for his efforts at the skill Olympics in Kentucky.

Some of the stations included trans axle, steering column, an anti-lock brake system and electrical. Coykendall said more was devoted to electrical on this year's contest.

Coykendall's advisor and instructor at CCCC, Robert Boggs, was ecstatic over Coykendall's placing.

"This is an unreal thing that happened to Cowley County Community College," Boggs said. "The two people who scored above him attend General Motors-sponsored schools, so they had an advantage. Jeff is so dedicated. I couldn't be more proud of him."

Representatives from the automotive industry help sponsor the

skills Olympics. General Motors is a major sponsor, as is Snap-On Tools and many others. For winning the bronze medal, Coykendall received \$2,000 worth of tools from Snap-On. He said the college's automotive technology department also would receive an automobile from Ford Motor Co. for instructional purposes.

To qualify for nationals, students must first win their state contests. Coykendall captured first place at state in Wichita in April. By doing so he became the first Kansas student ever to win back-to-back state titles in automotive.

Coykendall, who graduated from Cowley with a 3.79 grade-  
**See Coykendall, Page 15**

# Gregor fifth in nation in business contest

**J**eri Gregor works well under pressure. She proved that earlier this month during the national Administrative Assistant Typist contest in Chicago.

Gregor, who graduated in May with an associate of applied science degree in word information management from Cowley County Community College, placed fifth in the nation in the contest, sponsored by Phi Beta Lambda, the college version of Future Business Leaders of America.

Gregor, who is employed by Jarvis Accounting & Tax Service in Arkansas City, credited office education instructors Peggy Paton and Marilyn Denny for her suc-

cess.

"I couldn't have done it if it weren't for Peggy and Marilyn," Gregor said. "Word Processing Applications II was more like you were on the job instead of a regular classroom. That was an excellent class for me."

The contest, held July 5-8 at the Hilton Inn Towers, was a race against the clock as the 25-30 competitors chose duties to perform. Some duties were worth 10 points, others five. Gregor tried to get as many of the 10-point tasks done as possible.

Among the jobs Gregor performed were setting up a business letter, a report, the second page of

a letter and some statistical tables. Contestants were graded on accuracy and how well they followed instructions.

Paton said Gregor's fifth-place finish was the highest ever for a student from Cowley in the contest. The top 10 finishers were honored at an awards ceremony following the competition.

Adding to Gregor's pressure was the failure of her computer on certain functions.

"The computer wouldn't let me view the document or spell check it," she said. "I had to check my spelling and everything. I'm normally a pretty good speller anyway."

## Coykendall

from page 14

point average and an associate's degree in automotive technology, credited Boggs and the program at Cowley for preparing him for the national contest.

"The courses here at Cowley are keeping in line with the techniques you learn in the field of work," he said. "Mr. Boggs is a real good teacher. He cares about students and is always updating his training to help him teach students."

Boggs said the purpose of the national contest was to aid employers in finding the best young people to go to work for them.

Coykendall said that while he was in Louisville he met many executives from the automotive industry. He said that, plus his high placing in the contest, would help him find employment upon gradu-

ating from Pittsburg State.

"I've got my foot in the door about any place," he said.

While at PSU, Coykendall will study how to become a technical representative for a company. He plans to graduate in two years.

"Growing up on a farm, I was always working with my hands and always fixing things," Coykendall said. "I always had patience. You need patience if you're going to work on cars."

Coykendall praised VICA, a nationwide partnership of business and industry, vocational students and instructors. Its goals are to motivate students, teach leadership skills, help teachers produce quality occupations training, and provide quality workers to business and industry.

"The VICA organization got me this far and really helped my future career out," Coykendall said.

## 1991-92 Students of the Month

September—Elayne Taylor

October—Karen Keeler

November—Betty Webber

December—Donna Biby

January—Corey Bales

February—Jennifer Reiser

March—Bill Morris

April—Aimee Aubert

# State's best

## Cowley's Taylor named top community college student



**G**rowing up in the small north-central Kansas community of Washington, Elayne Taylor never dreamed she would be where she is today.

Taylor, who graduated from Cowley County Community College in May 1992 with a 4.0 grade point average, is on her way to a career in international marketing. She is majoring in international area studies and minoring in French at Drexel University in Philadelphia, Pa.

But without her hard work and dedication while a student at Cowley, she probably would not have realized her goal.

And without her hard work and dedication, she also would not have earned the honor of Community College Student of the Year in Kansas for the 1991-92 academic year.

"Of all the students in the 19 community colleges, I figured there had to be someone more deserving," Taylor said. "I did a lot, but I never thought I would be receiving this award."

Taylor also made a big contribution to the volleyball team at Cowley. She earned academic all-American status, all-Jayhawk Conference and Most Valuable Sophomore honors, among other awards.

While Taylor was able to succeed at most everything she attempted at Cowley, she also credits the people at the institution.

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**Taylor said she has no regrets coming to a community college out of high school, rather than enrolling at a large university.**

**"I would recommend it to anyone, especially if you're from a small-town high school," she said. "It's a big step going to a major university. But I never felt like I was a number at Cowley. I felt wanted here."**

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"They prepare you well," she said. "I feel like I learned a lot. Everything is team oriented here, which helps. It's not every man trying and fighting for themselves."

But, Taylor conceded, students must be willing to hold up their end of the education bargain.

"It all depends on the person, I guess," she said. "You have to make it what you want it to be."

Shortly before graduating from Washington High School, Taylor received "advice" from many peers, most of which was to stay away from community colleges. Now, after her two years are finished, Taylor has no regrets she made the trip south to attend

Cowley.

"I would recommend it to anyone, especially if you're from a small-town high school," she said. "It's a big step going to a major university. But I never felt like I was a number at Cowley. I felt wanted here."

# Non-Destructive Testing

## Cowley develops first school of its kind in Kansas

When Senate Bill 33 established the Kansas Technology Innovation and Internship Program, Cowley County Community College and Area Vocational-Technical School was quick to respond with an application for funds.

It had created a new program called Non-Destructive Testing, and if funding was approved, the school would have the only NDT program in the region.

It became a reality, and starting with the fall 1992 semester, a full curriculum was in place and ready to begin.

With \$200,000 in grant money, the College embarked on unexplored territory. Equipment to be used for instruction was both purchased and donated.

Bruce Crouse, an experienced NDT inspector with Beech Aircraft

in Wichita, was hired to develop the new program from the ground up.

Located in the Industrial Technology building, NDT is the examination of an object or material in a manner which does not affect its future usefulness. Nondestructive tests are performed to detect internal or external imperfections, to determine structure, composition, or properties, or to measure geometric characteristics without affecting the form, fit or function of the test object.

The program is designed to be completed in two years with an associate of applied science degree.

Crouse devoted many hours to the development of the program. Visual inspection, one method of NDT, will be a key component in the instruction of the program. Others to be covered in the include

radiography, magnetic particle, ultrasonics, liquid penetrant and eddy current.

"I want to help students be aware of the different measuring techniques in industry," Crouse said.

Crouse said NDT graduates have little trouble finding employment.

"There's a lot of jobs locally, but there are also quite a few opportunities nationwide," Crouse said. "NDT is used in more and more industries."

Crouse said he wants to make Cowley a well-known regional school for NDT.

"I know of 30 to 35 places around the United States that hire people out of (NDT) school," he said. "My goal is to make it a regional school. I want the best NDT program possible."

## Cowley recognizes top employees

### Employee of the Year



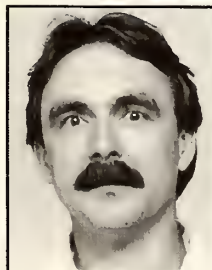
**JoLynne Oleson**  
Secretary  
to Director  
of Admissions

2nd Quarter 1991



**Vicky Timmons**  
Accounts  
Receivable  
Clerk

1st Quarter 1991



**Mike Crow**  
Superintendent  
of Maintenance

3rd Quarter 1991



**Ruene Gage**  
Bookstore  
Manager

4th Quarter 1991

# Interactive video network on line to serve communities

Using the latest in technology, a new video conferencing network, linking four area high schools and Cowley County Community College, went into service in south-central Kansas last summer.

Called the South Central Kansas Education Network, the system is one of the first clusters of schools in the country to be linked to a community college.

Two-way interactive television is a type of distance learning which allows students and teachers from different schools to see and hear one another simultaneously. The ITV classrooms have television monitors in front of the students so they can see and communicate with the teacher and student in the other interactive classrooms.

The ITV classrooms are connected to each other through fiber

**“Our imagination will be the only obstacle with this new technology. We haven’t even begun to use it.”**

*Gary Detwiler  
Coordinator*

optic cable — hair-thin glass fibers which carry light signals for the transmission of many interactive video channels simultaneously.

Expansion and enhancement of district curricula — in both special education and regular education — are the objective of the interactive network.

The spark for the 141-mile fiber optic cable network was ignited in the summer of 1990 when Dr. Pat Stephens, director of the South Central Kansas Education Service Center, based in Mulvane,

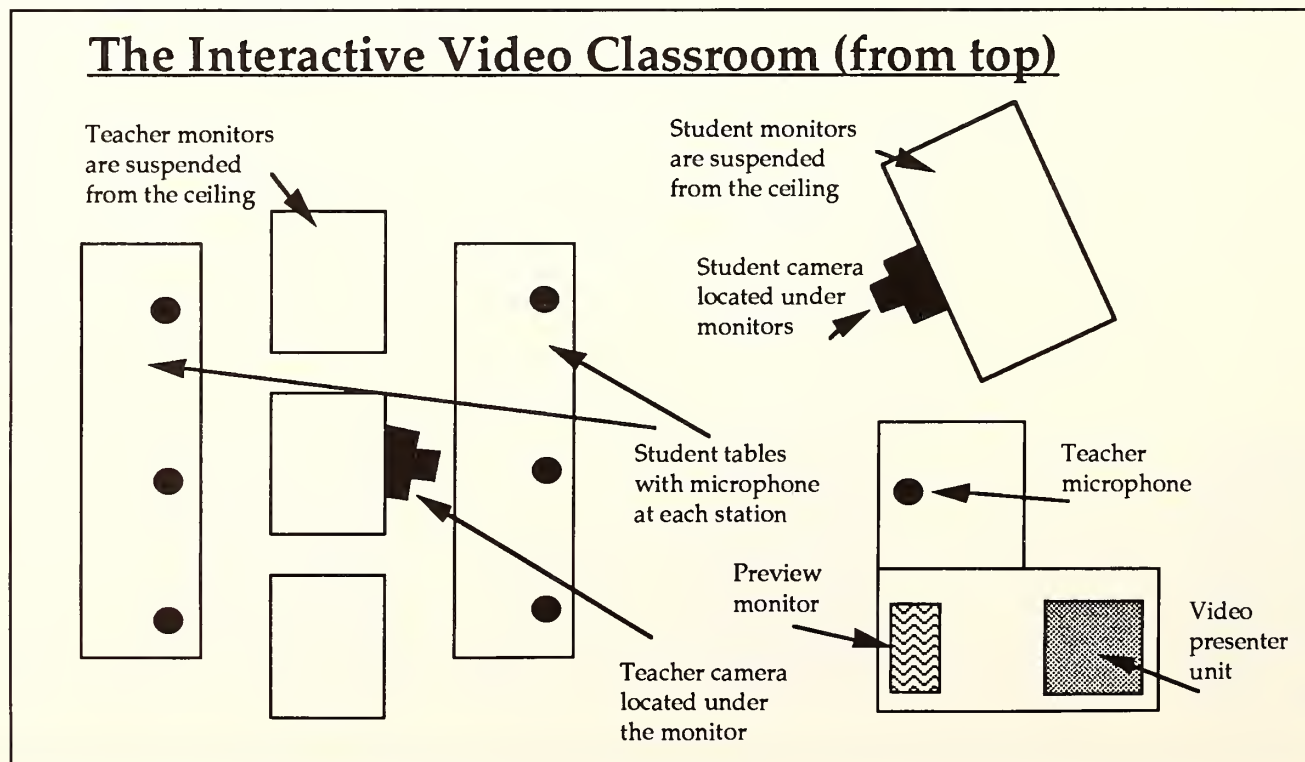
applied for and received a matching grant from the state of Kansas to cover part of the expenses for an interactive network.

As a result of the grant, four area school districts: Caldwell, USD #360; Conway Springs, USD #356; Oxford, USD #358; and Udall, USD #463 entered into an agreement with Cowley to form what is now the South Central Kansas Education Network.

Gary Detwiler, coordinator for the network centered at the College, said there will be hundreds of other uses for the two-way interactive video.

“Our imagination will be the only obstacle with this new technology,” Detwiler said. “We haven’t even begun to use it.”

The center of the network is located on the lower level of Renn Memorial Library on campus.



# Athletic teams experience success at conference and national levels

**A**thletics play an important role in any college setting, and Cowley County Community College has experienced much success with its student-athletes.

During the 1991-92 academic year, the Tigers' athletic department had several sports play in post-season action and finish ranking high among the nation's community colleges.

Following is a capsule look at the seven sports teams and what they accomplished last season:

**Men's basketball** — Ron Murphree completed his eighth season at Cowley and fourth consecutive 20-win season, posting a 24-8 overall mark and his second consecutive Jayhawk Conference East Division title.

The Tigers, led by Antonio "Pep" Dixon, qualified for the Region VI playoffs and lost in the quarterfinals to Hutchinson. Dixon averaged 20 points, four rebounds and three assists last season as a freshman, and he entered the 1992-93 season as a *Basketball Times* preseason all-American selection.

Traditionally, Cowley has players transfer to National Collegiate Athletic Association Division I schools, so the school serves as a good training ground for those athletes.

**Women's basketball** — The Lady Tigers finished last season with a 16-15 record, but reached the semifinals of the Region VI tournament, losing to Barton

County.

Coach Rob Alexander completed his third season as head coach. The Lady Tigers were 9-5 in the Jayhawk East and finished in a tie for fourth place.

**Men's tennis** — Coach Larry Grose has developed one of the most successful men's tennis programs in the nation. Last season the Tigers finished second in Region VI, just one point behind Johnson County Community College. The Tigers also were fourth in the nation, one place behind Johnson County.

Some of the top players for the Tigers were freshman last season. Sandor Jongert of Amsterdam, Holland was a national champion at second flight singles, and the doubles team of Jared Grose and James Wilson finished runners-up in the nation at three flight doubles.

**Women's tennis** — The women placed all six members on the all-Region VI team last year. The Lady Tigers swept the Region VI tournament and finished ninth in the nation. Coach Jeff Tadtman should have an experienced team for the 1992-93 season.

The Lady Tigers will be looking to win their third consecutive regional title.

Sophomore Brenda Snell earned all-American honors last season, and sophomore Traci Karnes earned all-Region VI honors.

**Volleyball** — Cowley's volleyball team finished last season with a 23-24 record.

Head coach Deb Nittler completed her eighth season at the helm and entered 1992 with a 150-104-7 overall record.

During the past eight years, Nittler has coached five academic all-Americans, three all-Americans and numerous all-Region VI and all-Jayhawk Conference players.

**Women's softball** — Ed Hargrove completed his eighth year as head coach of the Lady Tigers, who finished 29-18 last spring.

The Lady Tigers have developed a rich tradition of success under Hargrove. Cowley has finished in the top five of the Region VI tournament nine consecutive years, the only team in the region to accomplish that feat since 1984.

The team has claimed two Region VI championships during that span and has produced 31 all-Region VI players and five all-Americans during those nine years.

Sophomores Dixie Speer and Tracey Sears will return as starters for Hargrove. Others are Rachelle Green and Kim Cramer.

**Baseball** — Cowley's baseball team finished with a 36-16 record last season, 20-7 in conference play. Dave Burroughs is the head coach.

Three Tigers earned all-conference honors last season. Pitcher Travis Blundell, catcher Rick Condit and third baseman Toby Anglen earned post-season awards.

Other top players are pitchers Justin Sparks and Brad Bridges.

# TECH PREP

## *South-central Kansas consortium sets an agenda for technical careers*

**T**he constant battle between the United States and Japan as to which nation can out-technology the other isn't likely to end in the near future.

Nor will the cries and complaints that young American men and women can't compete with the Japanese when it comes to technology in an ever-changing world.

So Cowley County Community College and Area Vocational-Technical School, along with 14 area and regional unified school districts, is doing something about that.

It's called the Southcentral Kansas TPAD Consortium, and its mission is to guide students into courses which will form a firm academic and technological foundation on which to build their futures. If students are not interested in pursuing a four-year college degree, or they're not sure about continuing their education after high school, Tech Prep is the avenue they should take.

Tech Prep Associate Degree is a program that is based upon this statement: Today's students Prepared for tomorrow's jobs with Advanced training in Different technologies.

The College is a member of the consortium with USDs from Arkansas City, Winfield, Mulvane, Clearwater, Wellington, Conway Springs, Belle Plaine, Oxford, Argonia, Caldwell, Central of Burden, Udall, Dexter and South Haven.

Countless hours were spent during the 1991-92 academic year

Science Technology and Drafting Technology programs the option to earn an associate degree from the College.

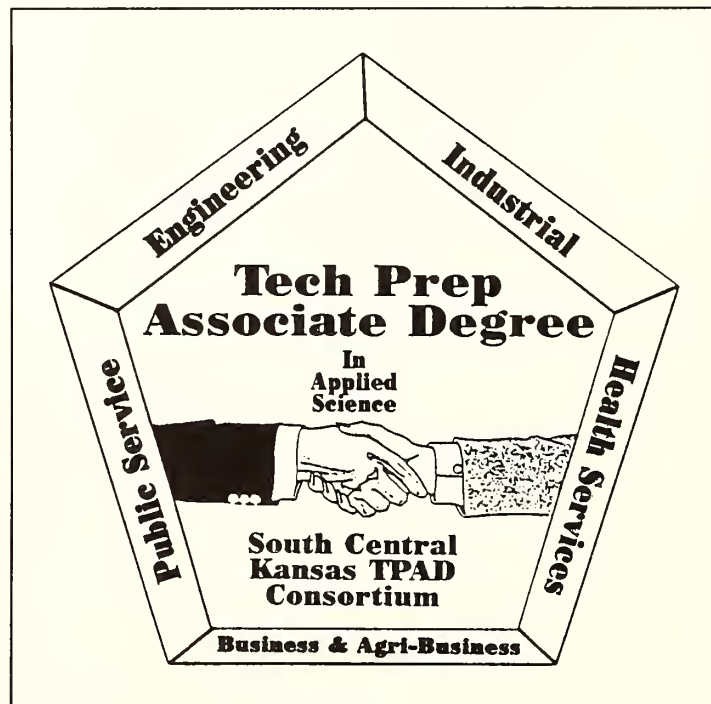
In a nutshell, Tech Prep helps people know by doing. Never separate knowing from doing.

Studies tell us that by 1995, 75 percent of all new jobs will require some post-secondary education or training. Developing the human resource — much like the Japanese — will be critical. And that is where Tech Prep fits in.

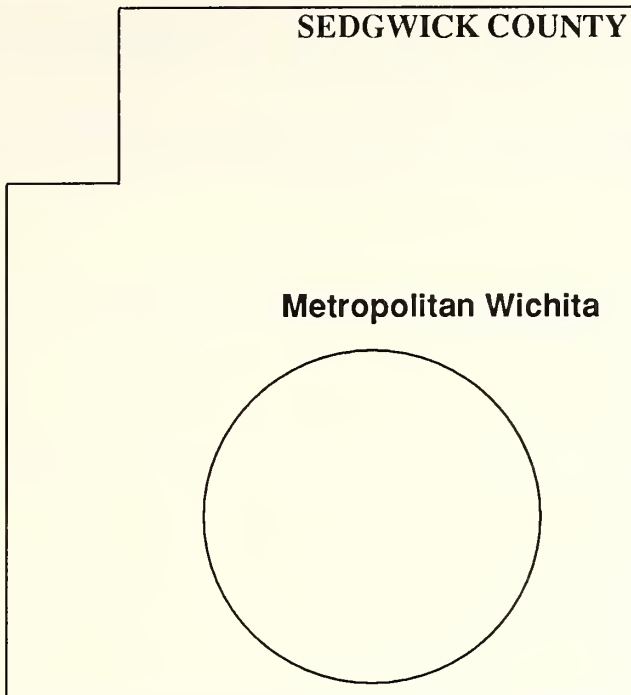
Competition for new businesses and industries is fierce. Just as the United States is in competition with other nations in the world marketplace, so too are the states within this nation. On an even smaller scale, each county and community in Kansas is in competition for new job opportunities for its citizens.

A high school diploma no longer guarantees

a good-paying job in a rapidly advancing technological society. The Tech Prep program is designed to meet the need for high school graduates to have more technically-oriented educational backgrounds which allow them to become a part of a technically sophisticated workforce.



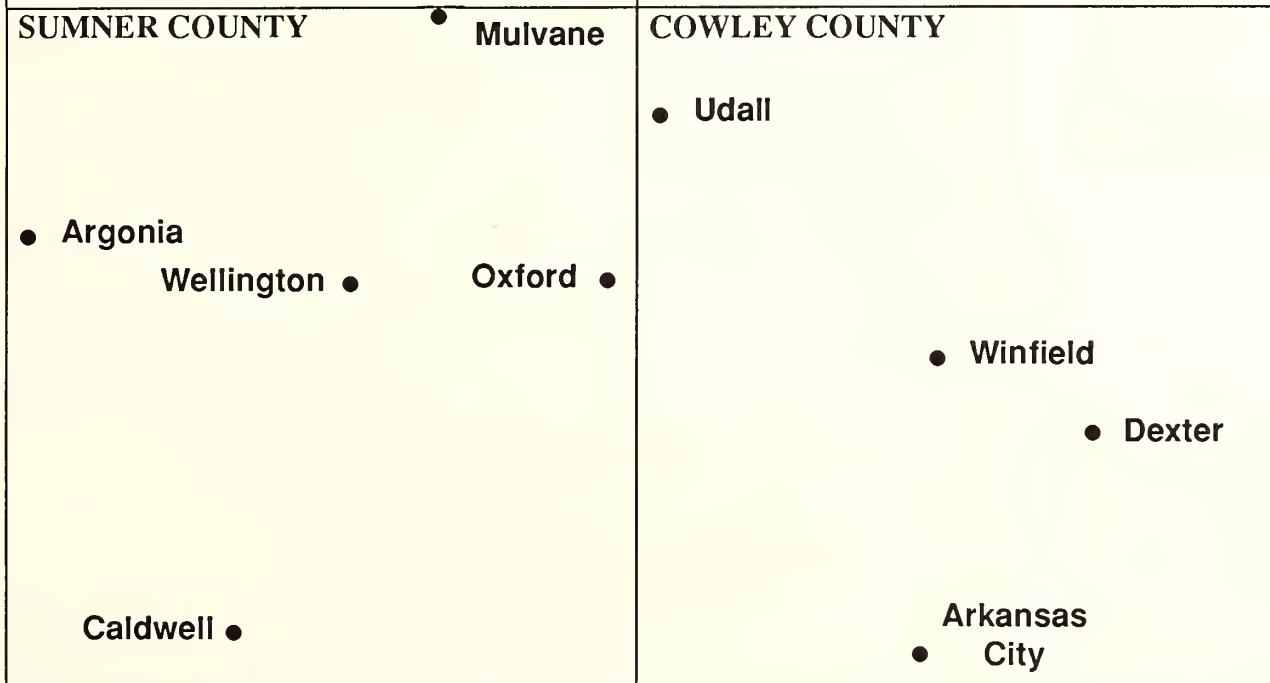
preparing curriculum and programs that fit Tech Prep. Then, last summer, work was nearly completed on articulation agreements between the College and USD 470, Arkansas City. By the fall of 1992, agreements had been proposed to provide tech prep students enrolling in the Automotive




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## Cowley County Community College Outreach Centers

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During the past year, full-time equivalency at outreach centers has increased 20 percent, from 480 in the fall of 1991 to 580 in the fall of 1992. The increase is largely attributed to an expanded curriculum at the outreach sites and offering courses when it is most convenient for the student.

# Cowley at a Glance

## Cowley County Community College & Area Vocational-Technical School

### Mill Levy: 18.839

#### **Fact:**

Of the 19 community colleges in Kansas, Cowley ranks 16th with a levy of 18.839 mills and has the ninth-highest valuation of \$144,272,896. At \$27 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

### Enrollment figures

#### **Facts fall 1992:**

Freshmen — 1,654  
Sophomores — 695  
Special — 710

Approximately 60 percent of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

#### **Founded: 1922**

In 1968 the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

#### **President:**

Dr. Patrick J. McAtee, Ph.D., became the third president of the College July 1, 1987.

#### **1992 Fall Enrollment:**

1,621.9 Full-Time Equivalency  
3,059 Headcount

This enrollment represents the largest in the history of the College.

#### **Programs:**

23 Certificate and Applied Science programs  
43 Liberal Arts/Transfer programs  
A model Senior Citizens program

Nearly 100 specialized programs and seminars offered through the Small Business Development Center, the special Programs Office, the Displaced Homemaker/Single Parent Program and Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., Winfield State Hospital & Training Center, the city of Arkansas City, local school districts, daycare centers, local nursing homes, special education coops, KSQ Blowmolding, Total Petroleum, Inc., Social Rehabilitation Services and Southwestern Bell Telephone.

#### **Current Valuation:**

Valuation at the Fall of 1992 of \$144,272,896.

#### **Budget:**

\$10,546,307

13.8 percent comes from student sources; 3.2 percent from federal sources; 31.3 percent from state sources; 5.1 percent from county sources; 23 percent from local sources; and 23.6 percent from cash and other income.

#### **Facilities:**

13 buildings on a nine-acre campus in the heart of downtown Arkansas City. Outreach Centers at Mulvane, Strother Field, Winfield, Wellington, Udall, Oxford, Caldwell, Conway Springs and Dexter.

#### **Employees:**

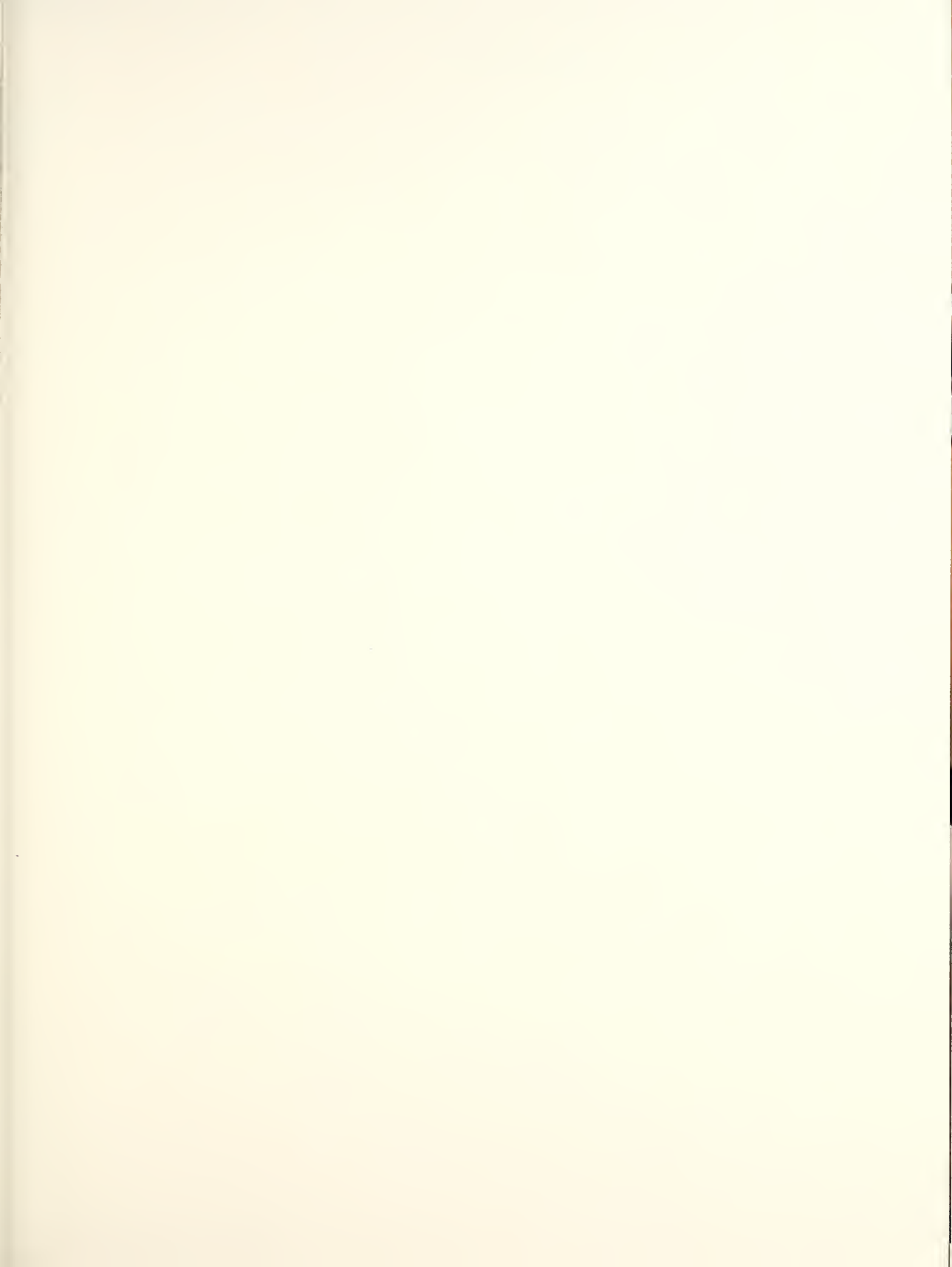
115 full-time  
317 part-time

#### **Endowment Association Assets:**

Fall 1991 assets of \$659,503.30  
550 members

# NOTES



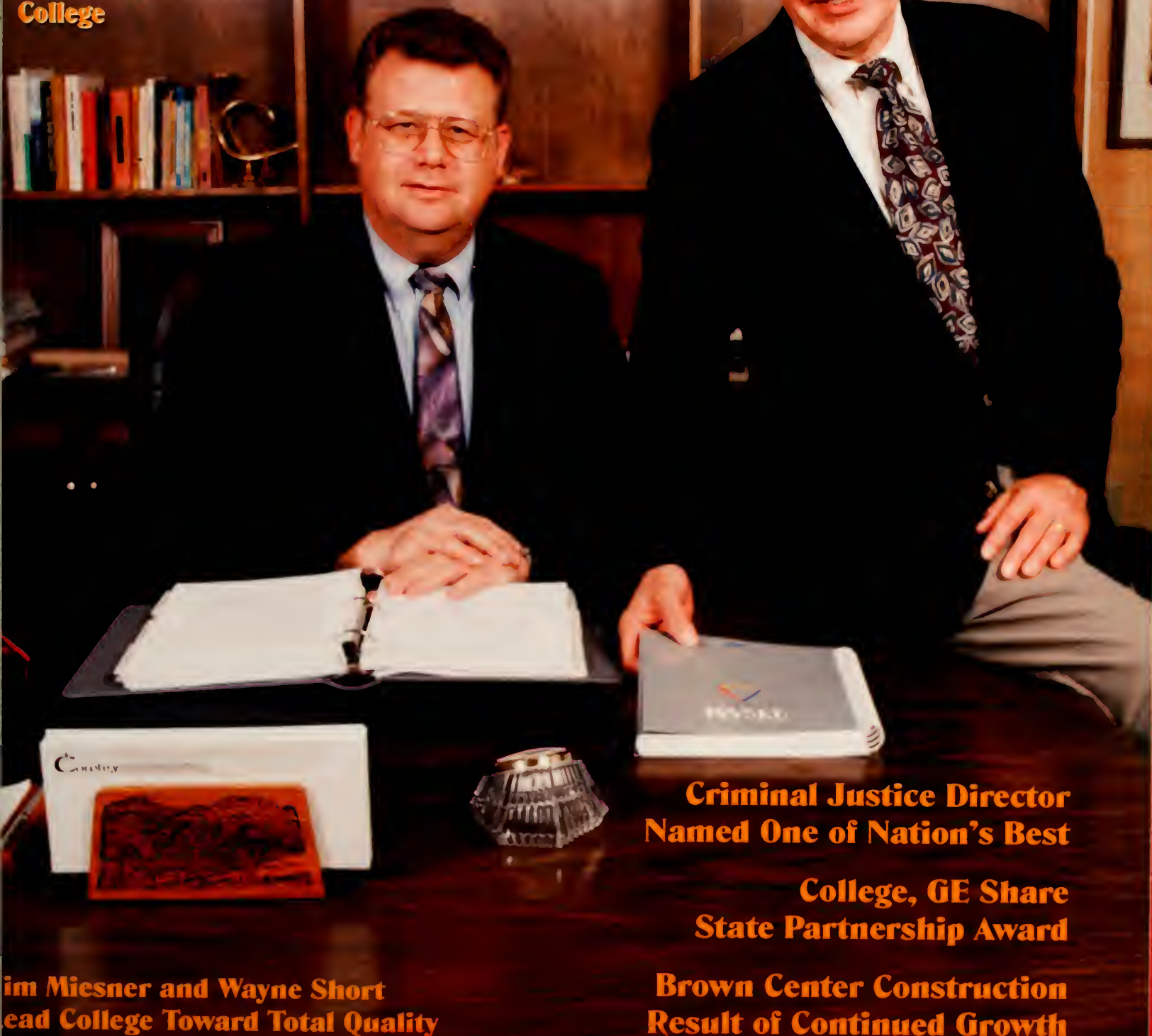




# The President's Report

1992-93

Cowley  
County  
Community  
College




**Criminal Justice Director  
Named One of Nation's Best**

**College, GE Share  
State Partnership Award**

**Brown Center Construction  
Result of Continued Growth**

**Jim Miesner and Wayne Short  
Lead College Toward Total Quality**





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**Cowley County Community College and Area Vocational-Technical School**  
125 S. Second • Arkansas City, Kansas 67005 • (316) 442-0430

This publication was produced by the Office of Public Information, Stu Osterthun and Rex Soule  
Cover photograph and numerous inside pictures by Fred Rindt



# *A Message From the President*



## *Cowley* *Committed to Teaching Excellence* *Office of the President*

The 1992-93 academic year at Cowley saw the institution make a commitment to be a quality institution of student learning. After years of study, the College developed a mission statement with goals and objectives that integrates long-range planning, institutional effectiveness, and outcomes assessment into a package driven by total quality management. A Quality Leadership Council was appointed and will provide leadership in guiding project teams for continuous improvement. The first project improvement team at Cowley was given its charge at the end of the 1993 academic year.

Although Cowley has been a quality institution since 1922, we have enhanced our institution by adopting a system that emphasizes customer satisfaction, empowers people, and utilizes data and logic. We sincerely believe the College that survives in the future will meet the customers' needs and expectations, facilitate teamwork to improve outcomes, and take action based on hard facts not opinion. This continuous improvement attitude has had a tremendous impact on our institution and therefore is the focus of this year's President's Annual Report.

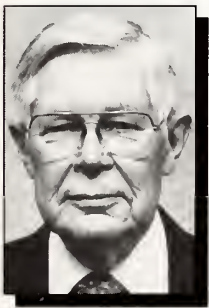
*Patrick J. McAtee*

*Quality Education Since 1922*



The Board of Trustees, front row from left: Bob Storbeck, Albert Bacastow Jr. and Dennis Shurtz. Back row from left: Harold Walker, Terry Tidwell and Bill Curless.

## Kerr gives Cowley 20+ years; Storbeck sees opportunity



**Kerr grateful for chance to assist College as trustee**

Dr. Charles Kerr says he had only a "small part" in the development of Cowley County Community College and Area Vocational-Technical School, but people close to Dr. Charles Kerr would say otherwise.

Kerr, who served as a College Board of Trustee for nearly 22 years, did not seek re-election after his term expired in 1993.

"I think it was a great part of my life to be involved with something that's really going to continue and to feel you had a small part along the way," Kerr said.

Kerr said the late Dr. Gwen Nelson, who served Cowley as president from 1968-87, was instrumental in the development and growth of the school. He added that Dr. Pat McAtee, current president, has continued the push for growth.

Kerr praised the administration and faculty for their dedication to the school.

Kerr has adjusted to his new schedule.

"It had become a part of my life," he said. "I missed it very much to begin with.

But it's within driving distance. I feel I can go visit any time."

**Storbeck excited about new position as Board member**

Bob Storbeck and his wife Helen stress the importance of education. They both hold bachelor's degrees and their sons hold master's degrees.

Education — the future of our youth — is so important that Bob decided to run for a vacant seat on the College's Board of Trustees. And he won.

"One of the things that has interested me and about the community college is the ability to respond to needs by industry and business," Bob said. "I think the college has always been very responsive, and I appreciate that. We've always been a friend of education."

Storbeck, a native of Vasser, Kan. and a 1950 graduate of the University of Kansas, said if there was some way he could assist with local education, he would. He has his chance.

"I was very fortunate in that I was invited to some Board meetings," Storbeck said. "I appreciate that."

He said community colleges fill a definite need during a time when costs to attend four-year schools are rising.



Bob Storbeck



**Dr. Pat McAtee**  
President



**Dr. Bob Paxton**  
Dean of Instruction



**Sid Regnier**  
Vice President/  
Dean of Business  
Administration



**Maggie Picking**  
Dean of Students



**Larry Tuma**  
Dean of Administration/  
Director of Athletics

## Two Years in the Making: College Sets Goals, Objectives for Next Three Years

### Institutional Mission Statement

Cowley County Community College and Area Vocational Technical School, as an open access institution, seeks to empower individuals with broad based and proactive skills in order to compete and perform on a world class level. The College is committed to providing a diverse population with lifelong comprehensive educational opportunities encompassing intrinsic values related to human development.

The Board of Trustees, administration, faculty, staff, and students value excellence in education. They understand a quality work force needs continuous improvement in technical and general education and guidance for balancing work and leisure. In order to carry out the purposes of the stated mission the College adopts the following institutional commitments:

#### I. Academic Life:

The College is committed to providing accessible curricula inclusive of skills and competencies needed by all individuals, transferable general education coursework, technical training or retraining, and lifelong learning experiences for all.

#### II. Student Life:

The College is committed to the growth of the total individual and seeks to stimulate development of decision making skills, self-empowerment, good mental and physical health, responsible mature attitudes toward work, and an awareness of lifelong learning potential.

#### III. Community Service:

The College is committed to developing flexible partnerships with business, industry, government, and the general service area to improve the quality of life and prepare individuals for involvement in a multicultural society.

#### IV. Support Services:

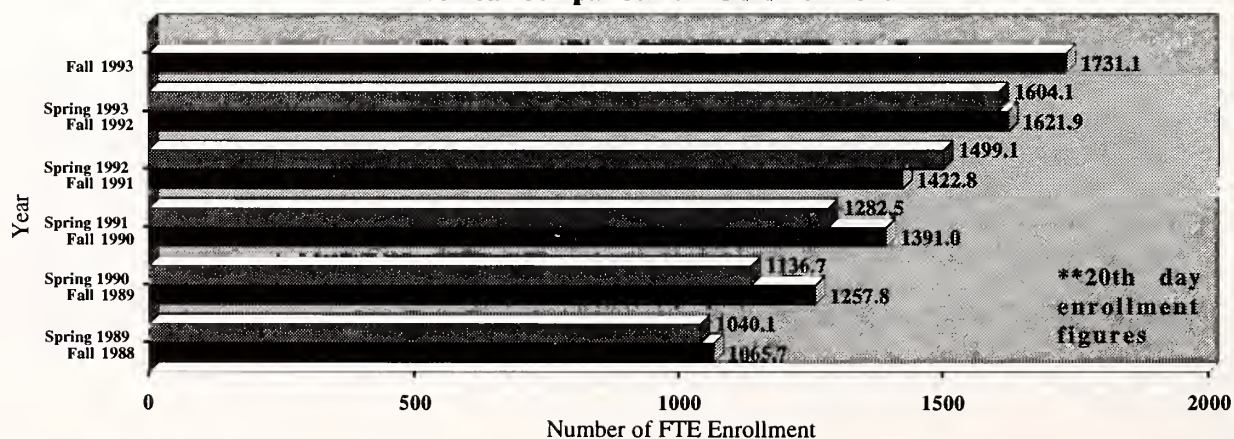
The College is committed to providing academic and life planning assistance, health and wellness activities, and personal and/or financial support services to enhance the development of the whole individual.

#### V. Ethics:


The College is committed to maintaining the highest ethical standards and to promoting a positive area wide comprehensive community college identity.

## Spring 1993 Enrollment at All-Time High

Five-Year Comparison of FTE Enrollment \*\*



# *Long-Range Plan*



**The setting of goals is essential to strategic planning and institutional effectiveness. These goals provide direction and purpose for the institution and provide a pathway between the mission of the College and the operational objectives. In order to accomplish the stated commitments, the College establishes the following goals:**

## **GOAL I**

The College will provide general and technical education, including basic skill and competency development and lifelong learning opportunities.

## **GOAL VII**

The College will provide programs to promote wellness and growth opportunities for the total student.

## **GOAL II**

The College will deliver educational programs to the service area in an accessible format including time, place and media to serve a diverse population.

## **GOAL IV**

The College will promote excellence in learning by encouraging personal and intellectual growth through the pursuit of lifelong learning.

## **GOAL VIII**

The College will develop cooperative relationships to promote community education and business and industry training sensitive to the needs of the community.

## **GOAL III**

The College will promote excellence in teaching by creating a dynamic academic environment with comprehensive instructional services.

## **GOAL V**

The College will utilize all physical and financial resources in an effective manner to achieve the mission and commitments of the institution.

## **GOAL IX**

The College will assess effectiveness as part of the planning and renewal process which compares performance with purpose.

## **GOAL VI**

The College will provide comprehensive support services to promote institutional development and effectiveness.



Dr. Pat McAtee, second from right, and Dr. Bob Paxton, back, pose with Cowley's 1993 Master Teachers. From left: Chris Vollweider, Elvin Hatfield, Terry Eaton, Mary Margaret Williams and Deb Nittler. The five instructors were honored during the NISOD conference in May 1993.

## One of the Best - Hatfield Named Among Top 50 Instructors in the Nation

Elvin Hatfield doesn't seek attention, but he received a lot of it during the 1992-93 academic year.

Hatfield, director of the Criminal Justice program at Cowley, received one of the highest honors in May 1993 when he was named one of the top 50 community college instructors in the nation.

*USA Today* publicized the 50 selections in one of its editions printed while the National Institute for Staff and Organizational Development conference was being held in Austin, Texas.

"I am pleased with the award, but really happier for the institution," Hatfield said.

Hatfield earned his bachelor's degree from Southwestern College and began working for the Arkansas City Police Department. He took over the Criminal Justice program at Cowley in 1974.



Elvin Hatfield

Hatfield is responsible for 80 students and also serves as director of campus security.

Hatfield was one of five Cowley instructors who received Master Teacher awards at NISOD. The others were Terry Eaton, Chris Vollweider, Deb Nittler and Mary Margaret Williams.

Hatfield said the goal of his program was to "make the students ready for entry-level employment upon graduation."

The Master Teacher awards brought to 22 the number of Cowley instructors who have received them since 1989.

"I've been real proud of the number of our faculty who have been honored nationally," said Dr. Bob Paxton, dean of instruction. "It really shows the quality of our faculty and their commitment they have toward the education of our students."

# 1993 NISOD Presenters



Larry Schwintz



Peggy Paton



Marilyn Denny

Presented on  
**"Computer Literacy Skills for All Students"**



Deb Nittler

Presented on  
**"The Wellness Center:  
To Be or Not To Be"**



Jim Miesner



Wayne Short

Presented on  
**"Quality Improvement Networks:  
Business/Industry and Education Working  
Together — What an Opportunity!"**



Sharon Hill

Presented on  
**"There's A New World Out There:  
The Multi-Cultural Classroom"**



Larry Head

Presented on  
**"Vocational Students at Risk:  
Where Do We Draw the Line?"**



Mike Watters

Presented on  
**"Student Parity Through  
Competency-Based Learning and  
Outcomes Assessment Activities"**



General Electric's Mark Gooch, far left, and Dr. Pat McAtee accept the partnership award from Miss Kansas Pam McKelvy while Gov. Joan Finney looks on.

## Working Together - College Teams With Local Industry for State Award

In today's ever-changing work force, employees must have the latest technological skills in order to remain competitive and help keep their companies competitive.

To meet that very need, Cowley County Community College and Area Vocational-Technical School and General Electric Co. utilized each other's strengths to form a partnership that earned a state award last year.

The Kansas Chamber of Commerce and Industry in Topeka presented GE and Cowley with the 1993 Outstanding Business Education Partnership award during a ceremony Feb. 9, 1993 in Topeka. Dr. Pat McAtee, Cowley president, and Mark Gooch, head of the Synchronous Flow Processes at GE's Aircraft Engine Maintenance Center at Strother Field, accepted the award from Miss Kansas, Pam McElvy, and Gov. Joan Finney.

"We have had a lengthy and prosperous relationship with General Electric for a number of years," McAtee said. "We have benefitted from each other. It has been a pleasure working with GE and we hope to continue to strengthen the relationship in the future."

The KCCI and the Kansas Council on Vocational Education sponsored the award, which honored the College for its role in helping to build a competitive work force for Kansas and the nation.

GE and Cowley entered into a working relationship four years ago. This working relationship has had a tremendous impact on the College and the state of Kansas.

The first endeavor between the two entities involved short-term training and retraining programs for GE employees. As the College and GE became more involved in the educational process, GE requested the College consider starting an Aircraft Powerplant program.

Now, four years later, the College has Airframe and Powerplant programs for the area's aviation students.

GE has loaned the College hundreds of thousands of dollars worth of equipment to help train students. The two parties also worked together to form cooperative degree programs with Southwestern College in Winfield, Manufacturing Technology and Engineering Technology.

GE also provided the leadership to start a countywide Quality Improvement Network, which the College is heavily involved in. GE also assisted the College in initiating a Non-Destructive Testing program, a Total Quality Management program and numerous internships.

Every advisory committee for technical programs at the College has a GE employee serving on it. GE employs Cowley graduates and provides cooperative training

# Student Awards



**Debbie Capps**  
September 1992  
Arkansas City, KS.  
Secondary Speech/Theatre



**David McIntire**  
March 1993  
Arkansas City, KS.  
Journalism/English



**Renee Wyssmann**  
Student of the Year  
April 1993 Student of the Month  
Arkansas City, KS.  
Pre-Nursing



**Marla Potter**  
October 1992  
Arkansas City, KS.  
Liberal Arts



**Gary Morrison**  
February 1993  
Arkansas City, KS.  
Liberal Arts



**Fred Laurents**  
November 1992  
Arkansas City, KS.  
Technical Education



**Maureen Pate**  
December 1992  
Arkansas City, KS.  
Marine Biology



**Lance Arbuckle**  
January 1993  
Grenola, KS.  
Communications

## Grunder's Students Name Her Top Advisor



Beverly Grunder

Beverly Grunder, an instructor in the Business Technology Division, was named Advisor of the Year for the 1992-93 academic year.

Grunder was presented a plaque by Dean of Students Maggie Picking.

The award is based on points accumulated from a Survey of Academic Advising, filled out by students in the spring. Points are tabulated and the award is determined from the point total.

Picking told advisors some of the comments students made about Grunder.

"My advisor is awesome," she said. "She's always available and explains all my classes to me."

Grunder is the fifth recipient of the award, which is in its fourth year. Past winners: Stan Dyck (1989-90), Paul Stirnaman (1990-91), Chris Vollweider and Ed Hargrove (tie, 1991-92).



Volunteers Learning Through Service sponsored its first "Senior Senior Prom" in April 1993. More than 400 senior citizens danced the night away. There were so many requests to hold another such event, it likely will become an annual event.

## Year in Review: Events Keep College Busy

There probably isn't enough room on these pages to tell you everything that happened this past year at Cowley County Community College and Area Vocational-Technical School, but following is a recap of some other special events:

- Christi Ball, a dental hygiene major from Arkansas City, was crowned Queen Alalah in October 1992. The "Missing Years" was the theme.

- The fall play, "The Diary of Anne Frank," brought back memories of the Holocaust. It also served as a time for two survivors to visit the campus in November and tell of the horrors they experienced. Majir and Manya Kornblit of Ponca City, Okla. told a packed Little Theatre audience of their frightening experience in Nazi Germany.

- The art department earned praise for

its painting of downtown Arkansas City. Doug Hunter's students painted window panels that were erected above downtown businesses. The theme for the project was the Cherokee Strip, with the centennial of the run to be celebrated in September.

- More than 400 senior citizens attended the first VoLTS Senior Senior Prom in April 1993. The event was so successful that requests poured in



Art Department students invested much of their time to help beautify downtown Arkansas City. The students, under the direction of Doug Hunter, designed and painted panels that were placed in top-floor windows throughout the downtown.

to VoLTS sponsor Mark Jarvis, asking that the group sponsor such an event annually.

- "Up, Up and Away" was the theme for homecoming 1993 as Karen Wunderlich was crowned queen and Aaron Duryea king during the week's activities.

- Chinese Acrobats entertained the community in January, and Russian Folk Dancers and singers provided some culture in May.

- Elvis graced the stage of the Little Theatre for three nights in March as "Bye Bye Birdie" was performed as the spring musical. Dejon Ewing and Connie Wedel co-directed the musical.

- Vocational Industrial Clubs of America students from Cowley placed in the Kansas Skill Olympics competition. Ray Hernandez took first, second and third place in essay, precision machining technology and prepared speech, and Pat Kjelstrom took second place in essay. Cowley swept the aviation maintenance technology awards with Jeremy Wheeler, John Zerener and Greg Barnes placing first, second and third.

- Scott MacLaughlin was



Dean of Instruction Dr. Bob Paxton gets up close and personal with a real ham.

crowned Mr. CinderFella 1993 as Miss Kansas, Pam McKelvy, served as emcee for the event.

- Norman Hearn, instructor for industrial technology related subjects, announced his retirement after 13 years of service.

- More than 380 students earned degrees during commencement exercises held in May. Bob White, 1969 graduate, was the featured speaker.



Gary Abner from Clearwater tries his luck at catching the bouncing ball during Homecoming 1993 activities.

## College Hosts Quality Seminars

The emphasis on Total Quality Management led to a series of quality seminars, via satellite, offered at the College from mid-September to early December 1992.

The Little Theatre in Galle-Johnson Hall was the site of the 10 quality seminars, five of which were Juran Institute seminars. The downlink was brought to the College by Quality Learning Services, a division of the U.S. Chamber of Commerce Communications Group.

The seminars attracted nearly 200 individuals from education and business and industry in south-central Kansas. Cowley served as one of only three sites in

Kansas to offer all 10 seminars.

"We were fortunate to be able to offer these quality seminars to our own employees and people in business and industry in south-central Kansas," said Dr. Pat McAtee, College president.

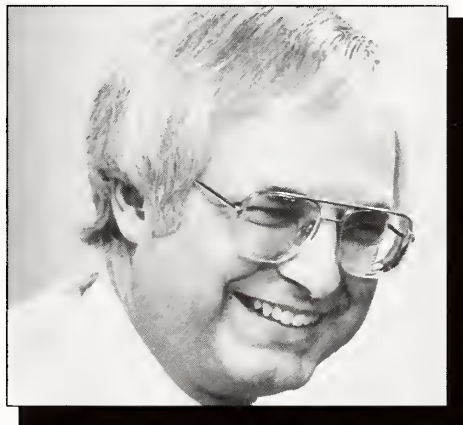
The College provided the site, while the Arkansas City Area Chamber of Commerce assisted in setting up the seminars. Betty Leonard, then interim director of the Arkansas City Chamber, said the seminars enabled a large number of representatives from regional business and industry to become exposed to the idea of quality.

## Juran CEO Conducts Training on Quality for Board, Administration

Dr. A. Blanton Godfrey, president and chief executive officer of the Juran Institute, was on campus April 12-14, 1993 to conduct three days of TQM training for members of the Board of Trustees, administrators and staff.

His seminar titled "Making Quality Happen: Upper Management's Role," included a senior-level seminar of one day of executive dialogue followed by a two-day quality management seminar.

Invitations also went out to 15 area managers to the workshop. Dr. Bob Paxton, dean of instruction, organized the event.



A. Blanton Godfrey

## Spanbauer Assists College With Quality Training Workshop

Dr. Stan Spanbauer, former president of Fox Valley Technical College in Appleton, Wis., was on campus March 22, 1993 to conduct a quality training workshop for members of Cowley's Board of Trustees and its administration.

Among the topics discussed:

- An overview of the tenets of Total Quality Management, including the development of a quality statement, devel-

oping the steps to the quality process, and the seven values at Fox Valley Technical College.

- Training staff and faculty, including team training, using data, building the culture, and identifying TQM leaders.

- Commitments by the Board, including training, philosophy, and building the culture.

Spanbauer, who now directs Fox

The 10 seminars:

**Total Quality Management, Sept. 17, 1992** — What is quality? How do we define it? How does it impact the way we do business?

**Quality Improvement, Sept. 23, 1992** — Quality core concepts. How to identify problem areas that must be addressed.

**Teamwork, Sept. 30, 1992** — The "new organization." Placing the planning and doing of work back into the hands of those who do the work.

**Benchmarking, Oct. 8, 1992** — Baseline, really knowing your own organization.

**Quality Leadership, Oct. 15, 1992** — The changing role of the manager: Becoming a teacher and coach to the work force.

**Pragmatic Quality Management Today, Oct. 21, 1992** — What a small business owner needs to do: Set policy, provide education for all, and be an example.

**Entrepreneurial Management, Nov. 4, 1992** — Outlines the concept of managing. There are three things an executive needs to concentrate: Finance, quality and relationships.

**Six Principles at The Heart of Quality, Nov. 18, 1992** — Back to the basics of quality. Why what W. Edwards Deming taught the Japanese in the 1940s is still relevant in the United States in the 1990s.

**Managing Quality in the 21st Century, Dec. 2, 1992** — What the 21st century will look like, especially in terms of business and the economy.

**Giving Your Organization Direction and Focus, Dec. 8, 1992** — Quality success requires concentrating improvement efforts on few carefully selected themes. Without planning, the result is many individually justifiable projects which collectively go nowhere.

Valley's Bordini Center, the school's facility for quality, also conducted an extensive fall inservice for faculty and staff in August 1992.

# A Way of Life Miesner: Continued Improvement a Must

## Veteran instructor assists College with new mission

His excitement and enthusiasm parallels that of a child on Christmas morning. He can't wait to get to work each day, and the long hours he puts in don't seem to bother him.



**Jim Miesner**

Jim Miesner is enjoying life again. Not that the 12-year veteran of Cowley's Social Science Division didn't before, it's just that new life has been breathed into Miesner during the last three years.

And that new life — the implementation of the Total Quality Management philosophy — has Miesner and his colleagues excited about the future of the College.

"The school has been absolutely wonderful in letting me develop and learn more about this," Miesner said. "I was able to learn and go and develop ideas. It has been a tremendous experience."

Books on the shelves in Miesner's office, which he shares with fellow TQM instructor Wayne Short, tell a part of his story about quality. Titles such as "Working Together," "Quality Process Teams and Support Personnel," "Leading a Team," and "Introduction to Continuous Improvement" indicate Miesner's passion for the subject.

And that passion didn't start three years ago, although that was about the time W. Edwards Deming's philosophy was taken seriously in this region.

Miesner earned his first teaching job in 1972. Ten years later he was a full-time psychology instructor and assistant football coach for Cowley. And all the while he tried to instill some of the

underlying principles found in Deming's ideas.

On Jan. 8, 1991, Short, then employed by General Electric Co. at its nearby Aircraft Engine Maintenance Center, came to the College to speak about TQM and the progress GE was making. That's all Miesner had to hear to get the ball rolling with the same philosophies at Cowley.

"After Wayne talked I said 'Wayne, I've been trying to identify how all this relates and I want to be involved in it,'" Miesner recalls.

Talks between GE and the College were set into motion, and within two months a foundation course for TQM was being taught at the College.

Miesner is quick to point out that GE and Gilliland Printing, Inc. of Arkansas City were the two industries that approached the College about offering TQM training courses so that their employees could be trained. Business and industry demanded and the College supplied.

"Ed and Steve Gilliland, Wayne Short and Chet Logue had been pushing this to the school," Miesner said. "When the student is ready, the teacher will come, and that's kind of what happened here."

With the help of Short, who became employed at Cowley in January 1993, Miesner and the administrative team have been able to implement a great deal of the foundation to make total quality happen. Faculty, staff and administrators have gone through extensive training, and already teams have been formed to address specific issues. All to make the College a higher quality place to learn and work.

This is not, however, a dream come true for Miesner. While much work has been done to implement the TQM philosophy at the College, a great deal remains to be done.

"I'd like for this to be fully implemented now," he said. "This is a long-term commitment on the Board and administration's part. Anything else will not work.

"We all want instant answers. But in the long run we will arrive at much better answers because we won't be dealing with symptoms only. We'll be dealing with the causes."

Miesner has traveled extensively during the last 18 months. His presentation on TQM during the spring 1992 National Institute for Staff and Organizational Development in Austin, Texas put him in demand from other colleges across the United States.

He's spoken to several communities' chambers of commerce and worked with a number of public schools in Kansas, as well as made visits to other community colleges in the state. Miesner also has met several times with Gov. Joan Finney and her staff.

"It's been a great experience for me in terms of understanding the process and sharing with people," Miesner said.

Long before total quality was embraced by American business, industry and education, Miesner had a vision.

"I have for several years, or did, want to establish a rural area development center," Miesner said. "It would be for rural communities like this to pull together all the expertise into one center, one catalog, where we could help each other in that center. Look at all the expertise we have in this school, at Southwestern College, USD 470 and USD 465."

Miesner's commitment to this idea was indicative when he and Short presented on the topic at the spring 1993 NISOD conference.

As a result of Miesner's and Short's work during the 1992-93 year, a Quality Leadership Council was formed and began meeting in the fall of 1993. Miesner said it was a big step in implementing the Deming philosophy at Cowley.

"I hope we're (Wayne and Miesner) out of business in 10 years," Miesner said. "I hope it's integrated into the total aspect of the school that I have to go back and teach psychology full time. I expect this to be a way of life, not just a program."

## Another doctor in the house

### Hobaugh-Maudlin earns doctorate almost by accident

Keeping a friend company helped put Ph.D. behind Carol Hobaugh-Maudlin's name.

Earning a doctor of philosophy degree wasn't in the plans for the chairman of Cowley's Social Science Division,



Carol Hobaugh-Maudlin

but Hobaugh-Maudlin accomplished the feat in May 1993 during graduation exercises at Oklahoma State University.

Six years and a lot of driving paid off.

"I first started driving to go down and ended up staying," laughed Hobaugh-Maudlin. "Judy Queen was finishing her master's degree and I was just keeping her company during the drive down."

Not one to waste time, Hobaugh-Maudlin decided to enroll in courses in 1984. She was admitted into the program in 1987.

Why the advanced degree at that stage of her life?

"First of all, no one in my family had ever gone that far so it was sort of a challenge," Hobaugh-Maudlin said. "I finished by bachelor's in 1972 and said then I'd never go on."

She did, of course, and now that it's over, she's glad she did.

"I enjoyed the learning, and everything I took was beneficial," she said.

Former Cowley President Dr. Gwen Nelson gave Hobaugh-Maudlin the first words of encouragement to obtain her master's degree, which she did in 1978. Acquiring the advanced degrees was anything but routine for Hobaugh-Maudlin.

She graduated from high school in 1955 and headed to Emporia State Teachers College. There she began work on a double major in business and home economics. But all it took was to be told she was a less than adequate typist and her



A reception was held for Dr. Carol Hobaugh-Maudlin for her accomplishments.

pursuit of a degree in business was halted.

"I got A's in shorthand, but I couldn't type," she laughed.

So home economics was her concentration and has been since. Perhaps raising four children ages 1-10 helped give her a sign that she had chosen the right field of study. Her first husband had died, leaving Hobaugh-Maudlin with the children and a farm near Braman, Okla. to tend to.

She risked life and limb to obtain her master's degree from Wichita State University. While attending classes, the children would be taken care of by neighbors.

"The year I finished my masters, every Monday and Tuesday night there was ice or snow until spring break," she said.

The 56-year-old native of South Haven studied at the University of Kansas one summer and at the University of Wisconsin another. Nelson had written a grant for teaching economics at the community college level, and Hobaugh-Maudlin received two summers' training to be qualified.

She has taught marriage and family relations, economics and related courses at Cowley, and was promoted to division

chairman in January 1990. Teaching is what Hobaugh-Maudlin enjoys most.

"I like the people and the age of the students, it's such a wide range," she said. "I learn so much from them every day."

She also teaches one-day seminars through the Institute of Lifetime Learning, a program designed for persons age 60 and over who want to go back to school. She has taught on nutritional labeling and plans to do one on the relationships between food and medication.

With her doctorate in hand, Hobaugh-Maudlin has no intention of pursuing a position as an administrator.

"It would have to be super, super great," she said. "I just don't want to get that far away from the students."

The grandmother several times over said student enrollment at community colleges would continue to grow, but not in the traditional setting.

"People will be working in the economic, business and industry setting and shadow people at hospitals and other careers," she said. "They will be more career-oriented. We have to be willing to do more. They're entering and exiting all the time so we have to be on a more liberal schedule."

## Ground Broken on Brown Center

The vacant lot south of Galle-Johnson Hall is no longer vacant.

Ground was broken at 4:30 p.m. Nov. 30, 1992 as the College embarked on a journey that will help solve the problem of classroom space, seat more people for theatrical performances, and bring the community closer to the College with a multi-purpose room.

The Brown Center for Arts, Sciences and Technology will do all that and more. According to College President Dr. Pat McAtee, it will be one of the finest facilities of its kind in the region.

"This building will be a real showcase for us," he said. "I know our staff, faculty and students are going to enjoy it, but so will the community we serve."

Seven classrooms, a theater that will seat 500, and a multi-purpose room that will accommodate 450 is included in the multi-million dollar structure. All but the theater portion is scheduled to be completed by the time the fall 1994 semester begins. The theater is scheduled for completion in late October 1994.

Gossen Livingston of Wichita is the general architect for the project, while

Coonrod & Associates, also of Wichita, is the primary contractor.

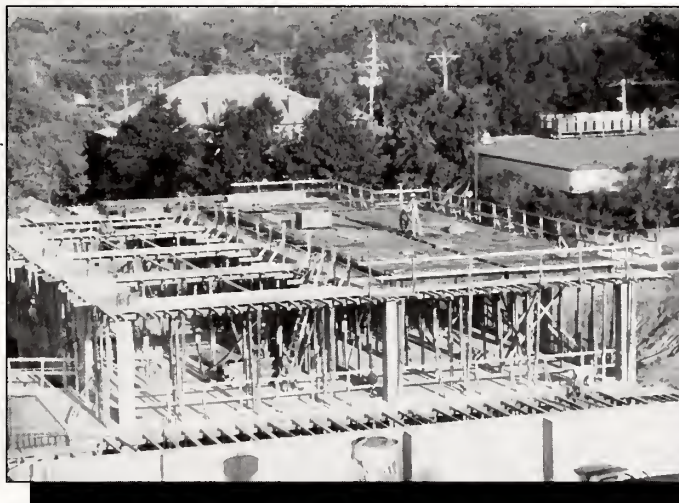
The Brown Center is the first major construction on campus in four years. The last building constructed on campus was the Fourth Street Dorm, completed in 1989.

After the ground-breaking ceremony in November, the College Endowment Association held a meeting and celebration in W.S. Scott Auditorium. Lead

donors to the project were recognized and honored during the event.

Sid Regnier, vice president for business administration, served as master of ceremonies that afternoon. The celebration included the burning of the mortgage of the Renn Memorial Library.

Twenty-two shovels, operated by the



Construction on the Brown Center in June 1993.

lead donors, McAtee, the Board of Trustees, the president of the Endowment Association and two student representatives, turned the first earth for the project.

The lead donor was The Home National Bank, which pledged \$250,000 to be paid during a 10-year period. Consequently, the building was named after Robert Brown, chairman of the board at the bank.



Ground-breaking on the Brown Center for Arts, Sciences and Technology set construction into motion.

# Winds of Change Blow Through Athletics

## Coaching, facilities changes give athletic department new look

In Cowley's athletic department, 1992-93 can best be described as the year of changes.

Two head basketball coaches, five assistant coaches and a trainer were hired during that period. And toward the end of the academic year, coaches moved into new offices located on the lower level of W.S. Scott Auditorium.

First-year Athletic Director Larry Tuma began filling vacated positions in the spring of 1993. He started with the head basketball coaches.

Mark Nelson, assistant coach at Butler County Community College since 1989, became Cowley's men's head coach, and DeAnn Craft, the top assistant for Wichita State University's women's team, became Cowley's women's head coach.

"I think these two will be positive role models for our basketball programs and they will continue to build on the reputation we have here," Cowley President Dr. Pat McAtee said.

"I can't say enough about these two individuals," Tuma said. "They are both committed and dedicated."

Nelson, a 1989 graduate of Kansas State University, helped Butler to a runner-up finish in the National Junior College Athletic Association tournament in 1993. Butler also finished the regular season with an 11-1 record in the Jayhawk Conference West Division, good enough for a share of the title.

During his playing career at KSU, Nelson was named to the Big Eight Conference All-Academic Team in 1988, the year the Wildcats advanced to the final eight of the National Collegiate Athletic Association tournament. He lettered two years for the 'Cats.

Nelson also has served Butler as head men's and women's tennis coach since 1991.



**Head men's basketball coach Mark Nelson receives a Cowley jacket from Dean of Administration/Director of Athletics Larry Tuma.**

In 1988-89 he served as student assistant coach at KSU and also has served as camp staff coach at the University of Kentucky, University of West Virginia, Indiana State University, KSU and Butler.

Nelson graduated from Pittsburg (Kan.) High School in 1984 and earned an associate's degree from Independence Community College.

Nelson and his wife Sherry have two children, Cooper and Kaitlyn.

"Obviously I'm very excited about this position," Nelson said. "(Butler head coach) Randy (Smithson) had some great things to say about Cowley."





DeAnn Craft

DeAnn Craft served as the recruiting coordinator, organized team travel and finances, game scheduling and administrative duties for the Lady Shockers at Wichita State University, whose head coach is former Cowley head women's coach Linda Hargrove.

Craft's floor responsibilities included being the post coach. She also was responsible for the overall offensive and defensive breakdowns and strategies.

She also has served as assistant coach at the University of Central Florida, where she was head recruiter and director of pre-season conditioning. She also designed a pre- and post-season weight program there. Craft is a 1987 graduate of the University of Central Florida, where she was a member of the basketball team. From 1986-87, Craft averaged 20.9 points per game, which put her in the top 40 among NCAA scoring leaders, and also led the NCAA in free-throw percentage at 92.4 percent.

Craft graduated from Garden City (Kan.) High School in 1982 and earned an associate of arts degree from Barton County Community College in 1984.

"I worked for one of the most respected head coaches around in Linda Hargrove," Craft said of the former Cowley head women's coach. "She prepared me for this. I don't know if I can fill those shoes, but I want to restore the class to this program.

"The potential is there to be back as Region VI champs."

## Following is a capsule look at performances from the 1992-93 season:

### Baseball

Dave Burroughs' baseball team finished with a 34-18 record and had several athletes named all-conference. Marlon Burroughs and Toby Anglen were named to the first team in the East Division, while Rick Condit and Dan Davis were honorable mention selections.



### Basketball

The men's and women's basketball teams finished in the upper division of the Jayhawk East — the men sharing the league title at 12-2 (actually winning it on a coin flip with Neosho) and the women finishing in second place, also 12-2. For the men, sophomore Corey Williams was named all-American as he and teammate Antonio "Pep" Dixon signed letters of intent to continue their collegiate careers. The men, who finished with a 22-9 record, were eliminated in the second round of the Region VI tournament.

The women, who finished with a 23-10 record, reached the Region VI semifinals before falling to Butler County. Men's coach Ron Murphree and women's coach Rob Alexander resigned after the season.

### Volleyball

Deb Nittler's volleyball team finished the season with the Region VI tournament and a 24-18 overall record. Karen Wunderlich from Piedmont, Kan. was selected to the first team all-Jayhawk Conference East Division. Kumiko Shinamura earned second-team honors, while Stacy Shinliver was an honorable mention selection.

### Tennis

Both the men's and women's tennis teams captured Region VI titles and headed to the national tournament. The women had trouble scoring and were eliminated early in the tournament, while the men finished third in the final National Junior College Athletic Association standings.

### Softball

The women's softball team ended its season earlier than expected. Coach Ed Hargrove never was able to get his team on track after the most successful fall season he's ever had. Post-season honors went to Casey Jones, catcher, first-team all-Region VI and second-team all-American, and to Shannon Scott, outfielder, and Rachelle Green, pitcher, both named to the second team all-Region VI.

## Cowley County Community College & Area Vocational-Technical School

### Founded: 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

### President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

### 1993 Fall Enrollment:

1,731.4 Full-Time Equivalency  
3,177 Headcount

This enrollment represents the largest in the history of the College.

### Programs:

23 Certificate and Applied Science programs  
43 Liberal Arts/Transfer programs  
A model Senior Citizens program

Nearly 100 specialized programs and seminars offered through the Small Business Development Center, the Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., Winfield State Hospital & Training Center, the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Total Petroleum, Inc., Social Rehabilitation Services, and Southwestern Bell Telephone.

### Current Valuation:

Valuation at the Fall of 1993 of \$145,065,372.

### Budget:

\$11,316,491

14.7 percent comes from student sources; 3.2 percent from federal sources; 31.6 percent from state sources; 29.0 percent from local sources; and 21.5 percent from cash and other income.

### Facilities:

13 buildings on a nine-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strother Field, Winfield, Wellington, Udall, Oxford, Caldwell, Conway Springs and Dexter.

### Employees:

117 full-time  
317 part-time

### Endowment Association Assets:

June 30, 1993 assets of \$1,341,210.46  
570 Members

### Mill Levy : 21.190

#### Fact:

Of the 19 community colleges in Kansas, Cowley ranks 15th, with a levy of 21.190 mills and has the ninth-highest valuation of \$145,065,372. At \$30 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

### Enrollment Figures:

#### Facts, Fall 1993:

High School	276
Freshmen	1,525
Sophomores	685
Special	691

Approximately 60 percent of freshmen and sophomores enrolled in Kansas colleges are in community colleges.



*Notes*







# *P*RESIDENT'S *R*EPORT

1993-1994

**Cowley Receives  
FAA Certification**

**Industrial Technology:  
Keeping Up with  
the Times**

**Cowley & Boeing:  
Marriage Made in Heaven**

**Outstanding Students  
of All Ages**

**Sharon Hill, Ph.D.**

**Master Teachers & NISOD**

**Terry Eaton:  
Top Adult Educator**

**Lewen Nelson:  
One, but NEVER Forgotten**

**Ben Cleveland:  
Many Fond Cowley Memories**

**Building Cowley:  
Construction on Campus**

**Tiger Athletics:  
Excellence in the Classroom**



*Angela Gottlob* • *KAC Student of the Year*



# *T***ABLE OF C***ONTENTS*

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**Cowley County Community College and Area Vocational-Technical School  
125 S. Second • Arkansas City, Kansas 67005 • (316) 442-0430**

# MESSAGE FROM THE PRESIDENT



*Cowley*  
*Committed to Teaching Excellence*  
*Office of the President*

On the cover of this year's President's Annual Report is Angela Gottlob from Winfield, Kansas, who was last year's Kansas Association of Community College's Student of the Year. She is the second Cowley student to appear on the cover as Elayne Taylor from Washington, Kansas was KACC Student of the Year in 1992. Angela was accepted to Pharmacy School at the University of Kansas and Elayne recently graduated with a Bachelor of Science degree in International Business at Drexel University, Philadelphia, Pennsylvania. Both girls represent the quality of student that attends Cowley and are perfect examples of the type of student we want at Cowley.

Besides being exceptional students, Angela and Elayne were active in a number of student and community activities. In other words they participated in campus life as well as the classroom. Each saw value in teamwork and relating to other people. They challenged their teachers, coaches and advisers. Both had goals and a determination to reach them.

Nothing makes us happier at Cowley than to reward student success. We anxiously await the next student to appear on this cover. Angela and Elayne have set the example for others to follow. I challenge all of our future students to follow in their footsteps.

*Patrick J. McAtee*

*Quality Education Since 1922*

## Cowley Receives FAA Certification



*George Lee, FAA Flight Standard District Office in Wichita, presents the certificate to Dr. Pat McAtee, CCCC President, Charles White, Associate Dean of Vocational Education, and Larry Head, Airframe/Powerplant instructor.*

The Federal Aviation Administration awarded the College certification to teach airframe mechanics Aug. 30, 1993. The certification culminates a two-year preparation process.

"It's a very long and painstaking process," said Charles White, associate dean of vocational education.

George Lee, manager of the Flight Standards District Office for the FAA in Wichita, presented Cowley President Dr. Pat McAtee with a certification document Aug. 30, 1993. Also on hand for the presentation were Ronald G. Folks, aviation safety inspector for the powerplant program, and James B. Cochran, aviation safety inspector for the aircraft program.

Airframe mechanics concerns the hull of the aircraft. White said the FAA requires each piece of equipment to be in place, course curriculum to be outlined hour by hour, and instructors

to be chosen before certification will be given to teach airframe mechanics.

"Students will learn welding, composites, riveting and working with sheet metal, rigging, hydraulics, landing gear, instrumentation, anything at all that the aircraft has," White said.

Equipment is stored and classes held at Cowley's Strother Field facility north of Arkansas City. Much of the funding for the program came from a grant provided by the Kansas Technology Enterprise Corporation in the amount of \$90,000. Donations from local industries accounted for the remainder of the program.

The airframe certification joins one other FAA certification Cowley obtained three years ago, for powerplant mechanics, which deals with the engine of the aircraft. The entire process has taken almost five years.

Now Cowley students who complete the program of 1,900

contact hours are qualified to take an FAA exam that will enable them to work for airlines anywhere in the world. The only way for an individual to qualify for the exam is to have military training, field experience or attend an FAA certified school.

Cowley is one of four certified schools in Kansas. There are only 200 FAA certified schools in the United States.

During the 1993-94 school year, 31 students were enrolled and completed the first year of the airframe program.

## Cowley Assists Business, Industry with Training and Workshops

In an effort to continue to serve area businesses and industries, Cowley County Community College offered workshops and seminars to assist companies with employee training throughout the year.

General Electric Co. employees at its Aircraft Engine Maintenance Center at Strother Field underwent computer training from Bart Allen, an instructor in Cowley's Business Technology Division.

And 36 employees from Total Petroleum, Inc. of Arkansas City received training on three software programs. Peggy Paton, Marilyn Denny and Rae Dale, also Cowley Business Technology Division instructors, provided the training.

"I've had some Total management in workshops in the past and they indicated they may want some training," Paton said. "Marilyn and I went to Total earlier this year and asked what their needs were."

Total employees were trained in WordPerfect 6.0 for Windows, DOS, and a spreadsheet package.

Joline Franklin, administrative manager at Total, said Cowley's training will help the plant become more efficient in its computer usage.

"We have individuals taking these classes who have no knowledge or computer literacy whatsoever," Franklin said. "Some have never touched a computer. Some others have basic knowledge but need more."

Paton said training on the three programs will enable Total to eliminate a half-dozen other programs the plant is using, thus saving the company money.

"This is a basic training for them," Paton said. "Hopefully in the future they will get to where all the employees are using the same package."

Franklin has requested that Cowley conduct an intermediate class for the plant and hopes to provide employees with an advanced class at the college.

"I would like at some point in time to get into graphics also," Franklin said. "We're looking at three stages here."

Cowley has provided business and industry training and retraining for years, but it hasn't been until the last couple of years that more emphasis has been placed on it. The college has provided assistance with numerous Cowley County businesses and industries, as well as several outside the county.

"There is a lot of potential for the college to help area businesses," Paton said. "We sometimes just think of computer training, but there could be much more we could do."

Franklin couldn't be happier with the relationship with Cowley.

"We got to the point where we were going to standardize our (computer) programs," Franklin said, "so I approached Joan (Warren) about it. They really streamlined it to suit our needs. It was great."

The college also has offered workshops for Arkansas City Memorial Hospital, Newton Memorial Hospital in Winfield, and Montgomery Elevator for non-credit classes.



Rae Dale, Peggy Paton and Marilyn Denny, Business Technology Division Instructors, teach employees of Total Petroleum a new software program.

## Machine Tool Students Learn on New Piece of Equipment



*Dan Squires, Machine Tool Technology Instructor, demonstrates the new machine to one of his students.*

Cowley County Community College and Area Vocational-Technical School hosted Technology Day Wednesday, March 30, 1994 as area high school students got the chance to see the college's industrial technology division in action.

Students visiting the machine tool technology department got a look at a piece of equipment just three months old. Dan Squires, machine tool instructor, installed the piece of equipment during Christmas break. Students began using the \$75,000 piece of hardware Jan. 26, 1994.

The machine is a Sabre 500, made by Cincinnati Milacron. It is a 21-tool tool changer on a drum that changes automatically on command with its computer numerical control machining center. It teaches students what they'll need to know in industry.

"Students learn the same basic programming that is on a much larger

machine," Squires said. "In industry, this machine is used to make a lot of aircraft parts, tool and die jig fixtures."

The machine can work parts within 1/10,000th of an inch. These machines can be found in blow-mold companies to the aircraft industry.

Squires' program has about 30 students. And they are in demand. He said one area company asked him for as many as 20 machinists in May. Another requested six graduates last November.

"Machinists are very much in demand," Squires said. "Students learn simple moves first so that when they start writing programs 20 to 30 lines long they know what to do."

Students learn four types of programming in Squires' machine tool classes. They learn on a Cincinnati Milacron 850 SX, a Fanuc GN6 series CNC lathe, a Bridgeport Heidenhain

TNC 150 Controller, and on a Summit Dana Controller Series 1 CNC Knee Mill.

The decision to purchase the latest technology wasn't made by school officials alone. Squires has a nine-member advisory board that gives advice and informs him of the latest trends in industry.

"They are all local and area industry people who really know what's going on out there," Squires said.

One area machine shop owns several of the new machines Cowley recently acquired. The company also has hired several Cowley graduates in recent years.

"We want to better serve our industry and students in this area," Squires said. "This was the most up-to-date model we could get."

## Cowley Builds Strong Relationship with Boeing-Wichita

It has never been easier for Boeing-Wichita employees to continue their education, thanks to Cowley County Community College and four other area post-secondary schools.

Cowley, along with Butler Community College and four-year schools Wichita State University, Friends University and Kansas Newman College, has had representatives located at Boeing's Learning Center North for the past year. Advisers from the five schools are there at specific times during the week to answer questions regarding educational opportunities at the respective schools.

Michael Patrick, coordinator of the Boeing/University Partnership Program, said Boeing's commitment to area colleges and universities has existed for more than three decades. Patrick said the partnership program has enhanced a daily contact with the five schools.

"We decided to offer specific programs with the colleges, and I sat down with officials from each school to discuss the possibility of having an adviser from each at the Boeing site."

The result, Patrick said, has been overwhelming. Cowley established an advisory center in October 1993 to advise Boeing employees on courses toward an associates degree. Employees can have their past course work and Boeing training evaluated for degree completion. Susan Sanders, Cowley's Mulvane Center coordinator, is Cowley's adviser at Boeing. Gene Cole, Cowley's director of business and industry, was instrumental in getting the partnership formed.

"This partnership has really been a boost to us and to Boeing," Cole said. "The folks at Boeing have been tremendous to work with and we look forward to a lasting relationship."

Industrial Trade and Supervision Management are two Cowley programs that are



*Dr. Pat McAtee presents a plaque to Michael Patrick, Coordinator, Boeing/University Program.*

directly related. They are geared to full-time employees who have not earned an associates degree; the student can earn up to 40 percent of the coursework through on-the-job training; general education courses are offered at convenient times; and courses are designed to encourage the development of skills in the area of total quality management.

During the spring 1994 semester, Boeing employees enrolled in 183 credit hours through Cowley, most of those through Cowley's Mulvane Center or in the Tech Specialty classes.

Figures compiled from the three-month period June-August indicate that 750 Boeing employees made contacts with the five college advisers at the College Adviser Center at Boeing Learning Center North.

"Needless to say we were very surprised," Patrick said. "It shows there is a real need. There is so much cost savings to the employee, and most of the hassles have been eliminated."

Advisers at the center provide

answers to a variety of questions, including availability of courses, the cost to take classes, and tuition reimbursement procedures. Patrick said providing Boeing employees these services on-site has been a tremendous boost.

"They can pick up literature here that before had to be mailed," he said.

Kansas Newman and Friends are offering off-shift classes at Boeing. Patrick said Cowley, Butler and WSU also were making plans for classes.

"We're looking at (the schools) offering basic core courses to attain an associates degree or a four-year degree," Patrick said.

Any way you look at it, it's a win-win situation for all involved.

"It's just building and gaining momentum," Patrick said. "It's really exciting. The Cowley folks, and everyone, have been so cooperative and have responded to our needs."

Cole said the partnership has unlimited potential, especially since Boeing-Wichita has more than 17,000 employees.

"The door's wide open," Cole said. "I think the number of credit hours generated in the partnership is going to be unbelievable."

Patrick, Sanders and Cole teamed to make a presentation at a national community college conference last May in Austin, Texas. The three told an audience of educators from around the nation how the partnership was formed and how it benefited both parties.

"That was very good and very well received," Patrick said of the presentation at the National Institute for Staff and Organizational Development. "I've had quite a bit of feedback from people who were there."

Cole also was pleased with the NISOD presentation.

"The contribution from the private sector, Boeing, along with Cowley, was an effective presentation," Cole said.

## 1994 Commencement Speaker has Cowley Roots That Run Deep

Had Dan Kahler decided on a career in Hollywood, surely he would have been a leading man with an impressive resume. He would have been in the spotlight. He would have been famous. He may have even become rich.

But Kahler, the featured speaker for commencement exercises May 7, 1994 at the college, chose something a lot less glamorous, but certainly no less important.

### Teaching.

"I truly enjoyed directing plays, and I was in Campus Players at Southwestern College," Kahler said. "You know that old dream. Well, I wanted to be a Hollywood actor."

If Kahler's decades of service in education and his work to assist youth is any indication, he probably would have several Academy Awards on his mantel today.

Dan Kahler, the "Fox" as he was known at Cowley, is the epitome of success, yet he would be the first to tell you that hard work, not raw talent, helped pave the way to his storied career.

Kahler, 68, who considers Arkansas City his hometown, came to Cowley, known then as Arkansas City Junior College, in 1951 after playing basketball for the Denver Chevrolets. He began as an assistant football coach, but the fall of 1951 was a rocky start for the young coach. After three games, shutouts to the alumni (14-0), Coffeyville (47-0) and Dodge City (73-0), the season was suspended because of a lack of available players.

Kahler recruited heavily to salvage the football team for the 1952 season, one in which the Tigers went 3-3. The following season they went 6-3.

Kahler became head basketball coach for the 1952-53 season, one of the most memorable in Tiger athletic history. Cowley won conference, state and regional championships and



Dan Kahler, CCCC commencement speaker, gets his point across to the attendees of the 1994 Cowley commencement ceremony.

finished second in the nation en route to a 29-5 season.

Kahler's Tigers went 3-1 in the national tournament, losing to Butler County, a team it had defeated three times during the regular season, for the national title.

Kahler's first season was the start of three consecutive trips to the national tournament and the first of six consecutive 20-win seasons. He has the highest winning percentage of any Cowley basketball coach, compiling a 170-49 record in seven seasons.

In all his modesty, Kahler said his players made him look like a genius.

"I was a young, lucky guy," Kahler said. "I liked what I was doing."

He enjoyed athletics, but he also became more involved in teaching. He taught English 101 and 102 in 1953-54 and became so busy in the classroom that he asked Kurt Galle to relieve him from his football coaching duties.

During his eight years at Cowley, Kahler earned his master's degree from Emporia State and began work on his doctorate. He was pursuing a Ph.D. in English when he was asked to become principal at Arkansas City High School. He changed his doctoral emphasis to education and earned it from Oklahoma State University.

Education administration was it. Kahler had found his niche. He was principal of Arkansas City High School from 1959 to 1962, took a year off to concentrate on graduate studies at OSU, then moved to Lawrence in 1963 and served as principal of the high school two years. His life appeared to be settling down.

"I planned to stay in Lawrence," Kahler said. "I was color man for the University of Kansas Sports Network. Tom Hendrick was the play-by-play man. I started working with him when I was principal at Lawrence."

But Kahler was too much in demand to put down roots. He was called again, this time to Kansas City, Mo.

In mid-August 1990 the principal at Winnetonka High School in Kansas City resigned and went to Washington state. District officials tried to get assistant principals to take the job, but no one wanted it.

"They called me and said 'Dan, how'd you like to run Winnetonka for a while?'" Kahler said. "I was 64 years old. I didn't think about being a principal again."

He served as interim principal at Winnetonka during the 1990-91 school year, and is still involved with education.

Being chosen Teacher of the Year by the Greater Kansas City chapter of Phi Delta Kappa in 1988, and being one of three recipients of the first Maxey Dupree Humanitarian Award, better known as the Kindest Kansas Citizens, are career highlights.

Last September Kahler was inducted into the Southwestern College Athletic Hall of Fame, along with two of his Arkansas City Junior College athletes.

On May 7, Cowley invited the "Fox" back home.

# COMMENCEMENT

## Three Outstanding Cowley Alumni Honored at 1994 Commencement

Their many years spent in education have been fruitful, and the three people who were honored as Outstanding Tiger Alumni May 7, 1994 got their start in Arkansas City.

Audra Stark, Jean Hill and Lafayette Norwood were honored during commencement exercises in W.S. Scott Auditorium.

Dr. Patrick J. McAtee, college president, and Lee Porter, president of the Endowment Association, presented the awards to the three alumni. Following is a look at each of the 1993-94 outstanding alumni:



*Audra Stark*

**AUDRA WOOLDRIDGE STARK** saw the college in Arkansas City become a reality in 1922, and later was a member of the first graduating class in 1924. Seventy years later, Stark said she couldn't be happier about what has transpired through the decades.

"I'm real proud of the way it's growing and doing," she said from her home in La Grange, Ga. "I am amazed. Sometimes I think about the fact that I had just finished high school in 1922 and there was no junior college. I was amazed at the small group of (high school) graduates who campaigned door-to-door to get a favorable vote to establish the junior college."

Stark remembers the push to build a center of higher education as if it were yesterday.

"The people of Ark City were very much in favor of it," she said. "The vote was four

to one in favor of it."

Stark, 89, moved from Arkansas City to her present home four years ago to be near her son Dan and his children. Another son, Jack, lives in Jackson, Wyo., and was honored in 1991 with the Outstanding Tiger Alumni award.

"Not only did the college give me an opportunity my first two years, but I also married the chemistry teacher who was also the coach," she said.

Stark's husband, Dan Sr., taught math, chemistry, geology and navigation at the college for 41 years. He also coached basketball 21 years. Stark recalls how her husband, who died in 1979, influenced the future of his students at the college.

"So many students have received an education and gone on and been scholars and become tops in their fields," she said. "One young man was working on his second doctorate in chemistry. He told my husband that 'I owe it all to you. I had no intentions of going on any farther. But you challenged me to go farther.' "

Stark, who majored in English, and her husband of 54 years were involved in the growth of the college for years. Audra was on the committee to plan and establish Renn Memorial Library. On April 16, 1974, she spoke along with Sen. Bob Dole at the dedication ceremony of the library.

Stark said the small group of students during the early years enabled them to become close friends. She has kept in contact - 70 years after graduating - with several from her class.

"We did everything together," she said. "There were no clicks. We had a marvelous time."

Stark and her classmates also helped establish the college mascot, the tiger, and colors, orange and black.

"The tiger emblem was settled on after Dan came," Audra said. "The first year we chose orange and black as the colors. The second year Dan

came and he was coaching. He had been on the varsity basketball team at the University of Missouri and they were (and still are) the Tigers."

Stark has received several civic awards through the years. She received a commendation from Arkansas City Memorial Hospital for her distinguished service. She was a member of the hospital's board of trustees 19 years. In 1981 she and her husband received an award from the college for outstanding service.

While in Arkansas City, Stark was the first female chairman of the board and one of the first female elders at Central Christian Church. She is now Elder Emeritus.

Stark is active in her church in La Grange and belongs to the La Grange Women's Club and a book review club.



*Jean Hill*

**JEAN HILL** of Arkansas City has spent most of her life in education. Hill plans to retire in June after 36 1/2 years as secretary to the superintendent of Arkansas City public schools.

Hill, who was born in Topeka and grew up in Emporia, is a 1944 graduate of then Arkansas City Junior College. After graduating from Emporia High School in 1942, Hill moved to Arkansas City when her father was transferred by the Santa Fe Railroad. She had planned on attending Kansas State University or the University of Kansas.

"I had taken some college classes

# COMMENCEMENT

at Emporia and when I came down here I went to Arkansas City Junior College," Hill said. "After my first semester in 1942 I dropped out and went to work at Strother Field. That next summer I went back to the junior college and transferred to Oklahoma A&M after graduating."

She received her bachelor's degree in secretarial administration and went to work for Continental Oil, now Conoco, in Ponca City. Wedding bells rang in 1948 as she and her husband, Bill, a native of Arkansas City, were married.

Had Oklahoma A&M, under coach Hank Iba, not won the national basketball championship in 1946, the Hills might not have ever met.

"They had a big dance after they won the championship and some friends introduced me to Bill through one of his friends and that was it," Jean Hill said.

The Hills lived in Davenport, Iowa, from August 1949 to the fall of 1953, when they moved back to Arkansas City. Jean worked various jobs until Feb. 1, 1958, when she went to work for the public school system. She has held the same job for 3 1/2 decades.

"Superintendent (Jean) Snell is number six for me," she said.

Since she has worked full-time since 1958, Jean's involvement in community activities has been limited. However, she served on the Head Start board seven years, was Unified School District No. 470's representative to The United Way, and belongs to several social organizations. She also is active in her church choir.

Hill said her experience at Cowley was valuable as all her classes transferred.

"I do think there is an advantage to go to a community college at least a year before going to a four-year college," she said.



*Lafayette Norwood*

The odds were stacked heavily against LAFAYETTE NORWOOD. He is black. Five feet, 6 inches tall. He was a college student during a time of racial unrest in the United States.

But Norwood was determined to succeed. He helped the Cowley basketball team to a 29-5 season record and a second-place finish in the national junior college tournament after the 1952-53 season. And the 1954 Cowley graduate went on to earn a bachelor's degree from Southwestern College in Winfield and a master's degree from Wichita State University.

Norwood reflected on his days at Cowley and his many accomplishments.

"You always like to go back, where you got some of your roots," Norwood said. "It's a pleasure to go back."

Norwood, originally from Oklahoma, spent most of his life in Wichita. He graduated from Wichita East High School and was asked by then Cowley coach Dan Kahler to come to Arkansas City and be a Tiger. Although hesitant, Norwood obliged.

"I didn't know if I really wanted to go there," he said. "But he (Kahler) based everything on individual character, academics and obviously athletics. Those three features went together. He found that in me."

Kahler, the 1994 commencement speaker at Cowley, formed one of the most talented teams in Cowley history that season. Joining Norwood were Ray Potter, East High teammate Linwood Burns, J.C. Louderback and Jim Reed on the starting five.

After two successful seasons at Cowley, Norwood and Potter helped Southwestern win the conference title and reach the semifinal round of the national tournament his junior season.

Norwood returned to Wichita after graduating from Southwestern, serving the school district as a teacher at the elementary and junior high levels. He taught and was an assistant basketball coach at Wichita East for a year, then enjoyed nine years as head coach at Wichita Heights. At Heights, Norwood coached standouts Darnell Valentine and Antoine Carr. At the end of the 1977 season, Valentine's senior year, Heights won the state championship. That same year Heights finished with a 28-3 record and ranked fourth in the nation.

"They were talented youngsters, easy to work with and very coachable," Norwood said. "

After the 1977 season Norwood joined Ted Owens' staff at the University of Kansas and remained an assistant coach four years. A year after leaving KU, Norwood joined the faculty of Johnson County Community College. He was head basketball coach nine years and is the winningest basketball coach in JCCC history.

Norwood is now in his third year as golf coach at the school. He also works with youth ages 11-17 in the Kansas City metro area.

"I work with a group of youth throughout the metro area," he said. "It's a basketball organization of youngsters on a select team. We travel all over the United States. I coordinate those teams."

Not all of Norwood's experiences were positive when he was in college.

"We (blacks) were denied opportunities the rest of the population was able to enjoy," he said. "But I was inclined to not let anything disturb me as far as my education."

He became the first black head coach in Wichita, breaking barriers that had never been challenged.

"It was very rewarding," he said. "I made an effort to turn something very negative into something positive. I knew if I could make it through I could make it easier for someone behind me."

Norwood met his wife of 40 years, the former Betty A. White, while attending Cowley.

"That was the pivotal point of my life," Norwood said. "She's from Ark City, and we've been married 40 years."

# STUDENT LIFE

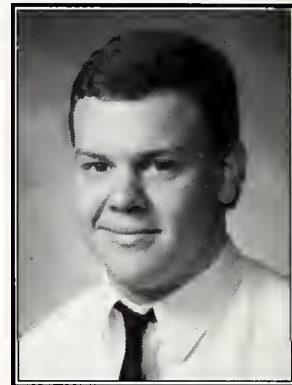
## Students of the Month



**Angela Gottlob**  
Winfield, KS.  
September 1993  
Pre-Pharmacy



**Buffy Sawyer**  
Oxford, KS.  
April 1994  
Student of the Month  
1993-94  
**Student of the Year**  
Pre-Engineering



**Jeremy Wheeler**  
Arkansas City, KS.  
March 1994  
Aviation



**Lisa Stacy**  
Arkansas City, KS.  
October 1993  
Pre-Med



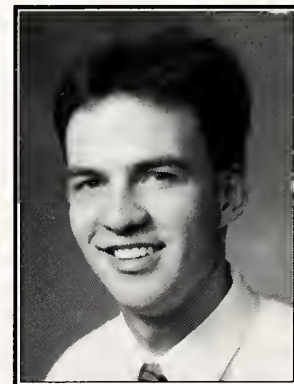
**Dana Haynes**  
Arkansas City, KS.  
February 1994  
Pre-Law



**Francy Miesner**  
Arkansas City, KS.  
November 1993  
Pre-Med



**Joel Hockenbury**  
Arkansas City, KS.  
December 1993  
Pre-Engineering



**Ryan Darst**  
Lenexa, KS.  
January 1994  
Accounting

## You're Never Too Old to Learn; Flora Hunter Earns GED at 81

For the largest part of Flora Hunter's 81 years, her educational horizons were limited to a third-grade level.

Not anymore.

Hunter, with friends, family and instructors at her side, was honored in the spring of 1994 for one of the greatest accomplishments in her lifetime: Earning a General Educational Development diploma from Cowley County Community College and Area Vocational-Technical School.

"This is a great surprise," Hunter said, "the biggest I've had in a long time."

Hunter began her journey toward a GED in 1985, while son Frank and daughter-in-law Margaret were working toward associate degrees at Cowley. Frank told his mother about the program, she became interested and enrolled.

"Margaret and I were going and she (Flora) asked if we thought she could get in," Frank said.

Once in the program, Flora received a lot of attention from her fellow students, most of whom were much younger, and from her instructors: Terry Eaton, Chris Vollweider and Lee Ann Sturd.

"She felt she was competing with the younger students," said Eaton, who directs the school's adult basic education, general education development and English as a second language programs. "But she inspired the students. They would say, 'I don't know who she is, but I really admire her.'"

Hunter began her studies the same year as Rose Dickey of Arkansas City. Dickey finished her GED about three years ago and the two hadn't seen each other since. They were reunited in the spring.



*Flora Hunter received special visitors at her reception, as Dr. Pat McAtee, left, and Dr. Bob Paxton offered their congratulations.*

"People always ask me if I'm going to come back to teach," Flora said with a smile. "I think it'll be history that I come back for."

To study, that is. Her interest in history, geography and science is legendary in the halls of Renn Memorial Library. For it was there she spent countless hours reading to achieve the necessary points for her GED.

Bea Gilliland, Flora's daughter, attended the reception and said her mother always supported their educational endeavors.

"Mom helped us and encouraged us," she said. "I think she'll keep going as long as her health is good."

Flora's zest to learn didn't even suffer a setback when she was nursing a heart condition. In fact, her condition made her even more curious and eager to learn.

"She would say, 'now I know what I have and what they're doing to me,' " Eaton said. "She really wanted to read more about her condition and that's what helped get her through that portion."

Two grandchildren and one great-grandchild also attended the reception. Son Charles, who lives in Independence, was unable to make it.

"Give my youngest son (Frank) part of the credit," Flora said. "He saw to it to get me to school. He pushed me."

Flora's daily routine was to eat meals at the Arkansas City Senior Citizens Center, then take the shuttle bus to Cowley for classes. She always could be seen wearing a bright orange Cowley jacket.

"Think of all the changes in the world since she went to school," Eaton said. "It was just the basics back then. Now it's a unique world."

A world Flora now sees in a different light.

## Gottlob Named Kansas' Top Community College Student



For the third time in four years, the top community college student in Kansas is enrolled at Cowley County Community College and Area Vocational-Technical School in Arkansas City.

Angela Gottlob, the daughter of Robert and Connie Gottlob of Winfield, was the recipient of the Outstanding Student Award by the Kansas Association of Community Colleges. The sophomore pre-pharmacy major was honored for her achievement at a KACC luncheon in Hutchinson April 18, 1994.

"I'm honored to even be nominated and surprised that I won," said Gottlob, who has a 3.93 grade-point average.

The Outstanding Student Award recognizes scholastic achievement and participation in campus and off-campus organizations.

The September 1993 Student of the Month at Cowley is a model student.

"I think it's important to maintain high grades as well as participate in on-campus and off-campus activities and have leadership roles," Gottlob said.

Gottlob's cousin, Brett Gottlob of Arkansas City, a recent graduate of Georgetown University in Washington, D.C., was named the KACC outstanding student for the 1990-91 school year. Elayne Taylor, from Washington, Kan., earned the state's top student award for the 1991-92 academic year. She transferred to Drexel University in Philadelphia.

Cowley Dean of Students Maggie Picking said Gottlob made a positive first impression when she first set foot on campus.

"The first thing that impressed me, working with Angela in Student Government Association, was how she didn't set still on student involvement," Picking said. "She went out and recruited people to come to the meetings and get involved with their college. That was very impressive."

Gottlob served Cowley as SGA president during the 1993-94 academic year. Her other activities include Mu Alpha Theta math club, Phi Theta Kappa, Alcohol and Drug Abuse Awareness Council, Student Affairs Council, Fellowship of Christian Athletes, Who's Who Among

American Junior College Students, National Dean's List and was named an All-American Scholar and received a national student government award.

Paul Stirnaman, Social Science Division instructor and Gottlob's academic adviser, said Gottlob made his job much easier.

"She's very self-directed," Stirnaman said. "She has very definite goals. She knows exactly what she's working toward and is determined to meet her goals. You don't find a whole lot of students who are as serious as she is. She's also involved in a lot of what's going on, a lot of activities, and she's not a social nerd."

"Whatever she plans to do I know she'll make it."

It has been a busy year for Gottlob. She organizes social events for the Fourth Street Dorm, works part-time in the Wal-Mart pharmacy in Arkansas City, was a finalist for Arkalalah queen in October 1993, and was a finalist for homecoming queen in February.

Picking said Gottlob has made a big impact on fellow students and has served as a role model.

"They are very open to talking to her, she is very approachable," Picking said. "She works to get the job done and is committed to doing what she says she'll do."

Gottlob must decide between the University of Kansas or Southwestern Oklahoma State University to continue her education, which she takes very seriously. She said her experience at Cowley has been fulfilling.

"I would recommend community colleges to anybody," she said. "It's a good way to adjust, especially Cowley, where the teachers are nice and they're willing to help. It was a good choice for me."

"I am very honored to receive this award. It is very special to me. I'm still overwhelmed by it."

## Cowley Sophomore Competes for Miss Kansas Title



For 11 years, Cara Crossman has watched talented, beautiful young women being crowned Miss Kansas.

During the summer of 1994, the Cowley County Community College sophomore was one of 25 contestants competing for the title at the annual pageant June 8-10 in Pratt.

Crossman, who was a member of the Cowley Dance Line, has plenty of pageant experience. And even though she has only watched the Miss Kansas Pageant from the audience, she had a pretty good idea of what to expect.

"My mother was in them (pageants) when she was my age," Crossman said. "She has taken me to the Miss Kansas Pageant since I was nine years old."

Crossman, 20, is the daughter of Jack Crossman and Linda Fuller, both of Wellington. Cara graduated from Wellington High School, which has built a tradition of placing young women in the Miss Kansas Pageant.

Miss Kansas 1989, Jennifer Hedrick-Grier, is from Wellington. Traci Anderson, one of Crossman's high school classmates, was first runnerup last year. And Donna Warren, a former Cowley employee at its Mulvane Center, was the fourth runnerup a year ago. She, too, is from Wellington.

And Crossman's mother competed in one qualifying pageant and placed. Then she got married.

Crossman, who majored in business administration, qualified for the Miss Kansas Pageant by winning the Miss Metro Kansas City (Kan.) Pageant March 5, 1994. She also won the swimsuit competition in that pageant.

"The Miss Metro Kansas City was my seventh pageant this year," Crossman said. "The director at Miss Metro Kansas City judged me at a pageant in Fort Scott, Miss Queen of the Prairie. I won the swimsuit and talent awards and finished first runnerup. I was invited to the Miss Metro Kansas City Pageant."

Contestants must compete in swimsuit, talent, evening gown and interview categories. A panel of five judges decides the places.

During qualifying pageants, talent is worth 40 percent, interview 30 percent, and swimsuit and evening gown 15 percent each. During the Miss Kansas Pageant, the interview portion was worth 40 percent and talent 30 percent.

Crossman, who has studied dance under Lana Sleeper, Cowley's Dance Line and Spirit Squad coach, for 10 years, has another talent. She plays the piano.

"I've done it for eight years," Crossman said.

Crossman said several public speaking engagements prior to the pageant help in preparation. But there is a monetary investment that also must be made.

"You have to basically get three times the wardrobe you have now, about six more outfits," Crossman said. "And the talent must be perfect."

Interview questions are spontaneous, she said, so there's no preparation time. However, questions do center around the contestant's critical issue. Crossman's is violence.

"It gets more comfortable each time," Crossman said. "But you have to get used to it. It does take a lot to get up on stage in a swimsuit."

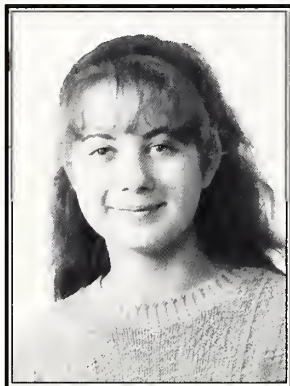
Crossman planned to transfer to Friends University in Wichita to continue her study in business. She also had plans to minor in accounting.

As for more pageants, Crossman wasn't sure what will happen.

"It gets in your blood," she said. "You get what we call the pageant bug."

Crossman did not place in the Miss Kansas Pageant, but she did gain valuable experience.

## Journalism Students Awarded High Marks at Press Competition

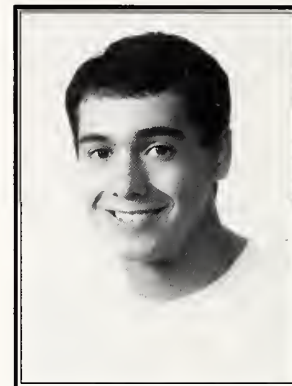


Novelda Sommers, a sophomore from Towanda, Kan., and Kary Booher, a sophomore from Arkansas City, Kan., earned high honors for their work on the two student publications at Cowley.

Sommers, who served as editor-in-chief of The PULSE magazine, was named Two-Year Magazine Student of the Year, while Booher, sports editor of The Cowley Press, was named first runner-up in the Two-Year Newspaper Student of the Year competition.

Sommers received a plaque and a check for \$250 for her efforts, while Booher received a certificate.

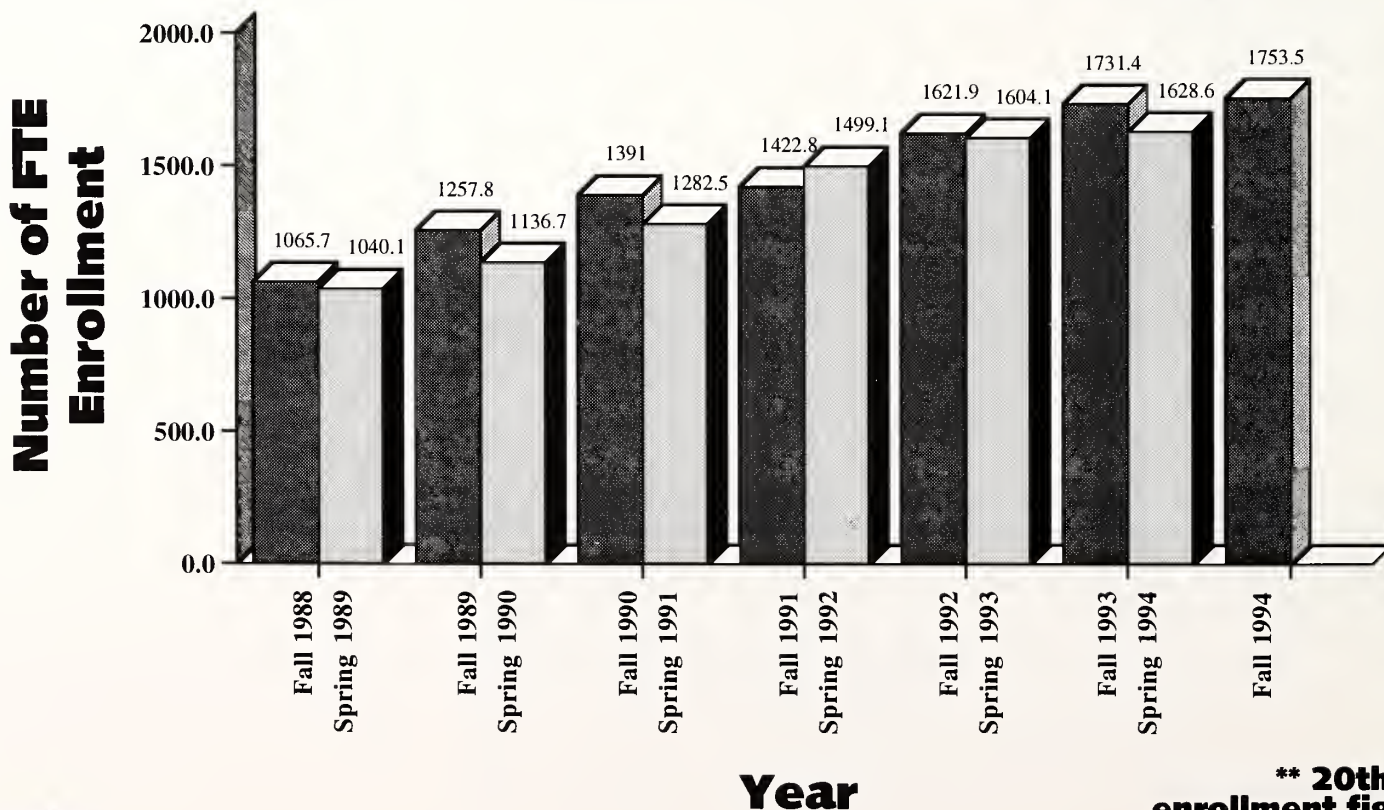
Both students continued their careers at four-year universities. Sommers earned a scholarship to the



University of Kansas where she has served as a correspondent for The University Daily Kansan. Booher is on the staff of The O'Collegian at Oklahoma State University.

Cowley County Community College placed two of its Journalism students among the top six at the Kansas Associated Collegiate Press awards in April 1994.

### Six-Year Comparison of FTE Enrollment\*\*



\*\* 20th day enrollment figures

## Hill Completes 2 1/2-Year Journey Toward Doctorate



As Sharon Hill completed her first semester with the initials Ph.D. behind her name, the Humanities Division instructor reflected on the last 2 1/2 years.

"It's something I always wanted to do," said Hill, who earned her Ph.D. from Kansas State University on Jan. 27, 1994. "I was always fearful of the dissertation. I didn't think I was a good enough writer."

But she proved herself wrong with her dissertation titled, "The Square Child in the Round World: A Look at the Adult-Only Child." Hill said someday she'd like to expand her dissertation into a book.

"It was interesting to discover that the dynamics of a family with only one child is very similar no matter what the economics or the

year," Hill said. "It doesn't make any difference. The adult-only children in all areas I researched were very much the same."

Hill, a native of Arkansas City, began her journey toward a doctorate in June 1991 with a slate of summer classes. She returned to Cowley, where she has taught for 14 years, for the 1991-92 school year. She was then granted a sabbatical to attend Kansas State full-time during the 1992-93 academic year.

Hill received her bachelor's degree from K-State in 1970 and her master's in education from Wichita State University in 1974.

There were several reasons Hill chose her research topic. She herself is an only child.

"You have to find an area that has not been researched," she said.

While most of her research was done at K-State, she made a trip to the University of Colorado at Boulder and pulled resources from WSU, the University of Kansas and the University of Missouri. Most research on only children, Hill said, has been done at the University of Texas.

"I wanted to find out how adult children learn and what life satisfaction they receive," Hill said.

Hill's dissertation is 158 pages.

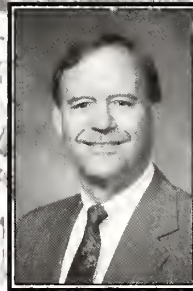
Now that she has her Ph.D. in hand, Hill isn't sure what her future holds.

"I'm satisfied at the community college level," she said, "but I am open to other avenues."

## NISOD Presenters The University of Texas at Austin May 22-25, 1994



**Pat McAtee, Bob Paxton, Wayne Short**  
"Walking the Talk in TQM"



**Gene Cole, Susan Sanders, Michael Patrick (Boeing)**  
"A Partnership for the Future"



**Laura Dodson-Pennington, Chris Vollweider**  
"Climbing Out From Between a Rock and a Hard Place:  
How to Use Teams to Address Institutional Headaches"



**Judy Queen, Carol Hobaugh-Maudlin**  
"A Potpourri of Risks"



**Terry Eaton**  
"Math: From Anxiety to Achievement"



**Sue Darby**  
"TQM: No Pain, No Gain? Wrong"



**Stu Osterthun**  
"How to Breathe Life into  
a Dead Journalism Program"



**Mark Jarvis**  
"Fill 'er Up: Is Your College  
a Full Service Station?"

## Eaton Receives Kansas Adult Educator Award for GED Work



Terry Eaton

Terry Eaton, who has helped educate hundreds of students throughout south-central Kansas, received the Kansas Adult Education Association Master Adult Educator Award at the association's 1994 spring conference in Wichita.

The award is presented to an individual who exemplifies professional adult education instruction in Kansas.

"I didn't know I was even nominated for it," said Eaton, who began her career at Cowley in 1980. "It was all a complete surprise."

"Terry has deserved this for a long time," said Chris Vollweider, who works alongside Eaton on the lower level of Renn Memorial Library. "She is the backbone of our Adult Basic Education program. She has done so much. And she is such a modest person."

Four other awards were presented during the banquet. Judy Monroe, Johnson County Community College, received the TYRO Adult Educator award; Connie Corbett Whittier, Fort Scott Community College, and Mary Ann Christensen,

Butler County Community College, received Distinguished Service awards; Vikki Stewart, Kansas Library Association, received the MVAEA Achievement Award; and Marge Sleisher of the Emporia Literacy Program and Naoma Jackson of Prescott, Kan. each received the Volunteer Recipient award.

Eaton's challenge each day is to convince her students that they have the ability to succeed.

"Most of the people who come in and really and truly want a certificate don't think they can achieve it," she said. "We talked to one student just the other day and we said 'congratulations, you're finished', and tears just rolled. Seeing them be successful is very satisfying."

Stewart, a fellow award-winner, praised Eaton for her efforts.

"She's one of the bright stars in adult education in Kansas," Stewart said. "She's somebody to recognize."

Eaton said a handful of students have succeeded after starting the program unable to read.

"That's a wonderful thing," she said. "It's really exciting."

Besides working closely with students, Eaton has been involved in several special projects. She was selected to be one of 40 participants at the Working Conference on Adult Mathematical Literacy in Washington, D.C., in March. She made a presentation titled, "Math: From Anxiety to Achievement," at the National Institute for Staff and Organizational Development conference in Austin, Texas, May 22-25. And last year Eaton was an evaluator for the IAM/Boeing Horizons Program in Wichita.

She said the demand for educators such as herself likely will increase in the future.

"Statistically we are going to see more people come in who haven't completed high school," Eaton said. "There is a lot more emphasis on teaching adults to read."

Eaton focused on math during the

conference in Washington, D.C.

"We kind of coined a new word called numeracy," Eaton said. "We find that many people who don't read also are not very well-versed in math. We're trying to see how we can help mathematically as well as reading."

A grant from the federal government and backed by the National Council for Teachers of Mathematics made the workshop possible. Eaton said new math standards had been written for K-12 students, but that is where it stopped.

"There are a lot of us teaching adults and trying to come up with a program that will help developmental math programs," she said.

Eaton was one of 40 people from 34 states selected to be a part of the Washington, D.C. workshop. She represented the entire Midwest and was able to rub elbows with people from the Department of Education, textbook writers and others involved in establishing curriculum.

"I felt like instructors had some input," Eaton said. "They were listening to what was going on."

Just last year Eaton was awarded a Teaching Excellence Award at NISOD.

Vollweider couldn't say enough about Eaton.

"She is so enjoyable to work with," Vollweider said. "Everything I've learned about the program I've learned from her. She sets an example for all of us."

Eaton is dedicated to the idea that all people deserve a second chance. She ensures that students have every opportunity to learn and reach their goals.

Eaton serves as a mentor for Cowley's GED outreach centers in Wellington and Mulvane. She also is active at Central Christian Church in Arkansas City and is a charter member of the Arkansas City Historical Society and the Arkansas City Literacy Council.

## Cowley Instructors Honored at National Conference

Four Cowley County Community College instructors received Teaching Excellence awards at a national conference in Texas in May 1994.

Phil Buechner, math; Beverly Grunder, accounting; Lana Kemp, Dance Line/Spirit Squad; and Connie Wedel, vocal music, are this year's recipients from Cowley. The four were honored during the National Institute for Staff and Organizational Development conference May 22-25 at the University of Texas-Austin.

Buechner holds two bachelor's degrees, from Oklahoma Baptist University and Texas Christian University, and a master's degree from Florida State University. He helps organize Cowley's annual Math/Science Day for area high school students and is sponsor for Cowley's chapter of Campus Christian Fellowship. Buechner lives in Arkansas City.



*Recognizing the Master Teachers: CCCC President Pat McAtee, Accounting Instructor Beverly Grunder, Dance Line Instructor Lana Sleeper, Math Instructor Phil Buechner, Vocal Music Director Connie Wedel, and Bob Paxton, Vice President of Instruction.*

Grunder received both bachelor's and master's degrees from Southwestern College in Winfield. She co-sponsors Cowley's Student Government Association and has conducted many of the Business Technology Division's workshops to train and retrain employees at area businesses and industries. Grunder lives in Winfield.

Kemp is the instructor for the college's Dance Line and Spirit Squad. She attended Fort Hays State University and has taken her cheerleading squads to national competition where they have placed high during the last four years. Kemp lives in Arkansas City.

Wedel directs Cowley's vocal music department and takes the C.C. Singers and Concert Choir on the road for performances. Wedel holds a bachelor's degree from Kansas State University. She has a big role in preparing students for the spring musical each year at Cowley. Wedel lives in Winfield.

Dr. Bob Paxton, vice president of instruction, said the four instructors have been instrumental in the success of the

college.

"Each of their programs has really grown through the years," Paxton said. "They all are very hard-working, deserving individuals of this award."

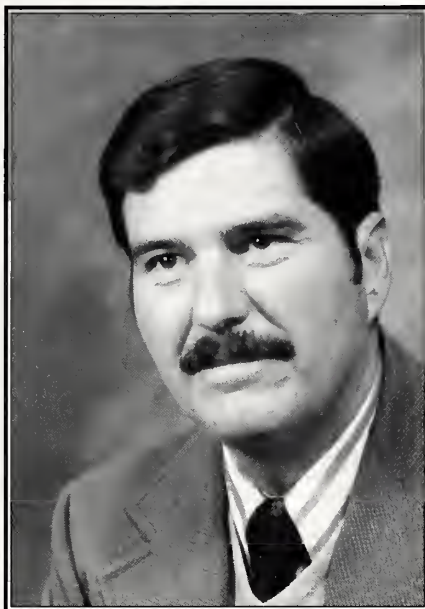
With the addition of these four, Cowley has now had 26 instructors receive the Teaching Excellence Award in the last five years.

## College Loses Great Friend in Nelson

Cowley County Community College and Arkansas City lost a great friend and leader this summer when former Cowley President, Dr. Gwen Nelson, died July 12, 1993 after a battle with cancer. He was 66. Dr. Nelson served as president of Cowley from 1968 to 1987.

During that time he and his wife, Lu, were instrumental in the planning, fundraising and development of the beautiful campus that Cowley has today.

Libby Palmer, who worked with Dr. Nelson said, "He considered the students and employees of Cowley to be family. He would often jot encouraging notes to employees and end them with 'Great Work Tigers!'"



*Dr. Gwen Nelson  
CCCC President 1968-1987*

Conrad Jimison, Associate Dean of Continuing Education, remembers Dr. Nelson for his strong organizational and planning skills.

Dr. Nelson also was active in the community. He received numerous awards over the years.

The Nelson Student Center also was rededicated last year as the Gwen and Lu Nelson Student Center.

Dr. Nelson will be fondly remembered always for the many contributions he made to Cowley, to education, and to the community.

## Long-time Instructor, Coach Takes Academic Post in Illinois



*Mike Watters*

Mike Watters, chairman of the Natural Science Division, resigned his position during the summer of 1994 to accept a position at a college in Illinois.

Watters served Cowley in a variety of capacities during the past 24 years. He became associate dean of engineering, mathematics and physical science at College of Lake County in Grayslake, Ill.

Watters was instrumental in helping Cowley develop its long-range plan. It was a document that took years to produce, and it has

been a benchmark for other colleges across the nation.

Watters was a chemistry teacher while at Cowley, and also had a hand in making Cowley a traditional power in men's tennis.

During Watters' reign as head coach, the Tigers won 16 consecutive Region VI and Jayhawk Conference championships. His teams consistently competed for top national rankings, and he coached several All-Americans.

## After 34 Years at Cowley County, Cleveland Strides Into Retirement

Ben Cleveland hadn't been caught off guard this badly in the 34 years he coached and taught at Cowley.

The day was July 30, 1994, and Cleveland had no idea what was going on.

"I guess I was naive," Cleveland told *The Arkansas City Traveler*. "I never thought anything would get under my nose."

Cleveland's wife Irene, his best friends and a few of his former players pulled off the ultimate surprise with a retirement party and reunion all in one.

Cleveland coached Cowley's football team from 1960 to 1977. His teams won 79 games during that span, and two of his teams – the 1962 and 1972 squads – were ranked in the top 15. The 1972 squad finished ranked 13th in the nation.

Prior to the reunion, friends and former players were asked to share their fondest memories of coach Cleveland. Following are some excerpts from a scrapbook supplied by Irene Cleveland:

**Ray D. Harding, 1969,** quarterback, now head football coach at Carthage (Mo.) High School.

"What I remember most about Ben was his calm and honest approach in dealing with his athletes. The number of interceptions I threw should have turned him prematurely gray in 1969. I will always remember a bunch of football and basketball players starting Cowley's baseball program through Ben's guidance and doing well."



*CCCC President Pat McAtee presents Ben Cleveland with a plaque for his outstanding service to the college and community for 34 years as his wife Irene looks on.*

**Bill Hackathorn, 1971,** quarterback, now attorney in Tulsa.

"Thanks for the experience that good guys don't always come in last. Gentlemen can be winners, and it's much more fun."

**Randy Sanders, 1971,** tackle, now a pharmacy consultant in Winfield.

"Thanks for spending your time and talents to help encourage sportsmanship and fellowship among your players."

**Ed Hargrove, 1966,** offensive right tackle, now director of student activities and head softball coach at Cowley.

"Other than my dad, (Ben was) probably the most honest and sincere man I have ever known."

The Clevelands plan to travel, and Ben hopes to spend time working on his golf game, going fishing and hunting, and woodworking.

# Country Stars Byrd, Dunn Perform in Concert at W.S. Scott



*Country music star Tracy Byrd performs during the kick-off concert for the 1993 Arkalalah festival.*

**Two rising country music stars kicked off Arkalalah 1993 with a concert in W.S. Scott Auditorium. Tracy Byrd and Holly Dunn performed before a near-packed house.**

**At the time of the concert, Byrd had a hit single titled "Holdin' Heaven." Dunn, the front-liner at the concert, performed hit songs "Daddy's Hands" and "There Goes My Heart Again."**

**The Cowley County Community College Endowment Association sponsored the event.**

## White House Reporter Thomas Delights Scott Auditorium Crowd

After 34 years of covering the White House, watching every move the eight presidents and their families have made, Helen Thomas qualifies as an expert when it comes to the events at 1600 Pennsylvania Avenue.

Thomas, known for her nonsense irreverent questioning during presidential press conferences, entertained a crowd of about 300 in W.S. Scott Auditorium Dec. 6, 1993. Her appearance as guest speaker at the annual Arkansas City Area Chamber of Commerce banquet was sponsored by the College and its Endowment Association.

During her "Clinton Report," Thomas told of her days covering the seven preceding presidents, dating back to John F. Kennedy, whom Thomas said was her favorite. She spoke of what it was like being a member of the White House press corps and keeping her finger on the pulse of this nation.

"They treat us like cattle," she said. "They herd us here and herd us there."

On President Clinton, Thomas said: "The president came into the White House with a big chip on his shoulder toward the media. But he has found out he can run (jog), but he can't hide. Clinton has an eloquent command of facts and figures, but his tardiness is legendary. We refer to it as Clinton Standard Time."

On what some presidents said about the press:

"Kennedy said 'I'm reading more and enjoying less.'

"What LBJ (Lyndon Baines Johnson) said was not printable.



*Helen Thomas*

"Nixon said that it was just a coincidence that they were talking about pollution when the press walked in.

"Ford said once that if God had created the world in six days, he wouldn't have been able to rest on the seventh because he would be explaining it to Helen Thomas."

Thomas cited Clinton's accomplishments during his first year. She said domestic problems and national security were issues and, of course, health care. She also praised Clinton for bringing the Palestine Liberation Organization and Israel together to sign a historic Middle East peace agreement.

But Thomas criticized Clinton for his sharp remarks about the press. She said Clinton made too many campaign promises he couldn't keep.

"Clinton was good at blaming the messenger (the press)," she said.

"Clinton remains an unknown quantity," Thomas said. "No one doubts he's trying to do the right things."

Thomas, 73, answered questions from the audience to end the evening. She said the media's job was to "afflict the comfortable and comfort the afflicted."

"The national press corps is the only medium that keeps the president accountable on a daily basis," she said. "People can handle the truth and deserve no less."



*Shannon Ramirez was crowned Queen Alalah LXII during the Coronation of the Arkalalah festivities in 1993.*



*"What's Love Got To Do With It?" asks Cedric Stewart during the annual Mr. Cinderfella Pageant, as Miss Kansas Lori Minnix looks on in disbelief. Stewart won the pageant, held in April 1994.*



*Curly, played by Scott MacLaughlin, croons a tune to Laurie, played by Jamie Dick, as Ado Annie, played by Julie Riggs, watches enviously during a performance of "Oklahoma!" by Act One.*

## '94 Cowley Homecoming Billed as a Classic "Black Tie Affair"

Many special activities took place Saturday, Feb. 5, 1994 during the annual Homecoming celebration.

Not only were two Cowley students crowned Queen and King during halftime of the men's basketball game, but it also was Family Day at the Arkansas City campus.

Family Day activities took place, which included faculty presentations and performances by vocal music students at Cowley.

It also was a special event night at Cowley in another regard as the Kansas City Chiefs Cheerleaders and KC Wolf performed during the men's basketball game.

At halftime of the men's game, Francy Miesner and Scott MacLaughlin, both of Arkansas City, were crowned Homecoming Queen and King.

Following is a capsule look at each of the 10 candidates for Queen and King:

**For queen:** Dani Anthony was a sophomore physical therapy major from Derby, Kan. She is the daughter of Fred and Sean Anthony. Dani had a 3.4 grade-point average and earned presidential and softball scholarships to Cowley. She was a member of the softball team.

Erin Burdick was a sophomore veterinary medicine major from Valley Center, Kan. She is the daughter of David and Jackie Burdick. Erin had a 3.7 GPA and attended Cowley on softball and academic scholarships. She was a member of the softball team.

Angela Gottlob was a sophomore pharmacy major from Winfield, Kan. She is the daughter of Robert and Connie Gottlob. Angela had a 3.93 GPA and attended Cowley on a Student Government Association scholarship. She was president of SGA and was a member of Phi Theta Kappa honor society and Mu Alpha Theta math club. She also belonged to Fellowship of Christian Athletes,



*Homecoming King & Queen,  
Scott MacLaughlin and Francy Miesner*

the Alcohol and Drug Abuse Awareness Council and the Student Affairs Council. She worked in the Wal-Mart pharmacy in Arkansas City.

Kimberly Gottlob was a freshman elementary education major from Arkansas City. She is the daughter of Darrell and the late Jerre Gottlob. Kim had a 3.39 GPA and attended Cowley on a vocal music scholarship. She was vice president of ADAAC and was the Volunteers Learning Through Service SGA representative. She was involved in the C.C. Singers, Concert Choir, DanceLine (first semester) and performed in the spring musical "Oklahoma."

Francy Miesner was a sophomore pre-medicine major from Arkansas City. She is the daughter of Jim and Ann Miesner. Francy had a 3.71 GPA and attended Cowley on a presidential scholarship. She was president of Phi Theta Kappa and was a member of ADAAC and Mu Alpha Theta. She also was a member of the college's curriculum and

instruction committee.

**For king:** Ryan Darst was a sophomore accounting major from Lenexa, Kan. He is the son of Ron and Elaine Darst. Ryan had a 3.86 GPA and attended Cowley on baseball and academic scholarships. He was a member of Phi Theta Kappa, was a student ambassador, played on the Tiger baseball team and was named to Who's Who in American Junior Colleges.

Scott MacLaughlin was a sophomore theatre major from Arkansas City. He is the son of Denny and Janet MacLaughlin. Scott had a 3.13 GPA and attended Cowley on a theatre scholarship. He was a member of Act One and was one of the actors in the spring musical "Oklahoma."

Kyle Reeves was a sophomore advertising major from Arkansas City. He is the son of Roger and Donna Wheeler. Kyle had a 2.50 GPA and attended Cowley on a journalism scholarship. He was a member of Volunteers Learning Through Service, ADAAC, SGA, Society for Collegiate Journalists, the curriculum and instruction committee, was a student ambassador and was an orientation ambassador.

Matt Schultz was a sophomore pre-medicine major from Whitewater, Kan. He is the son of Gordon and Alice Schultz. Matt had a 3.65 GPA and attended Cowley on basketball and academic scholarships. He was a member of the Tiger basketball team.

Jeremy Wheeler was a sophomore airframe and powerplant mechanics major from Arkansas City. He is the son of Morris and Florence Wheeler. Jeremy had a 3.91 GPA and attended Cowley on presidential and Spirit Squad scholarships. Jeremy was a member of VolTS, Mu Alpha Theta and the Spirit Squad. He enjoys lifting weights, yell leading and working on airplanes.



*It was a long time coming for the Doctors and the Deans as they won the Puttin' On The Hits lip sync contest with their rousing, and shocking, rendition of "Cover of the Rolling Stone" by Dr. Hook.*



*The cast of the Fall play, "Plaza Suite" ham it up on the set. The play was directed by Dejon Ewing, and played to a packed house each night in the Little Theatre.*

## Infamous Campus Icon Destroyed; New Dorm Replaces Tiger Hall



*Onlookers were either elated or teary-eyed as the almost-human back hoes tore into Tiger Hall. The decaying dormitory was destroyed to make room for additional parking.*



*The new college dormitory, at the corner of Fifth Avenue and Fourth Street, was occupied at the beginning of the Fall 1994 semester. The building contains 48 rooms, a game room, study rooms and full laundry facilities.*

## **New Brown Center Building One of the Finest in Midwest**



*The new Brown Center for Arts, Sciences & Technology underwent major construction during the 1993-94 academic year. Fall 1994 semester classes started on time in the new building as construction workers were busy finishing the multi-purpose room and theater.*

## Cowley Buildings Dedicated, Rededicated During Ceremony



*Lu Nelson and her daughter, Marsha Carr, stand in front of the Nelson Student Center, named for former Cowley president Dr. Gwen Nelson.*



*Dr. Charles Kerr accepts the dedication of the Kerr Business Technology Building. Kerr stepped down from the Board of Trustees after 20 years of service.*



*Cowley President Dr. Pat McAtee presents the dedication plaque of the Walker Industrial Technology Building to Harold Walker, current Board member.*

For years, the Industrial Technology and Business Technology buildings on Cowley's campus have been known simply by those two functional names, or IT and BT.

At a ceremony and banquet Oct. 7, 1993 the college Endowment Association officially announced the naming of the two buildings.

Also, the Nelson Student Center was rededicated. A bronze plaque commemorating Gwen and Lu Nelson was hung on the building. Gwen served as the college's president from 1968 to 1987.

The Kerr Business Technology Building was named for former trustee Dr. Charles Kerr of Winfield. The Walker Industrial Technology Building was named for trustee Harold Walker, who still serves on the Board. Both men have served more than 20 years as trustees.

"An organization should recognize quality service," said Dr. Patrick McAtee, CCCC president. "These two people have given their lives in service to the college. The college would be remiss if in some way it did not recognize them."

Dr. Bob Paxton, dean of instruction, chaired the advisory committee that chose the names for the buildings. He said it was difficult to narrow the choices.

"Mr. Walker contributed to the development of the Industrial Technology program, and Dr. Kerr did also," Paxton said. "They were both committed for so long to instructional excellence, it was fitting to name the instructional buildings after them."

Serving on the board of trustees is not a paid position, but it entails substantial financial and time commitments.

"Unselfish giving of time and resources," Paxton said, was a factor in the selection of the two men.

Walker said he was shocked, and "overwhelmed by the whole thing," and had never expected such an honor. Walker still serves on the board, and will, he said, until he can no longer make a contribution.

"I appreciate those who thought enough of what I've done to dedicate the building to me," Walker said.

Dr. Kerr also was surprised by the honor. Kerr said serving as a trustee was the most rewarding thing he had ever done.

"I like to see all youth have an opportunity to go to school," Kerr said. "It is rewarding to have a small part in it."

The committee opted to leave several of the campus buildings unnamed, in an effort not to exclude individuals it felt would be deserving of a future building dedication.

## It Was Another Successful Year for the Orange and Black Tigers

Several new faces joined the Tiger athletic department during the 1993-94 season, including two new head coaches.

DeAnn Craft took over as head women's basketball coach and Mark Nelson was named head men's coach.

Craft guided the Lady Tigers to the school's fourth-best season ever, a 25-7 overall record, 11-3 in the Jayhawk Conference East. Teresa Cotton and Georgiana Geleriu earned second-team all-Region VI honors and first-team all-Jayhawk Conference laurels.

Cotton, a freshman from St. Louis, Mo., averaged nearly 17 points per game, while Geleriu, a freshman from Romania, averaged 12 points per game.

Nelson's Tigers battled hard with several newcomers and finished with a 14-17 overall record, 7-7 in the conference. Kamau Alexander, who averaged 17 points per game, was named the most valuable player in the Jayhawk East and also was a unanimous choice to the all-conference basketball team. Alexander was a 6-foot-6 sophomore guard from Detroit, Mich.

The tennis teams again showed why they are among the nation's elite after posting top-10 finishes at the national tournament.

Larry Grose's men finished in a tie for second nationally and several of his players earned All-American status. Three players walked away from the tournament with national championships. Junior Brown and Orlando Martinez took first at No. 1 doubles, and Thomas Park captured the No. 6 singles title. Brown was named a first-team All-American, while Park earned second-team honors.

Deb Nittler's Lady Tigers finished sixth at nationals, the highest finish in school history. Kim Boller, a freshman from Junction City, Kan., lost in the semifinals at No. 4 singles but still earned All-American honors.



*Kamau Alexander is hugged by Edwin Charles during a Cowley basketball game. Alexander was named MVP in the Jayhawk Conference East Division.*

Speaking of honors, Ed Hargrove's softball team finished 38-15, setting a record for victories in a single season at Cowley. The Lady Tigers finished second in the Jayhawk East and second in Region VI.

First-team all-Region VI players were Dani Anthony, second base, and Stephanie Hatfield, shortstop. Second-team all-Region VI players were Casey Jones, catcher; Nicki Anderson, pitcher; Allison McCabe, third base; and Shannon Scott, center field.

All-conference players were, first team, Tanya Shain, first base, and McCabe, third. Second-team all-league honors went to Anthony, second base; Hatfield, shortstop; Erin Burdick, left field; and Missy Koon, right field. Scott and Valerie Kees earned honorable mention honors.

The Cowley baseball team, under head coach Dave Burroughs, placed two players on the all-conference East Division team. Mark Short, designated hitter, and John Nichol, outfielder, earned spots on the first team. Earning honorable mention honors were Scott Sheehan, Ryan Darst and Marlon Burroughs.

Nittler, who also served as head volleyball coach, guided the Lady Tigers to a 28-23 record in 1993. All-Region VI players were Kumiko Shinamura, Ginger Beavers and Joey Gray. All-Jayhawk Conference players were Gray and Sheila Mills.

Cowley's DanceLine and Spirit Squad also had exceptional seasons. Coach Lana Sleeper's squads performed regularly during home men's and women's basketball games.

## Trio of Teams Capture National Academic Titles



*Ed Hargrove, head softball coach (standing), Deb Nittler, women's tennis coach and Larry Grose, men's tennis coach, each received NJCAA Academic National Titles for the 1993-94 academic year.*

The effect of capturing a national championship in athletics has far-reaching consequences. It bolsters recruiting, it instills confidence, it pleases the administration.

But the effect of an athletic team winning a national academic championship can have even greater consequences.

Just ask the three Cowley County Community College coaches whose teams won such National Junior College Athletic Association titles during the 1993-94 academic year.

"We've won Region VI and I've been named coach of the year, but I've received more complimentary remarks on this award than any other in the 12 years I've been here," softball coach Ed Hargrove said.

Hargrove's Cowley softball team compiled a 3.10 grade-point average for the season, highest in the nation, in earning the title of Fast-Pitch Softball Academic Team of the Year.

The men's tennis team, under coach Larry Grose,

posted a 3.38 cumulative GPA in earning that sport's title, while the women's tennis team, under coaches Debbie Nittler and Andre Spence, compiled a 3.54 overall GPA for that national title.

The coaches were presented with plaques during inservice Aug. 17-19.

"From the day they hit campus, we tell them that if they don't perform academically, they don't play," Grose said. "It is some kind of feeling to win this like a national championship on the court. The kids accepted the same challenge in the classroom as they did on the court."

Grose's tennis team finished second in the nation last season.

Nittler said she recruits talented athletes who are strong academically, too.

"A lot of it has to be that," she said. "You can look at it that if they're a good student in high school and have goals, they will be a good student in college. They know what they want to do. When you have kids like

that you don't have to worry about whether they attend class or do well in school."

Nittler also serves as Cowley's head volleyball coach. She said her team's overall GPA was 3.16 last fall.

"That's pretty good for 14 kids," Nittler said.

Hargrove likely will have a strong academic softball team this season. His nine returning sophomores have a combined 3.72 GPA.

"We have grade checks every two or three weeks, and anytime they get an absence or a down note, they have to spend an hour in the library on Sunday nights," Hargrove said. "And they don't like to do that, especially if they planned to go home that weekend."

Eight sophomores and four freshmen currently boast 3.5 GPAs or higher, Hargrove said.

The awards are especially difficult to earn because of the amount of time athletes must spend out of the classroom. Hargrove said last spring that out of 24 playing dates, his players probably missed 12 full days of classes.

Grose said he was happier with this award than any other his teams have earned.

"What made this so wonderful for me are the kids who came to us with a 1.6 or 1.3 grade-point averages," he said. "It would have been wonderful to go out and recruit high academic achievers and come over here and do this. But to bring in the athletes we did to accomplish this, it's incredible."

Grose cited one of his players who transferred in just 13 hours, most of which were low grades. He said that player has earned 33 hours at Cowley with a 4.0 GPA.

# COWLEY AT A GLANCE

**Mill Levy : 21.630**

**Fact:**

Of the 19 community colleges in Kansas, Cowley has the 4th lowest mill levy in the state at 21.630, and has the seventh highest county valuation of \$150,471,949. At \$34 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

**Enrollment Figures:**

**Facts, Fall 1994:**

High School	332
Freshmen	1,272
Sophomores	757
Special	495

Approximately 60 percent of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

**Founded: 1922**

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

**President:**

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

**1994 Fall Enrollment:**

1,753.5 Full-Time Equivalency  
2,856 Headcount

**Programs:**

26 Certificate and Applied Science programs

49 Liberal Arts/Transfer programs

Institute of Lifetime Learning - a model Senior Citizens program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning - Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., Winfield State Hospital & Training Center, the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Total Petroleum, Inc., Social Rehabilitation Services, Southwestern Bell Telephone and the Business and Industry Division of Banks.

**Current Valuation:**

Valuation at the Fall of 1994 of \$150,471,949.

**Budget:**

\$11,778,117

**Facilities:**

14 buildings on a nine-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strother Field, Winfield, Wellington, Udall, Oxford, Caldwell, Conway Springs and Dexter.

**Employees:**

119 full-time  
481 part-time

**Endowment Association Assets:**

June 30, 1994 assets of \$1,519,239.49  
468 Members

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 Lewis E. McAtee  
 Marvin and Anita Belew McCorgary  
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 Jerry L. Old, M.D.  
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 Olen Medical Supply  
 Orphan Foundation of America  
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# COWLEY COUNTY COMMUNITY COLLEGE

1994-1995  
PRESIDENT'S REPORT

Kansas Outstanding Vocational Student  
Ryan Hernandez



KACC Outstanding Students of the Year  
Mary Paxson and Brad Donley





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## On the Cover

Bronze sculptures adorn the Patrick J. McAtee Plaza outside the Brown Center for Arts, Sciences and Technology. The sculptures were created by Ann LaRose of Loveland, Colorado. This one is titled "Proof of Practice."

## Left Inset

Mary Paxson of Argonia, 1995 KACC Non-Traditional Student of the Year, and Brad Donley of Rock, 1995 KACC Student of the Year.

## Right Inset

Ryan Hernandez of Arkansas City, 1995 Outstanding Postsecondary Vocational Student.

Cowley County Community College & Area Vocational-Technical School  
125 S. Second • Arkansas City, Kansas 67005 • (316) 442-0430

This publication was produced by the Office of Public Information, Stu Osterhuhn and Rex Soule  
Photography by Fred Rindt

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# Dr. Pat McAtee

One of the marks of a quality institution is how well its students measure up to their academic peers. True, Cowley County Community College and Area Vocational-Technical School recruits excellent students. But it has to go beyond that in order for those students to reach their maximum potential.

That is why we take so much pride in our team of faculty. Year-in and year-out a good number of them are honored nationally with Teaching Excellence awards at the National Institute for Staff and Organizational Development in Austin, Texas. They share what they're doing here at Cowley with their colleagues at the national level.

You can look to the quality instruction as a big reason Cowley has had four of the last five outstanding students named in the Kansas Association of Community Colleges. Four of the last five. That's pretty impressive when you consider there are nearly 60,000 community college students in Kansas.

The 1994-95 academic year was a special one at Cowley for a variety of reasons. Five of our faculty members received national teaching awards, 14 presented at NISOD, and three students captured either top state or high national awards for their hard work and dedication in and out of the classroom.

And our commitment to providing the highest quality facilities continues. The Brown Center for Arts, Sciences and Technology opened for classes in August 1994.

We have done a lot of great things at Cowley, but so much still needs to be done. Cowley has had a reputation for being aggressive in its quest to be the best, and that will continue. Our commitment to our customers — both internal and external — will remain at the forefront of our decisions as we position the college for the 21st century.

Our students have high academic standards. That's evident by all the state and national recognition they receive. I challenge the next group of students to maintain those lofty goals and to work hard to achieve them.

*Pat McAtee*



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# Administration



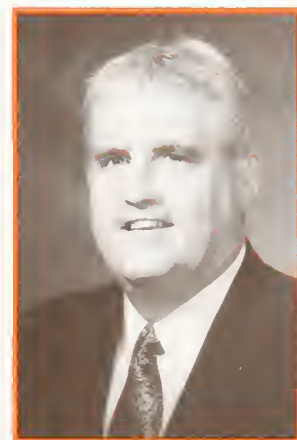
**Sid Regnier**  
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of Business Administration



**Maggie Picking**  
Vice President  
of Student Affairs



**Lynn Stalnaker**  
Dean  
of Instruction



**Tom Saia**  
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Associate Dean of  
Continuing Education



**Charles White**  
Associate Dean of  
Vocational Education



**Terri Morrow**  
Associate Dean of  
Development  
and College Relations



*Dr. Pat McAtee was honored May 23, 1995 as recipient of a 1995 National Institute for Staff and Organizational Development International Leadership Award.*

*The award was presented during the annual NISOD Leadership Conference in Austin, Texas*

# Administration

## Cowley president receives prestigious leadership award

When Dr. Pat McAtee became president of Cowley County Community College eight years ago, there were few people at the college he trusted.

"The first day I came here I felt like I possessed most of the direction and initiative of where we should go and why and how we were going to get there," McAtee said. "I was pretty biased."

But times have changed, and so has McAtee's leadership style. He has gained respect for his work and was honored May 23, 1995 as recipient of a 1995 National Institute for Staff and Organizational Development International Leadership Award.

The award was presented during the annual NISOD Leadership Conference in Austin, Texas.

"The Community College Leadership Program at the University of Texas and NISOD are probably, in my opinion, the highest quality organizations for leadership and development nationally as well as internationally," McAtee said. "And to be recognized by a group of that caliber is overwhelming to me. This is the greatest honor I've received in my 25 years of community college work."

While McAtee received the award, he credits his co-workers for much of his success.

"I really believe this award is a reflection of the organization that surrounds me," he said. "It says a lot about the quality of people here. A leader is only as good as the people around them. I've really been blessed to have this group of people who have been a part of the development and changes we've made the last eight years. I'm really receiving this award on behalf of our whole organization."

John and Suanne Roueche, directors of the Community College Leadership Program and NISOD, have known McAtee for many years. Both have admired the job he has done and feel the award is most deserving.

"He's well-loved and a wonderful role model," Suanne said. "Bob Paxton is an example of that when he became a community college president. In a very quiet way, Pat gets things done."

"He has been most successful in helping refocus Cowley's efforts toward total quality in and out of the classroom. He has achieved institutional commitment to quality in the teaching and learning process and has achieved national recognition for his efforts in this important and future-oriented arena."

McAtee said he takes the needs and desires of the people who work for him seriously as they strive to grow professionally.

"My relationship with the organization is the single-most important thing to me," McAtee said. "I have tried to develop trust and a caring attitude in a family atmosphere. It's conducive to the growth and development of the organization."

"I have supported and encouraged people and any dreams they may have. I've tried hard to see them get there."

McAtee cited the fact that three people have attended national women's leadership conferences and 30 faculty members have earned Master Teacher awards. He attributed the increased visibility of faculty and staff to their high self-esteem.

"With total quality management, to have the staff come forward to take lead roles around the institution, it has really been encouraging," McAtee said.

The implementation of TQM at Cowley has helped McAtee sleep better at night.

"My first few years here when I went home at night I didn't think too many people were thinking of the institution the way I did," he said. "Now I feel we have a self-directed work force, and most people really care about where we're going and why."

Atmosphere, McAtee said, is everything to the health of an organization.

"My overall perception of what the organization can be has changed drastically, from one that depends on the guy who sits in here to one of self-direction and carrying on regardless of who sits in here," McAtee said. "Atmosphere is critical to an organization. We all need to look out for what's best for the organization."

In recent years Cowley's administration has tried to send as many faculty and staff to the NISOD conference as possible. In fact, Cowley has received the Quantum Leap Toward Excellence Award, presented to colleges sending

the greatest number of participants to the conference in any single year, or sending the greatest percentage of their total faculty to the conference.

"Pat's strong commitment to ongoing professional development, and to building a college that provides excellent service to students and community, are but two of the reasons Pat McAtee epitomizes what educational leadership is all about," Suanne Roueche said. "For that, in particular, we choose to recognize him with the 1995 NISOD International Leadership Award."

NISOD began recognizing leadership recipients in 1990 as a strategy to highlight and honor individuals who seek to improve teaching and learning in American colleges and universities. Past recipients include presidents of large community college districts such as Dallas, Texas; St. Petersburg, Fla.; Miami-Dade in Florida; Los Angeles, Calif.; and Jefferson and Lexington community colleges in Kentucky.

"You're talking about people who have written books on community colleges," McAtee said. "To rub shoulders with the Miami-Dades and Maricopas (Arizona) and to have them (NISOD) say that what you do is top notch, it is overwhelming."

*"I really believe this award is a reflection of the organization that surrounds me. It says a lot about the quality of people here. A leader is only as good as the people around them."*

Dr. Pat McAtee  
CCCC President



*Former vice president of Instruction at Cowley, Dr. Bob Paxton, became president of Iowa Central Community College in Fort Dodge on January 3, 1995. He credits his success in education on the relationship he has had with faculty, staff, and especially students.*

# Administration

**Cowley's loss is Iowa Central's gain  
Paxton reaches goal, becomes community college president**

**F**or Dr. Bob Paxton, the clock was ticking.

Paxton, who came to Cowley July 1, 1988, had set a goal of becoming president of a community college by age 40. He turned 39 on Nov. 26, 1994.

On Jan. 3, 1995, Paxton became president of Iowa Central Community College in Fort Dodge. Goal accomplished.

"I leave the seven best years of my life and I leave behind friends I'll cherish forever," said Paxton, who was vice president of instruction when he left Cowley. "And a faculty that is richer, stronger and better than they were when I started."

Paxton first served Cowley as dean of students. At the time he was in the midst of his doctoral program at the University of Texas at Austin. He earned his Ph.D. in educational administration, community college leadership, in December 1989. On July 1, 1990 he became dean of instruction.

He said his greatest accomplishment at Cowley wasn't implementing 15 new technical programs, or helping Cowley become more visible on the national level, or assisting with off-campus growth. It was his rapport with students.

"The impact on students' lives, either directly or indirectly, has been there," Paxton said. "When (former students) Christy and Brett and Kim Gottlob gave me a card during my farewell, it reinforced to me the reason we're all here."

Paxton was a regular participant in Cowley's lip-sync contest "Puttin' on the Hits." He twice served as emcee for the annual honors and awards banquet. And he served as academic adviser to a handful of students.

While Paxton stopped short of calling his career a meteoric rise to the top, he did reach a goal he had set years ago. Any secrets to his success? Try common sense for starters.

"When you have great people around you, your job becomes a lot easier," he said. "The key, and what I really try to do, is communicate. You never have enough time to communicate with people. And you have to search even harder for that time as your list grows bigger.

"I'm a hands-on person, with students, staff, faculty and the community."

Paxton credits his predecessors, Tony Buffo and Walt Mathiasmeier, as laying a strong instructional foundation at Cowley.

"They had a strong faculty, a good staff and good people," Paxton said. "Mr. Mathiasmeier started taking people to NISOD.

The one thing we enhanced was our professional development. We gave more faculty the opportunity to do state and national presentations. I've encouraged faculty to show their wares. People grow that way."

Paxton cited examples of how Cowley grew through the work of many individuals, not just him.

"I think we did a tremendous long-range planning and outcomes assessment," Paxton said. "We implemented TQM (Total Quality Management) as a management philosophy and it will be more and more a part of the way the college does business."

But as with any job, some things don't get finished, which Paxton regrets.

"I wanted to see the Derby center be built and see a nursing program start here," Paxton said. "I wanted to be in the theater when it was completed and add some other health programs after nursing. And I wanted to provide more assistance in the learning skills center and new delivery systems. I wanted business and industry training to expand into Sedgwick County."

Dr. Pat McAtee, Cowley president, said Paxton would be greatly missed.

"We had a special relationship," McAtee said. "It's going to be difficult, but we'll remain close. I think a great deal of Bob and what he's done for this institution. He'll be the best community college president there is."

Paxton praised McAtee for his leadership and mentoring.

"It's going to be difficult," Paxton said of work without McAtee. "Pat is a very special individual with many talents. I've learned a great deal from him. We have a close friendship and professional relationship. Work has always bonded us. We share the same philosophies and beliefs. It will be a difficult transition for both of us.

"But as hard as it is, the time is right. We're (Cowley) on top. We're going well. I didn't want to be here 10 years down the road and look at the president and say, 'When is that guy going to retire?'"

Paxton was extremely approachable and good-natured, unless it was a Monday morning after his Denver Broncos had lost to the local favorite, the Kansas City Chiefs.

Paxton has many fond memories of Cowley, too numerous to mention. His favorites include master teacher award ceremonies at NISOD, when McAtee provided the entertainment at one Arkansas City Chamber of Commerce annual dinner, and the standing ovation Paxton received when he announced to the faculty he was leaving.

Modest to the end, Paxton said, "I'll cherish that memory, although it was undeserved."

*"I leave the seven best years of my life and I leave behind friends I'll cherish forever, and a faculty that is richer, stronger and better than they were when I started."*

Dr. Bob Paxton  
Former CCCC V.P. of Instruction  
President, Iowa Central  
Community College



*The CCCC Board of Trustees lost a great friend in 1995. Harold Walker, top left, left a legacy of caring, commitment, and love for the institution with his passing. Elected to their first term in April 1995 were Patti Hunter, top right, and Ron Godsey, lower left. Dennis Shurtz, lower right, was re-elected to the board.*



# Board of Trustees

## Long-time Cowley supporter, Trustee Walker dies

Cowley lost one of its biggest supporters on June 25, 1995 when Harold Walker died after a lengthy illness.

Walker, a member of the Board of Trustees for more than 20 years, was buried in the black and orange jacket he was seen wearing to all Cowley athletic events. His commitment to the college was unsurpassed, and his genuine concern for the well-being of the students and employees was his trademark.

"Harold was a committed, active part of the board," said Dr. Pat McAtee, college president. "He was very opinionated about things he believed in strongly. He was a supporter, lover, and believer of the college."

Walker attended cultural, social and athletic events in which students were involved. If a decision adversely affected Cowley students, Walker was quick to vote it down during Board meetings.

His first love was technical education. He spent many years teaching vocational agriculture after graduating from Kansas State University. He had his own real estate business in Arkansas City and had worked at The Home National Bank in its agriculture loan department.

Technical education was so much a part of Walker's life that Cowley named the Harold B. Walker Industrial Technology building in his honor in 1993.

"His whole life was committed to the institution," McAtee said. "He had seen the overall growth and development of this institution."

McAtee said the stability Walker gave the Board of Trustees was crucial.

"Harold just wasn't a participant at the meetings, he was a long-term stable foundation of the board," McAtee said.

A poem written by Walker's late son, John Mark, was recited during the funeral on June 28. Remarks also were made by Gaylord Shurtz, Dennis Shurtz, Robert Clark and McAtee. Walker served on the Board with Dennis Shurtz during the past four years.

Albert Bacastow Jr., who was up for re-election, was appointed by the Board to fill Walker's unexpired term. Bacastow finished fourth in the general election.

## Board of Trustees get two new faces

Voters in the April 1995 election seated two new people as members of Cowley's Board of Trustees.

Patti Hunter became the first female ever elected to the Board and was the top vote-getter in the general election. She is from Arkansas City. Ron Godsey from Winfield is the other newcomer to the Board. Dennis Shurtz, incumbent, was re-elected to the Board.

Hunter, 35, is a 30-year resident of Cowley County and is employed at General Electric's Aircraft Engine Maintenance Center at Strother Field. She is married to Doug Hunter, director of Cowley's art department, and has three daughters.

Patti Hunter is a graduate of Cowley and Kansas Newman College. She is a charter member of the Two Rivers Quality

Improvement Network and has been active in the total quality management concept at GE.

Godsey, 47, is an accountant with William Newton Memorial Hospital in Winfield. He has served on numerous task forces and boards of directors and has been involved in issues throughout the county. Godsey and his wife, Donetta, have two daughters.

The two new members, along with Shurtz, assumed their duties July 1, 1995.

## Trustees whose terms expire in 1997:



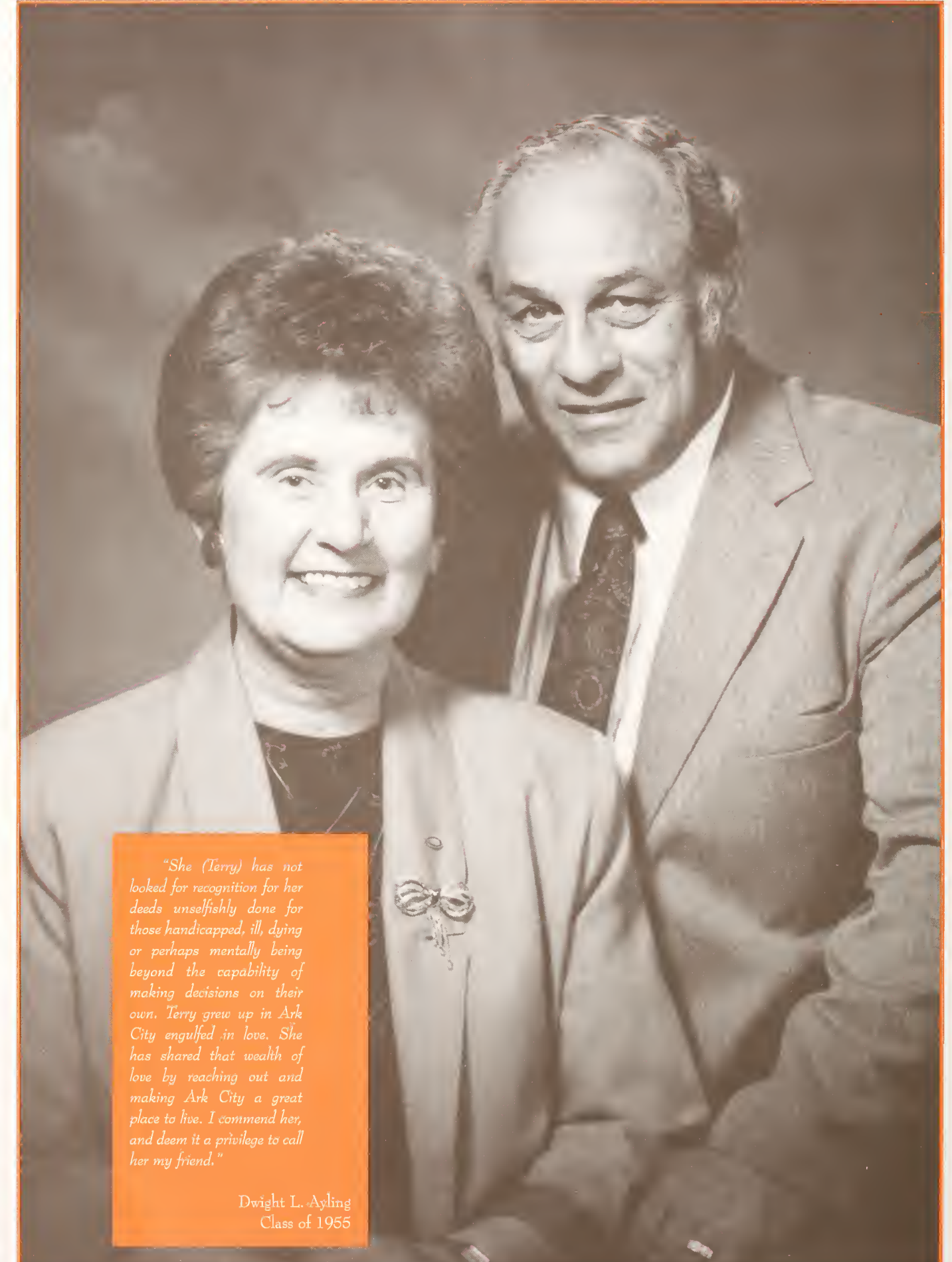
Albert Bacastow Jr.



Bob Storbeck



Terry Tidwell



*"She (Terry) has not looked for recognition for her deeds unselfishly done for those handicapped, ill, dying or perhaps mentally being beyond the capability of making decisions on their own. Terry grew up in Ark City engulfed in love. She has shared that wealth of love by reaching out and making Ark City a great place to live. I commend her, and deem it a privilege to call her my friend."*

Dwight L. Ayling  
Class of 1955

# Alumni

## Eatons have spent lifetime serving college, community

Forty-two years ago, Terry Hodkin and Lyle Eaton took a college algebra class from Henrietta Courtright. Little did they know it was the beginning of a relationship that has held together to this day.

Terry and Lyle became friends in the class and soon began studying together. They were engaged, and a few years later joined hands in marriage.

On May 6, 1995, on the 40th anniversary of their graduation from Arkansas City Junior College, the Eatons were named two of the Outstanding Tiger Alumni for 1995. Both are humbled by the award.

"It's unbelievable because we have an outstanding class," Terry said. "It was just a bunch of good people."

Good people with a vision. They had a plan for their lives and have made significant contributions to the community.

Terry teaches math and is coordinator for General Education Development, Adult Basic Education and English as a Second Language programs at Cowley. She joined the college in 1980.

Lyle operates Mid-West Electric Supply in Arkansas City. He served one term on the college's Board of Trustees from 1978-82. Both have been long-time supporters of the college.

"I really feel honored," Lyle said. "There are so many other people who ought to be getting this besides me. I can name you many people who deserve it far more than me. They've been much, much more dedicated. They've put a lot more in it than I have."

The couple are still grateful for the award, and both have extensive credentials that prove they are worthy of the honor.

Terry has made a difference in the lives of thousands of people. She and her GED staff at Cowley have worked with around 5,000 students throughout the years, and hundreds earned the GEDs. There are 299 students currently enrolled who have a GED.

"I work with the GED program and I'm able to give people a second chance who really need one," Terry said.

Her work as an educator hasn't gone unnoticed. In 1993 she received a Teaching Excellence Award from the University of Texas at Austin. In 1994 she gave a presentation to a national audience of community college faculty in Austin. And she also received the Kansas Adult Education Association Master Adult Educator Award. The award is presented to an individual who exemplifies professional adult education instruction in Kansas.

Terry received another prestigious award when The Salvation Army of Arkansas City named her the 1995 recipient of the Harry Long Award, given annually to a person who makes a significant

contribution of time and energy to community programs.

Despite all the awards, Terry remains modest. As long as she can help someone succeed, that's all that matters to her.

"I feel real good about Cowley," she said. "Since I worked on the bond issue with Henrietta Courtright way back when and we worked hours and hours for Dr. (Gwen) Nelson, I've had a real feel for the college."

If ever there was a historian for the college and the community of Arkansas City, it's Terry. She has presented countless programs on Arkansas City history to clubs, civic groups, public school classes and to Leadership Ark City. At an early age, Terry began to save newspaper clippings and other mementos documenting events through the years. She is a charter member and past president of the Arkansas City Historical Society, and she has been historian for the Central Christian Church since 1962.

Lyle also has found time to be involved in the community. He is a 35-year member of the Kiwanis Club, is a charter member of AC Industries, is a member of the Arkansas City Area Chamber of Commerce, is a past member of the chamber board of directors, and is a member of the Central Christian Church. He worked 14 years at Gordan-Piatt Energy Group at Strother Field, then joined Mid-West Electric Supply in 1974.

Lyle recalled his four-year term on the Board of Trustees.

"We saw the first dorm built and that was a good thing," he said. Lyle said after Terry was hired and one of his children enrolled at Cowley, he didn't seek a second term on the Board.

"It didn't seem quite right," he said. "There may not have been a conflict of interest there, but why put yourself in that situation?"

Lyle didn't reveal much about his days at ACJC, only that he probably would study more if he could do it all again.

"What I remember most is I didn't study as hard as I should have," Lyle said. "There were several things I did. Farming, hunting, fishing, girls. Almost anything except school."

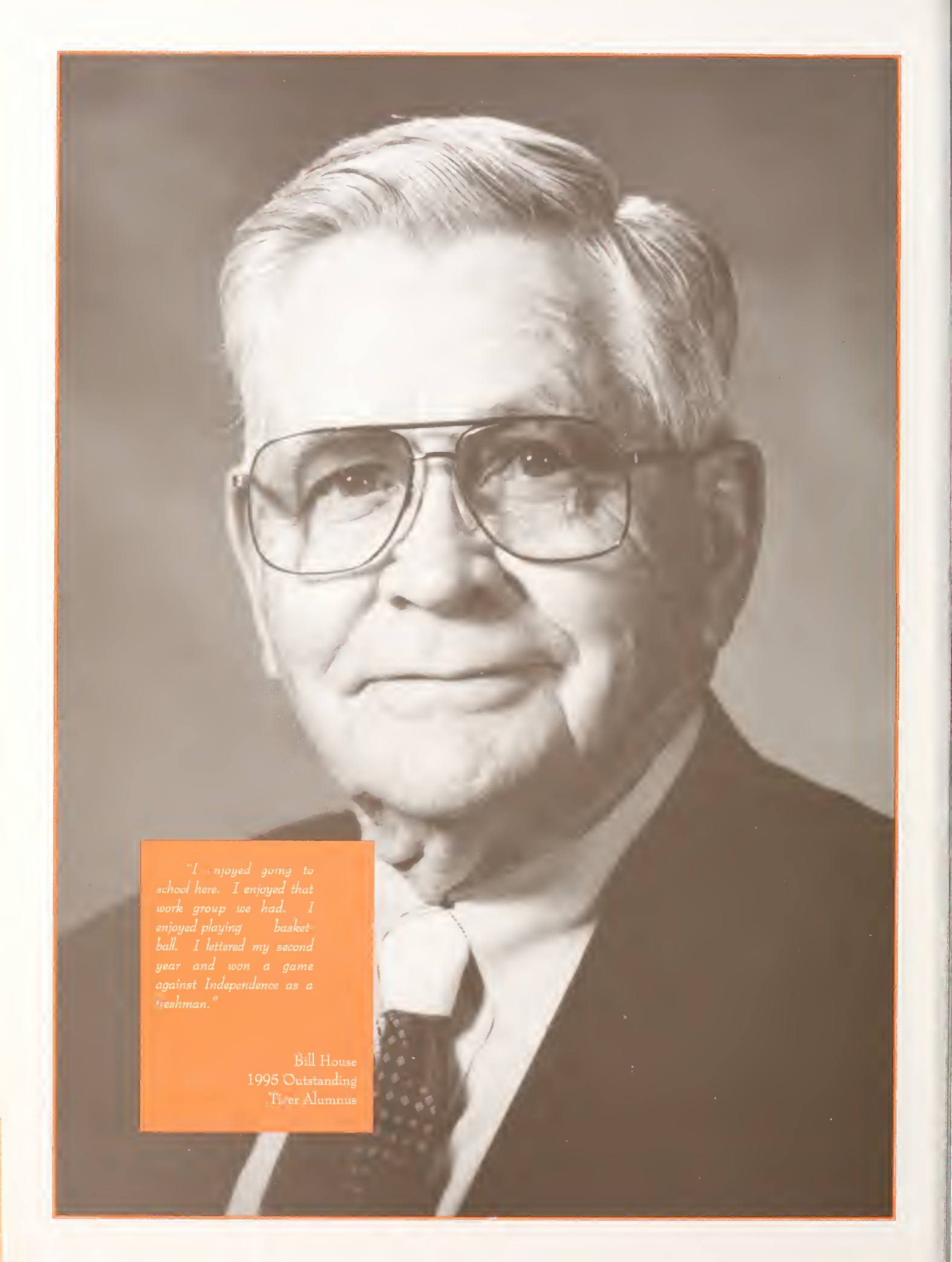
Lyle said one important responsibility instructors have is relating to the students in their classes. And with the diversity of students enrolled in community colleges, it's even more critical.

"There's a lot of people with Ph.D.'s and so on, but if they can't relate to the students they're teaching, they aren't doing their job," he said. "I really think my wife and my daughter (LeeAnn Sturd) and others have done a great job relating to people."

The Eatons have three children, LeeAnn Sturd and Curtis Eaton, both of Arkansas City, and Stacy Tener of Nashville, Tenn. They also have four grandchildren.

*"I have a lot of pride. I remember the hole in the ground before it became Galle-Johnson Hall. I've watched us go from the basement of one building to all of these."*

Terry Eaton  
1995 Outstanding  
Tiger Alumnus

A black and white portrait of an older man with short, light-colored hair, wearing glasses, a dark suit jacket, a white shirt, and a dark tie with a small pattern. He is looking slightly to the right of the camera with a neutral expression. The background is a plain, light color.

*"I enjoyed going to school here. I enjoyed that work group we had. I enjoyed playing basketball. I lettered my second year and won a game against Independence as a freshman."*

Bill House  
1995 Outstanding  
Tiger Alumnus

# Alumni

## Long, successful career for Bill House began at juco

If Bill House hadn't learned to hitchhike, he probably wouldn't have attended college in Arkansas City; he probably wouldn't have gone on to the University of Kansas Law School and passed the bar exam; and he probably wouldn't have become the successful cattleman he is today.

Thumbing a ride from his native Cedar Vale to Arkansas City and the junior college paid off. And, 60 years after his graduation from Arkansas City Junior College, House was honored as an Outstanding Tiger Alumni.

"I thought the junior college always filled a real need," House said. "I don't know what I would have done. I might have drifted. I'm real high on the junior college system. Some of the best professors I ever had were at the junior college. I'll guarantee you the class of teachers I had here could have taught anywhere."

House was born and reared on a farm north of Cedar Vale. He grew up in the Depression, when times were tough, and people had little money. In 1933, as a senior at Cedar Vale High School, House realized his only chance was to get a college education.

"I got out of there because everybody was broke," he said. "I came to the junior college the first chance I had. I had relatives in Ark City who said I could stay with them. I didn't have a nickel."

House's fortunes would soon change, however, as he qualified for a work study job at the college. It was mainly hard labor — working on Curry Field and sodding lawns — but it helped House get some money in his pocket.

It also inspired him to continue school. He was introduced to a man named Clifton Ramsey, a successful lawyer from Arkansas City, who owned a restaurant in Lawrence. House enrolled at KU and worked for Ramsey at his restaurant, plus a couple other jobs. At one point he was working 56 hours per week with three jobs and took a full load of classes.

School came relatively easy for House. He graduated from KU with honors (Order of the Coif) from the Law School in 1939, the same year he passed the Kansas Bar exam. He developed his knowledge through two years at a job in the KU Law School Library.

"It helped educate me as I helped other people with problems," House said.

Shortly after passing the Kansas Bar exam, House came full circle, going back to the vocation in which he was raised — ranching. He set up ranching in Chautauqua County, built a cow-calf herd in 1947, and began showing calves in the 1950s. He won the Grand

Championship four times at the American Royal in Kansas City.

"I got acquainted with a lot of people in the Midwest through those shows," he said.

His experience producing top-quality Herefords helped him become president of the American Hereford Association in 1963. That same year he was elected president of the Kansas Livestock Association.

House was so well-known that he was elected president of the American National Cattleman Association in 1968 and 1969. In 1968 he represented the American Hereford Association at the World Hereford Conference in Sydney, Australia. Cattle had become his life.

"Herefords had the largest registry in the world when I was president," House said.

During the last 25 years, House has held numerous positions in cattlemen's organizations:

- Vice president for the American Royal in Kansas City in 1977.
- Vice chairman of the Board of Governors for American Royal in 1988.
- Was honored by Kansas State University as the Kansas Cattleman of the Year in 1991.
- Serves on the Board of Directors for the American National Cattleman Association.

One of House's recent projects may be one of his most important. He teamed up with cattlemen from across the U.S., some who have law backgrounds, to form a legal defense fund for cattlemen in this nation. House said the fund already has assisted several cattlemen.

"Environmental groups have harassed cattlemen in the West and made it difficult to stay in business," House said. "Environmental groups are using the courts to get somebody in trouble."

House spends most of his time operating House Hereford Ranch, a combination of two ranches he owns and one he leases in Oklahoma. Five years ago he purchased the 4,500-acre ranch that most recently was known as L.B. Inc.

"I consider myself a conservative cattleman," House said. "You have to be prepared for the good years and the bad years and don't get carried away."

House said twice in his lifetime he had experienced six consecutive bad years.

His two years at ACJC were two of his best.

"I enjoyed going to school here," House said. "I enjoyed that work group we had. I enjoyed playing basketball. I lettered my second year and won a game against Independence as a freshman."

Just one more thing Bill House wouldn't have done had he not hitchhiked.

*"I thought the junior college always filled a real need...I'm real high on the junior college system. I'll guarantee you the class of teachers I had here could have taught anywhere."*

Bill House  
1995 Outstanding  
Tiger Alumnus



*"The college was an extension of the high school in 1955. Now it is a junior college covering Arkansas City and surrounding communities. It's more of a college environment. I think the college has an open door and has worked well with industries. I think that's great."*

Chuck Watson  
1995 Outstanding  
Tiger Alumnus

# Alumni

## Cowley outstanding alum has spent life helping people

In his own quiet, unassuming way, Chuck Watson of Arkansas City has spent his whole life helping others.

Whether it's through his work at Winfield State Hospital and Training Center, at his church or in youth athletics, Watson willingly extends his hand for his fellow man.

His commitment to others is just one reason Watson was honored May 6 as an Outstanding Alumni during commencement exercises at the college. Watson graduated from then-Arkansas City Junior College in 1955.

"My mother always told me 'never do anything to be seen, but always be seen doing something,'" Watson said of his well-known mother, Lovie Watson.

Throughout his 59 years, Watson has certainly lived by his mother's words. For the past 35 years he has worked at WSH&TC, primarily as director of recreation. He has planned, organized and developed recreational activities for the mentally retarded throughout Kansas and has been recognized nationally as a pioneer in developing programs for the mentally handicapped.

Watson grew up with his four brothers and five sisters in Arkansas City. After graduating from Arkansas City High School in 1953, Watson had his heart set on a football scholarship to a four-year school. The University of Kansas wanted him. So did Grambling University in Louisiana. The school's now-famous coach, Eddie Robinson, came to Arkansas City to visit Watson. Lovie had other plans for her star football player.

"I didn't have it in my blood to go to juco," Watson said. "But my mother was smart. And Dan Kahler came to my house and I ended up going here."

In the fall of 1953, the Tigers' football team went 8-2. In Watson's second year they were 7-3. After two "enjoyable" years at ACJC, Watson transferred to Pittsburg State Teachers College. He wanted to play football more than anything, and contributed to a 9-1 season his first year. But his season was cut short by a dislocated shoulder about three-fourths through the season.

Watson had had enough of school, and worked at Watson's City Service from spring 1956 to April 1958, when the United States Army drafted him.

"I'd never do it again, but it was the best two years of my life," he said. "I learned a lot of discipline in the army."

After two years in the service, Watson married Linda in 1960. In 1965 he went back to school at Southwestern College in Winfield. Two years later he earned a bachelor of arts degree in psychology.

While in Winfield he got a call from Sonny Maynard, director of recreation at WSH&TC. They had an opening, Maynard said, and invited Watson to apply.

"I was very apprehensive at first," Watson said. "I was very nervous. There were people there with different ability levels."

Through the years the job has become more challenging for Watson. Since 80 percent of the population at WSH&TC are classified as multiply handicapped, Watson said many of the activities have changed from participatory to spectator.

Watson helped develop several firsts for WSH&TC. It was the first facility in the nation to develop a softball program and inter-competition in basketball. And it was the first in the nation to hold a downtown parade for the hospital's clients. And Watson is especially proud of a vacation camping program he used to hold for clients at Camp Quaker Haven south of Arkansas City. He had to tell a story about one camp.

"We worked with the Jaycees of Ark City," Watson said. "There was a retarded checker player, and some of the Jaycees were playing him. They 'let' him win the first game, then spent the next three hours trying to beat him. They asked me, 'is he really mentally retarded'? I said yes he is."

Winfield has played host to the Kansas Special Olympic softball tournament for all 21 years of its existence. And because of Watson's involvement, the event is now known as the Charles Watson State Softball Tournament. For all Watson has done for the less fortunate, he settles for little or no credit, just like his mother taught him.

"I like to do things for people who can't pay me back," he said. "Seeing people become positive because of what I'm involved in is a reward. Mentally handicapped people can tell you if they like what you're doing."

Besides his extensive work with the mentally retarded, athletics provided Watson with a way to earn a living.

He came back to ACJC from 1960 to 1974, serving as an assistant football coach to Ben Cleveland. Watson has watched the college change throughout the decades.

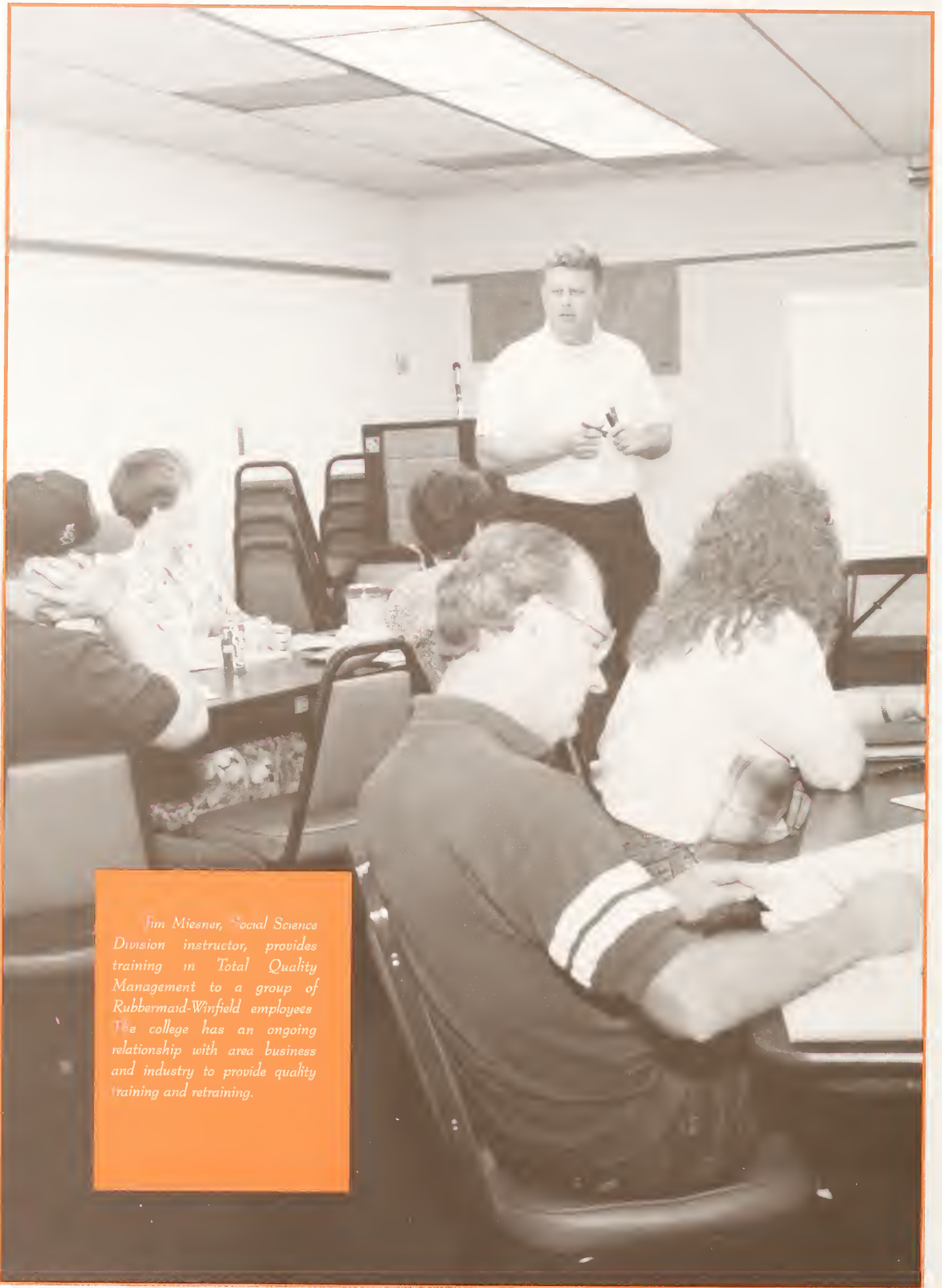
"The college was an extension of the high school in 1955," Watson said. "Now it is a junior college covering Arkansas City and surrounding communities. It's more of a college environment. I think the college has an open door and has worked well with industries. I think that's great."

Watson said he is grateful for the award, but knows there are others just as deserving.

"I was surprised," he said. "But I really do appreciate it."

*"My mother always told me 'never do anything to be seen, but always be seen doing something.'"*

Chuck Watson  
1995 Outstanding  
Tiger Alumnus



*Jim Miesner, Social Science Division instructor, provides training in Total Quality Management to a group of Rubbermaid-Winfield employees. The college has an ongoing relationship with area business and industry to provide quality training and retraining.*

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# Business & Industry

## Partnership with business, industry important to Cowley

A sound, professional relationship with local and regional business and industry is important to Cowley. And during the 1994-95 academic year, more than 50,000 hours of training and retraining were conducted by Cowley instructors for area companies.

No fewer than 10 companies employ students for Cowley's Industrial Trade and Supervision Management courses. They are General Electric; Rubbermaid-Winfield, Inc.; K-Square; Montgomery Elevator; Gordon-Piatt Energy Group; Boeing-Wichita; William Newton Memorial Hospital; Total Petroleum; Cessna; and the city of Winfield. The ITSM program generated nearly 6,000 clock hours during the spring 1995 semester.

Also during the spring, Boeing had nearly 14,000 clock hours of class work from courses such as Basic Concepts and Definitions, Business Process Overview, Cost Components, and Time Management.

General Electric generated nearly 6,500 clock hours from an Inspector Training course and two courses in environmental health and safety: Crane, Hoist & Sling, and Confined Space Entry.

Other spring 1995 locations and the courses taught:

William Newton Memorial Hospital — 375 clock hours, Continuous Value Improvement.

Webster Engineering, Winfield — 188 clock hours, Communication Skills.

Montgomery Elevator — 607 clock hours, Communication Skills.

Cessna — 1,170 clock hours, Pre-Algebra, Beginning Algebra, and College Algebra.

City of Winfield — 250 clock hours, Word Processing/Lotus.

Rubbermaid-Winfield — 1,080 clock hours, Word, Excel, PowerPoint, Windows.

Gene Cole, director of business and industry at the college, said the college's relationship with business and industry was positive and continues to prosper.

"We look at meeting the needs of the businesses and industries in our area and try to accommodate them in any way possible," Cole said. "We believe the college is in a great position to be a primary resource for these companies."



*"We look at meeting the needs of the businesses and industries in our area and try to accommodate them in any way possible."*

Gene Cole  
CCCC Director of  
Business and Industry



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# Facilities

## Brown Center ready for classes during 1994-95 academic year

Several years ago a group of people at Cowley County Community College and Area Vocational-Technical School had a vision that one day the college and community would share a beautiful building that would enhance the cultural and educational opportunities for citizens of south-central Kansas and northern Oklahoma. On Nov. 30, 1992, that vision became a reality.

Two years later, students, faculty, staff and members of the community began using the Brown Center for Arts, Sciences and Technology. Classrooms were ready to use in time for the fall semester in August 1994.

Meanwhile, workers finished the exterior work on the theater portion of the building.

While the 1994 fall semester drew to a close, plans were made to dedicate the multi-purpose room. On Dec. 1, 1994, the Earle N. Wright Community Room and Gallery was dedicated in the presence of hundreds of people. Bea Wright, wife of the late Earle N. Wright, accepted a plaque during the dedication. The college also honored Bill Docking and named the new dormitory on Fifth Street the William R. Docking Dormitory, and the dorm on Fourth Street the Kirke W. Dale Dormitory.

Work inside the Brown Center continued. Outside, a special dedication took place May 6, 1995. The flagpole, provided by the Class of 1953 from Arkansas City High School, was dedicated to all students who attended ACHS between 1923 and 1982. Many of the 1953 high school graduates became 1955 graduates of the college.

The Brown Center was a busy building during the 1994-95 academic year, despite the fact that the theater portion was not completed. Seven classrooms are located on the lower level, and each can accommodate as many as 40 students. The Social Science and Humanities divisions also are located in the building. Each is equipped with a conference room and work area. The college's interactive television network also is located in the building on the upper level, as well as the art and vocal and instrumental music programs.

Several community functions took place in the Wright Community Room during the spring 1995 semester. Artwork from a variety of artists also was displayed during that time, including a faculty art show organized by Doug Hunter.



# Enrollment

## Full-time enrollment increases again

While many of the state's two- and four-year colleges and universities struggled to hold the line on enrollment or lost students, Cowley continued to show an increase in the number of full-time students. And it did it in both the fall 1994 and spring 1995 semesters.

Figures for the fall of 1994 indicate that 1,753.5 full-time students were enrolled at Cowley. That represents a 2-percent increase over the fall of 1993.

Dr. Pat McAtee, college president, said since Cowley's annual budget is enrollment driven, it was important that enrollment continue to climb.

"Until another method of funding is worked out, we have got to see an increase in the number of students who come through our doors," McAtee said. "We have to put a lot of effort each year into recruiting students to come here."

Cowley's enrollment has increased each of the past eight years, the same number of years McAtee has served as president. Reasons for continued growth include an aggressive outreach program, enhanced facilities on the main campus, new programs and a closer relationship with local and regional business and industry.

"Our business and industry training hours have increased dramatically," McAtee said. "The college provides a vital resource for companies needing training for their employees."

In the past year, Cowley has reached agreements with Boeing-Wichita and Cessna. In fact, Cowley has an adviser on location at Boeing to answer questions and enroll employees in classes offered.

"We've really just scratched the surface with our business and industry training," McAtee said. "The potential is unlimited. We will continue to be aggressive in that area in the future."

Total head-count for the fall 1994 semester was 2,856. There were 2,987 total students enrolled at the college in the spring of 1995.

Summer enrollment also saw a large increase. There were 1,301 students enrolled in classes during the summer of 1994, compared to 1,069 the previous year. That represents an increase of 22 percent. Full-time comparisons showed that 296.2 students were full-time during the summer of 1994, compared to 284.3 the previous summer.

McAtee said the college had placed itself in a unique position to assist students from all backgrounds.

"We have new dorm space, we have a new Brown Center, we are expanding our outreach sites, and we're continually looking at ways to work with business and industry," McAtee said. "I believe the potential is there to grow in enrollment for years to come."

*"We have new dorm space, we have a new Brown Center, we are expanding our outreach sites, and we're continually looking at ways to work with business and industry. I believe the potential is there to grow in enrollment for years to come."*

Dr. Pat McAtee  
CCCC President

## Off-campus enrollment continues to climb

For the eighth consecutive academic year, Cowley's enrollment increased. Much of that increase occurred off the main campus.

With more than a dozen outreach centers in south-central Kansas, efforts were made to increase the enrollment at those sites. During the 1994-95 academic year, enrollment at all off-campus sites combined increased 3.5 percent for the fall 1994 semester, compared to figures for fall 1993. In the spring 1995 semester, enrollment increased nearly 8 percent.

The Mulvane Center, located at 201 W. Main St., saw the largest increase, going from 303.4 full-time equivalency in the fall of 1993 to 410.5 in 1994, a whopping 35 percent. An extensive advertising campaign in the Wichita market helped contribute to the large increase at Mulvane.

In the spring of 1995, several outreach centers saw a significant increase in enrollment, including Caldwell, Conway Springs, Mulvane, Strother Field's business and industry, and the Wichita Area Vocational-Technical School.

Additional course offerings and the implementation of some new programs helped spur the growth off campus.

In the spring of 1995, more students came to the college from Cowley County than any other. Following is a breakdown of where Cowley students come from:

### By county:

Cowley County	1,345
Sedgwick County	748
Sumner County	637
Butler County	51
Chautauqua County	34

### By state:

Kansas	2,899
Oklahoma	51
Missouri	5
Colorado	4

### Foreign countries:

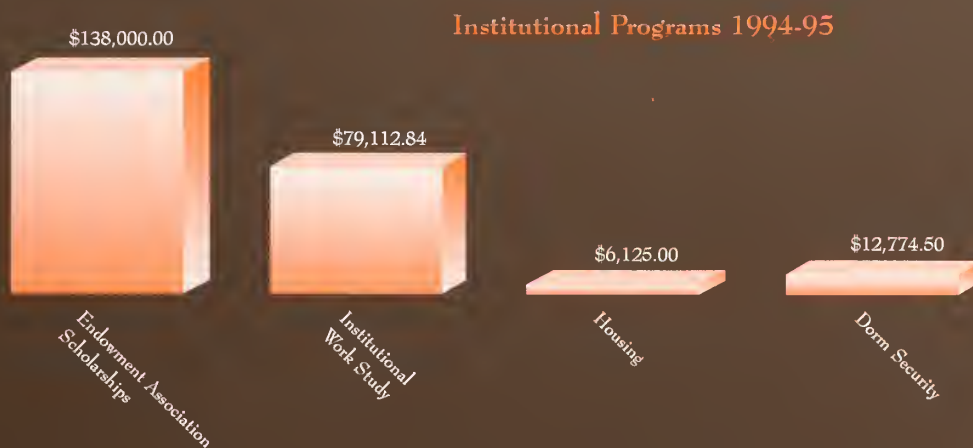
Colombia	3
Bangladesh	2
Romania	2

# Financial Aid

Cowley County Community College offers a diverse financial aid program tailored to the student in need. More than \$1.5 million of total aid was processed through Cowley's Financial Aid office during the 1994-95 academic year. Students are able to choose from grants, college work study, or loans to meet their financial needs.



Total Expenditures – 1994-95 Title IV Programs – **\$1,290,110.37**



Total Expenditures – 1994-95 Institutional Programs – **\$236,012.34**

Total aid processed through the Financial Aid office during 1994-1995 – **\$1,526,122.71**

NISOD  
Presenters and Master Teachers  
The University of Texas at Austin  
May 21-24, 1995



Bob Boggs  
*Master Teacher*  
*Master Presenter*



Doug Hunter  
*Master Teacher*



Mark Jarvis  
*Master Teacher*  
*Master Presenter*



Walt Mathiasmeier  
*Master Teacher*



Nancy Ayers  
*Master Teacher*  
*Master Presenter*



Phil Buechner  
*Master Presenter*



Cathy Hendricks  
*Master Presenter*



Maggie Picking  
*Master Presenter*



Janice Stover  
*Master Presenter*



Stephanie McCorgary  
*Master Presenter*



Beverly Grunder  
*Master Presenter*



Susan Rush  
*Master Presenter*



Bryan McChesney  
*Master Presenter*



Ed Hargrove  
*Master Presenter*



Stu Osterthun  
*Master Presenter*



Kevin Pennington  
*Master Presenter*



Gary Detwiler  
*Master Presenter*

# NISOD

## Five Cowley instructors to receive national awards

Five Cowley County Community College faculty members received Teaching Excellence awards during a national community college conference in Austin, Texas.

Nancy Ayers, Bob Boggs, Doug Hunter, Mark Jarvis and Walt Mathiasmeier received awards during the 1995 National Institute for Staff and Organizational Development conference at the University of Texas May 21-24.

Ayers has worked at Cowley seven years. She serves the college as an instructor/adviser at the Mulvane Center. Boggs has been at Cowley since 1979. He is the college's automotive technology instructor. He plans to retire at the end of May. Hunter is director of the art department and teaches a full load each semester. He has been at the college 16 years. Jarvis is a Humanities Division instructor whose primary duties are English. He also serves as sponsor for Cowley's Volunteers Learning Through Service organization and coordinates the Service Learning Central office. He has been employed at Cowley four years. Mathiasmeier is a former dean of instruction at Cowley and now serves as a part-time instructor in the Social Science Division.

Several other Cowley instructors made presentations at NISOD. Seven presentations involving 14 employees took place.

*The National Institute for Staff and Organizational Development has presented Master Teacher awards to 27 Cowley faculty since the award was established in 1989. NISOD emphasizes the importance of teaching excellence in open-door settings.*

## The presentations:

"The Word from Moses: Utilizing TQM for Improving Advisement Processes" — Beverly Grunder, accounting; Maggie Picking, dean of students; Janice Stover, coordinator to development; and Stephanie McCorgary, admissions counselor, will be the presenters.

"College Algebra: Content/Outcomes/Assessment" — Phil Buechner, mathematics instructor, will be the presenter.

"A Science, Technology, and Society Approach to Non-Major Science Courses" — Kevin Pennington, science instructor, will be the presenter.

"Freshman Orientation: The Short Form" — Susan Rush, director of assessment; Stu Osterthun, coordinator of public information; Jarvis, English instructor; and Ed Hargrove, director of activities, will be the presenters.

"Hula-Hoop, Legos, and Yo-Yos: Using Sophisticated Technology to Teach Solution Strategies" — Cathy Hendricks, Social Science Division instructor, will be the presenter.

"A Rural Community College-Based Fiber Optics ITV Consortium" — Gary Detwiler, director of the interactive television network; Buechner, and Andy Reynen, Reynen Technologies, will be the presenters.

"The Business and Industry Connection: Making the Most of Advisory Committees" — Boggs and Leroy Thompson of Davis-Moore, Inc., will be the presenters.

## 1995 Master Teachers

Nancy Ayers  
*Instructor/adviser at Mulvane Center*  
Bob Boggs  
*Automotive Technology*  
Doug Hunter  
*Art*  
Mark Jarvis  
*English*  
Walt Mathiasmeier  
*History/Political Science*

## 1995 NISOD Master Presenters

Phil Buechner  
*College Algebra: Content/Outcomes/Assessment*

Bob Boggs  
*The Business and Industry Connection: Making the Most of Advisory Committees*

Cathy Hendricks  
*Hula-Hoops, Legos, and Yo-Yos: Using Sophisticated Technology to Teach Solution Strategies*

Maggie Picking  
Janice Stover  
Stephanie McCorgary  
Beverly Grunder

*The Word from Moses:  
Utilizing TQM for Improving Advisement Processes*

Susan Rush  
Bryan McChesney  
Mark Jarvis  
Ed Hargrove  
Stu Osterthun

*Freshman Orientation: The Short Form*

Kevin Pennington  
*A Science, Technology, and Society Approach  
to Non-Major Science Courses*

Gary Detwiler  
*A Rural Community College-Based Fiber Optics ITV Consortium*

# Faculty

## Cowley's Single Parent Program presented regional award

All they ever want is a chance.

One of the first comments women make when they see Judy Queen, director of the Single Parent Program at Cowley County Community College, is that they want to get off welfare. They want to obtain marketable skills. They want a second chance.

And the majority of women — either divorced, widowed or who have never been married — get that chance, thanks to Cowley's program, one of only 22 in Kansas.

And Cowley's program recently received the Region VII Exemplary Program Award in recognition of leadership and commendable services to displaced homemakers and single parents. The award was presented May 9, 1995 at the regional conference in Kansas City, Mo. Queen was surprised.

"It was done among my peers, so it means a lot," said Queen, who has guided the program that has been at Cowley since 1986. Programs from Kansas, Nebraska, Iowa and Missouri comprise Region VII. Cowley won the award for Kansas.

The award is based on what services the program provides women. Queen was able to get local organizations to donate General Education Development scholarships. A GED is the equivalent to a high school diploma.

Women Work! The National Network for Women's Employment, oversees programs nationwide. The national organization lobbies Congress to pass legislation that benefits women and families. Queen said she hopes to go to the national convention in Washington, D.C., in November to meet with state and national congressional delegates. She said this fall's meeting was important because budget cuts may target Carl Perkins funds, the federal program that helps keep vocational programs running at colleges and universities nationwide. Without Carl Perkins funds, there likely would not be single parent programs.

The maximum grant any one program can receive for a year is \$40,000. Queen said Cowley had received the maximum several years, but lately has tried to do more with less. Cowley's program serves 25 to 30 women each semester.

"Most of the services we help with are child care," Queen said. "Most women can qualify for the Pell Grant, but many don't have child care. And if they can't find child care, they can't go to school."

And with no education, the likelihood of finding a good-paying job is diminished. Queen said many women who recently have

become divorced, widowed or have never been married in the first place, suddenly find themselves as the provider of the family. Many come to Queen with nothing but a little hope.

"Many women have no self-esteem when they come here, and some come from abuse situations," Queen said. "It's neat to see them change and grow once they are in the program."

Prospective clients must fill out an application form, then Queen conducts a short interview to find out specific needs. Clients are then enrolled in classes, some part-time and some full-time.

Queen said the financial assistance averages \$75 to \$100 per month. She also said some clients' tuition is paid, and transportation costs are paid for those living 20 miles or more outside Arkansas City.

Two women who sought help from the program years ago graduated in 1994. One was an automotive technology student who now works for Davis-Moore, Inc. in Wichita. The other was a drafting technology student who now works for Koch Industries, also in Wichita.

Valerie Merrow wouldn't be where she is today without the program, either. Merrow is care coordinator for the South Central Kansas Area Agency on Aging located in Arkansas City. She was one of the first women to receive assistance from Cowley's program.

"I was very grateful for the program," she said. "It helped pay for books and daycare and let me go to school full time. I think it's wonderful. Judy is very compassionate and is always looking for other opportunities for people."

Merrow earned a certificate in data processing in 1987, then switched majors and received an associate of arts degree in social work. She then transferred to Southwestern College where she earned two bachelor's degrees, one in general studies in social sciences, the other in business administration. She completed her schooling in 1992. She has been at her current job since July 1994.

Queen said if Carl Perkins funds are cut, the money must come from someplace else.

"We're trying to find money elsewhere," she said. "One couple gave money to the Endowment Association for single parents."

Queen told the story of one woman who came to her with nothing.

"She told me that one day she was in a home with a \$50,000-plus income and the next day there was nothing," Queen said, recalling that the woman's husband had walked out. "Now she is working on her Ph.D. at Oklahoma State."

Anyone wishing more information about the program can contact Queen at 441-5316. Her office is located in Ireland Hall.

*"Many women have no self-esteem when they come here, and some come from abuse situations. It's neat to see them change and grow once they are in the program."*

Judy Queen  
Director  
CCCC Single Parent Program

# Faculty

## Boggs, McGillbra announce retirements

Together they possess decades of educational experience. To replace them will be a monumental task.

Bob Boggs, automotive technology instructor, and Carriasco McGillbra, media technician, announced last spring that the 1994-95 academic year at Cowley would be their last. Boggs' retirement was effective May 31, while McGillbra's last day was June 29.

Boggs came to Cowley in August 1979. he and his wife owned and operated B&J Auto Center where the current Braum's is located for a little more than 14 years. Prior to that he was a traveling instructor in the Air Force for 13 years.

McGilbra has spent 44 years in education, 15 at Cowley and 29 at the former Chilocco Indian School south of Arkansas City. He looks forward to pursuing two of his favorite hobbies, photography and travel.

The College Education Association held a reception in their honor May 4 in the cafeteria of the Nelson Student Center. During the reception, both men were presented plaques for their years of service to the college.

Boggs is credited with having one of the most organized advisory councils in the region. He has been able to hold advisory board meetings with all 16 in attendance. That includes representatives from car dealerships from all over south-central Kansas. Boggs and Leroy Thompson of Davis-Moore in Wichita gave a presentation on how to form a successful advisory board during the National Institute for Staff and Organizational Development conference in Austin, Texas.

McGilbra is one of the most-respected employees on campus. His responsibilities have included the placement of audio-visual equipment in classrooms to making sure equipment is in its proper place during state and national presentations. He also performs laminating for college employees.

## McGilbra Retires

Carriasco McGillbra, long-time media technician, receives a gift from Vice President of Business Administration Sid Regnier during a reception honoring McGillbra.



## Boggs Retires

Bob Boggs, long-time automotive technology instructor, receives a plaque from College Education Association president Chris Vollweider during a reception honoring Boggs.





# KACC Student of the Year

## Donley fourth Cowley student in five years to win top state award

He served as president of Phi Theta Kappa, the academic honor society, and Phi Beta Lambda, the student business organization. He captained the Academic Excellence Challenge team, was an honor graduate, and carried a spotless 4.0 grade-point average.

Brad Donley, a Cowley County Community College sophomore from Rock, Kansas, added another award to his wall when he was named the Outstanding Student of the Year for 1995 by the Kansas Association of Community Colleges. KACC encompasses more than 60,000 community college students in Kansas.

Donley is the fourth Cowley student to win the award in the last five years. Brett Gottlob (1990-91), Elayne Taylor (1991-92), and Angela Gottlob (1993-94) are past Cowley recipients.

"It was somewhat of a surprise that I was nominated by the college," said Donley, the son of Don and Wanda Donley. "When I found out it was like 'wow'. I had no idea what they were judging."

Not bad for someone who was neither valedictorian nor salutatorian of his high school graduating class. In fact, Donley ranked seventh out of a Douglass High School senior class of 50.

The business administration major said he had plenty of incentive to be a successful college student. Brother Mark attended West Point, while brother David scored a 31 on his ACT and was a Putnam Scholar at Kansas State University.

So why did Donley choose Cowley over a four-year school?

"It was basically an economic decision," Donley said. "I was going to go to Fort Hays State, but it didn't work out."

Donley probably could have gone about anywhere. He scored a 28 on his ACT, certainly no slouch, and received recruiting material from three of the top 10 schools in the nation. The University of Chicago and several engineering institutes wanted him.

But he chose Cowley.

"Now I'm thinking it has worked out," he said. "If I go to those universities and flunk out, I'll probably say I made a mis-

take."

The four-year universities Donley considered were Washburn in Topeka and Northeast Missouri State in Kirksville. Northeast is attractive for a couple of reasons: It has a strong PBL chapter, and it offers PTK scholarships. Washburn was in the running because the faculty and administration "bent over backwards" during Donley's visit to the campus. He also has a good friend who attends school there.

Donley chose Washburn, where he's pursuing a degree in finance. He wants to become a securities analyst, someone who rates securities (stocks or bonds) and tells the public to buy, sell or hold.

From May 24 to June 2, Donley attended Operation Enterprise, a business seminar sponsored by the American Management Association. The seminar, in Hamilton, N.Y., prepared him with different core skills and knowledge of business and industry. He received a \$725 half-tuition scholarship to attend the seminar.

Another of Donley's pursuits is to continue playing for scholars bowl teams. This is his fifth year of competition, and Donley led Cowley's AEC team to a berth at state.

"I tried out in high school and liked it," he said. "That was before I knew my fine arts. Now I can quote my painters.

"It's a lot of quick recall. Lots of people know their answers, but on the buzzer I blow people away. I'm usually the first in."

His interest in the financial world can be traced to his youth.

"When I was a little kid, I would always look at the newspaper waiting for my dad to leave school," Donley said. "I kept track of Apple, Commodore and Atari stocks."

When he was 12, Donley sold a 4-H animal at the county fair and invested his earnings. And earlier this year, Donley won the PBL portion of the AT&T Stock Challenge, a nationwide contest of investment strategy.

Donley is proud of the KACC award, and hopes to live up to its billing the next two years.

"It's a real neat distinction," he said.

*"It was somewhat of a surprise that I was nominated by the college. When I found out it was like 'wow'. I had no idea what they were judging."*

Brad Donley  
KACC Student of the Year



# KACC Student of the Year

## Wife, mother of four boys, full-time student wins KACC award

There is very little that Mary Paxson can't do, or doesn't do, for that matter.

The 39-year-old is a wife, a mother of four boys, is a full-time student at Cowley County Community College, introduces young children to recreational activities and, oh yes, serves her hometown of Argonia as a substitute bus driver.

Paxson's hard work hasn't gone unnoticed. She was honored as the 1995 Outstanding Non-traditional Student by the Kansas Association of Community Colleges.

"I was surprised because I see a lot of non-traditional students coming to Cowley," said Paxson, who carries a 4.0 grade-point average in accounting. "Most have households and families to take care of. A lot have jobs. Most do excellent work in the classroom."

Paxson has taken an incredibly fast road to her associates degree. She entered the January 1994 semester with six credits. She will graduate in May with the necessary 62 credit hours.

The way she figures, it was her turn to do something for herself. Getting an education always was in the back of her mind. She just delayed it about 20 years.

"I wanted to go to college," she said. "In the second grade I wanted to go to college. To not go immediately after high school was unusual. But my mother had gone back and got her teaching degree when she was in her late 30s."

College's wait on Paxson began at the end of her high school career. She graduated from Argonia High School on a Thursday night in 1974. On Friday there was the wedding rehearsal. On Saturday she was married to her husband Larry.

"We farmed the first four years we were married," she said. "Then we moved back to Argonia and he began at Cessna."

The Paxson's four boys — Patrick 19, Jason 16, Jonathan 11 and Paul 7 — also delayed Mary's continuing education.

"I felt it was important to stay home with my children and get them started right," she said. "With a career I would have had to stop (school) and fight between the two, and I didn't want that."

When Paul started kindergarten in 1994, his mother took an interactive video course Cowley offered in Argonia. The experience made Paxson thirst for more knowledge, and she was on her way to a degree.

She transferred to Friends University to earn a bachelor's degree in accounting. After two or three years of work, Paxson plans to take the exam to become a Certified Public Accountant.

Paxson said her decision to go back to school involved the entire family.

"I took them into consideration in the first place," she said. "Would they be willing to do more so I could do this. It's been good for them. They're more independent and they've had to do more."

After enrolling Patrick at Cowley in the fall of 1993, Paxson said she met members of Cowley's faculty and was impressed.

"But the big factor was the ITV system," she said. One-third of her course work has been taken through the ITV method.

"I do like the system," she said. "You see the teacher, he sees you and hears you, and you hear him. And with the FAX machine you FAX tests immediately."

Paxson is proud of the award, but said anyone who applies themselves can do what she is doing.

"Every class I've taken I have gained and been able to use every day," she said. "I've helped the kids make household decisions. I would hope it's made me a more interesting person. More aware."

"I would encourage anyone my age or older to get classes and continue their education and develop themselves a little more. If I wasn't here I'd be doing things at home. I'm never bored in life."

*"I was surprised because I see a lot of non-traditional students coming to Cowley. Most have households and families to take care of. A lot have jobs. Most do excellent work in the classroom."*

Mary Paxson  
KACC Non-Traditional  
Student of the Year

# Outstanding VICA Student

## Hernandez first runner-up for national vocational award

Six years ago, Ryan Hernandez was going nowhere.

As a seventh-grader at Arkansas City Middle School, Hernandez hung around with the wrong crowd, didn't like school, and made poor grades. He didn't care.

But Hernandez, a Cowley County Community College sophomore, turned his life around and recently earned a prestigious national award. For his efforts as a machine tool technology student, his work full-time at a shop in Wellington, and for his leadership at the state level, Hernandez was named first runner-up as Outstanding National Postsecondary Vocational Student. Not a bad comeback for someone who flunked seventh grade.

"I am very honored," Hernandez said. "To see people thinking that what I'm doing as far as school work (is important), it's a big encouragement. Awards are intended to be an encouragement."

Not only did Hernandez receive national recognition, Kansas Governor Bill Graves proclaimed April 18 as "Ryan Hernandez Day" for being named the state's 1995 Outstanding Postsecondary Vocational Student. That state award qualified him to compete against 18 other students from across the United States.

During the last couple of years, Hernandez has frequently been encouraged. Last year he was named president of the Kansas chapter of Vocational Industrial Clubs of America, which involves leading more than 600 students involved in VICA in Kansas.

"We think Ryan is very competitive," said Dr. David L. DePue, executive director of the Kansas Council on Vocational Education. "Ryan had all the tools to win."

The award is presented annually on the basis of community and school service, scholarship and leadership. Hernandez was honored at Cowley's honors and awards banquet April 18. The presentation included proclamations by the governor, the Kansas Legislature and the State Board of Education. Dennis Shurtz, then-chairman of Cowley's Board of Trustees, nominated Hernandez for the national award.

Laura Dodson-Pennington, Cowley's gender equity coordinator, has worked closely with Hernandez during his career. She said he worked hard to get where he is today.

"This is really a neat thing for him and his family," Dodson-Pennington said. "He works for one of the most successful machining companies around, and recently he was trained on a machine no other (Precision Machining) employee has trained on."

Hernandez, the son of Jody and Rudy Hernandez, likes to stay busy. He was enrolled in six hours at Cowley the spring semester, but worked 45-50 hours per week at Precision. Upon graduating from Cowley with an associate's degree in machine tool technology, he enrolled at Wichita State University to complete a bachelor's degree in mechanical engineering.

Weekends off from work or study "bore me to tears," Hernandez said. So he helps his mother with her pet store Critters and Things.

The turnaround Hernandez has made has impressed those close to him. A little advice from his father, along with a father-son project, helped Hernandez gain self-confidence as a young adolescent.

"School frustrated me when I was younger," he said. "I could do math, but I didn't like to read. All I wanted to do was tear bikes down and build them back up."

By the time Hernandez was a seventh-grader, his father had nearly given up on him. He would be grounded nine weeks at a time after bringing home report cards littered with F's. In fact it had become a game to Hernandez and some friends to see who could get the most failing grades. Hernandez won his seventh-grade year with 14.

"My eighth-grade year it got to me when all my friends went on and I got left behind," he said.

By working with his father on a rental home, Hernandez became interested in vocational careers. He always was good with his hands, so he enrolled in Cowley's machine tool program as a junior at Arkansas City High School. By the time he graduated in 1994 he had earned a certificate in machine tool technology from Cowley.

"My dad always told me he thought I'd do well," Hernandez said. "He saw the work ethic in me. He was never worried about me as far as having a job."

Since his freshman year of high school, Hernandez has never been unemployed. He has worked at Wal-Mart and Rubbermaid-Winfield, Inc., along with Precision. Hernandez praised his current employer.

"I couldn't ask for a better employer than Bill Meredith," Hernandez said of Precision's owner. "He is a very busy man, and for him to take time to work with me on a project means a lot to me."



# Cowley Student of the Year



## Gottlob named Student of Year at Cowley awards banquet

**K**im Gottlob of Arkansas City was named Outstanding Student of the Year during the annual "Celebration of Excellence" awards banquet in April 1995 at the college.

Gottlob, a sophomore elementary education major, was chosen from a field of eight who had been named students of the month throughout the academic year. Gottlob was named student of the month for January 1995.

"I am really shocked and really excited about it," said Gottlob, who is considered an outstanding role model by her peers. "This means a lot to me. I feel I've worked real hard for this award."

More than 100 Cowley students were honored at the banquet, attended by nearly 300 people. Awards were presented to students involved in clubs, organizations and activities. Dr. Patrick J. McAtee, Cowley president, served as master of ceremonies.

Gottlob is the daughter of Darrell and the late Jerre Gottlob. Her list of accomplishments is extensive.

Besides serving Cowley's student body as president of the Student Government Association, Gottlob is secretary of Kansas Association of Community Colleges, is a Student Ambassador, the campus coordinator for Service Learning Central, is a member of the Student Affairs Committee, Alcohol and Drug Abuse Awareness Council, Phi Theta Kappa, Concert Choir, and C.C. Singers. Other honors she has received at Cowley include the Dean's Honor Roll, Who's Who Among Students of American Junior Colleges and she was named an All-American Scholar.

Dean of Students Maggie Picking presented Gottlob with the award.

"My brother (Brett) won this award when he was here," Gottlob said. "He won so many awards and always kind of rubbed it in."

Gottlob has followed in the footsteps of her brother and her sister Kristy, both of whom graduated from Cowley. Kim said Cowley always was the college for her.

"I didn't think about anywhere else," Gottlob said. "My whole family went here. The whole time I knew I was going here."

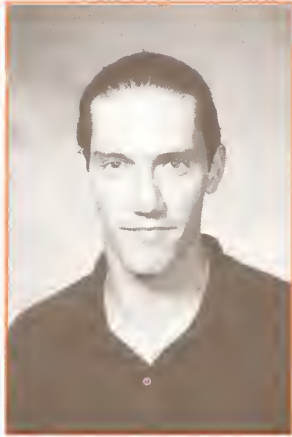
In February, Gottlob was chosen as one of the five homecoming queen candidates and also was a Queen Alalah candidate last October. She said being active at Cowley was crucial to becoming a successful, well-rounded student.

"Last year I tried to get more involved," she said. "And this year I've gotten to know more people a lot better. This award is something I will always take with me."

Gottlob carries a 3.52 grade-point average and is studying to become a second-grade teacher. This spring she has spent time at Jefferson Elementary School where her mother used to teach, observing the second-grade teachers there.

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# Students of the Month



James Harrison  
Wichita, Kansas  
*September 1994*  
Secondary Education



Julie Riggs  
Arkansas City, Kansas  
*October 1994*  
Secondary Education



Gina Godsey  
Winfield, Kansas  
*November 1994*  
Pre-Physical Therapy



Jennifer Steele  
Arkansas City, Kansas  
*December 1994*  
Secondary Education



Reagan Noble  
Arkansas City, Kansas  
*February 1995*  
Pre-Pharmacy



Joey Gray  
Whitewater, Kansas  
*March 1995*  
Elementary Education



Gina Horton  
Arkansas City, Kansas  
*April 1995*  
Secondary Education

# Student Life

## Cowley's NDT program provides retraining for disabled workers

At times the pain was so great it would wake Greg Hall from his sleep.

The muscles in his wrists and forearms ached so badly he could hardly stand it.

That was after eight hours a day, five days a week and six years as a mechanic with the Boeing Airplane Modification Division at Boeing Wichita. His injury to both arms and his right shoulder, repetitive use syndrome or carpal tunnel, cut his career short Jan. 17, 1993. And just like that, his \$17.60 per-hour wage was gone.

So Boeing settles his workman's compensation claim and he lives on welfare the rest of his life, right?

Hardly.

Meet Greg Hall, a determined man who has a great deal of knowledge and skill to offer an employer.

Hall did not sit idly by thanks to Boeing, which stresses the importance of retraining its workman's comp employees to make them productive citizens again.

Amy Weber was assigned to Hall's case. His work restrictions would not allow him to return to his job at Boeing. She learned that Cowley had a Non-Destructive Testing program and steered Hall in that direction. Hall has since completed his requirements at Cowley, and NDT Instructor Bruce Crouse couldn't be happier.

"One of the reasons Greg and people like him work so well in NDT is that lifting restrictions are considerably less than most areas," Crouse said. "We can train people with restrictions for a productive career."

Hall, of Wichita, began his retraining in August 1993 after first meeting Weber in April 1993. Weber determined Cowley's NDT program to be an environment physically appropriate for her client and sent him to Arkansas City.

"I had done a little eddy current at Boeing," Hall said. "It was either this or A and P (airframe and powerplant) school." Cowley also could accommodate Hall in that area.

Although the workman compensation laws only require 36 weeks of retraining, all parties involved, including Boeing and Aetna Insurance, agreed to the two-year plan with optimism, Hall said.

Hall said he has been pleased with the education and training he has received at Cowley.

"I found the training to be very exciting and of high quality," Hall said. "Bruce Crouse is not only highly knowledgeable in NDT, but he is an outstanding instructor with the ability to properly train students with a mixture of intense classroom study and hands-on practical experience as well. My experience at Cowley has made me aware of the benefits of a good education."



Hall isn't the only referral to Cowley's program. Bryan Davis of Wichita and Frederick Hinkle of Wellington also have studied NDT at the school.

"It looks promising," Crouse said of the retraining. "The students appear willing to learn. They've been away from school so it presents some challenges for the instructor and the students. I really enjoy them. When they come to class they are here to learn."

Hall is pursuing an engineering degree at Wichita State University. He also has started his own NDT company, North American NDT, Inc., in Wichita, and is pursuing a Limited Rating Repair Station Certificate from the Federal Aviation Administration to perform NDT on aircraft and aircraft parts. Hall received his Radioactive Materials License from the state of Kansas this spring. In addition, Hall has an A&P license and a Repairman Certificate to perform NDT on aircraft.

"My retraining in the field of NDT has given me a great chance to advance in a growing, exciting industry as well as obtain the economic advantages that this field has to offer," Hall said.

Crouse said about 10 percent of his enrollment during the last three years has been rehabilitation cases.

"Greg is one of several success stories," Crouse said. "And we're pleased to be able to provide a service by retraining workers."

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# Student Life

## Cowley's Donley top PBL student in investment challenge

**B**rad Donley, a sophomore at Cowley County Community College, won \$1,000 cash for being the top Phi Beta Lambda student in the AT&T Collegiate Investment Challenge.

Final standings for the fall 1994 challenge appeared in the Dec. 21 issue of USA Today.

Donley, a business administration major from Rock, finished with \$592,975 in his portfolio. Each participant began Oct. 10 with a fictional \$500,000. In late November and early December, Donley's portfolio swelled to \$630,000.

"I should have sold out," he said. "I invested in seven stocks and at the end of the game I showed a profit in six of the seven. I had \$140,000 invested in one stock."

One stock earned Donley \$85,000 of the \$92,975 he made.

Participants were limited to 40 transactions during the length of the game. Donley made eight transactions and kept a close watch on the New York, American and NASDAQ exchanges.

Grand prize in the College Division was \$10,000 and a trip for two to the Bahamas. In all more than \$50,000 in cash and prizes were awarded during the contest, sponsored by AT&T and co-sponsored by Texas Instruments and Radisson Lucaya Beach Resort. Replica Corp. produced and managed the challenge.



Donley was honored at the PBL national convention in Orlando during the summer of 1995.

Donley said one day after the contest one of his stocks jumped six points, which would have given him an additional \$24,000 profit. The contest ended Dec. 9.

Donley is no stranger to stock market contests. While attending Douglass High School, Donley participated in two state-wide contests sponsored by Kansas State University. He didn't place in either contest.

"I led the state one week, then let my money sit and all of a sudden I got passed," Donley said.

He entered the AT&T challenge after seeing publicity flyers at last summer's national convention in Anaheim, Calif.

Donley, the son of Don and Wanda Donley, said the stock market was going through chaos.

"You never know whenever you're going to get lucky," he said.

Donley also brought into the contest experience in mutual funds. He's invested in those since he was 12 years old, 1987, the year the stock market crashed.

"I lost \$20 per share in about a week's time," Donley said. Still, he didn't get discouraged.

Donley graduated from Cowley in May, served a summer internship with a mutual fund firm and is now at Washburn University in Topeka.

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# Student Life

## Retired military man earns state award for work as tutor

Six years ago, Ronald Taylor of Arkansas City was looking for a way to help others.

He'd been providing transportation to those who had out-of-town appointments and performing numerous other good deeds. But he wanted to do more.

That's when he met Terry Eaton, coordinator of the General Education Development program at Cowley County Community College.

"I wanted to be able to volunteer for something," said Taylor, 67, who served in the United States Air Force. "I want to leave this world for my kids and grandkids better than when I came."

Taylor, one of Eaton's tutors, has made a difference. And in May 1995 he was honored for his efforts with the state's Volunteer Award for Literacy. He was honored at a state meeting in Manhattan.

"Education is so important," Taylor said. "It's a worldwide economy now. Kids don't have a second chance nowadays. If I can help some kids out, then that's great."

Taylor spends about eight hours per week tutoring. He primarily works with students to improve their reading skills.

"It's (reading) the foundation of knowledge," he said.

Taylor has worked with one student for four-and-a-half years. He said steady progress is being made and a GED is an attainable goal.

Teaching others to read is new to Taylor. He has a degree in business from Kansas State University, something he achieved after serving four years as a pilot flying jet fighters. He and his wife Pat, both Topeka natives, have lived in Arkansas City 11 years.

Taylor said you don't have to be the teacher-type to get the message across.

"It's a good feeling that I'm accomplishing something," he said. "You can see the light shining in their face. I wish more people (volunteers) would do it. I'm not a professor of education and I'm doing it."

Eaton said Taylor's contribution to the program has been enormous.

"He has never missed a day coming down here to work with these students," Eaton said. "Ron is so good with them. He has really helped them become better readers."

Taylor has a soft spot in his heart for today's youth. That's another reason he wants to make a difference.

"I've seen the economic conditions the last 10 years deteriorate, and with all the moral problems we have today, I really feel sorry for the kids," Taylor said. "I try to put myself in their situation."

Taylor admits he has a difficult time saying "no" to people. But that doesn't bother him.

"I'll do things for people," he said. "If their benefit outweighs what I lose, I'll do it. I just took some students off Terry's hands. I really get enthused to be able to teach these kids to become better readers."

When Taylor isn't providing assistance to Eaton and her staff on the lower level of Renn Memorial Library, he's fishing, gardening and, of course, reading.



# Activities



## Lending a Hand

Jennifer Steele, left, receives assistance from Kara Fry during a scene in the 1994 Fall play, "Wait Until Dark." Steele played a blind woman.

## Tina Turner?

Cedric Stewart, Cowley sophomore, stole the show during the 1994 lip sync contest "Puttin' on the Hits" with his rendition of Tina Turner's "What's Love Got to Do With It."



# Activities

## Mr. Cinderella

The rewards were plentiful for John Mangelinkx, winner of the coveted Mr. Cinderella title. The event took place in April 1995.



## Havin' Some Fun

The cast of the 1995 Spring musical "Cabaret" delighted the audience. It was the final production in the Little Theatre.



## KC Wolf Returns

The Homecoming crowd was entertained February 11, 1995 by the KC Wolf, the mascot of the Kansas City Chiefs. It was the second consecutive Homecoming performance by the Wolf.

# Athletics

## Tigers competitive in athletic arenas

There are a number of criteria in which an athletic department can be judged.

There's number of victories, national championships, conference championships, and the number of fans you pack into the stands.

And even though no Cowley athletic team captured a national championship on the field or court during the 1994-95 seasons, each of the seven intercollegiate sports graduated student athletes. That should be as important of a criteria as any when judging an athletic department.

"Competing in the Jayhawk Conference, one of the toughest conferences in the NJCAA, we strive for conference championships, national recognition and national championships," said Tom Saia, athletic director. "But keep in mind we want to see everyone go on to get their four-year degree. We want to establish that at Cowley County, you will participate in quality athletic programs, get a quality education and go on to a four-year school. But our goal is to win both academic and national championships."

The Tigers were highly competitive on the field and on the court, and they were good in the classroom, too. Overall, 111 Cowley student-athletes compiled a cumulative 3.28 grade-point average. Take a look at these numbers:

**Women's basketball** — 3.53 GPA.

**Softball** — 3.52 GPA.

**Men's tennis** — 3.43 GPA.

**Volleyball** — 3.35 GPA.

**Men's basketball** — 3.3 GPA.

**Women's tennis** — 3.26 GPA.

**Baseball** — 2.98 GPA.

In competition the Tigers were equally impressive. Following is a sport-by-sport capsule look at each:

## Volleyball

Coach Deb Nittler's Lady Tigers finished the 1994 season with a 23-27-2 record. Three players earned post-season honors. Sophomores Joey Gray and Sheila Mills were selected to the first team of the All-Jayhawk Conference Eastern Division, while freshman Erica Gipson earned honorable mention laurels.

## Men's Basketball

The Tigers enjoyed one of the most successful seasons in school history, posting a 25-7 overall record, 12-2 in the Jayhawk East, good for second place.

Not only did the Tigers vie for the conference championship, they also posted the 1,000th victory in school history and went unbeaten at home throughout the season.

Coach Mark Nelson guided Cowley to the second round of the Region VI Tournament. In that game, against defending national champion Hutchinson, Cowley lost a tough 80-74 decision.

The 25 victories posted during the 1994-95 season were the most by a Cowley men's team in 16 seasons. And you'd have to go back 38 years to find a Cowley men's team that won more than 25. The Tigers have posted six 20-win seasons in the last seven years and four conference championships.

Four Tigers earned post-season honors. Joezon Darby earned All-Jayhawk East and first-team All-Region VI honors, while teammates Carteze Loudermilk and Curley Johnson were named to the all-conference team. Dibi Ray, the lone freshman of the group, earned honorable mention All-Jayhawk East honors.

Nelson's Tigers pride themselves in playing defense. Cowley finished first in Region VI and sixth nationally in defense, allowing just 69.4 points per game.

## Women's Basketball

DeAnn Craft's Lady Tigers posted another 20-win season, going 23-8 overall, 10-4 in conference play, good enough for third place.

Leading the charge was sophomore Theresa Cotton. The St. Louis, Mo., product was named to the Kodak All-America team as well as Region VI and All-Jayhawk Conference East Division teams. Another sophomore standout, Georgiana Geleriu, also was named to the All-Region VI and All-Jayhawk East teams.

During Cotton's two years at Cowley she became the school's all-time leading scorer. Geleriu ended her career as the sixth-leading scorer in Cowley history.

Another sophomore, Amy Stuart, was named a Distinguished Academic All-American for the 1994-95 season.

The Lady Tigers finished their season in the first round of the Region VI Tournament.

*"Competing in the Jayhawk Conference...we strive for conference championships, national recognition and national championships. But our goal is to win both academic and national championships"*

Tom Saia  
CCCC Athletic Director

# Athletics

## Softball

Ed Hargrove's team tied a school record for most wins in a season as the Lady Tigers posted a 38-9 record. It also was the best winning percentage ever posted in a single season. Several players earned post-season honors.

Allison McCabe was a Third-Team All-America selection by the National Softball Coaches Association. She also earned first-team All-Region VI honors. Jodi McCracken joined McCabe on the first-team All-Region VI team. Tracy Taylor was a second-team selection, while Missy Lee and Nicki Anderson were honorable mention selections.

Eight Lady Tigers earned all-Jayhawk Conference honors. McCabe, Anderson, and Lee were first-team selections; Taylor, McCracken, and Val Koons second-team choices; and Kristen Mason and Kristen Fox honorable mention.

The Tigers were ranked No. 6 in the nation.

## Baseball

Dave Burroughs' Tigers posted the most wins in a season in school history with 41, and they calmly went out and won the Eastern Sub-Regional Tournament that was played in Arkansas City. The Tigers, 41-11 overall, won the Jayhawk Conference East Division (21-6) and finished runners-up in Region VI.

Several players earned post-season awards. Sophomore first baseman-pitcher Scott Douma was named to the first-team All-Jayhawk Conference East Division team as well as first-team All-Region VI. Sophomore Jeremy Stewart and freshmen Ernest "Junior" Spivey, Pat Loving and Chris Brown all were first-team All-Jayhawk Conference selections. Sophomores Corey Gray and Mark Short made the second team.

## Men's Tennis

Perennial Region VI Tournament champions, the Tigers stormed through the event en route to nationals with high hopes of another national championship. Larry Grose's Tigers played well at nationals and finished in third place. It was the seventh consecutive season Grose has led the Tigers to a top-four finish at nationals.

Sophomore Steven Knight was the lone national champion for the Tigers as he claimed the title at No. 4 singles. Knight, along with fellow sophomores Orlando Martinez, Tom Powers, Ryan Murphy and Brian Post, and freshmen Camilo Velandia and Jeff Baker, earned first- or second-team All-America status or honorable mention All-America.

## Women's Tennis

Andre Spence's Lady Tiger team finished second in the Region VI Tournament and qualified for nationals. Kim Boller and Adrianna Gilcreest claimed two titles at the Region VI Tournament.

At nationals, Cowley had a more difficult time and finished out of the top 10.

## ▼ Making the Dive

Cowley third baseman Jeremy Griffin exemplified the standout performance on the field that all Tiger athletes possessed during the 1994-95 athletic seasons.



# Athletics

## Two Cowley women's athletic teams national academic champions

For the second consecutive year, two Cowley County Community College women's athletic teams captured national academic honors.

The Lady Tiger softball team and tennis team both were named 1995 National Junior College Athletic Association spring academic teams of the year. The softball team, coached by Ed Hargrove, won the honor with a cumulative 3.54 grade-point average. The tennis team, coached by Andre` Spence, won the award with a cumulative 3.47 GPA. Both teams also won the award in 1994.

This spring the NJCAA had a record 82 nominations in 13 sports.

Other winners:

Baseball — Ricks College, Rexburg, Idaho, 3.36.

Men's Basketball — Ricks College, 3.38.

Women's Basketball — Dodge City Community College, Dodge City, Kan., 3.56.

Golf — Barton County Community College, Great Bend, Kan., 3.31.

Ice Hockey — North Dakota State University, Bottineau, N.D., 2.69.

Lacrosse — Herkimer County Community College, Herkimer, N.Y., 2.52.

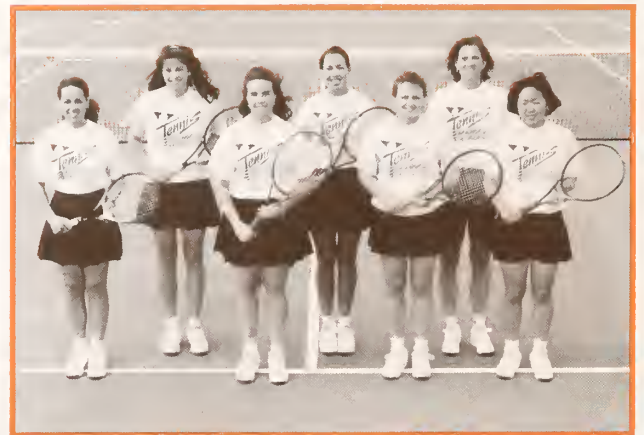
Men's Marathon — Highland Community College, Highland, Kan., 3.31.

Men's Outdoor Track and Field — Ricks College, 3.19.

Women's Outdoor Track and Field — Ricks College, 3.30.

Slow-Pitch Softball — Hinds Community College, Raymond, Miss., and Copiah-Lincoln Community College, Wesson, Miss., 3.14.

Men's Tennis — Central Alabama Community College, Alexander City, Ala., 3.58.



# Cowley at a Glance

Mill Levy : 21.833

**Fact:**

Of the 19 community colleges in Kansas, Cowley has the fourth lowest mill levy in the state at 21.833, and has the seventh highest county valuation of \$155,126,349. At \$38 per credit hour for tuition and fees, Cowley boasts the eighth lowest in the state.

**Enrollment Figures:**

Fall 1995:

High School	326
Freshmen	1,395
Sophomores	751
Special	454

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

**Founded:** 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

**President:**

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

**1995 Fall Enrollment:**

1,819.5 Full-Time Equivalency  
2,926 Headcount

**Programs:**

32 Certificate and Applied Science programs

36 Liberal Arts/Transfer programs

Institute of Lifetime Learning - a model Seniors program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning - Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., Winfield State Hospital and Training Center, the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Total Petroleum, Inc., Social Rehabilitation Services, Southwestern Bell Telephone and the Business and Industry Division of Banks.

**Current Valuation:**

Valuation at the Fall of 1995 of \$155,126,349.

**Budget:**

\$13,587,442

**Facilities:**

14 buildings on a nine-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strother Field, Winfield, Wellington, Udall, Oxford, Caldwell, Conway Springs and Dexter.

The South Side Education Center, located at 47th and Oliver in Wichita, a cooperative partnership between Cowley County Community College, Wichita State University, and the Wichita Area Technical College.

**Employees:**

126 full-time faculty, staff and administration  
310 part-time faculty, staff and students

**Endowment Association Assets:**

June 30, 1995 assets of \$988,351.31  
432 Members



# The Bottom Line

## Your Investment:

- \$3,241,519 in 1994 taxes. \$3,363,506 was levied in 1995.
- Taxes DO NOT pay for scholarships to out-of-state athletes.
- Although the College is sixth in size among the 19 community colleges in Kansas, the mill levy ranks 15th.

## Your Return:

- \$13,996,202 a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- \$5,310,948 annual payroll, providing 126 full-time jobs and 160 adjunct faculty positions.
- Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 27.6 years.
- A record full-time enrollment for the fall of 1995 of 1,294 students, plus 1,632 part-time students, generates enough hours to equal 1,819.5 total FTE.
- Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- Customized training for more than a dozen businesses and industries.
- A significant attraction for businesses and industries considering relocation in this area.
- Cultural, educational and athletic events which entertain audiences throughout this area.
- An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.

If you believe in the community college concept, let your state representative know.

## Elected Officials

**Governor Bill Graves**  
Second Floor  
State Capitol  
Topeka, Kansas 66612

**Senator**  
**Dick Rock**  
Route 5, Box 618  
Arkansas City, Kansas 67005

**Representatives**  
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Arkansas City, Kansas 67005

**Greta Hall Goodwin**  
Winfield, Kansas 67156

**State Board Member**  
**Dr. Steve E. Abrams**  
Arkansas City, Kansas 67005

Financial aid help for Cowley County students:

For the 1994-95 year, over 1,000 Cowley County students were awarded more than \$1 million in grants, loans, scholarships and work-study programs.

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C.C.C.C. Endowment Association 1994-95  
We would like to acknowledge the following members of the Endowment Association with appreciation for their generous support during the 1994-95 fiscal year to Cowley County Community College.

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