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◆ Report from the President



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1995 - 1996

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On the Cover:

Two of Cowley's outstanding students.

Paula Hoffman the 1996 KACC Outstanding
Non-Traditional Student of the Year and
Cowley Student of the Year.

Dibi Ray the 1996 KACC Outstanding
Student Athlete of the Year.

Cowley County Community College & Area Vocational-Technical School
125 S. Second • Arkansas City, Kansas 67005 • (316) 442-0430 • 1-800-593-2222

The cover of this annual report has been graced by a photograph of outstanding Cowley students for a number of years. And this report is no exception.

In fact, 1995-96 marked the sixth consecutive year Cowley students were awarded by the Kansas Association of Community Colleges. In each of the past six years, Cowley students have earned at least one of the four awards presented by the KACC.

This past year, Paula Hoffman, a non-traditional student from Winfield, and Dibi Ray, a sophomore from Plainview, Texas, reaped KACC awards. There are 70,000 students who attend community colleges in Kansas, and we are proud that two of the top students got their education from Cowley.

Throughout the years, Cowley County Community College and Area Vocational-Technical School has been blessed with quality instruction. That is truly evident in the fact that 34 Cowley faculty members have received Teaching Excellence awards by the National Institute for Staff and Organizational Development in Austin, Texas, the past nine years.

The 1995-96 academic year was a special one at Cowley. Here are just a few highlights:

- The Brown Center for Arts, Sciences and Technology was officially dedicated in September 1995. This magnificent facility already has been used heavily by the college and community, and will be increasingly utilized as a regional resource in the future.
- Cowley's baseball team captured the Region VI championship and narrowly missed a berth in the National Junior College Athletic Association World Series. The Tigers broke several season and individual records during their 51-13 season.
- The college's relationship with local and area business and industry continued to strengthen as it strived to become the center for training and retraining of the area workforce.
- Full-time enrollment increased as the college continued to position itself to educate for the future.
- The Southside Education Center, an outreach site in Wichita, was officially dedicated in February 1996. The center will provide residents of southern Sedgwick County educational opportunities previously not available to them.
- And the first set of Quality Leadership Awards were presented to staff, faculty and administrators for their hard work and dedication to making Cowley a better place for our customers.

With all the outstanding accomplishments during the year, we still have to step back and realize that there is tremendous work left to be done. We want Cowley to be the very best in everything – from instruction to athletics. Rest assured that we will continue to work hard to continuously improve all areas of the college.



Patricia J. McAtee

CCCC President



R o n G o d s e y
Term Expires
1999



P a t t i H u n t e r
Term Expires
1999



A l b e r t B a c a s t o w
Term Expires
1997



T e r r y T i d w e l l
Term Expires
1997



B o b S t o r b e c k
Term Expires
1997



D e n n i s S h u r t z
Term Expires
1999



Maggie Picking
Vice President
of Student Affairs



Sid Regnier
Vice President
of Business Services



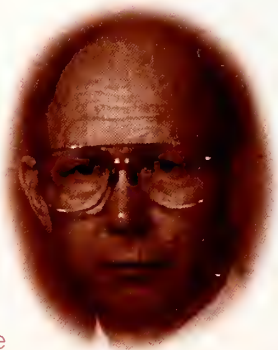
Lynn Stalnaker
Dean
of Instruction



Tom Saia
Dean of Administration
Director of Athletics



Conrad Johnson
Associate Dean
of Instruction



Charles White
Associate Dean
of Vocational Education



Terri Morrow
Associate Dean
of Development
and College Relations

Hoffman and Ray: Tradition in academic excellence continues

"Speaking at graduation is one of the biggest honors I've ever received. This is a tremendous honor that I'll never forget."

-Paula Hoffman

"I had no idea I was even nominated. I'm real pleased and proud of myself. I work pretty hard in the classroom."

-Dibi Ray

Paula Hoffman and Dibi Ray are two very different students, yet both share common ground.

Not only did they become the first students in decades to serve as commencement speakers on May 4, 1996, but the pair were honored by the Kansas Association of Community Colleges as outstanding students.

Hoffman from Winfield and Ray from Plainview, Texas, were honored to be selected as commencement speakers.

"Speaking at graduation is one of the biggest honors I've ever received," said Hoffman, certainly no stranger to receiving awards. "This is a tremendous honor that I'll never forget."

Hoffman has had awards come her way all year. She was named September Student of the Month last fall, then was named Cowley's Student of the Year at the honors and awards banquet April 11. Shortly thereafter she learned that she had been named the Outstanding Non-Traditional Student of the Year for all of Kansas by the Kansas Association of Community Colleges.

"It's difficult for me to believe," Hoffman, 34, said of the KACC award. "On campus I do what I need to do and am committed and that doesn't make me any different than anyone else."

Hoffman's award focused on recognizing the combination of successful academic accomplishments with vocational and real-life activities.

Ray, the starting point guard for the Tiger men's basketball team, also is an award-winner. He was named the KACC Outstanding Student-Athlete of the Year. The awards give Cowley two of the top four awards presented annually by the KACC. It also marks the sixth consecutive year a Cowley student has captured one of the four awards.

"I had no idea I was even nominated," said Ray, a two-time All-Jayhawk Conference East Division selection. "I'm real pleased and proud of myself. I work pretty hard in the classroom."

Both Hoffman and Ray do, as their grade-point averages attest. Hoffman is a perfect 4.0; Ray holds a 3.66 GPA. Hoffman is a pre-physical therapy major, while Ray is studying health and physical education.

Hoffman said receiving the KACC award, as well as the others, "aided my self-confidence. I started with goals I set to reach for myself. This shows I've accomplished a great deal."

Ray always was a good student. He graduated from Plainview High School in 1994 with a 4.7 GPA on a 5.0 scale.

"My mom pushed me a lot," he said of his mother Ora Harris. "The big thing that influenced me was she had to go back to school to get her teaching certificate when she was 37 or 38 years old. She had three kids to raise, so it wasn't real easy."

Ray said his mother instilled good study habits in him that he has kept throughout Cowley.

"I study when I'm supposed to," he said. "It's paid off. Most players on the team have mandatory study hall. I don't need any prodding to study."

Ray will continue to be a Tiger next season, only for the University of Missouri. Coach Norm Stewart saw Ray play at the Jayhawk Conference all-star game in Arkansas City on April 14 and signed him shortly afterward.

"It's really going to be a great opportunity," said Ray, who was third in Region VI in assists this past season with seven per game. "I was getting recruited by other schools, but they wanted to sign me right away. Coach (Mark) Nelson said wait until after the all-star game."



Students of the Month



Paula
Hoffman
Winfield, Kansas
September 1995



Carrie
Froelich
Havana, Kansas
January 1996



Dan Havner
South Haven, Kansas
October 1995



Flo Apraiz
Arkansas City, Kansas
February 1996



Barbara
Drouhard
Danville, Kansas
November 1995



Cheryl Pack
Arkansas City, Kansas
March 1996



Arie Jones
Wichita, Kansas
December 1995



Debbie Carr
Winfield, Kansas
April 1996

Two Cowley students named to All-Kansas Academic Team

Two students were named to the All-Kansas Academic Team.

Paula Haffman, a sophomore from Winfield, and Flarencia Apraiz, a sophomore from Argentina and a 1994 graduate of Arkansas City High School, were chosen after being nominated by Cowley's Phi Theta Kappa academic honor society. Haffman, a pre-physical therapy major, carries a 4.0 grade-point average. Apraiz, a business administration major, also carries a 4.0 GPA.

All 19 Kansas community college presidents voted to engage in a collaborative initiative with Phi Theta Kappa, international honor society of the two-year college, to launch the first ever all All-Kansas Academic program. All students nominated for the All-USA Academic Team are named to the All-Kansas Academic Team.

The goal for the presidents is to have 100 percent of Kansas' two-year colleges participating in the All-Kansas Academic Team program.

Each college was eligible to nominate two students per campus for the USA Academic Team Competition and it was not necessary that a college have a chapter of Phi Theta Kappa to submit nominations. Nominations were sent to the PTK headquarters by Dec. 8, 1995.

To be eligible for consideration for the All-USA Academic Team, students must have been nominated by the college president, must have a minimum cumulative GPA of 3.25 and must be eligible to graduate during the 1995-96 academic year. From the nominations received, 20 first-, second- and third-team members will be selected. First-team members each received a \$2,500 cash stipend and a commemorative abelisk from USA Today; be recognized during the PTK Presidents Breakfast at the AACC Convention in Atlanta, Ga.; and be featured in USA Today international newspaper on April 15, 1996.

A ceremony was held March 14, 1996 with a luncheon for all Kansas applicants with Governor Bill Graves in Topeka.

Paula
Hoffman



Flo
Apraiz



Jeanne Carter had all but forgotten.

The \$500 literacy program grant the Cowley County Community College freshman helped write had been submitted, and school officials were told they would hear back in eight to 10 weeks.

Four or five months later, Carter received a telephone call saying that the grant had been approved for \$450 of the \$500. It was the first time a current Cowley student had been so involved in writing a successful grant.

"I did some research on other grants," said Carter, a business administration major. "We started broad, and Mark Jarvis had given me different grants he had written."

Jarvis, Humanities Division instructor at the college, read Carter's work. He then passed it on to Lu King, president of the Arkansas City Literacy Council, and Terry Eaton, GED/ABE instructor at Cowley. And Connie Bonfy, chief grant writer for the college, read it before it was submitted.

"I was really excited to hear that we'd been at least partially funded," said Carter, the daughter of Robin and Sandy Carter of Goddard. "I had never done anything like this before."

The grant helped the literacy council combat the problem of adult illiteracy using the Laubach Way to Reading Workshops. The funds helped purchase necessary books and supplies for sessions that were first held March 29 and 30, 1996 at Cowley. Carter received the check during spring break.

Carter spent about 1 1/2 months writing the grant, which was four pages long. The criteria wanted Carter's background, the timeline in which the money would be used, how the money would be used, and a description of the problem in Arkansas City.

In the grant, Carter cited statistics from the U.S. Department of Education that indicate at least 40 percent of the U.S. population is reading at a functional illiterate rate.

Carter then outlined her solution to the problem, which included workshops for tutors. She presented a detailed timeline, then had to describe herself and her vision for a better community.

"I would like to see the adults in this community who are unable to read be able to find effective help," Carter wrote. "I would also like to see these adults feel comfortable when they come to the campus to begin learning to read. The community also needs to understand the problem of illiteracy."

Jarvis said Carter spent countless hours compiling her findings.

"I think it's great that a student got so involved in something that is so worthwhile to the community," Jarvis said. "Jeanne really proved that students can have input and make a difference."

Cowley freshman helps secure \$500 literacy grant

"I would...like to see these adults feel comfortable when they come to the campus to begin learning to read. The community also needs to understand the problem of illiteracy."

-Jeanne Carter



First graduates from Cowley's Interpreter Training Program reflect

We have a better understanding of interpreter behavior and the different situations out there."

McConn, Debbie Morlow of Derby, April Vaeltz of Hutchinson, and Jeannine Schoffer of Haysville graduated May 4. Kristie Rogers of Wichita, the only other student who began the program two years ago, also has completed her requirements but won't finish her general course work until the 1996-97 academic year.

Instructor Kim Hungerford said many of the students who initially enrolled in the program had no signing skills, while a few knew the ABCs. The different levels presented a challenge for Hungerford and fellow Cowley instructor Tim Anderson.

"All the students were successful and all accomplished their goals and met the requirements," said Hungerford, who is deaf. "When they go out, it will require a lot of practice. They've always had just me and Tim. One style. It will be different when they get into one-on-one situations in the deaf community."

Cowley's Interpreter Training Program is located at the Mulvane Center. It is the only program of its kind in central Kansas. Johnson County Community College has had a program in place for many years, and Anderson is a graduate. But the fact that Cowley started a program persuaded many students to take classes closer to home.

Voeltz said when she was younger she used to baby sit for a deaf girl. She also took a sign language class in high school that sparked her interest.

"I have a deaf cousin and went to all those family events for years" struggling to communicate, Schoffer said. "I didn't realize the difference between signing and interpreting."

McConn said making sure both parties, hearing and non-hearing, were comfortable in any given situation took practice and patience.

"You don't want to mislead anyone or cause any misunderstanding," McConn said.

Beginning in the fall of 1996, McConn and Schoffer were interpreting at Wichita State University in the classroom. Both said they want to do one-on-one interpreting and some free-lance interpreting.

"There is a language barrier everywhere," McConn said. "Banks, doctor's offices. In this area there is a greater demand than there are qualified interpreters."

Rogers said she was seeking a four-year degree in interpreter training. Hungerford said those opportunities are few and far between, but discussions are being held with some current four-year schools to offer a degree completion program.

"This experience at Cowley has been very enlightening," Rogers said. "It's more than just being able to sign with your hands. It's been a challenging, frustrating, and rewording two years."

All the students said being the guinea pigs of the program will undoubtedly help Cowley develop it further.

"We see a lot of improvement with the first-year students," Voeltz said. "In time this program will be real strong. It will be there with Johnson County."

All the students praised Hungerford and Anderson for the work they've done.

"They both are really skilled," Schoffer said. "It's been wonderful working with them."

All the students said the key to improving was practice.

"You have to keep practicing," Schoffer said. "Even during spring break. You sit there and interpret the television. If you don't use it every day, you lose it."



Instructors, seated from left, Kim Hungerford and Tim Anderson. Graduates standing, from left, Kristie Rogers, April Vaeltz, Jeannine Schaffer, Debra Marlow, and Debbie McConn

Cowley aeronautics students capture awards at skills contest

Aaran Sharp of Arkansas City, Gary Lowden of Winfield and Isaac Robinson of Winfield received medals for placing in the top three at the Vocational Industrial Clubs of America State Aviation Skills Contest held in April 1996 at Cowley County Community College's Strother Field facility. The three Cowley students received their medals at an awards ceremony in Wichita on April 19. Sharp won his category, Lowden was second, and Robinson third in the contest. During the last week of June, Sharp traveled to Kansas City to compete in the national VICA skills championship. Larry Head is Cowley's aeronautics instructor.

Cowley cosmetology students place high at VICA skills championships

Cosmetology students earned high marks at the 1996 Kansas Vocational Industrial Clubs of America Skills Championships held April 17-19 at Century II in Wichita. Following is a list of students who competed along with their sponsors. Listed is the place, category, stylist and sponsor, followed by the model and their sponsor: First place, hair, Javier Macias, Winfield; sponsor, Ginger Triplet, Mor-Pizzaz, Winfield. Teammate Mandy Beck, Winfield, model; sponsor, Karen Deakins, Personal Touch, Newkirk, Okla. First place, nails, Kelly Williamson, Dexter; sponsor, Keith and Cliff Flower, Shear Point, Winfield. Teammate Heather Piatt, Winfield, model for hair and nails; sponsor, Northwest Community Center, Arkansas City. Third place, prepared speech, Lynzee Perdaris, Winfield. Other students competing: Tracey Donaldson, Arkansas City, stylist; sponsor, Northwest Community Center. Perdaris, Winfield, stylist; sponsor, Smyer Travel Service and Winfield Courier. Model for hair and Perdaris' teammate, Jeni Bruce, Burrtown; sponsor, Smyer Travel Service and Winfield Courier. Lisa Brown, Arkansas City, stylist; sponsor, Wayne Steadman and Winfield Floral. Model for hair and Brown's teammate, Stephanie Long, Haysville; sponsor, Wayne Steadman and Winfield Floral. Tammy Beach, Winfield, nail tech and teammate for Long; sponsor, Wayne Steadman and Winfield Floral. Cowley students competed against four other schools in the hair category and two others in the nails competition. In the hair category, students must perform a 30-minute cut on a mannequin, then do mock applications of color and relaxer, then finally a perm wrap. Each step is timed. Then students had to perform a day-time comb-out and a night-time comb-out on their live models. The performance testing was followed by a written test.

Two Cowley students qualify for national Phi Beta Lambda contest

Barbara Drouhard and Matt Rathbun qualified for the national Phi Beta Lambda business contest after capturing first place in several categories at the state contest held in March 1996. Drouhard, a sophomore from Danville, and Rathbun, a freshman from Derby, qualified for the national PBL contest in July in Washington, D.C. Bart Allen, Peggy Paton and Marilyn Denny, Business and Service Technology instructors, are club sponsors. Drouhard, who also qualified last year, earned first-place finishes in the two-year division in the category of Finance and in Information Management. She finished second overall in each category. The overall division includes four-year schools. This year's state contest was held at the Ramada Inn in downtown Wichita. Rathbun was first in the two-year division and first overall in the category Computer Applications. He finished first in the two-year division and second overall in Computer Concepts. Drouhard, Rathbun and Florencia Apraiz finished second in the two-year division and second overall in the Business Decision Making category. The other first-place finishes for Cowley in the two-year division went to the team of Jennifer Schrimsher and Ryan Van Fleet in the category Desktop Publishing, and to Apraiz in the category Marketing. Schrimsher and Van Fleet finished second overall. Van Fleet also finished third in the two-year division in the category Management.

Student Briefs

Cowley graduate among Hearst journalism winners

Navelda Sammers, a 1994 graduate, was among the top 20 winners in college In-Depth writing in the 36th annual William Randolph Hearst Foundation's Journalism Awards Program. Sammers, a senior at the University of Kansas, finished eighth in the competition and earned a \$500 scholarship. She is special sections editor for The University Daily Kansan. Sammers was a member of both The Cowley Press student newspaper and The PULSE magazine while at Cowley. She was editor of The PULSE for three semesters and was named Two-Year Magazine Journalist of the Year in 1994. She attended Circle High School in Towanda. One-hundred-one undergraduate accredited journalism programs in colleges and universities across the nation participate in the Hearst awards program.

Hernandez caps state honor with national award

Ryan Hernandez of Arkansas City placed second in the nation after competing in a Precision Machining competition in the post-secondary division. Hernandez, a former student at Cowley County Community College, earned the award while competing in the 1995 United States Skills Championships June 26-30 in Kansas City, Mo. Hernandez also represented Kansas as a delegate voting for national officers of Vocational Industrial Clubs of America. Hernandez placed first in the state skills competition earlier this year. The eight-hour precision machining technology championship tested the students' skills on drill presses, lathes, milling machines, surface grinders, print reading, numerical control, benchwork and inspection procedures. Hernandez was among 78 contestants who were all 1995 winners of state and local VICA contests at the secondary and post-secondary levels.

Three Cowley faculty honored as Master Teachers

Three Cowley faculty members were honored at the end of the 1995-96 academic year with Teaching Excellence Awards.

Michelle Schoon, Bruce Crouse and Gary Gackstatter received Master Teacher awards May 26-29 at the National Institute for Staff and Organizational Development in Austin, Texas.

Schoon has taught biology in the Natural Science Division for two years. She was a part-time faculty member for Cowley prior to that. Crouse heads Cowley's Non-Destructive Testing program and just completed his fourth year at the school. Gackstatter is head of the Instrumental Music department and just finished his second year at Cowley.

The three bring to 34 the number of Cowley faculty members who have received these national awards in the past nine years.

In addition to the three award recipients, seven Cowley faculty and staff members made presentations at NISOD. They are:

- Phil Buechner, Randy Hallford and Sue Saia: Calculator-Based Lab Applications for Developmental Math, Algebra and Calculus. All three are instructors in the Natural Science Division.
- Schoon: Sifting the Sands of Authentic Assessment: Portfolio Development and the Community College Instructor.
- Chris Vollweider: Teaching Students to Read: The Other Way. Vollweider heads Cowley's learning skills lab located on the lower level of Renn Memorial Library.
- Terri Morrow and Janice Stover: Big Deals in Small Places: Planning Major Campaigns and Special Events for Small Institutions With Little Time and Staff. Morrow is associate dean of development and college relations. Stover is coordinator to development.

About 25 Cowley faculty, staff and administrators made the trip to Austin.

From left, Dr. Pat McAtee, Gary Gackstatter,
Michelle Schaun, Bruce Crouse, and Dr. Lynn Stalnaker.



1996 NISOD
Master Presenters



Phil Buechner, Randy Hallford and Sue Saia
Master Presenters

Calculator-Based Lab Applications for Developmental Math, Algebra and Calculus



Michelle
Schoon

Master Presenter

Sifting the Sands Of
Authentic Assessment:
Portfolio Development and
the Community College
Instructor



Chris
Vollweider

Master Presenter

Teaching Students to Read:
The Other Way.



Terri Morrow

Janice Stover

Master Presenters

Big Deals in Small Places:
Planning Major Campaigns
and Special Events for Small Institutions
with Little Time and Staff.



Tredway, Hungerford announce retirements

Richard Tredway could easily fill in for one of those Maytag commercials. Remember? They're "The Dependability People."

For portions of the last four decades, Tredway has been Mr. Dependable at Cowley.

He has served in a variety of capacities, including agriculture instructor, Business and Service Technology Division chairman, and interim dean of instruction.

But retirement beckons. Tredway and fellow Cowley instructor Charles Hungerford were honored May 7, 1996 with a reception in the Earle N. Wright Community Room.

"I've always been blessed to be surrounded by people who make you look good," Tredway said. "Journeys aren't about beginnings or ends, but what you do along the way."

Tredway, 65, began his career at Cowley in 1967 as a technical agriculture instructor. He is the last current faculty member to be hired before the school became an area vocational-technical school in 1968.

He holds bachelor's and master's degrees from Kansas State University. He began his career in education in 1957 as the vocational agriculture instructor at Oxford High School. From there he went to Winfield High School and then Cowley.

Dr. Pat McAtee, college president, said, "You truly are a tremendous blessing to the college, and I consider you a very good friend."

Tredway is a Master Teacher Award recipient from the National Institute for Staff and Organizational Development in Austin, Texas. He has conducted numerous workshops and given countless presentations to business and industry.

One of his biggest responsibilities while at Cowley was heading the committee to report to the North Central Association, the agency that grants accreditation to colleges and universities. Through Tredway's efforts, Cowley received the

maximum 10-year accreditation in 1989.

"That was a very proud moment," Tredway said.

Tredway, who said retirement will be spent taking care of a business, a farm and visiting grandchildren, credits Cowley for developing his career as an educator.

"I had had a successful high school career and to be here to be a part of the development of an institution was wonderful," he said. "I got to see it grow from a small community college to one nationally recognized."

Tredway said Cowley always recognized successful instructors and fostered an atmosphere of professional growth and development.

His proudest moment as division chair occurred when his instructors earned Master Teacher awards. At the instructional level, Tredway said what made him most proud was when his students became successful in their field of study.

Hungerford, 58, has been the drafting instructor at Cowley since 1985. This past year he was on a medical leave of absence and decided to retire for good at the end of this academic year.

"It was time to quit," Hungerford said.

He learned how to draw aboard a ship in the ocean when he was in the service. For the last 26 years Hungerford has been teaching drafting at the college level. Prior to coming to Arkansas City, he taught four years at Linn Technical College in Linn, Mo., and for 11 years at Monett Area Vocational-Technical School in Monett, Mo.

Hungerford earned bachelor's and master's degrees from Southwest Missouri State University in Springfield. Hungerford and his wife, Ina, recently moved to Winfield. But he said as soon as his wife retires, they will move back to their native Springfield.

Hungerford has seen about as many changes in drafting as Tredway has seen in agriculture.

"Seeing it go from a traditional drafting program to computer-assisted was a big step," Hungerford said. "One reason why they hired me here was I knew CAD (computer-assisted drafting). We started with one unit. Now we have 15."

Hungerford said his days teaching at Cowley have been enjoyable.

"The joy is to see students succeed in their work," he said.

Charlie White, associate dean of vocational education, said, "When he came we had an outdated program. Now it's the best-equipped lab of any school in Kansas. It ranks right at the top of that."

Both Hungerford and Tredway received clacks from the college. Tredway received a plaque from the College Education Association.



Left photo: Richard Tredway, right, receives an award from Dr. Lynn Stalnaker. Bottom photo: Charles Hungerford seated, is congratulated by Charlie White



Selby Funk

Each year the selection process for Outstanding Tiger Alumni gets more difficult. Cawley is certainly blessed with many talented and successful alumni.

Three men, one each from the classes of 1936, 1946, and 1956, were chosen to be honored in 1996.

They are Selby Funk '36, Melville Mornix '46, and Bill Austen '56.

The three were honored during commencement exercises May 4, 1996.



Selby Funk

Funk remembers with fondness how Arkansas City Junior College was like one big happy family.

"Our class was small, and it was a close class coming in from high school," Funk said. "Through the years we became closer. Knowing your fellow man was important in those days. Many of those people started in kindergarten and went through junior college together. We were all interested in each other and interested in achievement."

Funk, born in Caney, raised in Arkansas City and who lives in suburban Atlanta, Ga., remembers the genuine interest students had for their fellow man. He is proud of the fact that he was associated with such a group of caring students and instructors.

"That was one of the great things as far as junior college was concerned," Funk said. "The staff emphasized achievement. They did not emphasize 'do it or else.' " They were interested in the individual. In the student. I have a fond appreciation that our faculty was pretty devoted to seeing that we achieved.

"I was there about five years ago and I got the same feeling. It's one of the showcases of the college."

Funk remembers the good group of players who came in to play football in the 1934 and 1935 seasons.

"We won two games in '35 for the first time in about 29 games," Funk said.

He was close. ACJC began the decade of the 1930s with a 6-2-1 record, and finished the decade going 6-2-1 and 7-1. But it was the six seasons in between that weren't too successful. Funk's freshman season ended 1-5-1; his sophomore season 2-5.

Even though the Tigers weren't big winners on the field in those years, they were honest, hard-working students who made a name for themselves. After graduating from Kansas State University in 1938, Funk held a newspaper job at The Arkansas City Traveler for about two years.

Then came his association with Liberty Mutual Insurance Co. in 1941.

"I got drafted in the war but stayed with Liberty Mutual after the war," Funk said.

It was the start of a 41-year career with the company, taking him from Boston, Mass.; to Memphis and Knoxville, Tenn.; then to Dunwoody, Ga., where he now makes his home.

While at Liberty Mutual, Funk held a variety of positions, including divisional medical service manager covering eight Southeastern states. Funk spent most of his time with the company developing workmen's compensation plans. In fact, he was appointed by then-Gov. Jimmy Carter to serve on the governor's special task force on worker's compensation.

"I was kind of a pioneer in workman's compensation," Funk said. "We pushed rehabilitation quite a bit."

Funk said paraplegics or quadriplegics were bed-fast until they died following World War II. He said Liberty Mutual worked with the medical profession to improve the quality of life for those victims.

"We're quite proud of rehabilitation and what we did back then," he said. "I practically staffed a whole hospital of nurses when I retired. Most companies have gotten into rehabilitation now."

Besides being active as a rehabilitation consultant to worker's compensation boards in Georgia, Florida, South Carolina, Virginia and Mississippi, Funk has always been active in his church and in civic affairs. He is married to the former Jean Rawland of Charleston, Miss. The couple celebrated their 50th wedding anniversary on April 20.

Funk was another pioneer of sports at ACJC.

"We never did have a yearbook, so Dick Hunt and I decided to push for one," Funk said. "We started the Tigerama."

Funk's favorite classes were speech, orchestra and debate and, of course, football as an activity.

Today he is an avid golfer and is a member of the Georgia Senior Golf Association. He plays in tournaments in Georgia and won a tournament in the fall of 1995.

Melville Marnix



Melville Marnix

Humanness and the high quality of instruction. That's what Marnix said are among his fondest memories of "Basement University," the former Arkansas City Junior College.

Marnix, an Arkansas City native who now lives in Lewiston, N.Y., had always planned to attend "juco" in Arkansas City.

"Back in those days college money was rather tight," Marnix said. "And when you talked to people at KU (University of Kansas) and K-State (Kansas State University), they strongly recommended attending junior college at the time.

"I found out much later the quality of education was just as good, often times better, than at the four-year school."

Marnix enrolled at ACJC in the fall of 1942 and immediately joined the U.S. Army Enlisted Reserve Corps. He was called to duty in World War II about seven weeks into the spring semester of 1943. The war had interrupted school.

"From then until February of 1946, Uncle Sam kept us busy," Marnix said.

Busy, yes, but Marnix was laying the foundation for a 34-year career with Union Carbide as a chemical engineer.

Marnix was declared essential to the U.S. Army in the training of future troops and was sent to Fort Leonard Wood, Mo., after spending time overseas. His complaining to his commanding officer paid off and he was discharged from the Army to go back to school. He picked up at ACJC where he left off nearly three years earlier.

Marnix said he never forgot the education he received at the two-year school.

"The thing I remember most about it was the humanness of the staff," Marnix said. "That, coupled with high quality instruction. I have had contact with a good number of colleges as a student and as a recruiter, and I'm still impressed with Cowley."

Three long-time ACJC staffers influenced Marnix the most.

"Gaye Iden always had a positive attitude for people and she seemed to be able to see 10 to 15 years into the future," he said. "Paul Johnson was a big help to me getting my feet back on the ground after the war. The one I could always remember was my neighbor for many years, Edith Joyce Davis. I did many chores for her as a young lad next door. We'd always stop by to see her. She could always remember everything you did for her."

After ACJC it was on to Kansas State for Marnix. He received his degree in chemical engineering from KSU in 1949 and accepted a position as an instructor in the department of chemical engineering. In September 1951, Union Carbide came calling.

"My office was a happy one for recruiters at Kansas State," he said. "I had offers from several companies. Carbide came through and I liked the recruiter and he made sense. What I saw at Tonawanda impressed me. They made me an offer on the spot. I never regretted it.

"After the war I was evaluating German industry to get it going again. I talked to a lot of people at the forefront of synthetic fuels. I decided that's what I wanted."

Marnix began with Union Carbide's Linde Division, Research and Engineering Laboratory in Tonawanda, N.Y. For the next 34 years, Marnix was on the cutting edge of science and technology in both research and engineering. Seventeen of those years were spent in engineering and research management.

At the end of 1985, Marnix said goodbye to Union Carbide. And for the past 10 years he has been a self-employed consultant, a husband, father, and grandfather.

Marnix' wife is the former Shirley Gilliland, also an Arkansas City native. They soon will be married 48 years. Shirley was president of the ACJC class of 1948.

"She's the smart one in the family," Marnix said. "I don't know what I'd have done without her."

Marnix and his family have lived in Lewiston, N.Y., for years. The Canadian border is about a mile to the west, with Lake Ontario directly north.

Marnix thought he wanted to stay in education, but his eyes were opened after a short time.

"One of the things you soon find in a technical school is the professors who can really speak with authority are the ones who have gone out and got some experience," he said. "Then I realized it was like talking about something you'd only seen at arm's distance. This was the right time to get that industrial experience. Honestly, I got out there and got taste of application and technology and business. It wasn't hard to go to work every day."

Through the years, Marnix has never forgotten the education he received at ACJC. And he has become an ambassador of sorts for the community college concept.

"I've advised many young people as they go to universities and I tell them not to overlook community colleges," he said.

William Austen



William Austen

Austen has spent most of his life making the lives of others more pleasant. Extending a helping hand has always come natural for him.

Like so many students who attended Arkansas City Junior College, Austen's education was interrupted. He is a 1951 graduate of Arkansas City High School, then was drafted into the U.S. Army where he was assigned to a military police unit. It launched his career in law enforcement.

"This opportunity presented itself to me," said Austen, who for the past 18 years has served as chief court services officer for the 16th judicial district in Dodge City. "Before I started the judge encouraged me to get my degree. I've been in law enforcement ever since."

After graduating from ACJC in 1956, Austen transferred to Emporia State. In 1976 he finished at St. Mary of the Plains in Dodge City.

Austen, an Arkansas City native, remembers the winning tradition of Cowley basketball teams during his two years. He remembers Dan Kahler, the coach, and the national runner-up finish in 1953.

"I was team manager for the college at that time," Austen said. "I wasn't much of a player. I warmed the bench for people."

Austen said his primary goal at ACJC was to get a degree, to prepare for life after college. Little did he know then that his life would be spent serving others.

"I'm basically in the probation department," Austen said of his current job. "We do a lot of investigative work for the court. The job changes every day. You never know what's going to come up next."

When Austen began his duties, he was a one-man band. Now he has a staff of nine. The staff supervises both adults and juveniles on probation, as well as other functions under the direction of the district court judges. Austen's staff serves a six-county area of Ford, Gray, Comanche, Kiowa, Clark and Meade counties in southwest Kansas.

One of the most fulfilling projects that Austen has been involved in is as attendance officer with school districts in the six-county area.

"After school officials have exhausted all their efforts, I come in and make some changes," Austen said. "We bring the students into the court and let them talk to the judge directly. They are not arrested. It's a chance for the judge to talk to the students and their parents about why they aren't attending school."

Austen said the program, in its fourth year, has been successful. He said about 45 percent of all students in the program stay in school. He sees about 35 students per month, grades kindergarten through 12th grade, from all six counties.

"Two other districts have copied and started their own program," Austen said. "We're in the running for an award for new programs developed in the United States. There's \$10,000 involved, which would go to the district."

Austen said some of the problems solved in the program include seating a student closer to the front of the room so he could see.

"He was in the back of the room and they couldn't figure out what was the matter," Austen said. "Different things have come out of this and are shocking to administrators at the schools."

Austen and his wife of 35 years, Jo, have three children. When he isn't spending time with them, he is heavily involved in the rodeo and has been for the past 20 years.

"We have the fifth-largest rodeo in the United States," Austen said of Dodge City's summer showcase. "It's really a community deal. The rodeo has become so successful because of community involvement from Dodge City and the surrounding area."

Men wore black ties. Women wore formals or fancy dresses. The food setting was elegant. The entertainment was crowd-pleasing.

Just about everything went as planned Sept. 23, 1995 during dedication ceremonies of the Brown Center for Arts, Sciences and Technology. About 650 people attended, including college employees and students as well as community supporters.

Two separate dedication ceremonies took place that evening. On the east side of the building people gathered around to listen to the official dedication ceremonies of the sculpture work and the Patrick J. McAtee Plaza, named in honor of the current Cowley president. Bob Storbeck, then chairman of the Board of Trustees, read statements dedicating the artwork and the plaza.

The four bronze sculptures — three together in the immediate plaza and one on a bench closer to the entrance — were made by Ann LaRose of Loveland, Colo., who was present for the ceremonies. The other sculpture, the "Point of Light" by Gary Kahle of Arkansas City, sits on the southeast corner of the Brown Center.

McAtee, with wife Sandy, his mother Bernice McAtee and mother-in-law and father-in-law, Dan and Lil Urbanek at his side, broke down in tears as he accepted the honor of having the plaza named after him. As a token of their appreciation, Board members presented McAtee with miniature versions of three of the bronze sculptures found outside the Brown Center.

"I am deeply touched and honored," said McAtee, only the third president Cowley has ever had. "But none of this would have been possible, this building would not have become a reality, without your support."

McAtee then honored Sid Regnier, vice president of business services, and Terri Morrow, associate dean of development and college relations, for their work. Regnier was project coordinator and Morrow headed the capital fund-raising campaign that generated \$1.6 million.

After a brief ribbon-cutting ceremony in which Robert Brown and Roger Brown, chairman of the board and president of The Home National Bank of Arkansas City participated, the crowd entered the building for hors d'vours, tours by Cowley's Student Ambassadors, and viewing of artwork in the Earle N. Wright Community Room and Gallery.

One of the artists whose paintings was on display in the Wright Gallery was in attendance. Janda Allred from Salina was recognized for her work. David Young of Grand Island, Neb., whose small sculptures were the first purchased for the interior of the Wright Room, also attended the dedication and was recognized for his work.

Inside the Robert Brown Theatre, McAtee took the stage and honored the Brown family and The Home National Bank for their support of the project from the first day.

"When Pat McAtee and Terri Morrow came to us and showed us the plans, we knew that this was going to be a magnificent facility," Roger Brown said. "We wanted to become a big part in seeing that this building became a reality, and here it is."

The Browns made an initial contribution of \$250,000 to become the lead donor toward the project. But they added another \$50,000 to that to help get the balcony portion of the project completed. They also paid for all of the expenses during the dedication.

At 8:30 p.m., The Lettermen, a vocal trio that originated in the early 1960s, took the stage for a concert that lasted two hours. Many of the group's big hits were sung, including "Put Your Head On My Shoulder," "Goin' Out Of My Head/Can't Take My Eyes Off Of You" and "Hurt So Bad." Several people in the audience also got the chance to sing with the group.

The Lettermen — Tony Butala, Bobby Paynton and Donovan Scott Tea — have sold 20 million records and performed 7,000 concerts. Butala is the only original Lettermen still with the group. He started with Bob Engemann and Jim Pike. The group's first album, titled "A Song For Young Love," was recorded in 1962. That title song was written by Bill Post of Arkansas City. Post was recognized by Butala during the concert.

Nearly three years after ground breaking, Brown Center dedicated



Robert A. Brown



Roger Brown

Former State Senator Dick Rock, right, and Tony Butola of The Lettermen.



Cultural Arts Series expands during 1995-96



Baxter Black

This year marked the inaugural celebration of the expanded Cultural Arts Series. The series, which brought one or two events each year to the campus, burst in to full bloom in the fall of 1995. The Lettermen opened the series by performing for the dedication of the Brown Center. The nostalgic evening was enjoyed by many, and some were even invited to sing along. A beautiful opening night gala reception was complimented by paintings by Janda Allred of Salina.

Not to be outdone by the fans of the "aldies," the Cawley County Stockman's Association joined CCCC to co-present an evening with nationally known balladeer R.W. Hampton and the outlandishly witty Baxter Black. The November performance was a sell-out, with every seat full and shaking from laughter. Baxter and R.W. signed autographs in the Wright Gallery following the show, where the walls were fully outfitted with paintings and prints by nationally-lauded contemporary western artists, Donna Hawell-Sickles, Bob Wade, and Ann Coe. Earlier in the month, noted Kansans—Jim Hay, Dick Keller, and Barbara Brackman introduced a collection of contemporary cowboy boots (an display with the paintings), and explored the history of the cowboy and his boots through stories, slides, and movies of the Old West.

The new year rang in with a special performance treat—two-time Grammy Award winning artists — the Paul Winter Consort. After spending a day and a half in workshops with Cawley music students, the Consort presented their internationally acclaimed "Solstice Journey." Cawley vocal students joined them on stage for part of the performance — a highlight for both students and audience. Following the show, one Cawley staffer remarked, "I thought I was in Houston or Chicago last night — now that was quality!"

The week before spring break brought three days of county-wide activity when the Cultural Arts Series hosted the Deeply Rooted Chicago Dance Theatre. The dance company offered classes and workshops throughout Ark City and Winfield, and were joined by hundreds of enthusiastic participants. As a special treat, 15 young dancers (ages 4-14) joined the professionals on stage for a performance of "In a Child's Eye." It was the only local performance of the overwhelmingly special piece in their entire national tour.

A thought-provoking environmental lecture residency by Robert F. Kennedy Jr. and a final exhibit — The Land — closed out the year with paintings, prints, and photographs by Terry Evans, James Mullen, Margaret Yates and Stan Herd. Herd, a Kansan who is known throughout the U.S. for his remarkable "crap art" works, and Charles Phillips, a nationally-known wilderness photographer, gave presentations at the exhibit opening.



Paul Winter



Deeply Rooted Chicago Dance Theatre

Robert F. Kennedy Jr., an environmental lawyer with impressive credentials, talked about water, land, and air, and Americans' responsibilities to keep them clean, during a speech April 18 in the Robert A. Brown Theatre.

Kennedy's speech was titled "Our Environmental Destiny," and concentrated on the pollution problems of the past and how Americans could take back control of the land. About 500 people attended the speech.

"I became involved in the Hudson Riverkeeper program because I saw first-hand what man was doing to the river," said Kennedy, who grew up with the Hudson in his backyard. "And so for a long time I have been very active in trying to get laws passed that prohibit corporations from dumping all kinds of garbage into the Hudson."

Kennedy, the son of the late Sen. Robert F. Kennedy, is one of the most well-known environmental lawyers in the United States. He has a reputation as a resolute defender of the environment that stems from a litany of successful legal actions.

Kennedy is a clinical professor and supervising attorney at the Environmental Litigation Clinic at Pace University Law School in New York. In addition, he serves as chief prosecuting attorney for the Hudson Riverkeeper program and senior attorney for the Natural Resources Defense Council. Earlier in his career he served as Assistant District Attorney in New York City. He has worked on several political campaigns and was state coordinator for Edward M. Kennedy's 1980 presidential campaign.

Prior to his speech at Cowley, Kennedy held a press conference and ate dinner with about 15 Cowley students. The dinner was a free exchange of questions and answers.

Some of Kennedy's successful legal actions include prosecuting governments and companies for polluting the Hudson River and Long Island sound; winning settlements for the Hudson Riverkeeper; arguing cases to expand citizen access to the shoreline; and suing sewage treatment plants to force compliance with the Clean Water Act.

"He's a pioneer as an attorney in the area of municipal and government responsibility for environmental problems," said Hudson Riverkeeper John Cronin.

Among Kennedy's published books are New York State Apprentice Falconer's Manual, New York State Department of Environmental Conservation, and Judge Frank M. Johnson Jr., A Biography.

His articles have appeared in the New York Times, Atlantic Monthly, The Wall Street Journal, Esquire, The Village Voice, The Boston Globe, The Washington Post, Pace Environmental Law Review, and others.

Kennedy is a graduate of Harvard University. He studied at the London School of Economics and received his law degree from the University of Virginia Law School. Following graduation, he attended the Pace University School of Law, where he was awarded a master's degree in environmental law.

Kennedy's commitment and compassion have resulted in the Hudson River being the first and, unfortunately, the only such American waterway to be restored to its natural state.

In the tradition of his family, Kennedy focuses on the mission of individual action, the unique American responsibility and commitment to future generations. He reminds us that "we do not inherit the earth from our ancestors, we borrow it from our children."

Robert F. Kennedy Jr. speaks at Cowley



Kenneth Hefner named head women's basketball coach at Cowley

Kenneth Hefner, who guided Odessa College to two national championships and eight conference titles, is the new head women's basketball coach.

Hefner has been head women's coach at Odessa, a two-year school in west Texas, since 1976. During his 20-year career at the college, Hefner compiled a 488-149 (.766 winning percentage) that included two undefeated regular seasons, a streak of 79 consecutive victories, one national runner-up finish, seven trips to the National Junior College Athletic Association national tournament, and eight conference championships. In all, Hefner sent more than 80 players to upper-level four-year programs.

Hefner was named NJCAA coach of the year after the 1985-86 season in which his team won the NJCAA Division I national title with a 38-0 record. His team also won the national championship after the 1990-91 season.

He also has been named Region V coach of the year four times, conference coach of the year three times, and Converse coach of the year once. He also has coached nine All-Americans during his career.

Two of his players, Twanda Wilson in 1991 and Doreatha Conwell in 1986, were named most valuable player of the national tournament.

Hefner has a bachelor of arts degree in physical education and health from the University of Texas-Permian Basin in Odessa.

New head women's basketball coach Ken Hefner, right, receives a welcome from athletic director Tom Soia.



Baseball

Dave Burroughs' Cowley baseball team knows how to put on an encore performance.

Coming off the most successful season in school history, the Tigers headed into 1996 with a lot of promise and some lofty goals. But little did they know they would still be playing in mid-May.

"This is a great group of kids," said Burroughs after his team captured the Eastern Sub-Regional and Region VI titles. "They worked hard in the off-season to improve their strength. I think that's what's paid off, their work in the weight room."

Cowley finished 51-13 after losing two straight in the Central District tournament in Kirkwood, Mo., against St. Louis Community College at Meramec. The Tigers lost 9-5 and 7-6.

But it was a season to remember. Following are some notable marks established by this year's team:

- Most victories in a single season: 51.
- Most victories during a regular season: 45.
- Most pitching victories in a single season: 10 by Chris Brown.
- Most pitching victories in a career: 17 by Brown.
- Most runs batted in in a single season: 69 by Kevin Paxson.

The Tigers also finished the regular season ranked ninth in the National Junior College Athletic Association poll.

The list is endless. To say this was a complete team would be the understatement of the year.

"We've got a lot of players who love the game of baseball," Burroughs said. "That's why I said their off-season work really has paid off. They didn't just forget about it between May and August."

The Tigers raked in several post-season honors. Burroughs was named Coach of the Year in the Jayhawk Conference East Division. Brown was named Most Valuable Player in the Jayhawk East and was selected to the NJCAA All-America first team. And first baseman Paxson, third baseman Justin Fowler and right fielder Patrick Loving all were named to the All-Jayhawk Conference East first team. Paxson was selected to the NJCAA All-America third team, while Loving was named to the honorable mention All-America squad. Shortstop Junior Spivey, designated hitter Travis Hafner and relief pitcher Jim Crawford were honorable mention selections in the Jayhawk East.

Cowley captured the Jayhawk East and Sub-Region titles for the second consecutive year.

Volleyball

Deb Nittler's volleyball team finished 11-5 in the Jayhawk Conference East Division, good for third place. The Lady Tigers finished the season with a 24-31 overall record.

"The biggest core of our team is going to be back," Nittler said at the end of the 1995 season. "Our freshmen got a lot of playing time, and with our experience, I look for big things next year."

Four Lady Tigers earned All-Jayhawk East honors. Heidi Henning, a freshman from Wichita, was a first-team selection. Eric Gipson, a sophomore from Kansas City, Kan., and Stacey Winegarner, a sophomore from Wichita, earned second-team honors. Karrie O'Keeffe, a freshman from Wichita, was an honorable mention selection.

Tiger athletes enjoy another solid year

It was a record-setting season for Cowley's baseball team in 1996, while the six other Tiger teams enjoyed success as well, both in competition and in the classroom. And a new sport will be arriving beginning in the fall of 1996: golf. Following is a capsule look at each sport during the 1995-96 seasons:

Softball

With 10 freshmen, two new pitchers and a question mark here and there, Ed Hargrove wasn't sure what to expect from his softball team for the 1996 season.

You might say he was pleasantly surprised. But in another breath, a bit disappointed.

The Lady Tigers finished 34-18 overall, marking just the fourth time in the program's 20-year history that a team won 30 games or more. And Cowley finished third in the Jayhawk Conference East with an 18-10 record. And it was a third-place showing at the Region VI tournament in May.

This season for Hargrove, his 12th as head coach, was filled with ups and downs.

"On Friday (May 3) at Region VI when we won all three games, that was the best we've played all year," Hargrove said. "Our defense was solid, our pitching was good, we got timely hitting. And we didn't play poorly on Saturday, it's just that the two teams we played, Cloud and Butler, played against us like we played on Friday."

Cloud eventually won the Region VI title.

Cowley did manage to erase some bad memories from the two previous Region VI tournaments. Early exits in 1994 and 1995 after

going in seeded either No. 1 or No. 2 did not sit well with Hargrove.

So in 1996, seeded No. 6, the Lady Tigers could lay back and play loosely. It showed on May 3 as Cawley topped defending Region VI champion Kansas City 5-1, shut out No. 3 seeded Barton County 7-0, then tripped No. 2 seeded Independence 4-3 in 11 innings. All of a sudden Saturday was looking pretty good.

"We had beaten Cloud earlier in the season, so we knew we could do it," Hargrove said.

But Cloud played near-perfect ball in a 7-2 victory. Butler County then eliminated Cowley 5-2 in the second game.

Several players earned post-season honors. Shortstop Kristen Masan was named to the first-team All-Region VI, while third baseman Jeri Carter earned second-team honors. Pitcher Nowa Parks was an honorable mention selection. Right fielder Sabrina Herzberg and Carter earned first-team All-Jayhawk Conference honors. Masan and Parks were named to the second team. And outfielder Mary Ann Thamason, first baseman Casey Minter, and second baseman Sarah Hanks were honorable mention selections.

Carter was named the team's Outstanding Offensive Player. She hit .508, the first time Hargrove has ever had a player hit above .500 with an official number of at-bats. Herzberg was named Outstanding Defensive Player. She compiled a fielding percentage of .982 and established a single-season record with eight assists, an incredible feat for an outfielder. Catcher Gina Templeton was named Most Inspirational.

Masan was named Most Valuable Player. She led the team in several categories. She had 179 at-bats, scored 55 runs, had 64 hits and four triples while batting .358. She also made 121 assists from her shortstop position.

Carter and Herzberg will return next season.

Men's Tennis

Larry Grose's men's tennis team captured another Region VI tennis crown April 26-27 in Overland Park.

Cowley, fueled by five singles champions and all three doubles titles, cruised to the team title with 35 points. Johnson County finished second with 28.

Richard Winter at No. 1, Camilo Velandia at No. 2, Randy Robinson at No. 3, Chris Pregler at No. 5, and Jeff Baker at No. 6 captured singles titles. The doubles teams of Winter and Skye Castle at No. 1, Velandia and Baker at No. 2, and Pregler and Robinson at No. 3 also won titles.

By virtue of winning Region VI, the Tigers will travel to Corpus Christi, Texas, May 20-25 for the National Junior College Athletic Association national tournament.

Cowley finished third in the nation last year, but has two national championships to its credit in the past seven years, winning it all in 1989 and 1991.

Women's Tennis

For Gary Abner, it was a learning experience.

For his Lady Tiger tennis team, it was a disappointing end to the season.

Cowley, competing in the Region VI Tournament in Overland Park April 26-27, was the team leader after the first day. But Saturday proved to be a different story as no player was able to find the win column on the second day.

Cowley finished fourth in the tournament with 14 points and failed to qualify for nationals for the first time in years.

"We didn't play too well the second day," Abner said. "I thought for the season we didn't do too badly. We had some young players who got a lot of good experience this season."

The Lady Tigers played well on the first day of the tournament. Sarah Ramirez won her No. 1 singles match; Jenny Page received a bye and then won her No. 2 singles match; Adriana Gilcreest received a bye at No. 3 singles, then won a match; Kristen Smith received a first-round bye, then lost at No. 4 singles; Erin Plumer won her first-round match at No. 5 singles; and Flo Apraiz won a match at No. 6 singles after receiving a first-round bye.

The Tigers were equally impressive at doubles. At No. 1, Ramirez and Page defeated Pratt after getting a first-round bye; Gilcreest and Apraiz defeated Butler County in the first round at No. 2 doubles; and Smith and Plumer defeated Butler County after gaining a first-round bye at No. 3 doubles.

Johnson County won the tournament with 34 points, followed by Seward with 23, Barton County with 22 and Cowley.

Men's Basketball

Mark Nelson's third season proved to be one of transition as the Tigers struggled to stay above the .500 mark for much of the season, finishing with an 18-13 overall record. The Tigers finished 11-5 in Jayhawk Conference East Division play, good for a third-place finish.

Cowley reached the Region VI tournament, only to lose to Seward County in the first round, 61-60. Twice during the season the Tigers put together four-game winning streaks.

Post-season awards were plentiful for players. Dibi Ray, point guard, signed with the University of Missouri, and Hal Lewis, post player, signed with the University of Alabama at Birmingham.

Ray put up some solid numbers last season, both on the court and in the classroom. He averaged 13 points, three rebounds and seven assists per game (third in Region VI) while shooting 81 percent from the free-throw line, fourth in Region VI. He ranked fifth in Region VI from 3-point range with 44 percent shooting. He was a two-time All-Jayhawk Conference East Division selection.

Twice Ray was named Cowley's Student Athlete of the Year, and he was honored by the Kansas Association of Community Colleges as that organization's Student Athlete of the Year in 1995-96. Ray held a 3.66 grade-point average.

James McVey signed to play at Youngstown State of Ohio.

Women's Basketball

In her third and final season as head coach of the Lady Tigers, DeAnn Craft guided Cowley to a 16-16 finish in a season marked by injuries.

Cowley was unable to put together any kind of consistent numbers, but did end the regular season with three victories heading into the Region VI tournament. Cowley then hammered Colby 72-49 in the first round before ending its season with a 78-63 loss to Kansas City.

The star of the Lady Tigers was sophomore Damietta Velicica from Romania. Velicica, who signed a letter of intent to play at the University of Colorado, led the Lady Tigers in several statistical categories, including points per game (12.5), assists (4.8), steals (3.2), and blocked shots (34). Her 4.4 rebounds per game ranked third on a team. She shot 50 percent from the field for two-point field goals, and 31 percent from 3-point range. She was a 66-percent free-throw shooter.

Velicica also was a first-team All-Jayhawk Conference East Division selection, and was named to the all-tournament team at two tournaments: the Golden Corral Classic and the Barton County Tournament.

Craft left Cowley to become an assistant coach for the Richmond (Va.) Rage, one of eight teams in the newly-formed women's professional American Basketball League.

Golf Added for Fall 96

In an effort to bolster the athletic program at Cowley, golf will begin its inaugural season this fall.

The sport, open to men and women, will be coached by Rex Soule, head of the Computer Graphix Technology program and public relations assistant. The Arkansas City Country Club will be the Tigers' home course.

Soule said he plans to sign eight players to letters of intent, the limit established by the National Junior College Athletic Association.

There are four designated conference tournaments scheduled each year, four in the fall and four in the spring. Rules state teams may schedule 14 dates for the fall and spring combined. Soule said he wants to schedule up to six competitions each semester.

"All my players are going to respect the tradition of the game," Soule said. "Their textbook is going to be the USGA (United States Golf Association) Rules of Golf. They're going to appreciate what golf is, and most of the players already know that.

"I'll definitely stress the rules. And I want us to have one of the most respected teams out there, how we're looked at by other schools. I want us to have good kids and gentlemen."

"If I can get at least four good, solid players, which I think I have a good shot of doing, we're going to compete," he said. "It would be great to qualify for nationals the first year out. At this point I really don't know what the teams out there now are shooting."

Strategies for golf differ greatly from team sports such as basketball. Soule said there definitely is strategy involved on the golf course.

"I will stress a lot of course management," he said. "Knowing where to hit the ball for the best shot. I'm going to stress playing smart golf. Play your own game. Don't worry about what others on your team are shooting. Just go out and play your own game."

Soule said while players must have the physical tools to perform well, golf is "80 percent" mental.

"Depending on the situation, there's pressure there," Soule said. "You have to learn to deal with what's ahead of you. Play it shot by shot. If you have a bad hole, forget it. Get your head together and go on."

Soule played golf at Arkansas City High School from the fall of 1979 to the spring of 1983. The Bulldog teams he played for qualified for the Class 5A state tournament all four years.

Hundreds attend dedication of South Side Education Center

Cowley County Community College officially joined hands Feb. 29, 1996 with two other institutions of higher learning as the South Side Education Center in Wichita was dedicated in the presence of about 250 people.

Dr. Patrick J. McAtee, president of Cowley; Dr. Eugene Hughes, president of Wichita State University; and Dr. Rosemary Kirby, president of Wichita Area Technical College, each spoke about the partnership that has been forged between the schools.

"What a wonderful day this is," McAtee said. "This is one we've been dreaming about for a long, long time. We are really going to pool our services for south-central Kansans."

The center, located at 4501 E. 47th St. South in Wichita, is a unique educational partnership in this region. It combines educational offerings of Cowley, WSU and WATC under one roof.

Jackie Snyder, dean of academic outreach at WSU, introduced the three college presidents and Michael C. Germann, director of communications and government affairs at Boeing-Wichita. She said the partnership between the three schools was proof that the needs of citizens were of the utmost importance.

"This particular location allows us to reach out to areas we never could before," Snyder said. "This is the fruit of a common union."

The South Side Education Center, a 23,000-square-foot facility, is a full service operation for all three institutions, where students can be advised, enroll and pay fees, in addition to taking classes. The center officially opened Oct. 23, 1995.

Kirby, who also teaches a class for WSU, said a phrase in a chapter of her textbook rang true for the dedication ceremony.

"It said 'times are changing' and they certainly are," Kirby said. "An all-in-one campus is extremely exciting. This shows that it can be done."

Hughes, WSU's president since 1993, has dramatically changed the way the university does business by opening outreach centers downtown and in west Wichita. He said getting people to recognize what an urban university was all about was a priority.

"We are interested in serving the entire metropolitan area and we can do that in partnerships," Hughes said. "What you see here is an example of that."

Hughes said Pittsburg State University, which specializes in technical education, could become a partner as early as this fall.

"But the big player in this whole effort is Boeing and the 15,000 employees, and our neighbor down the road in Cessna and others," Hughes said. "Post-secondary education is on the move in Kansas. If you give us the opportunity, we'll find a way to get it done."

Germann said the South Side Education Center was important to his company because of the potential to train and retrain employees.

"The things we do today are not the things we will do tomorrow," Germann said. "A person who left (Boeing) five years ago would be surprised today because they are not using the same skills. This is what education needs to do, to train the work force of the future."

McAtee was delighted to be in the partnership. He said the teamwork that had taken place to make the center a reality was the result of directives from a number of state agencies.

"The Legislature, the State Board of Education and the Department of Education implored us to work together cooperatively," McAtee said. "We're doing with this venture what they've asked us to do. We look for great things to happen here."

McAtee singled out Conrad Jimison, associate dean of instruction at Cowley, and Gene Cole, Cowley's director of business and industry, for helping put the center together.



From left, Susan Sanders, Dr. Eugene Hughes, Dr. Pat McAtee, Dr. Rosemary Kirby, and Michael Germann.

During the 1995-96 academic year, off-campus enrollment continued to surge, making it one of the most important aspects of Cowley's operation.

While the opening of the Southside Education Center in Wichita was the big story, another occurred just down the road in Sumner County. The college located a building in downtown Wellington in which to lease, so pressure could be taken off Wellington High School to hold classes.

"Getting a Wellington Center, an actual building, was an important step for us," said Dr. Pat McAtee, president. "It just allows for better access to our classes. And we plan to expand our offerings in Wellington."

The Mulvane Center, however, continued to be the biggest off-campus enrollment site, accounting for nearly 25 percent of Cowley's total enrollment. And with the opening of the Southside Education Center in Wichita, the Mulvane Center has actually been positively effected.

"We've felt all along that Mulvane could still grow even if we opened a center in Sedgwick County," McAtee said. "We feel real good about what we're doing in Mulvane and at Southside. But like everything else, there's always room for improvement."

Following are some enrollment figures for off-campus sites during the 1995-96 academic year:

Off-Campus and Outreach Center FTE

Center	Fall 1995 FTE	Fall 1994 FTE
Arkansas City Off Campus	23.9	20.6
Boeing	79.7	0.0
Caldwell	11.2	6.4
Conway Springs	12.3	9.8
Mulvane	404.2	410.5
Oxford	17.8	22.0
Strother Field Facility	57.9	62.7
Strother Field Business & Industry	13.5	19.8
Wellington	50.0	60.0
Wichita Area Technical College	7.7	4.5
Winfield	46.7	52.4
Winfield State Hospital & Training Center	20.2	13.9
Other small sites combined	23.0	22.4
Outreach Program Total (FTE)	768.1	705.0

Center	Spring 1996 FTE	Spring 1995 FTE
Argonia	3.73	3.20
Arkansas City Off Campus	25.20	17.33
Boeing	76.20	48.00
Belle Plaine	16.53	2.20
Caldwell	9.13	8.13
Conway Springs	7.33	4.00
Mulvane	400.47	406.40
Oxford	18.88	21.07
Strother Field Facility	51.87	56.47
Strother Field Business & Industry	12.60	16.79
Southside Education Center	7.80	-
Wellington	61.00	63.53
Wichita Area Technical College	6.73	7.47
Winfield	69.87	51.87
Winfield State Hospital & Training Center	35.87	12.73
Other small sites combined	4.13	6.07
Outreach Program Total (FTE)	807.34	725.26

Growth of
outreach sites continues

"We've felt all along that Mulvane could still grow even if we opened a center in Sedgwick County. We feel real good about what we're doing in Mulvane and at Southside. But like everything else, there's always room for improvement."

-Dr. Pat McAtee

College's business and industry connection never stronger

Gene Cole, Cowley's director of business and industry, was a busy man during the 1995-96 academic year. He was busy laying the groundwork for what promises to be an exciting 1996-97.

"We're breaking new ground with the changing business and industry climate in our region," said Cole, who heads Cowley's business and industry efforts from his office at Strother Field. "We're setting up pre-employment training programs, employee screening, and a very extensive retraining process for major industries in the area."

Last year, Cowley's relationship with Boeing grew at a steady pace. The college's adviser at Boeing, Jeanette Oesterlin, sees hundreds of Boeing workers each month. Cole said the college's basic manufacturing skills and certificate programs also saw growth last year.

Cultivating relationships. That's what Cole spent most of his time doing last year. He met countless times with officials from General Electric's Aircraft Engine Maintenance Center at Strother Field, and with those from Rubbermaid in Winfield. Those partnerships, Cole said, will bring about exciting new changes for the college and for the industries.

"The potential for industry to utilize the college is enormous," Cole said. "I don't think we've even begun to see what we can do for each other."

Another industry that the college has linked with is Total Petroleum. When the company announced in early 1996 that the plant would be closing, Cowley stepped in to develop training programs to help the unemployed get back into the labor force. Twenty former Total Petroleum employees were enrolled in an accelerated machine tool technology program designed to make them employable in those areas within about five months. Normally the machine tool program is two years.

Bev Black, Cowley's coordinator of job training and placement, also has worked closely with business and industry to establish programs that benefit the employer.

Through the years, Cowley has developed or offered programs for Gilliland Printing, Inc., GE, Rubbermaid, Gardan-Piatt Energy Group, the city of Arkansas City, local school districts, day care centers, nursing homes, special education cooperatives, KSQ Blawmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing, Cessna, Winfield State Hospital and Training Center, and the business and industry division of banks.

"We feel we are a valuable resource to the local and area labor force," said Dr. Pat McAtee, college president. "That's why we put so much time and effort into establishing these relationships. We want Cowley County and the surrounding area to be vibrant and prosperous, and we'd like to be a major contributor toward that goal."

"The potential for industry to utilize the college is enormous. I don't think we've even begun to see what we can do for each other."

-Gene Cole

Continuous quality improvement. To some, those three words mean very little. To Cowley employees, they mean a considerable investment of time and energy to enhance the performance of the college.

Twelve Quality Initiative teams involving 40 staff members generated ideas during the 1995-96 academic year to improve the way the college conducts its business. The purpose of the program is to get people involved in the school and to identify a problem and submit solutions.

At a half-day inservice Aug. 16, 1996, two teams received \$1,000 President's Awards and three received \$500 awards for their work on specific projects.

One award-winning team studied the many possibilities of using multi-media instruction in delivering and learning lessons. The team of Technology Applications to the Classroom consisted of Rex Soule, Richard Tredway, Bart Allen, and Bruce Crouse. The team worked toward two goals: 1) develop equipment needs; and 2) design processes to pilot multi-media instruction applications for instructional delivery.

"We looked at three classrooms to set up multi-media instruction," said Soule, director of Cowley's computer graphix technology program. "These rooms would have all the equipment for teachers to deliver instructions to students instead of just a lecture."

Emergency situations were the focus of the other President's Award winner, the Workplace Violence team, who worked to ensure that the situations will be handled correctly. The team was made up of Tony Crouch, June Bland, Elvin Hatfield, Bryan McChesney, and Bud Shelton.

Teams receiving monetary awards will be able to decide how best to spend the money. However, it must be spent on something related to the project. Each member of the five teams also received a "TEAMWORK" wall plaque.

Employees may have a chance to continue education opportunities in the areas of personal development, career enhancement and technical training because of the proposed plan of the Professional Staff Development team. Team members are Jody Arnett, Bev Black, Jolynne Oleson, Stu Osterthun, Peggy Paton, Wanda Shepherd, and Janice Stover. This team, along with two others, received \$500 Quality Leadership awards.

The two other \$500 winners were the Campus-Wide Fiber Optic Connection team and the Student Tracking team. Fiber optic team members are Gary Detwiler, Charles McKown, Sid Regnier, and Mike Crow. Student Tracking team members are Bev Black, Stover, Terri Morrow, Forest Smith, Linda Strack, Crouse, Charlie White, and Maggie Picking.

Each team submitted a proposal which would make a difference in each or all of the following criteria: improve the quality of work and/or educational environment, enhance customer service, maintain continuity or longevity of improvement, and help meet the institutional mission.

"Each team sets certain goals that follow the list of criteria and work toward accomplishing them," said Quality Improvement Processes instructor Wayne Short.

Proposals will be accepted for the next Quality Initiative program until December and the Quality Council, comprised of administrators, faculty and staff, hope to wrap it up in the spring of 1997. However, many projects will be on-going.

"With the 12 teams getting involved we have had a lot of positive feedback and are waiting for proposals for the '96-97 school year," said Picking, vice president of student affairs.

The other seven teams participating in the project: Kids at Cowley, TQM Tools for the Natural Sciences, South Central Kansas Mathematics and Technology Conference, Social Science Child Care, Facilities Scheduling Process Improvement, Non-traditional Student Recruitment, and Role of Computerized Assessment in Outcomes.

Quality awards presented to Cowley employees

*"With the 12 teams getting involved we have had a lot of positive feedback and are waiting for proposals for the '96-97 school year."
-Maggie Picking*

County leaders meet, provide college with feedback

Cowley may be doing a good job, but it wants to improve its services to the surrounding area.

And it wants people within its service area to have input.

That's why nearly 100 county leaders met March 19, 1996 at Cowley's Arkansas City campus to help the college assemble its next long-range plan. Everyone who attended the meeting filled out a community survey. Then each table brainstormed ways Cowley could better serve the campus, community and service area.

Dr. Pat McAtee, Cowley president, began the luncheon meeting by providing a quick overview of the college. He discussed everything from student success, the college's mission statement, the link with area business and industry, and how the college is funded.

"The college is blessed to have all the good friends it has," McAtee told the group in the Wright Community Room. "Your input is valuable on the survey."

The college is preparing for its next long-range plan, and feedback from Tuesday's meeting will be used to give the college some direction. McAtee said he was pleased with the meeting.

"I thought it went pretty well," he said. "It was a pretty good turnout. We just wanted to let them know the direction we're heading and why and get some feedback from them on what they think we ought to be involved in."

Questions that appeared on the community survey include: Have you ever enrolled in credit courses at the college? Have you used any of the college's services or facilities? Have you attended activities at Cowley within the past two years? Are you aware that you can complete an associate's degree at one of several off-campus sites? And, What is your opinion of Cowley in terms of what you expect from an institution of higher learning?

"Whatever you'd like to tell us, we'd like to put it into the next long-range plan," McAtee told the group.

Several Cowley employees helped facilitate the meeting.

The eight people at each table then discussed and listed ways the college could improve. Time allowed for people from only one table to voice their suggestions. Bill Docking, president of Union State Bank in Arkansas City, outlined the six items.

"Everybody at the table feels Cowley is doing a good job," he said. "But we did come up with some suggestions."

Those included establishing a non-traditional dental hygiene program, an adjunct nursing program with South Central Kansas Regional Medical Center in Ark City, and continuing to pursue technical programs with ongoing training. Another focused on promoting Cowley more in Winfield.

McAtee's presentation included a slide listing the number of students enrolled in current technical programs at Cowley.

"I'm interested in what you think of this," he said. "We're looking to maximize our technical programs. We want to know what other needs could be met."

McAtee said each of the five divisions at the college also would be asked to provide input for the next long-range plan.

"We want to try to get everybody to plug into this next plan," McAtee said.

"The college is blessed to have all the good friends it has. Your input is valuable on the survey."

-Dr. Pat McAtee

On March 11, 1996 Secretary Robert Reich of the Department of Labor and Secretary Richard Riley of the Department of Education announced that 37 local partnerships had been chosen from throughout the United States for federal funding of more than \$20 million for their School-to-Work systems.

On behalf of the South Central Kansas Partnership, Dr. Pat McAtee of Cowley County Community College announced May 6 at Arkansas City High School that this region is one of those recommended to be funded for the next five years. This area is the only recipient of School-to-Work federal dollars in Kansas. The recommendation will bring an expected \$649,000 in federal funds to CCCC, USD 470-Arkansas City, USD 509 South Haven, USD 353-Wellington, and USD 465-Winfield.

The Partnership's School-to-Work plan is grounded in 10 goals which closely align with federal legislation. These goals will manifest themselves in a School-to-Work system which provides all students with work- and school-based job learning experiences and supportive curriculum. Based upon a solid foundation of career awareness from kindergarten through 9th grade, the system in south central Kansas will feature job clusters from which students will choose a career major by 10th grade. The job clusters include entrepreneurship/business management, agri-business, industry, arts, health, and public/human services.

School-to-Work is not more teaching or another add-on to the already hectic school day. School-to-Work is a system—seamlessly integrating academic and vocational studies. The local plan increases services to students to improve matching their abilities and interests with available jobs and overall worker skills needed for the future. According to McAtee, "Research and experience has proven, this is an exciting and valuable way for students to learn."

Two years ago, Cowley County Community College facilitators gathered together with school educators, industry and business leaders, parents, students and representatives of social and other community agencies to explore what the school-to-work initiative might mean for this area.

Throughout the following months, representatives of this group met to develop a plan of action which will inspire all students to learn at their fullest potential and be prepared to find a successful career when they finish school, whether it is immediately after leaving high school or by going on to technical training, community college, or a university.

The Partnership has committed to: 1) Recruit additional local employers to increase the number of work-based learning opportunities available in the region; 2) Offer technical assistance and/or training that may be necessary for business workplace mentors, guidance counselors, and teachers; 3) Provide comprehensive career awareness/guidance counseling to students and out-of-school youth; 4) Build challenging integrated programs of study in each students' selected career major; 5) Develop planned programs of job training and paid work experiences relevant to student career major (which, where applicable, lead to the awarding of a skills certificate); and 6) Create placement and follow-up services for students to assist them to find a job, to continue their education, or to enter a job training or apprenticeship program.

College, area schools to benefit from School-to-Work grant

*The South Central School-to-Work Partnership
will be overseen by a Steering Committee
including the following members:*

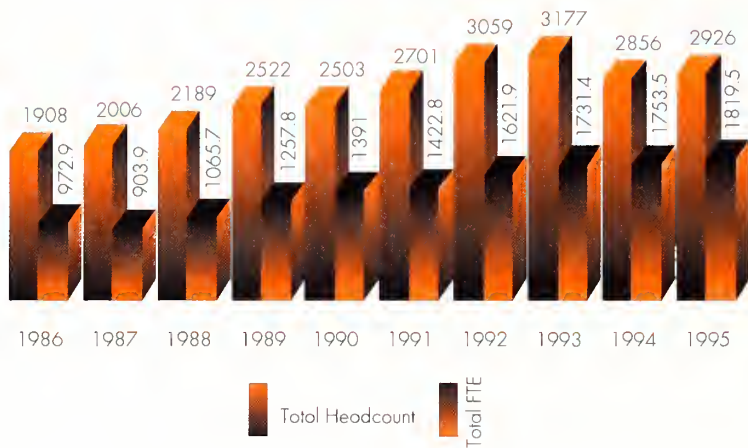
David Avery
Rubbermaid Corporation
Danna Avery
Cowley County Economic Development Council
Bev Black
SCK STW Work-based Learning Supervisor, CCCC
Mickey Chrisler
Winfield Chamber of Commerce
Kathy Dacherty
General Electric Corporation
Dr. Ran Fagan
Wellington Schools
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City of Winfield
Greg Kelly
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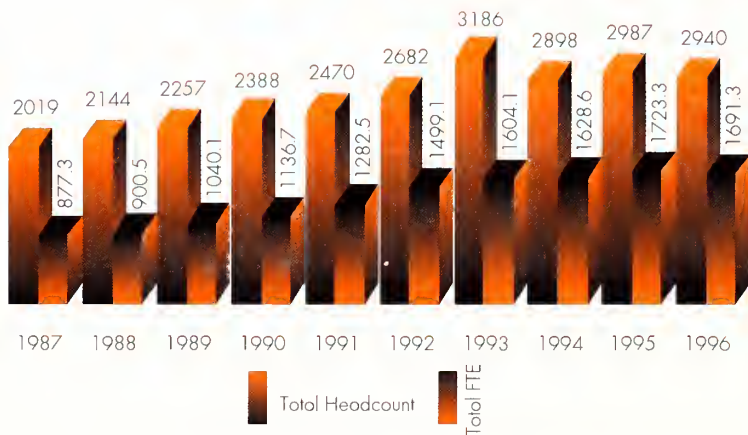
From left, Greg Kelly, Danna Avery, David Avery, Terry Gray, Jim Suttan, Dave Scaper, Dr. Pat McAtee, Dr. Ran Fagan, and Bill Dacking.

Submission Date	Grant Title	Funding Agency	Project Director	Amount Requested	Funded	Amount	Remarks
8/4	Advanced Tech. Education	National Science Foundation	Kevin Pennington	Preliminary	Yes	Preliminary Approved	
8/4	Advanced Tech. Education	National Science Foundation	Iowa State Consortium	Preliminary	Yes	Preliminary Approved	
10/7	School-to-Work Local Partnerships	KS. Board of Education	Charlie White	Preliminary	Yes	Preliminary Approved	
11/7	School-to-Work Local Partnerships	Fed. Dept of Ed.	Charlie White	\$199,942	Yes	\$199,942 this year.	This grant is a 5-year grant of \$649,813.
11/15	School-to-Work Curriculum Develop	KS. Board of Education	Dolly Bonfy Ark City USD	\$10,000	Yes	\$10,000	Spin-off from partnership.
11/17	Child Care Center	Kansas SRS	Judy Queen	\$157,895	No		Ranked highly. Request high. Future Kansas funding unsure.
2/1	Advanced Tech. Education	National Science Foundation	Kevin Pennington	\$383,400 over 3 years	No		Ranked highly. Invited to resubmit in December. Closely linked with following proposal.
2/1	Advanced Tech.	National Science	Iowa State	\$750,000	Yes	5 year funding	This is a consortium grant. Our share will be this amount over five years.
2/1	Basic Arts Presenting	Kansas Arts Commission	Connie Bonfy	\$15,000	Yes	\$14,200	State funds shrinking due to federal cuts.
2/1	Training	Ks. State KER	General Electric	\$155,194	Yes	\$100,000	Will pay for CCCC training
2/1	NDT Training	Natl Science Foundation	Iowa State Bruce Crause CCCC Partnership	300,000	Yes	\$300,000	Training for CCCC students and faculty for 2 yrs.
2/15	Arts Education	Kansas Arts Commission	Ellen Snell	\$3,000	Yes	\$3,000	Collaboration with CCCC to bring students to campus exhibits.
2/15	Drug & Alcohol Prevention	City of Ark City	Brenda Blaufuss	\$4,000	Yes	\$2,000	
2/15	Drug & Alcohol Prevention	Cowley County	Brenda Blaufuss	\$3,000	Yes	\$2,000	
3/1	Music Residency	Mid-America Arts Alliance	Cannie Bonfy	\$15,000	Yes	\$13,620	
3/15	Digital Library	National Science Foundation	Betty Martin	Preliminary	Yes	Preliminary Approved	Eligible to apply for final.
4/4	Internet Connection	Dept of Commerce TIAP	Charles McKawn	\$249,000	No		Over 800 applications. 7% funded eligible to re-apply in March.
4/4	County-wide Planning	Natl. Endow. Arts	Connie Bonfy	\$30,000	Pending		Won't be decided until spring 97.
4/15	Training	Ks. State KER	Mantgomery Elevator/KONE	\$31,000	Yes	31,000	will pay for CCCC training.
5/1	Basic ABE	KS. Board of Education	Chris Vallweider	\$50,000	Yes	\$50,000	
5/1	ABE Staff Development	KS. Board of Education	Chris Vallweider	\$4,000	Yes	\$2,040	
5/1	Capital Outlay	KS. Board of Education	Lynn Stalnaker	\$200,000	Yes	\$110,000	
5/15	Kansas Enrichment	Southwestern Bell	Gory Detwiler	\$25,000	Pending		Requested to resubmit "as is" in October. Did this adding a few budget changes.
6/1	Gender Equity	KS. Board of Education	Director	\$35,000	Yes	\$35,000	
6/1	Displaced Homemakers, Single Parents, Single Pregnant Women	KS. Board of Education/ Carl Perkins	Judy Queen	\$40,000	Yes	\$40,000	
6/1	Program Improve	Carl Perkins	Lynn Stalnaker	\$125,277	Yes	\$132,186	
6/17	Digital Library	National Science Foundation	Betty Martin Jasper Schadd, WSU	\$239,554	No		Reviewed "with merit." Needed technical strength. Very competitive, but wanted the experience.
6/17	Taalel for School	Corporation for National Service	Mark Jarvis	\$17,000	Yes		Details are being worked out.
6/21	Challenge Grants for Technology in Education	U.S. Dept. of Education	Gene Snell	\$4.12 million between 6 partners	No		600 applicants, 24 awards. Eligible to try again.

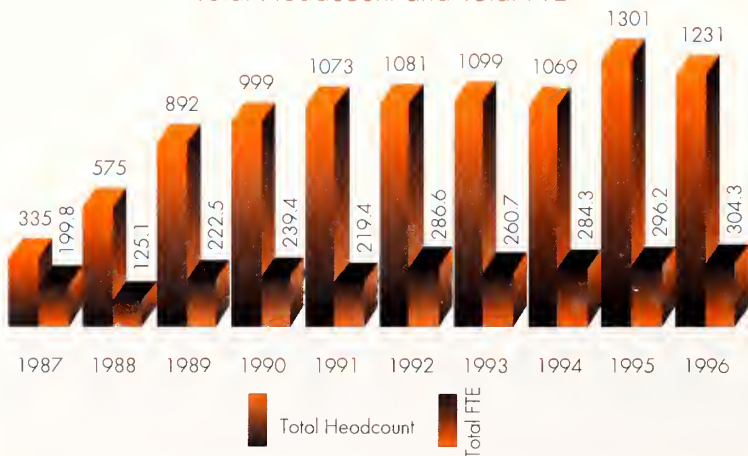
10-Year Fall Enrollment Comparison
Total Headcount and Total FTE



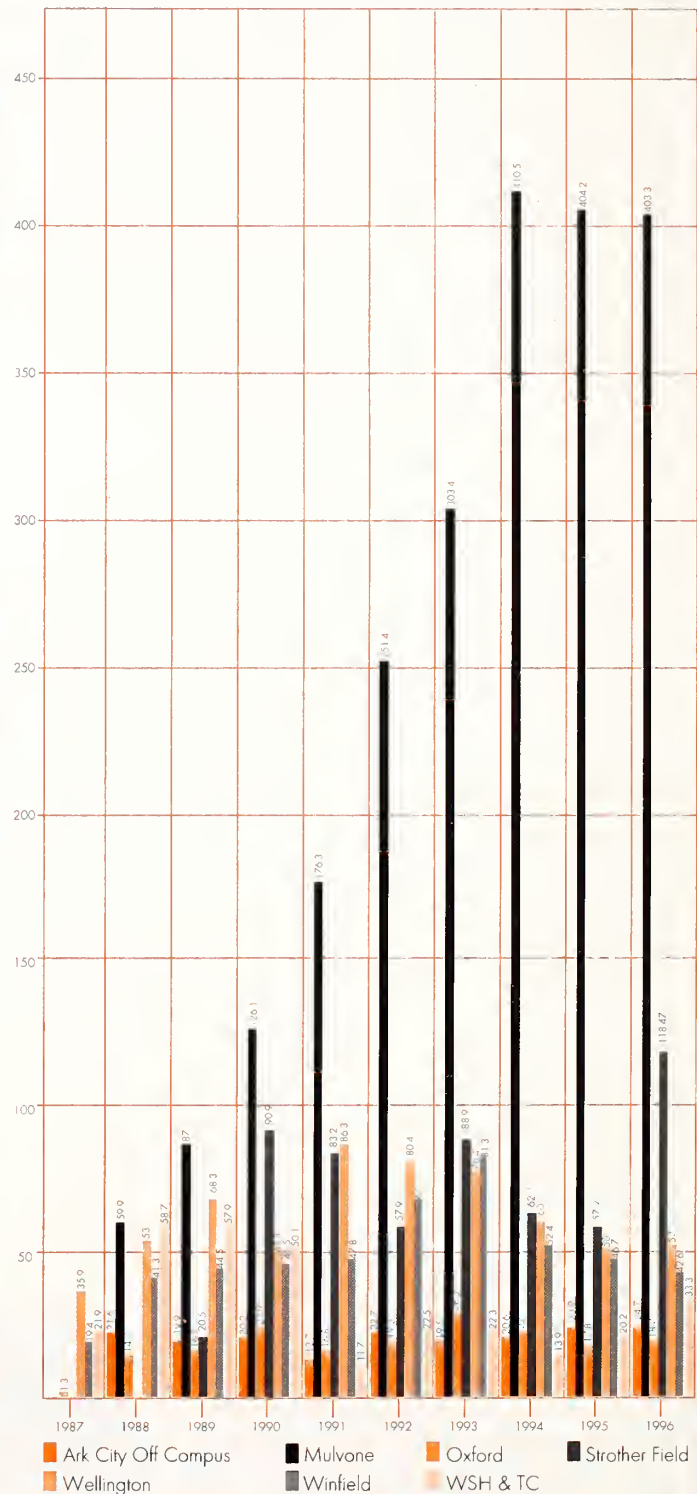
10-Year Spring Enrollment Comparison
Total Headcount and Total FTE



10-Year Summer Enrollment Comparison
Total Headcount and Total FTE



10-Year Fall Enrollment Comparison
Major Outreach Centers Total FTE



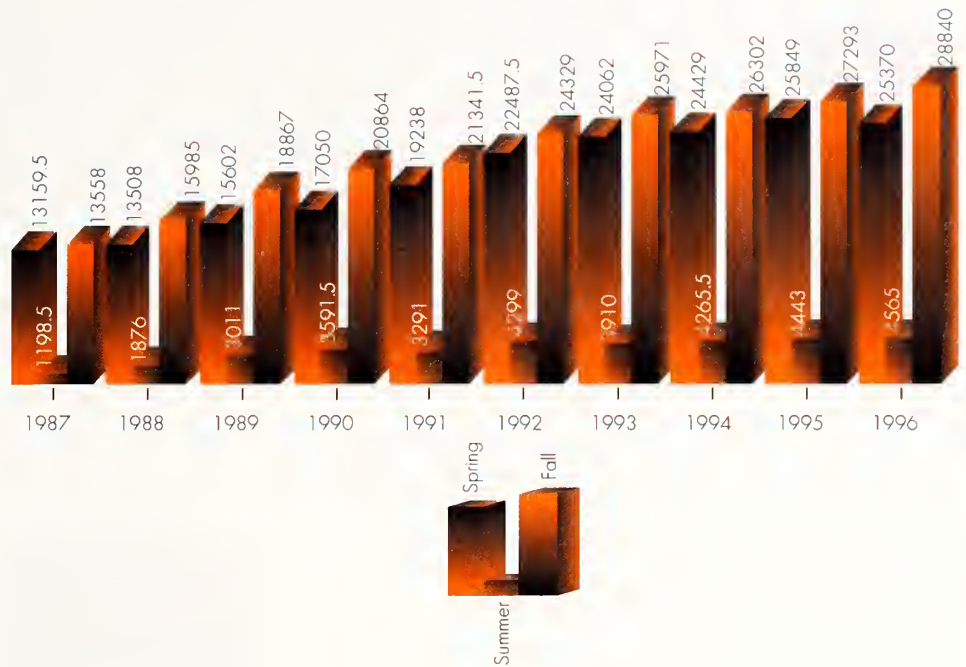
Cowley
County
Community
College
and Area

Vocational-Technical
School

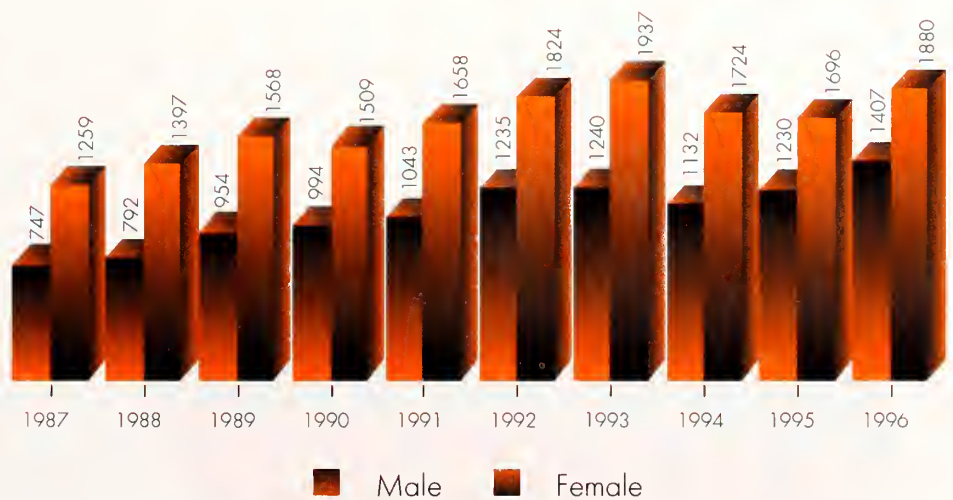
has grown tremendously
within the last ten years.

The graphs on these
pages represent growth
in a variety of ways
throughout the decade.

10-Year Spring, Summer and Fall Enrollment Comparison
Total Credit Hours



10-Year Fall Enrollment Comparison
Male vs. Female Total Headcount



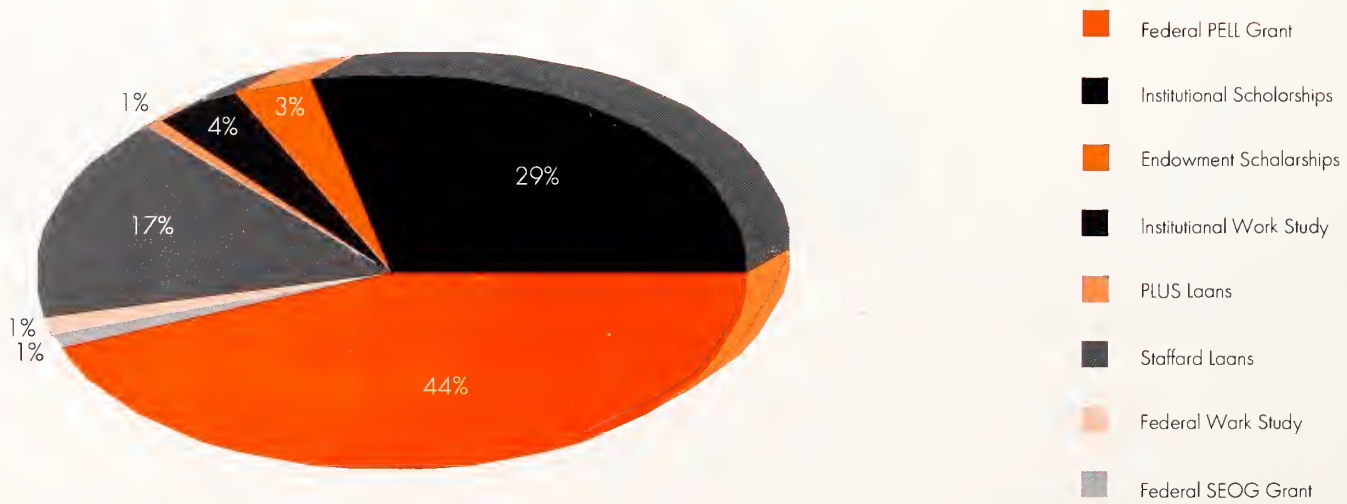
Title IV Expenditures
Total - \$1,308,990.51



Institutional Program Expenditures
Total - \$738,034.44



Percentage of Total Aid Processed
Total - \$2,047,024.95



Cowley County Community College offers a diverse financial aid program tailored to the students in need. More than \$2 million of total aid was processed through Cowley's Financial Aid office during the 95-96 academic year. Students are able to choose from grants, college work study, or loans to meet their financial needs.

We would like to acknowledge the following members of the Endowment Association who have contributed to the 1993-1994 Endowment Association Year Directory. The following list is a compilation of the names of the donors who have contributed to the Endowment Association Year Directory.

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Arkansas City Traveler
Ark City Evening Kiwonis Club
Ark City F.O.P.
Ark City Mirror & Glass
Ark City Music & Drama Club
Ark City Tumbleweeds
Ark Valley Distributing
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First Baptist Church - Winfield
First Presbyterian Church - Derby
First Presbyterian Church - Winfield

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Ron and Donetto Godsey
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Elvin and Dixie Hatfield
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Bill and Lindo Headrick
Norman and Phyllis Hearn
Steve and Carol Hearne
Cathy S. Hendricks
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Dr. Sharon Hill
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Morjory Hodkin
Jim and Joyce Holloway
Home National Bank
Donno Howell Sickles
Luella Hume
Charles and Ina Hungerford

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Dr. and Mrs. Bob Yaachim
Zeller Motor Company, Inc.

Mill Levy 21.764

Fact:

Of the 19 community colleges in Kansas, Cowley has the 4th lowest mill levy in the state at 21.764, and has the seventh highest county valuation of \$158,723,352. At \$40 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

Enrollment Figures:

Facts, Fall 1996:

High School	370
Freshmen	1,555
Sophomores	813
Special	549
Total Headcount	3,287
Total FTE	1,922.66

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

Founded, 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

1996 Fall Enrollment:

1,922.66 Full-Time Equivalency
3,287 Headcount

Programs:

32 Certificate and Applied Science programs
36 Liberal Arts/Transfer programs
Institute of Lifetime Learning - a model Senior Citizens program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning - Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blawmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing-Wichita, Cessna, and the Business and Industry Division of Banks.

Current Valuation:

Valuation in the Fall of 1996 was \$158,723,352.

Budget:

\$14,342,738

Facilities:

15 buildings on a nine-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strather Field, Winfield, Wellington and the South Side Education Center, located at 4501 E. 47th Street South in Wichita, a cooperative partnership between Cowley County Community College, Wichita State University, and the Wichita Area Technical College. Courses also taught at these area high schools: Argonia, Belle Plaine, Caldwell, Cedar Vale, Conway Springs, Dexter, Oxford, South Haven, and Udall.

Employees

126 full-time faculty, staff and administration
310 part-time faculty, staff and students

Endowment Association Assets.

July 31, 1996 assets of \$1,090,513.02
432 Members

Your Investment

- ◆ \$3,241,519 in 1994 taxes. \$3,363,506 was levied in 1995.
- ◆ Taxes DO NOT pay for scholarships to out-of-state athletes.
- ◆ Although the College is sixth in size among the 19 community colleges in Kansas, the mill levy ranks 15th.

Your Return

- ◆ \$13,996,202 a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- ◆ \$5,310,948 annual payroll, providing 126 full-time jobs and 160 adjunct faculty positions.
- ◆ Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 27.6 years.
- ◆ A record full-time enrollment for the fall of 1996 of 1,922.66 total FTE.
- ◆ Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- ◆ Customized training for more than a dozen businesses and industries.
- ◆ A significant attraction for businesses and industries considering relocation in this area.
- ◆ Cultural, educational and athletic events which entertain audiences throughout this area.
- ◆ An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.

If you believe in the community college concept, let your state representative know.

Elected Officials

Governor Bill Groves

Second Floor

State Capitol

Topeka, Kansas 66612

Senator Greta Goadwin

Winfield, Kansas 67156

Representative

Joe Shriver

Arkansas City, Kansas 67005

Judy Showalter

Winfield, Kansas 67156

State Board Member

Dr. Steve E. Abrams

Arkansas City, Kansas 67005

Financial aid help for Cowley County Students

For the 1995-96 year, more than 1,000 Cowley County students were awarded more than \$2 million in grants, loans, scholarships and work-study programs.



Cowley County Community College & AVTS
Arkansas City, Kansas

National Champs!

Tigers Take the Title!



**Cowley County Community College
& Area Vocational-Technical School**

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"Winning isn't everything, it's the only thing."

That phrase spoken so boldly by the late, great Green Bay Packers Coach Vince Lombardi says an awful lot about our culture today. It seems as though competition — whether it be for students to attend Cowley County Community College, or in a spirited game of checkers — thrives in all of us.

It certainly was present in late May of 1997 in Grand Junction, Colo., in the hearts of 26 Cowley Tiger baseball players and their three coaches. The size of their hearts could not be measured during the National Junior College Athletic Association World Series. And whether they hit the ball farther, pitched more strikes, or stole more bases, it didn't matter. The Tigers, you see, brought back to Cowley County the national baseball championship.

Winning isn't everything, it's the only thing. To commemorate Coach Dave Burroughs and his 1997 team, the cover of this year's President's Annual Report is a photograph that says it all. Congratulations, Tigers. You are winners!

And let's not forget Larry Grose and his men's tennis team that finished third in the nation. Larry has done an outstanding job throughout his career here at Cowley.

The 1996-97 academic year truly was a special one. Besides the baseball team winning the national championship, here are some other highlights:

- Full-time enrollment reached 1,922 for the first time in school history in the fall of 1996. And the 1997 spring semester head count of 3,376 students was a record for total students enrolled.
- A brand new program — Debate/Forensics — took the nation by storm and performed far beyond the expectations of coach Tracy Frederick. Cowley's team, comprised of nearly all novice debaters, was so impressive that it helped Tracy earn Newcomer of the Year honors.
- Community support for the college flourished all year and culminated in an auction held March 14 that raised \$30,000 for a new endowed scholarship.
- The college stepped in to offer assistance when Total Petroleum announced it was closing its Arkansas City refinery in September 1996. More than 20 Total employees earned a degree in six months, thanks to a lot of hard work by Charlie White, Dan Squires, and others.
- On Oct. 3, 1996, Cowley, along with Zeller Motor Co. of Arkansas City, received Kansas Awards for Excellence. Cowley won the Performance In Quality Award and was one of only nine organizations in Kansas that received awards.
- Four more instructors earned Master Teacher awards at the National Institute for Staff and Organizational Development in Austin, Texas.

I could go on and on. We are so very proud of the accomplishments of our students, our faculty, and our staff. And we will continue to strive to become the best in all that we do.



BOARD OF TRUSTEES



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BACASTOW**
TERM EXPIRES 1997



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ASSOCIATE DEAN
OF DEVELOPMENT
AND COLLEGE RELATIONS

BOB STORBECK: MAN OF INTEGRITY

FOREVER

A WINNER

Bob Storbeck could talk about himself if he was pressed into it, but more often he would beat you to the punch and always ask how you were doing.

Concern for his fellow man. No matter how he felt, or the trials and tribulations he faced, he worried about others first.

Storbeck, a member of Cowley's Board of Trustees since 1994, died Jan. 24, 1997. He was 72.

He was past chairman of the Board of Trustees, but he preferred to influence from a much lower profile. He was a strong supporter of the college in every respect, and did it in a quiet, dignified manner.

"I have some pictures of Bob and me," Cowley President Dr. Pat McAtee said as he addressed a faculty meeting just days after Storbeck's death. "He was just here. He was a true friend of mine and the college's. He will be sorely missed."

Storbeck, from Winfield, had been unable to attend Board meetings for a few months prior to his death. In December 1996, fellow trustees Albert Bacastow Jr., Patti Hunter, Dennis Shurtz, Ron Godsey, and Terry Tidwell voted to honor Storbeck by naming the Third Street Dormitory the Robert Storbeck Dormitory. Also established in his name was the D. Robert Storbeck Scholarship at Cowley.

Storbeck was born April 14, 1924 in Vassar, Kan. He graduated from Lyndon High School in 1942.

During World War II he served in the U.S. Army as a private first class from 1943 to 1946 in the South Pacific in the 2018th Ordinance Maintenance unit attached to the U.S. Air Force. From 1946 to 1950 he served as a second lieutenant in the Reserve Officer Training Corps.

In 1950 he graduated from the University of Kansas School of Business. He attended post graduate school at Indiana University and the University of Oklahoma.

On Aug. 7, 1949 he married Helen Irene Manka. The couple had two sons, Chris of Peachtree City, Ga., and Scott of Decatur, Ga. Storbeck also had two sisters, Eldora Storbeck Middleton of Lyndon, and Ruby Storbeck Oberhelman of Topeka. All are survivors.

Life-long service was as much a part of Storbeck's life as anything. He had a long association with Rotary International, and had been a member of the Winfield Rotary Club since 1954. He was president of the club from 1961 to 1962. In 1970-71, Storbeck served as district governor of Rotary District 569.

In 1989, Storbeck was selected as leader of a Rotary Group Study Exchange that took he and his wife, as well as four young women, to the Philippines promoting "Peace and Goodwill" on a cultural and vocational mission.

For more than 40 years, Storbeck was a member of the First United Methodist Church and held numerous positions there. There are countless other clubs and organizations where Storbeck gave community support.

Storbeck was a quiet role model who lived by example, never drawing attention to himself, but rather focusing on the needs of others.





**TORI
GANN**
ARKANSAS CITY, KANSAS
SEPTEMBER 1996



**MARY
LEE**
HALSTEAD, KANSAS
OCTOBER 1996



**BRIAN
PULKRABEK**
DERBY, KANSAS
NOVEMBER 1996



**JOHN
MARS**
ARKANSAS CITY, KANSAS
DECEMBER 1996



**JEANNE
CARTER**
GODDARD, KANSAS
JANUARY 1997



**SHELBY
MILLER**
WINFIELD, KANSAS
FEBRUARY 1997



**AUSTIN
GRAVES**
ARKANSAS CITY, KANSAS
MARCH 1997



**KIM
HOCKENBURY**
ARKANSAS CITY, KANSAS
APRIL 1997

ALL-USA ACADEMIC TEAM MEMBERS

STUDENT VICTORIES

Mary Lee of Halstead and Heather Van Orden of Wichita represented Cowley on the All-USA Community and Junior College Academic Team for 1997. The two sophomores also were members of the All-Kansas Academic Team, comprised of students from each of the 19 community colleges in the state.

"I was very surprised, totally shocked," Van Orden said upon being nominated. "I feel very honored since this is my last year in college."

Van Orden graduated in May 1997 with an associate of applied science degree in interpreter training. She was an interpreter for the deaf at Douglass High School.

Van Orden, the daughter of Rita and Gary Van Orden of Mulvane, had a 3.91 grade-point average. She became interested in interpreting for the deaf after seeing an instructor while she was in Girl Scouts. She took conversational sign language in the summer of 1995 and loved it.

Van Orden worked full-time at Douglass and took classes at night. While attending Cowley's Mulvane Center, Van Orden has served as secretary for the Students Today Interpreters Tomorrow and was a member of the Student Activities Association. She is a 1994 graduate of Mulvane High School.

Lee is a 1995 graduate of Halstead High School and majored in art. She has her sights set on a career in art therapy.

"I plan to work with handicapped children," Lee said of her career plans. "Art therapy is a way for them to express their emotions in a non-violent atmosphere. Elderly doing crafts is a form of art therapy. It gives people some sense of worth."

Lee was Cowley's October 1996 Student of the Month. She was an Orientation Ambassador, Student Ambassador, sat on the Art Exhibit Committee, was on the Social Science Division Advisory Board, was president of Phi Theta Kappa, was Student Government Association secretary and chaired the public relations, ad hoc, and homecoming committees, was a member of CC Singers, Volunteers Learning Through Service, was Act One publicity chair as well as house crew committee, and held work-study jobs in Social Science, Humanities, and the admissions office.

The All-USA Team is sponsored by *USA Today* newspaper, the American Association of Community Colleges, and Phi Theta Kappa International Honor Society. The All-Kansas Team was honored at a luncheon Feb. 12, 1997 at the capitol in Topeka. This is the second consecutive year that the group of 38 students have been given statewide recognition.

The purpose of the program is to recognize scholarly achievements of students enrolled in community, technical and junior colleges. For the purpose of this award, "scholar" is defined as one who excels in the classroom, who has the intellectual curiosity to pursue academic, career, and cultural enrichment outside the traditional classroom, who shows evidence of substantial development of talents in academic and technical education, and who has demonstrated an ability to share this development with others.

Students must possess a cumulative grade-point average of not less than 3.25 out of a possible 4.0 in all credit course work taken at the college.

Independent judges will review nominations and select a 20-member national first team. The judges will select another 40 nominees to comprise 20-member second and third teams. Each member of the first team will receive a \$2,500 cash award by *USA Today*. The awards were presented to first-team members during the AACC annual convention in Anaheim, Calif., April 14.



HEATHER VAN ORDEN, DR. PAT MCATEE, MARY LEE, AND LOIS SAMPSON

COWLEY GETS AMERICORPS VOLUNTEER

Service to her country. That's what former Cowley student Lora Heinitz has been doing the past several months.

Heinitz, a sophomore from Valley Center, was not enrolled in any classes during the 1997 spring semester, but she still had plenty to do.

Heinitz was sworn in as Cowley's first AmeriCorps volunteer on Feb. 20, 1997. The ceremony took place in the Earle N. Wright Community Room on the main campus.

AmeriCorps is a federally-funded service program that unites Americans in improving our neighborhoods. It represents America at its best, making a lasting difference while promoting the values of community, responsibility, and opportunity. In addition, AmeriCorps is a national service program that provides thousands of Americans of all ages and backgrounds with education awards in exchange for a year or two of community service. AmeriCorps members help meet the nation's critical needs in the areas of public safety, education, human needs, and the environment. Through more than 400 sponsors, AmeriCorps involves 25,000 people in results-driven community service.

Cowley's Service Learning Central Advisory Board appointed Heinitz. She was president of Cowley's Volunteers Learning Through Service during the 1996 fall semester and became interested in becoming an AmeriCorps volunteer when Mark Jarvis was working on the grant for the program.

"I brainstormed about this with Mark and in talking to him about it, it got me really excited about the whole thing," Heinitz said.



CITY COMMISSIONER JESSE KINDRED AND LORA HEINITZ

Jarvis, Cowley's faculty adviser to the school's volunteer programs, said Heinitz has several community service duties to fulfill in the minimum requirement of 1,700 hours. Her award will be \$4,725 to go toward education.

Heinitz' first task as an AmeriCorps member was to assist teachers at Roosevelt Elementary School in Arkansas City.

"I worked one-on-one with several students to help them get their reading skills up with the rest of the class," Heinitz said. "And I listened to book reports and did math facts."

She also traveled to area high schools to discuss community service possibilities. In all, Heinitz will visit 30 area high schools throughout the year. In February alone, Heinitz had contact with 1,000 stu-

dents, through three regional conferences and five high schools.

"It was a lot of fun," said Heinitz, an elementary education major. "I liked working with all the people."

The college will pay about \$7,600 of the matching grant for Heinitz to be an AmeriCorps member. The Corporation for National Service puts up about 85 percent of the fees. Jarvis said the total package for Heinitz, which includes health care and money for office equipment, will be about \$22,000.

Heinitz was enrolled in Leadership Ark City and went through a ropes course certification training during spring break. That allows her to be a trainer for any events of this type, anywhere in the nation. Ropes courses teach students teamwork, trust, and responsibility.

DEBATE, FORENSICS EXCEL IN FIRST YEAR

STUDENT VICTORIES

Tracy Frederick admitted telling Cowley administrators during the summer of 1996 not to expect much from her first-year debate/forensics team. She was serious.

But a successful fall 1996 turned into an incredible spring 1997 as the team surpassed all expectations, captured several individual and team awards, and earned the respect of two- and four-year schools from across the nation.

"It has been a phenomenal year," Frederick said.

That could go down as the understatement of the year. Here's a list of some of the squad's most notorious accomplishments in its first year:

- fifth in the state in Open (experienced) Division, even though Cowley had no experienced students.
- second in the state in Novice Division behind two-time national debate champion Kansas State University.

A list of individual honors:

• Damon Young, fifth in Impromptu Speaking; honorable mention All-Kansas and honorable mention All-Kansas Novice Team.

• Young, 16th in Prose Interpretation; honorable mention All-Kansas Novice Team; Young and Kara Fry, 16th in Duo Interpretation; honorable mention All-Kansas Novice Team.

• Heather Bollinger and Jim Nethercott, fifth in Duo Interpretation; honorable mention All-Kansas Team and first-team All-Kansas Novice Team.

• Nethercott, 11th in Prose Interpretation; honorable mention All-Kansas Novice Team.

• Bollinger, seventh in Dramatic Interpretation; second-team All-Kansas Novice Team.

• Trent Pappan, 18th in Dramatic Interpretation.

• Pappan and Ryan Kane, 9th in Duo Interpretation.

• Pappan and Clayton Stacy, 14th in Duo Interpretation; honorable mention All-Kansas Novice Team.

And to top it off, Frederick received the National Education Debate Association's New Member of the Year award.

"For a squad that had no experience, the students did an incredible job," Frederick said. "I could not have asked for any better effort. We really turned heads at tournaments we competed in."

And in many of those tournaments, Cowley was the lone community college. Most of the competition was against four-year universities with established debate/forensics programs. Cowley was not intimidated.

"If anything I think that kind of inspired us to do better," Frederick said. "The students met each and every challenge head-on."

Frederick was quick to point out that while it's nice to win, it's not important.

"The skills the students have acquired are those that will allow them to be successful for the rest of their lives," she said. "Communication is the key to success. They have become effective communicators and will be able to accomplish any goals set for them."

HERNANDEZ COMPETES IN WORLD CONTEST



Give Ryan Hernandez a block of metal, some instructions, scratch paper, and a machine and you'd be surprised what he can do.

Hernandez, a former Machine Tool Technology student at Cowley, put himself in a unique position as a member of the 12-person International Youth Skills Competition team from the United States. That team competed July 4-7, 1997 in St. Gallen, Switzerland, along with 31 other nations, in a biennial contest in skilled trade occupa-

tions. It was sponsored by the International Organization for the Promotion of Vocational Training, headquartered in Zurich, Switzerland.

Participation by the U.S. comes from the Vocational Industrial Clubs of America. In 1973, then-President Richard Nixon recognized VICA as the official organization to represent the U.S. at the IYSC. The U.S. first competed in 1975.

"I'm doing this for experience," said Hernandez, who is now a numerical control mill operator and lead man at Boeing-Wichita. "I just want to do the best job I can. If anything, I'm not the one with the pressure. I have no background or reputation to hold up. There's no extra pressure other than competing internationally."

Hernandez, from Arkansas City, has been nothing shy of brilliant during the past three years. He is a former Kansas VICA president and earned a number of awards during his career at Cowley.

The road to Switzerland actually began two years ago when Hernandez won the state VICA skills contest in precision machining. He went to the national contest in July 1995 and finished second in the post-secondary division.

His scores there allowed him to try out for the international competition in September 1996 in Chicago. At that four-day international machine tool show, Hernandez competed on a conventional mill. In October he received a project in the mail. Competitors had two weeks to complete the project. Hernandez heard results near the end of February.

"There were five students in the milling project and you could use any resource you could find," Hernandez said. "I wanted to run the project on my own. I could have programmed it on a CAD/CAM, but I didn't. I manually programmed it."

Hernandez scored 1,022 points out of a possible 1,150. The top score was 1,051 points. Hernandez' combined scores from Chicago and the October project landed him a spot on the U.S. roster.

Hernandez was the U.S. competitor in milling. Other trades contested were automotive service technology, auto body repair, brick masonry, car painting, computer aided drafting, cookery, electronic application, house wiring, ladies' hairdressing, refrigeration, and turning. Students must be under the age of 23 to compete. Hernandez is 22.

The project Hernandez had two weeks to complete was made out of a block of aluminum. He said at the IYSC, competitors were given a block of steel. Work was done by a machine and a cutter. About 26 students competed in milling. The contest lasted eight hours per day for the four days.

Hernandez took several weeks off work from Boeing to train for the international competition. He said the company was impressed with the competition. And he's been the subject of a story on Boeing Television, broadcast to break rooms in all of Boeing's plants.

Hernandez credits his experience at Cowley for providing him the basic background a machinist needs. He praised Precision Machining, Inc., of Wellington for teaching him many techniques in milling.

"It's a top-rated company," said Hernandez, who worked there while finishing his schooling at Cowley. "It wasn't until I got to Boeing that I realized how good Precision Machining really is."

After the contest, Hernandez plans to re-enroll at Cowley to work on a pre-engineering degree.

In 1995, the U.S. ranked 15th among nations competing. Austria, Korea, and Brazil were the top three nations that year. The U.S. has never had a milling student place in the competition.

CROUSE NAMED CHAIR

FACULTY/STAFF

ACHIEVEMENTS

Bruce Crouse, instructor of Non-Destructive Testing, was appointed chairman of the Education Division of the National Society for NDT. The appointment came during the 1996 fall conference of the society Oct. 14 in Seattle.

Crouse, who has headed Cowley's NDT program the past four years, will serve as a coordinator for high school programs, community college and technical school programs, and university programs in NDT.

Another part of his responsibilities will be to assist in the selection process those schools that are to receive grants and scholarship funds. Promoting NDT as a technical career also will be part of Crouse's duties as chair.

The appointment is a two-year term.

Crouse has been a member of the Society for NDT for 10 years. The organization has more than 12,000 members worldwide.



STUDENTS HONOR INSTRUCTORS

One of the biggest compliments any instructor can receive is an endorsement from a former student.

Sixteen Cowley instructors were listed in the 1996-97 edition of Who's Who Among America's Teachers. It's a listing of The Best Teachers in America Selected by the Best Students.

Educational Communications, Inc., of Lake Forest, Ill., publishes the book.

Cowley's instructors listed in the book, plus their subjects:

Bart Allen, business management; Terry Eaton, developmental math; Gary Gackstatter, instrumental music; Beverly Grunder, accounting; Randy Hallford, science; Ed Hargrove, physical education/softball; Elvin Hatfield, police science; Larry Head, airframe and powerplant mechanics; Cathy Hendricks, social science; Debbie Nittler, physical education/volleyball; Peggy Paton, office technology; Judy Queen, single parent program director; Lana Sleeper, danceline; Paul Stirnaman, history/geography; and Jean Tidwell, social science. Sharon Hill, a former full-time Cowley instructor who is now part-time in the Humanities Division, also is listed.

The only way a teacher can be included in this publication is to be nominated by one or more of his or her former students. The only students who are invited to select their former teachers are students who are listed in Who's Who Among American High School Students or The National Dean's List. This top 5 percent of the high school and college students in the United States represents a unique group of consumers of education, well-qualified to determine which teachers contributed most to their academic success.

Throughout the academic year all students who have been cited for academic excellence in the two student publications described above are invited to select one teacher from their entire academic experience who "made a difference" in their education.

GACKSTATTER RELEASES COMPACT DISC



Award-winning singer-songwriter Gary Gackstatter's creative juices never stop flowing.

Gackstatter, Cowley's director of instrumental music, released his newest creativity: a collection of 12 original songs, all written by him, on a compact disc titled "The Missing You Waltz." The CD was released in late February 1997.

The CD was recorded Dec. 27-28, 1996 in Austin, Texas, by Merel Bergante at his Cribworks Studios. Final production was done at Terra Nova Digital Mastering by Jerry Tubbs, also in Austin.

Bergante's extensive performing and recording experience with Loggins and Messina, Dan Fogelberg, Leo Kottke, and the Dirt Band, to name a few, bring a genuine intimacy and warmth to the acoustic instruments and voices on this album.

"We go and play so many places and people say 'hey, can I get a recording of that.' And we don't have anything to give them," Gackstatter said. "I've been saving up. You have to put a lot of time and energy into it. The planning went on forever. I wanted it to be real personal, real special."

With Gackstatter on acoustic guitar, fretless bass, vocals, keyboard, and percussion, the album has a distinct sound all its own. Promoted as songs from the heart, songs from the land, the album also features longtime Arkansas City musician Tim Durham on mandolin, acoustic guitar, keyboard, and vocals, and Julie Rosseter, a friend of Gackstatter's from Atlanta, Ga., on viola.

Gackstatter couldn't be more pleased with the way the album turned out.

"To make the recording, we went down on a Thursday and I did all of my parts on Friday, vocal, guitar, bass, and keyboard," Gackstatter said. "Tim and Julie came down the next day and we mixed on the third day. It was real fast."

Most of the songs were written in the last year. Gackstatter said he gets a lot of ideas while driving.

"Long drives to and from gigs," he said. "A line will come into my head and a melody will come with it. I've got to get it down on tape as soon as I can. All of these songs, not one I sat down and said, 'OK, I'm going to sit down and write a song'. Almost all came from that little land of inspiration. You don't have to force anything to come out."

Durham, himself a songwriter, also was happy with the album.

"I'm pleased with it. I think it has a real kind of open, simple and clean sound to it," Durham said. "It's a natural sound. You can imagine people performing it right in front of you. It's definitely not over-produced with a whole bunch of stuff you would find in pop music. It has a particular sound to it. We tried to stay away from that over-produced sound and get more of a live sound, which means you capture the live performance as opposed to doing a lot of electronic junk."

The album includes a wide variety of subject matter ranging from small Kansas towns, to lost love, to fam-

ily, to politics, each highly personal, poetic and powerful. It also includes four songs that have been selected as winners in the annual Walnut Valley Festival Songwriters competition in Winfield.

Gackstatter has become well-known in south-central Kansas. Not only is he director of instrumental music at Cowley, he also directs the Winfield Regional Symphony and the Arkansas City Community Band. His compositions and arrangements have been performed by wind ensembles and bands at the University of Kansas, Wichita State University, and Friends University, as well as many high schools.

Currently, Gackstatter is the orchestral arranger for singer-songwriter John McCutcheon, and recently for Tom Chapin.

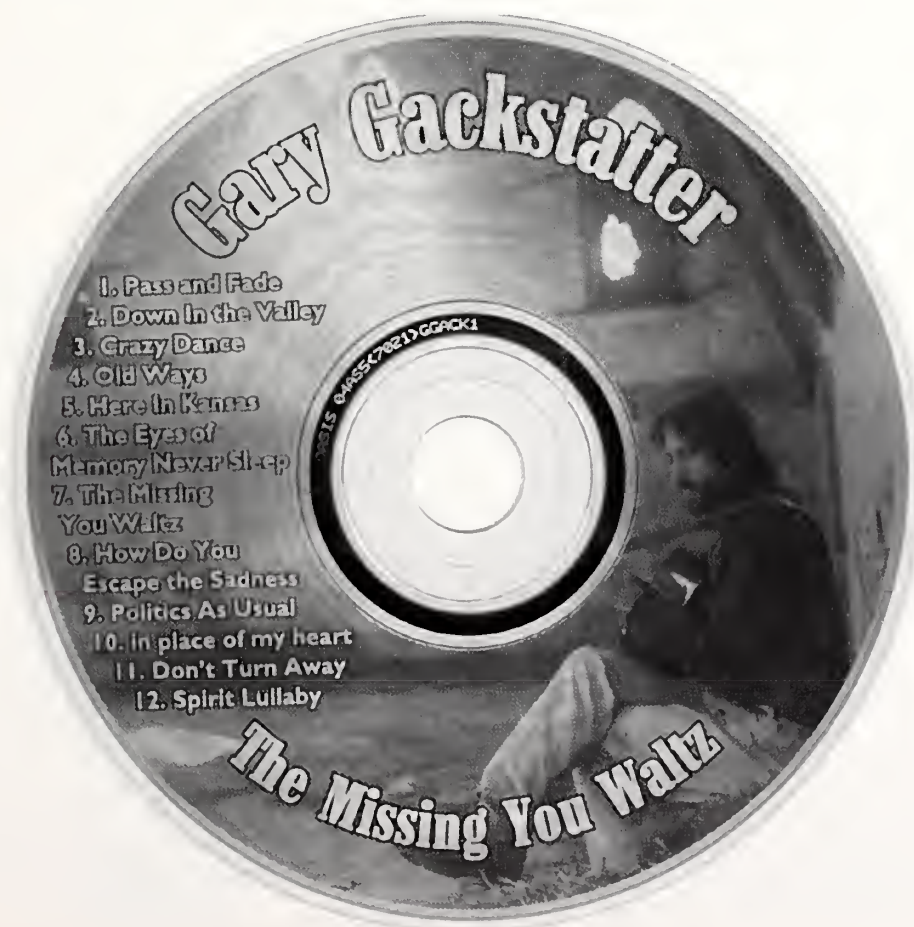
Durham and Gackstatter have performed together for about seven years, more seriously during the last two years. Durham said he and Gackstatter have a mutual respect for each other's music.

"Gary is incredibly talented," Durham said. "He can concentrate and get the job done and see it to its completion. I was amazed how much music he put out in such a short period of time."

Gackstatter called Rosseter, an acquaintance from Wichita State University who now plays in the Atlanta Symphony, the best violist he's ever worked with. Gackstatter said the team of three musicians worked well together.

"My goal is to develop this side of my musicianship," he said. "I spend all my time doing community work. But I really love this, too. Artwork and my music have laid dormant for so long. I have made myself do this."

Sam Crowl, an instructor in Cowley's Computer Graphic Arts program, did the layout and design for the CD cover and jacket.



INSTRUCTORS EARN NISOD AWARDS

Pam Doyle, Lois Sampson, Don Hastings, and Dan Squires were honored in late May 1997 as recipients of the Master Teacher award, presented by a renowned national organization.

Doyle and Sampson are Humanities Division instructors, Hastings teaches in the Natural Science Division, and Squires in the Industrial Technology Division.

The four honorees raise the number of Cowley faculty honored during the last 10 years to 34. The National Institute for Staff and Organizational Development sponsors the International Conference on Teaching and Leadership Excellence each year in Austin, Texas. The four instructors will be honored during the closing ceremonies of this year's conference on May 28.

Doyle's primary teaching emphasis is Composition. This is her second year at Cowley.

Sampson teaches Literature and Composition. She is completing her third year as a full-time instructor at the college.

Hastings teaches biology. He has been at Cowley since May 1971.

Squires teaches machine tool technology and has been at Cowley full-time since August 1990.

Six other Cowley faculty and staff members are making presentations at this year's NISOD conference. Sue Saia, an instructor in the Natural Science Division, is making a presentation titled "College Algebra Can Be Fun." The major focus of her presentation will be relating college algebra concepts to "real world applications." A special project and several other experiments and labs will be explored. These "assignments" will demonstrate the practical applications of such topics as graphing, functions, logarithms, logic, and probability.

Pat Moreland and Pam Shaw, also instructors in the Natural Science Division, will be presenting "The Physical Science, College Algebra Connection." The goal of the presentation is to show that mathematics is a tool that can be used as a guide to understand the intricate order of the world around us. Scientific study of the students' physical world is more meaningful when they can easily express scientific observations in mathematical terms. Practical activities that can be used in college algebra and physical science to connect math and science will be demonstrated using the TI-83 calculator and the TI calculator-based lab.

Bryan McChesney and JoLynne Oleson, admissions counselor and support services coordinator, along with Bruce Crouse, nondestructive testing instructor and chairman of the Industrial Technology Division, will present "Building A Solid Foundation With Faculty Recruitment." The presentation will demonstrate how Cowley coordinates recruiting efforts between faculty and the admissions staff. Creative recruiting and program marketing ideas will be shared, as well as results of their teamwork approach to recruiting.



DAN SQUIRES,
DR. PAT MCATEE,
LOIS SAMPSON,
DON HASTINGS,
PAM DOYLE,
AND
DR. LYNN
STALNAKER

NISOD PRESENTERS

FACULTY/STAFF

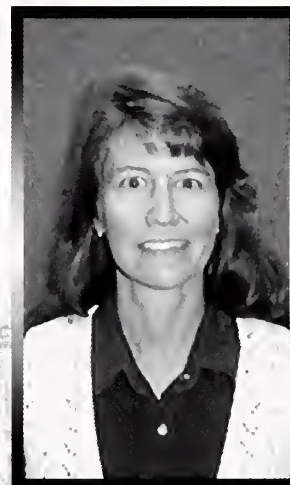
ACHIEVEMENTS



SUE SAIA
MATH INSTRUCTOR



**PAT
MORELAND**
MATH INSTRUCTOR



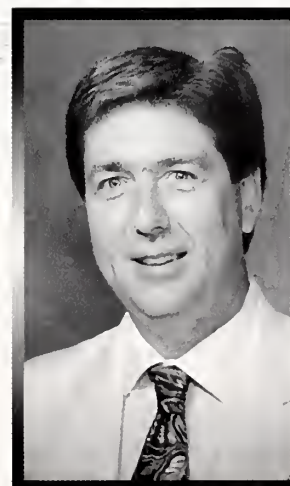
**PAM
SHAW**
SCIENCE INSTRUCTOR



**JoLINNE
OLESON**
SUPPORT SERVICES COORDINATOR



**BRYAN
McCHESNEY**
ADMISSIONS COUNSELOR



**BRUCE
CROUSE**
NDT INSTRUCTOR

TEAMS EARN QUALITY INITIATIVE AWARDS

Employees and students at Cowley may not realize how they have benefited in many ways since the fall of 1995, when the Quality Initiative program was implemented.

Twelve Quality Initiative teams involving 40 staff members have been generating ideas to improve the way the college conducts its business. The purpose of the program is to get people involved in the school and to identify a problem and submit solutions.

At a half-day inservice Aug. 16, 1996, two teams received \$1,000 President's Awards and three received \$500 awards for their work on specific projects.

One award-winning team studied the many possibilities of using multi-media instruction in delivering and learning lessons. The team of Technology Applications to the Classroom consisted of Rex Soule, Richard Tredway, Bart Allen, and Bruce Crouse. The team worked toward two goals: 1) develop equipment needs; and 2) design processes to pilot multi-media instruction applications for instructional delivery.

"We looked at three classrooms to set up multi-media instruction," said Soule, director of Cowley's computer graphix technology program. "These rooms would have all the equipment for teachers to deliver instructions to students instead of just a lecture."

Emergency situations were the focus of the other President's Award winner, the Workplace Violence team, who worked to ensure that the situations will be handled correctly. The team was made up of Tony Crouch, June Bland, Elvin Hatfield, Bryan McChesney, and Bud Shelton.

Teams receiving monetary awards were able to decide how best to spend the money. However, it must be spent on something related to the project. Each member of the five teams also received a "TEAMWORK" wall plaque.

Employees may have a chance to continue education opportunities in the areas of personal development, career enhancement and technical training because of the proposed plan of the Professional Staff Development team. Team members are Jody Arnett, Bev Black, JoLynne Oleson, Stu Osterthun, Peggy Paton, Wanda Shepherd, and Janice Stover. This team, along with two others, received \$500 Quality Leadership awards.

The two other \$500 winners were the Campus-Wide Fiber Optic Connection team and the Student Tracking team. Fiber optic team members are Gary Detwiler, Charles McKown, Sid Regnier, and Mike Crow. Student Tracking team members are Bev Black, Stover, Terri Morrow, Forest Smith, Linda Strack, Crouse, Charlie White, and Maggie Picking.

Each team submitted a proposal which would make a difference in each or all of the following criteria: improve the quality of work and/or educational environment, enhance customer service, maintain continuity or longevity of improvement, and help meet the institutional mission.

"Each team sets certain goals that follow the list of criteria and work toward accomplishing them," said Quality Improvement Processes instructor Wayne Short.

Proposals were accepted for the next Quality Initiative program until December 1996 and the Quality Council, comprised of administrators, faculty and staff, hoped to wrap it up in the spring of 1997. However, many projects will be on-going.

The other seven teams participating in the project: Kids at Cowley, TQM Tools for the Natural Sciences, South Central Kansas Mathematics and Technology Conference, Social Science Child Care, Facilities Scheduling Process Improvement, Non-traditional Student Recruitment, and Role of Computerized Assessment in Outcomes.

WILLIAMS RETIRES AFTER 42 YEARS

FACULTY/STAFF

ACHIEVEMENT

Twenty-three years ago, Mary Margaret Williams "retired."

It lasted all of three months.

"The Board of Trustees wanted me to come back and start this senior citizens program," Williams said. "I didn't know anything about organizing a continuing education program. But I decided it would be fun, something new."

So, at the age of 63, instead of thinking about retirement, Williams was hard at work developing a successful enrichment program for senior citizens. Today, Cowley's Institute of Lifetime Learning is recognized as one of the finest programs in the region, due largely to Williams' leadership and vision.

Time has a way of catching up with people, including Williams, an age-less wonder who has been a fixture at Cowley for 42 years. This spring, at age 86, is her last as an employee of the college.

"You certainly are a model for us at the college to emulate," Conrad Jimison, associate dean of instruction, told Williams at an end-of-the-year picnic May 8. "You've done an incredible job for the college and we're going to miss you."

"I will not go to the rocking chair," Williams responded. "I don't even own one."

Williams received a mantel clock from the college as a retirement gift. Dr. Pat McAtee, college president, spoke about Williams.

"If I get to be your age I hope I can just get out of bed in the morning," he said with a laugh. "Seriously, I can't say enough about this lady. For someone to devote more than 60 years to education, that's incredible. You have been a true delight to work with."

Marietta Brammer, Williams' assistant at the Institute in Ireland Hall, and Dr. Lynn Stalnaker, dean of instruction, also honored Williams with words of kindness.

Williams moved to Wichita in July to be closer to relatives. She said her emphasis in retirement will be to work at her church. Sitting around won't be part of her day.

There is little doubt that whatever she does, she will make a difference. All you have to do is look at the growth of the Institute of Lifetime Learning to see what impact she has had.

From one class of five students in 1974 to more than a dozen classes and 150 students, the Institute has taken on a transformation the past two decades. And Williams, although she hesitates to admit it, has been the catalyst for that change.

While the number of classes has increased, the minimum age to enroll has decreased. In 1974 persons 65 or older could enroll. Now the program is open to individuals 55 and over.

Williams was born in Fort Scott, Kan. and spent her youth growing up in Chanute, Bonner Springs and Baldwin City, communities where her father served as principal, superintendent and professor of education at Baker University. Williams earned a bachelor's degree in math and English from Baker, then went on to the University of Kansas and earned a master's degree in guidance and psychology. That was in 1961.

A great deal has happened since then, and now, Williams is taking a second shot at retirement.

"My philosophy is that you can live longer and be healthier if you keep your mind active," Williams said. "That's what I based the Institute on."



FISHING, FAMILY WHITE'S NEW FOCUS

For about as long as Charlie White can remember, he used his hands to fix things. From rebuilding cars to tinkering in the machine shop, White loved working with equipment.

So it came as no surprise that White would find himself as head of the technical education program at Cowley. He served as associate dean of vocational education since 1990, and joined the school's faculty in 1969.

Now, at the tender age of 57, White is retiring. He had early retirement planned for many years.

"Early retirement was in my plans, but not expected," White said. "I started positioning myself 10 years ago."

White has devoted a great deal of his life to Cowley. It began as a student in 1958. But his two-year degree was interrupted by a four-year stint in the Marine Corps. Before he completed his bachelor's degree at Pittsburg State University, White was hired as an industrial-related instructor.



DR. LYNN STALNAKER AND CHARLIE WHITE

"I set up math, science, and economics for the technical programs," he said. "We (Cowley) were the only one in the state to do that for 15 to 18 years."

White later earned master's and educational specialist degrees, also from PSU. His area of the college has changed dramatically since he began.

"Technology and the use of computers as tools has really changed," White said.

Dr. Pat McAtee, college president, spoke fondly of White during a year-end picnic May 8.

"When I came to the college 10 years ago, we had a lot of tasks before us in the technical area," McAtee said. "I know how hard it is to change, but Charlie did it."

"He's the only one I can call on about technology in that area. He can talk to those business and industry people and they understand."

White, whose sense of humor always made those around him laugh, said he will remain connected to Cowley.

"I do plan to do some part-time teaching for the college," he said. "And with all the training we've done with business and industry, I'll be involved in that."

In the early 1980s, White became chairman of the Industrial Technology Division. He said having students in the technical programs two years helped foster close relationships.

"I'm going to miss the students," he said. "There were a lot of friendships made. Down here you get to know the students pretty well."

While part-time teaching will take up some of White's retirement time, he also has about a dozen rental homes to maintain and four antique cars to restore. Fishing also will be a big part of his retirement.

"But the biggest thing is more time with my family," White said. "It's been a hit-and-miss thing through the years. Now I'll be able to pick and choose when we want to do things as a family."

DOCTORATE CHALLENGE FOR DARBY

FACULTY/STAFF

ACHIEVEMENTS

At a very early age, Sue Darby was forced to deal with a challenge.

Today, while challenges disguised as opportunities keep coming her way, she has her share of self-made challenges.

"I get bored and therefore create challenges for myself," said Darby, director of Cowley's Mulvane Center throughout the 1996-97 academic year. "I couldn't teach composition for 27 years."

Darby's latest challenge while at Cowley was completing what she'd started about three years ago: work on a doctorate at the University of Texas at Austin. She finished her course work in December 1995 and received her doctor of education degree on Dec. 7, 1996.

Her decision to enter the Community College Leadership program at UT was made after being influenced by former Cowley Dean of Instruction Dr. Bob Paxton and from the numerous trips to Austin for the National Institute for Staff and Organizational Development. There she saw first-hand the potential earning a doctorate would give her.

"Bob Paxton was pretty influential in that," Darby said. "He was always cultivating your talents."

At NISOD, Darby has been a Master Presenter and the recipient of the Master Teacher award for teaching excellence. Still, she wanted more.

"I think long term my goal is to become president of a community college," she said. "My short-term goal is to become a dean of students or dean of instruction. That's the next step toward becoming a president."

Darby was born in Kansas City, Kan., but moved to California when she was 5. That same year her parents divorced. She moved back to Kansas City when she was 15 and graduated from Turner High School.

From there she went to Emporia State University and graduated in 1970 with a bachelor's degree in English. She received a master's degree in communication theory from Wichita State University in 1984.

Between the first two degrees were stops at Skyline consolidated schools, Atchison County Community High School, Wellington, and Winfield. She taught English, speech, and had one year as the yearbook sponsor at Winfield High School, an experience she'll never forget.

Her career at Cowley began in 1978 as a part-time English instructor. She taught college composition to Wellington High School students. After earning her master's degree, Darby began full-time employment at Cowley in 1984 as an instructor in the Humanities Division. She taught composition I, II, literature, and a developmental English course.

She served as division chair from 1991 to 1996, and it was during that time that she decided to pursue another degree.

"I looked at administration from the beginning," Darby said. "And I decided that if I was going to sacrifice two to three years of my life, I wanted to look at other opportunities than Kansas. Texas is the best program in the nation."

After completing her degree, Darby returned to Cowley to become director of the Mulvane center. With that came new challenges, but also a changed person.

It was during Darby's junior year of high school that she realized a career in education was for her.

"I was sitting in the back of my English class and my instructor had a very negative effect on me," she said. "I said, 'if he can do this, I can do this.'"

And it's on to yet another challenge for Darby, this time at another community college. On July 7, 1997, Darby began her duties as dean of instruction at John Woods Community College in Quincy, Ill.



CINDERELLA TIGERS WIN IT ALL

Dave Burroughs hates to waste opportunities. That said, it's no surprise that Cowley's baseball team captured the 1997 national title in its first trip to the World Series.

The Tigers, who finished the season ranked 20th in the National Junior College Athletic Association poll, took the tournament by storm and became the darlings of Grand Junction, Colo., site of the 40th annual World Series.

"We weren't the most talented team out there," Burroughs said. "But in sports, sometimes you forget to measure a team's heart. And these guys had the biggest hearts out there. That's what won it for us."

Cowley, which finished 53-11, won five games and lost one en route to the national championship, including four consecutive after losing Game Two. It was a dream come true for Burroughs, in his 10th season at Cowley, his assistants and the players.

"I've never come close to this, ever," said outfielder Josh McMillen. "This is really special. It's a great feeling."

The Tigers were welcomed back to Arkansas City from the World Series, held May 24-31, with a state patrol and police escort beginning in Wellington late in the afternoon of June 2. More fans picked up the

chartered bus in Winfield, and the team rolled into Ark City with about 350 fans awaiting in front of W.S. Scott Auditorium. The reception surprised the players.

"I thought there might be 15 or 20 people waiting for us," said Justin Pirtle, pitcher. "We played in front of 11,000 fans in the championship game, but that doesn't compare to coming home to this."

Many college and community members addressed the coaches and players, who were front and center stage during the celebration. Burroughs held the national championship trophy high for everyone to see.



**WORLD SERIES MOST VALUABLE PLAYER
TRAVIS HAFNER ADDRESSES THE CROWD
DURING A HOMECOMING CELEBRATION IN
JUNE 2.**

"It was an unbelievable experience," Burroughs said. "The community of Grand Junction was so supportive of all the teams. In the championship game, of the 10,000 or 11,000 people there, I think about 9,000 were rooting for us because we came in the underdog."

Cowley defeated Seminole State of Oklahoma 4-2 in the championship game. Cowley had clobbered Seminole in a fall 1996 doubleheader, then lost 9-0 and 2-1 during the spring season. And as if that weren't enough for revenge, some Seminole players taunted Cowley prior to the World Series finale.

"We really didn't need that kind of incentive, but it just fueled us more," said Grant Bergman, pitcher.

Cowley reached the 10-team World Series by defeating Hutchinson in a three-game series May 16-17. It was the third consecutive year Cowley was in the Region VI championship game.

In Grand Junction, Cowley opened the tournament with a 10-7 victory over Central Florida. That was followed by an 11-6 defeat at the hands of Indian Hills Iowa. But then the string began. Cowley eliminated Wallace State of Alabama 12-8, Indian Hills 15-9, and Scottsdale, Ariz., 9-6, setting up the showdown with Seminole.

Right-hander Aaron Akin was named to the NJCAA Division I Baseball All-America first team, while first baseman Travis Hafner was a third-team selection and was named most valuable player of the World Series. Burroughs was named NJCAA Coach of the Year.

Burroughs assembled one of his best teams in 1997, a difficult task considering the 1996 Tigers amassed a 51-13 record and finished the regular season ranked ninth in the nation.

"You start work for Grand Junction in August," Burroughs said. "It's hard to work on it then, and it's hard to work on it in February, but you've got to."

While Cowley has been dominating this season — 33-3 in the Jayhawk Conference East Division — there were times when the bats went silent. Pitching, however, was impressive throughout.

"Our pitching has carried us all year long," Burroughs said. "It carried us through the sub-region tournament and showed flashes of brilliance."

Cowley's top pitcher is Akin, a sophomore transfer from the University of Missouri. He mowed down hitters all season and had 102 strikeouts in 92 2/3 innings pitched with an earned-run average of 2.03.

Akin's consistent 90-miles-per-hour fastball had pro scouts frothing at the mouth. The Manhattan, Kan., was the No. 12 pick in the amateur draft June 3 by the Florida Marlins. His signing bonus was reportedly around \$1 million.

Offensively, Hafner was a force. The sophomore from Sykeston, N.D., hit 17 homers and drove in 82 runs while batting .410. Pro scouts also looked at Hafner as an early draft pick, but instead he signed with the team that drafted him last June, the Texas Rangers.

Burroughs said as many as 11 players from this year's team were draft possibilities.

LADY TIGER VOLLEYBALL TEAM POSTS MOST VICTORIES IN NITTLER'S REIGN

For much of the 1996 Lady Tiger volleyball season, the first outright conference championship in 15 years was within grasp.

But Highland and Johnson County had something to say about that, and those two schools tied for first place in the Jayhawk Conference East Division.

Debbie Nittler's Lady Tigers, however, weren't far behind, finishing with a 15-3 conference record, good for third place.

Cowley roared into the Region VI tournament with a 38-20 record, only to lose all four matches to finish at 38-24. Still, the 1996 team posted the most single-season victories in Nittler's 11 years.

"We had a great group of kids, great sophomore leadership, and all-around good players," Nittler said. "It was a lot of fun coaching this bunch."

Sophomore Elaine Fleetwood earned first-team All-Jayhawk Conference honors, while freshmen Allison Barse and Joanna Howell were named to the second team. Honorable mention all-conference honors went to sophomores Karrie O'Keeffe and Heidi Henning. Howell also was named to the All-Region VI second team.

Nittler said Cowley played well in its first two matches at Region VI, taking Brown-Mackie of Salina and Johnson County to three games. But the following day the team was not mentally into it, Nittler said.

Cowley's 38 victories was the most since Nittler's first team, in 1986, won 36 matches.

Nittler loses seven sophomores off this year's club.

BASKETBALL TEAMS FINISH SEASONS ON DISAPPOINTING NOTE

The women's basketball team suited up six players for its first four games of the 1996-97 season. Only eight finished the season, making for a lonely bench.

Still, the Lady Tigers won 20 games and finished 12-6 in the Jayhawk Conference East Division. That conference mark included a stellar 7-2 record at home.

Coach Ken Hefner, in his first season, guided Cowley to a 20-12 record with a group of players assembled late in the recruiting season. Adrienne Smith (16.6), Moneeke Bowden (15.3), Zakiyyah Johnson (14.3), and Brandi Harris (10.8) were the team's scoring leaders.

Mark Nelson's men's team finished with a 19-12 record and an 11-7 conference mark. Kevin Clark, who signed with the University of Minnesota, an NCAA Final Four team, led the Tigers in scoring, averaging 22.6 per game. Pedro Phillips, another NCAA Division I signee with the University of Southern Mississippi, added 16.4 points per game.

Both teams were 8-4 during the first semester.

Clark and Smith were named to the All-Region VI teams for 1996-97. Clark was chosen as a top-10 player, while Smith was named to the second team.

SOFTBALL TEAM FINISHES WITH 33-7 RECORD

Ed Hargrove liked his team's chances of winning the 1997 Region VI softball championship and a berth in the national tournament.

The Lady Tigers were 31-5, ranked 10th in the nation, and the No. 1 seed in the Region VI tournament, all the ingredients necessary for a title run.

But it didn't happen. In fact, Cowley wasn't around for the championship game against Johnson County, a team the Tigers had beaten three out of four times during the regular season.

"Each year you go into regionals and say that if this happens and this happens, we could make it," Hargrove said. "I felt this team had the best shot of any in the last five or six years. We had the pitching to keep us in every game and had a great group of sophomores."

Cowley shut out Hutchinson 8-0 in the first round, then lost to Dodge City 2-1. The Tigers came back to whip Barton County 10-0 before being stunned by Pratt 4-2 in eight innings. Cowley's season ended at 33-7.

Cassi Vandever, a freshman from Arkansas City, was Cowley's top pitcher this spring. Entering the Region VI tournament, Vandever compiled a 21-3 won-loss record with an earned-run average of 0.72. She struck out 91 batters in 137 innings pitched.

However, a freak knee injury hobbled her during the tournament. Hargrove said it hurt the Tigers more offensively than defensively.

"She pitched well enough to win both games we lost," Hargrove said. "She's our best baserunner, so it (the knee injury) hurt us more that way."

And to make matters worse, Vandever was hit by a line drive just above her left knee in the Dodge City game. Still, she wouldn't come off the mound.

The Tigers still won a share of the Jayhawk Conference's East Division crown, tying Johnson County for that honor. Cowley finished 28-4 in the conference.

Hargrove, who completed his 13th season as head coach, loses just five sophomores off this team.

"We've got a good nucleus back and maybe the best freshman class ever coming in," Hargrove said. "And we've got the two All-America candidates in Cassi and Suzanne Kerr back."

Kerr, from Derby, Kan., led Cowley in several categories, including runs (51), triples (12), home runs (9), runs batted in (55), and batting average (.504). Those numbers were at the end of the regular season. She also was named to the NJCAA Division I All-America team. Vandever made the third team.

GOLF TEAM ENDS SEASON ON POSITIVE NOTE

Head Golf Coach Rex Soule knew after the 1996 fall semester that competition in the spring would be even tougher. And he was right.

The Tigers, in their first season of intercollegiate golf in more than 20 years, struggled through early April. They had days of solid practice rounds, but really couldn't get anything going in competition. That is until the District III championship in North Platte, Neb., April 28-29, 1997.

"We played our best golf of the year," Soule said of the 54-hole tournament. "We had set a goal of 960 strokes for the tournament and we shot 943. That was 17 strokes below our goal. I was pleased with that. We did what we thought we needed to do, just two Nebraska schools snuck in on us and took our seventh place away. We knew we wouldn't beat any other Kansas schools."

The top seven teams qualify for the national tournament in Arizona. Cowley's 943 was a distant eighth behind Dodge City's 903. Barton, Butler, and Kansas City finished first, second, and third. Western Nebraska was fourth, Johnson County fifth, and Northeast Nebraska sixth.

Cowley's Chris Brown, a freshman, finished in 31st place at districts with a 73-80-77-230 total. Soule said had Brown put together three rounds like his first one, he would have been in the hunt for the individual title.

"I know Chris was disappointed in that 80," Soule said. "But really everybody played pretty well. It was a good way to end the season."

Chris Bruner put together consistent rounds of 77-78-78 for a 233 total, while Wally Waldmeier shot 81-77-78 for a 236 total.

In the final Region VI individual standings, Brown finished fifth.

Soule expects most of his team to return next year. Brown, however, will not. He's planning to transfer to Kansas State University to get started on a degree in engineering.

"This first season was a learning experience for me and the players," Soule said. "We now know what to expect when the fall rolls around. We know what it takes to make nationals."

MEN'S TENNIS TEAM FINISHES THIRD IN THE NATION

Cowley's No. 1 singles player Richard Winter won a national championship, then he teamed with Pablo Mayorga at No. 1 doubles to win another title at the National Junior College Athletic Association Division I men's tennis championships in Corpus Christi, Texas in May 1997.

The titles helped Cowley to a third-place national team finish with 26 points. Miami-Dade won the title with 38 points, followed by Collin County of Texas with 28 points.

Cowley Head Coach Larry Grose was excited about his team's performance at nationals.

"I said going in that I thought we were a longshot to win it," said Grose, whose Tiger teams have finished

in the top six nationally every season since 1989. "Still, we were one of those teams that could have won it.

"I'm extremely proud of Richard Winter and Pablo Mayorga, as well as all the guys. They played their guts out."

Mayorga finished second at No. 2 singles, as did Shae Wright at No. 3 singles. Two national championships and two runners-up were solid performances for the Tigers.

Mayorga, a freshman from Colombia, South America, earned one of the biggest honors prior to the tournament when he was named NJCAA Player of the Year.

"It was quite a surprise," Mayorga told The Arkansas City Traveler. "I wasn't expecting to even be mentioned."

Mayorga is Grose's first player to win the nation's highest individual award.

Winter finished the 1997 season ranked No. 1 in the nation in the Rolex Collegiate Tennis Rankings, administered by the Intercollegiate Tennis Association. Mayorga earned a No. 10 ranking, while Wright, from Arkansas City, finished 26th in the nation.

The doubles team of Winter and Mayorga also finished the season ranked No. 1 in the nation by Rolex.

Since Grose took over the program in 1988, his Tigers have finished no lower than sixth in the nation (last year) and have two national team titles, in 1989 and 1991.

WOMEN THIRD IN REGIONALS

The Lady Tiger tennis team finished third in the Region VI tournament and failed to qualify for nationals.

SPENCE RETURNS TO COWLEY AFTER TWO YEARS IN COLBY

He has been head women's basketball coach, assistant men's coach, head men's coach and athletic director, and now head women's coach again.

Darin Spence has been one busy man during his collegiate coaching career. He returned to Cowley on April 1, 1997 as the new head women's basketball coach. He had been an assistant men's basketball coach at Cowley during the 1993-94 and 1994-95 seasons.

"It's been real positive," said Spence, who was head men's coach and athletic director at Colby Community College the past two years. "I'm fortunate this has worked out."

Darin and his wife, Andre', never sold their home they purchased in Arkansas City four years ago.

"We were moving back regardless," Darin said. "It helps when you still know the people. I had seen most of the (Cowley) coaches throughout the two years. I felt like I never left, really."

Spence inherits a team that went 20-12 last season. He has been busy recruiting and signed nine Kansas players in April.

"My approach, first of all, is to build the foundation with in-state kids," Spence said. "Out of that group of in-state kids we hope to find some who can adjust to this level and help us."

Spence said his teams would be "hard-working, sound, and entertaining."

"I like to teach them how to play more than teaching plays," he said.

Spence is in search of an assistant coach. Current assistant Mary Gleason is looking at her options of professional ball or graduate school. Spence said he'd like her to stay.

"I want to get somebody who's been through it before and get the program back stable like it was when Linda (Hargrove) was here," Spence said.

The Spences have three daughters, Sierra 9, Madison 8, and Sacia 3. They are expecting another baby in November.

WORKFORCE TRAINING NEVER STRONGER

OFF-CAMPUS

ACHIEVEMENT

When Dr. Pat McAtee became president of Cowley in July 1987, the college had no partnership with General Electric's plant at Strother Field, and was recording only 6,000 contact hours of training with business and industry as a whole.

But as higher education has evolved from the traditional delivery of math, science, and computer courses, Cowley has become anything but your traditional community college. During the past decade, Cowley has increased the number of business and industry contact hours to nearly 200,000 annually. McAtee cannot overemphasize the important role Cowley plays in developing a quality workforce.

"We've been committed to business and industry ever since I came in '87," McAtee said. "Over the last 10 years our relationship has grown to the point where we can be pretty responsive to just about any need they have. They know we can respond to it and get it done."

The college has worked in some capacity with dozens of businesses and industries in Cowley County and the surrounding service area. Through the years, Cowley has developed or offered programs for Gilliland Printing, Inc., GE, Rubbermaid, Gordon-Piatt Energy Group, the city of Arkansas City, local school districts, day care centers, nursing homes, special education cooperatives, KSQ Blowmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing, Cessna, Winfield State Hospital and Training Center, and the business and industry division of banks.

Two large projects which began in early 1996 were under way during the 1996-97 academic year with GE's Engine Aircraft Maintenance Center and with Rubbermaid in Winfield. Gene Cole, Cowley's director of business and industry, said it was a case of responding to the needs of business and industry.

"GE needed to get a process to establish some pre-employment testing and training," Cole said. "We went to Saturn, Detroit Diesel, and GE's plant in Kentucky to look at those types of programs."

Then came another trip to the Dallas County Community College district in Texas to benchmark with that school's program already in place.

What developed is a job profiling and pre-employment testing program for both GE and Rubbermaid. Cowley tests potential employees of both industries, saving time and money, and in the process improving the chances of hiring more qualified employees.

West Summers, manager of human resources at Rubbermaid, said Cowley has been cooperative and quick to respond to Rubbermaid's needs.

"At this point it's been a very productive relationship for Rubbermaid and for Cowley County Community College," Summers said. "And we're looking at expanding the relationship. We look to begin one program later this month and there are a couple of others on the drawing board."

Summers said Cowley's assistance with Rubbermaid's hiring process is only a couple of months old. But he said the administrative assistance Cowley provides "is a real service and cost-effective for us to do it that way."

"Initial indications are good," Summers said of the program. "I think we need to go at least a quarter before we begin to see any concrete results."

Cole said GE's primary need has been licensed powerplant mechanics. The concept of Cowley's pre-employment program was to develop a pool of potential employees, pre-trained, and available as GE needed them. The result was the development of a 135-hour pre-employment training program for GE and potential employees.

Ed Jolley, GE training specialist, said his company's partnership with Cowley is working well.

"I think it's a good relationship," he said. "We've benefited from Cowley. They do a lot of our classroom training on an as-needed basis, which frees us up to do other things. They are very quick in response to our needs. They've helped us in many areas."

"Whatever industry needs, we want to be there for them," Cole said. "Flexibility is so critical."

Cowley's employment application review for Rubbermaid includes verifying dates with previous employers. If everything checks out, interviews are scheduled for Rubbermaid to handle. After a successful interview, applicants are run through a test, designed by Rubbermaid, administered by Cowley. One of Rubbermaid's objectives in all this is to decrease its employee turnover rate.

On top of a pre-employment training facility being planned for Rubbermaid, Cowley also has developed

a 39 credit-hour certificate program for in-house training of blowmolding technicians. And Cole said employees soon would be able to enter an associate's degree program in plastics technology that could transfer to Pittsburg State University. Students could then go on for a bachelor's degree in plastics technology.

All that has been made possible through the financial support and the donation of equipment by Rubbermaid. The Rubbermaid certificate and associate's degree is a joint venture between Pittsburg State University, Phillips 66, Rubbermaid of Winfield and Centerville, Iowa, and Indian Hills Community College in Centerville. Rubbermaid's two seasonal products operations are located in Winfield and Centerville.

Cole said that by the end of this year, Rubbermaid hopes to have four certificate programs in place: Technician I, Technician II, Blowmolding, and Quality.

"Neither of these industries has asked for anything without paying for it," Cole said. "They have put up the money, paid their bills, and gotten service in return. It's been a great relationship."

Cowley also has business and industry partnerships outside the county. Last year, Cowley's relationship with Boeing grew at a steady pace. The college's adviser at Boeing, Jeanette Oesterlin, sees hundreds of Boeing workers each month. Cole said the college's basic manufacturing skills and certificate programs also saw growth last year.

Another industry that the college has linked with is Total Petroleum. When the company announced in early 1996 that the plant would be closing, Cowley stepped in to develop training programs to help the unemployed get back into the labor force. Twenty former Total Petroleum employees were enrolled in an accelerated machine tool technology program designed to make them employable in those areas within about five months. Normally the machine tool program is two years.

And the college was prepared to assist displaced Binney & Smith employees, too.

Cowley also has worked with Cessna, Wichita State University, and Wichita Area Technical College to develop training programs.

"We understand that a big piece of our training is our whole economic service area," McAtee said.

Cowley also has a major role in the current School-to-Work program which guides high school-age students who might not otherwise go to college toward a technical career.

"For industry to remain in this county, and for us to attract new industry, we've got to have a pool of qualified workers," McAtee said.

Cowley's Business and Industry Institute is the fastest growing arm of the college. Nearly 20 percent of Cowley's full-time equivalent enrollment is directly related to business and industry.

"It's very exciting working with business and industry," McAtee said. "Things change so quickly. Economic development is so critical to this county and to this state. It has to be a major component of this institution."

BUSINESS AND INDUSTRY OFFICES EXPANDING AT STROTHER FIELD

In an effort to expand services offered to area and regional business and industry, Cowley leased an additional 2,800 square feet at its Strother Field facility during the 1997 spring semester.

The space, vacated by Great Scott Communications and radio station KSOK, will be the new home of Gene Cole, director of business and industry, and Tammy Barnaby and Tracey Williams, secretaries. In addition, three classrooms were constructed, including one for a computer lab. A break area for students also was constructed.

A testing center was constructed in the offices vacated by Cole and Williams. The entire project began around April 1.

Since late 1995, Cowley has done extensive work with county industries, particularly in the area of pre-employment testing. The additional space allows the college to expand those services.

PHILIP MORRIS GRANT TO HELP EDUCATION MAJORS

OFF-CAMPUS

ACHIEVEMENTS

Cowley received a \$96,000 grant from Philip Morris Companies Inc. in June 1997 to launch a partnership with Wichita State University designed to increase the diversity and performance of future teachers.

The three-year grant will be used to develop cooperative curriculum and course delivery at the Southside Education Center in Wichita, a partnership between Cowley, WSU, and Wichita Area Technical College.

"We are very excited about this because it serves a segment of our student population that otherwise might not have the opportunity," said Connie Bonfy, director of institutional grants at Cowley. "Low-income and minority students will be targeted with this project."

A crowd of nearly 100 gathered June 27 at the Southside Education Center in Wichita for Philip Morris' announcement. Dr. Pat McAtee, Cowley president; Dr. Eugene Hughes, president of WSU; and other distinguished guests attended. U.S. Rep. Todd Tiahrt also was on hand to address the need for diversity among teachers.

"Like Cowley's national championship baseball team, this grant allows Cowley and WSU to hit a home run for our future teachers," Tiahrt said. "This is a major step toward the recruitment of teachers from rural areas."

Two students from the Wichita Public Schools' Grow Your Own Teacher program, Laquita Beachaum and Bruce Torres, gave brief speeches during the event. An ITV demonstration by WSU's Mike Wood also was held, and Edna Moore, representing the Philip Morris Companies, spoke on behalf of the company.

"Tomorrow's Teachers: An Urban-Rural Partnership for South-Central Kansas" is part of an \$800,000 national initiative — Extending the Bridge: Community Colleges and the Road to Teaching — launched by Philip Morris to support collaborations between community colleges and university schools of education that will encourage and prepare people of color and non-traditional students to enter teaching. Philip Morris has awarded nine grants to institutions in eight states under the initiative.

"Community colleges are the bridge to higher education for millions of people of color and non-traditional students, and these institutions can play a critical role in preparing teachers for a new era of educational excellence," said Karen Brosius, director, corporate contributions, for Philip Morris Companies Inc. "Philip Morris is committed to building a well-prepared and diverse teaching force capable of responding to the challenges of the future. We are very pleased to support this innovative partnership between Cowley County Community College and Wichita State University that will help identify and prepare teachers in our culturally diverse society."



WSU PRESIDENT DR. GENE HUGHES AND COWLEY PRESIDENT DR. PAT MCATEE ACCEPT THE CHECK

Faculty from Cowley and WSU will work together to design course curricula and develop block courses within a cooperative learning environment. Students will be able to enroll in these block courses at a variety of locations and from the college of their choice.

The innovative use of telecommunications in this program will encourage varied course content, lively presentations by remote guest instructors, and opportunities for students living in remote rural south-central Kansas to enroll in telecourses near their homes. Asynchronous Transfer Mode (ATM) has been adopted for broad bandwidth telecommunications throughout the South Central Kansas Interactive Television Network, a consortium serving Cowley's main campus in Arkansas City and eight rural school worldwide.

A pilot program of coordinated foundations curriculum at the community college level will be implemented in Year One. The curriculum is designed to build a unified learning community and enhance high-level learning by offering students a block of related courses that are taught concurrently. For example, a student may enroll in sociology, speech, and composition courses that are offered in a three-hour block of time, as opposed to enrolling in each of the courses individually and meeting one hour for each course.

In Year Two, the project will focus on expanding the Year One concept to accommodate the continuation of established learning communities and the formation of new ones. A lower-level coordinated curriculum developed in cooperation with WSU will provide a "bridge" for students as they move from one stage of their education to the next. With WSU, Cowley will develop in Year One and implement in Year Two and Year Three a jointly-designed coordinated curriculum, structured the same as the independent coordinated curriculum piloted in Year One with three courses overlapping content.

One of the strongest benefits of the project will be the carryover of established group bonds from Cowley to WSU, especially for those students seeking teaching degrees, since WSU has already adopted a successful block curriculum plan for its junior and senior education majors.

Interactive television classrooms will be created at the Southside Center, at Cowley's Mulvane Center, and a second ITV classroom on Cowley's main campus.

WSU has engaged in a number of reform efforts to increase the diversity and skill of low-income and minority students, especially those entering the teaching profession. One such effort includes participating in the "Grow Your Own Teacher" project. More than 41 WSU graduates are currently teaching in Wichita who have completed the GYOT program, and 23 are currently enrolled.

The project will be overseen by Maggie Picking, Cowley's vice president of student affairs.

For 40 years, the Philip Morris family of companies has been a leader in supporting educational programs. Through its "Teachers First" initiative, Philip Morris Companies Inc. is recognized as the leading corporate funder of teacher recruitment and training programs in the United States. Philip Morris believes that investing in the recruitment, training, and support services for teachers is vital for a well-prepared and competitive future workforce. "Teachers First" sponsors model programs that diversify the teaching force and help train and support new teachers, as well as national leadership projects in support of teacher education reform.

Philip Morris Companies Inc. has five principal operating companies: Kraft Foods, Inc.; Miller Brewing Company; Philip Morris Incorporated (Philip Morris U.S.A.); Philip Morris International Inc.; and Philip Morris Capital Corporation.

GRANT FUNDS TO EXPAND ITV SERVICES

OFF-CAMPUS

ACHIEVEMENT

During the 1996 fall semester, Cowley was awarded \$283,828 to assist the South Central Kansas Rural Distance Learning Project.

The grant, administered by the Rural Utilities Service, an agency of the United States Department of Agriculture, will be used to purchase new equipment that will allow Cowley to connect to the information superhighway.

The RUS grant will assist the project in overcoming barriers of transportation, distance, and isolation which limit opportunities for interactive education and access to information resources. These barriers make it impossible for students and adults within the region to receive equal opportunities for educational or career resources when compared to those in urban areas.

Connie Bonfy, chief grant writer at Cowley, said \$115,000 of the money would stay at Cowley to construct two interactive television labs, one on the main campus in Arkansas City and the other at the college's Mulvane Center. In addition, new equipment that will assist with the distance learning will be purchased.

"This certainly will allow us to expand our services," Bonfy said. "It will allow us to expand anywhere."

Bonfy said the equipment will allow students to take what are called "virtual field trips" to places where on-site tours are not allowed.

Southwestern Bell is contributing the technology for the project. Gary Detwiler, ITV coordinator at Cowley, will be the project director.

The project will build upon an existing closed loop ITV consortium and expand it by creating new open-access gateways from the rest of southern Kansas to the metropolitan area of Wichita, and eventually to the world. The equipment will provide access to advance-level high school courses that were not affordable before, as well as experts from a variety of professions, and community college and university courses.

The grant is part of \$7.5 million awarded to help rural schools and health care facilities connect to the information superhighway.

MUSIC FESTIVAL PREMIERE, STAN HERD INSTALLATION HIGHLIGHT WEEKEND

South-central Kansas was put on the map June 3-8, 1997 as the first Flint Hills Music Festival took place in Arkansas City and Winfield.

The event, a work in progress for more than three years, featured four great concerts and music camps, offered something for everyone.

"Words rarely fail me, but last weekend I found myself overwhelmed by the most magical event that I have ever had the honor to experience during the course of my 20-plus year career in the arts," said Connie Bonfy, director of arts and humanities programming for Cowley on the experience of the "Grasslands" performance and "Prairie Man" installation.

The festival kicked off its first year with a bang by featuring the world premiere of a completely new musical adventure written by Eugene Friesen and performed by the internationally-recognized, Grammy Award-winning Paul Winter Consort. Additional concerts with the red-hot quintet Café Noir, the beautiful duo of Meisenbach and Golden, and Friesen as CELLO MAN rounded out the festival performances.

Friesen, a native Kansan, wrote "Grasslands," specially created for the Paul Winter Consort.

"You are my heroes, without you, "Grasslands" could not happen," said Friesen, composer and two-time Grammy Award-winning member of the Consort.

"Grasslands" premiered June 7 in the Flint Hills east of Arkansas City and Winfield.

The festival also featured an installation by Kansas "crop artist," Stan Herd. Several times during the past six months, Herd has met with Friesen to jointly explore grasslands issues and writings. The outgrowth of their collaboration became Herd's "Prairie Man." Inspired by both Friesen and William Least Heat Moon's *Prairie Earth*, Herd designed the three-acre "Prairie Man" as an artistic response to a Kansas petroglyph of an original prairie dweller.

COLLEGE RECEIVES STATE AWARD

Cowley, along with Zeller Motor Co. of Arkansas City, received Kansas Awards for Excellence during a ceremony Oct. 3, 1996 at the Wichita Marriott.

Only nine organizations in Kansas received awards.

Cowley won the Performance In Quality Award, while Zeller won the Commitment To Excellence Award.

Dr. Pat McAtee, Cowley president, accepted the award on behalf of Cowley's Board of Trustees and all college employees.

"I gratefully and humbly accept this award and I thank business and industry in Cowley County for continually challenging us to reach for excellence."

Ed Zeller accepted the award for Zeller Motors. He told the audience of several hundred people that excellence comes from not him, but his whole team, which chooses excellence.

Cowley has been involved in quality initiatives for several years. Each year, teams consisting of a cross-section of employees are assembled to discuss issues and concerns about specific areas of the college. Once teams go through the process of identifying the problem and offering solutions, a proposal is made to the college's Quality Council.

Since the team approach was implemented about five years ago, Cowley has enhanced its customer service, both internal and external. It has improved processes in several areas of the college, and also has enabled Cowley to spend money more efficiently.

Lt. Gov. Gary Sherrer, featured speaker at the ceremony, said the winners of these awards set new standards for others. He said they showcase Kansas as a state. He said that the nine winners are further demonstration that Kansas is full of excellence — excellence in product, in people, and in service.

"Cowley is extremely proud to receive this award," McAtee said. "We still have a lot of work to do in some areas. But I know we're heading in the right direction."

Awards for Excellence will be presented again next year.

COWLEY SETS RECORD SPRING ENROLLMENT FOR FULL-TIME, HEAD COUNT

More students are enrolling at Cowley County Community College than ever before.

According to figures released by Registrar Forest Smith, Cowley's 1997 spring semester enrollment set records for full-time equivalency for a spring and for head count regardless of semester.

Smith said 20th-day figures, which are reported to the state for funding purposes, indicate that Cowley's FTE is 1,770.3, with a total head count of 3,376.

The previous high spring enrollment occurred in 1995 when FTE was 1,723.3. The previous high head count was the 3,287 enrolled last fall.

The increase in FTE over the spring of 1996 is 4 percent, while the head count increase over last spring is 13 percent. Last spring Cowley's FTE was 1,691.3, with a total head count of 2,940.

Off-campus enrollment continues to increase. Cowley has outreach centers at Strother Field, Winfield, Wellington, Mulvane, Wichita, and several area high schools.

KACC DIRECTOR VISITS CAMPUS

ADDITIONAL HIGHLIGHTS

The newly-appointed executive director of the Kansas Association of Community Colleges wasn't even officially on the job yet, but she still got in her stops at the state's 19 community colleges.

Sheila Frahm, former lieutenant governor and interim United States senator, was in Arkansas City Jan. 31, 1997, the 18th stop on her whirlwind tour of the state's two-year public schools. Frahm began her duties as head of the KACC on Feb. 1.

Frahm's 2-hour, 15-minute visit to Cowley included a presentation from the college's business and industry personnel, a brief question-and-answer session, lunch, and a short tour of the Brown Center for Arts, Sciences and Technology.

The business and industry presentation was aimed at Frahm in an effort to better educate her about what Cowley is doing with its partnerships in south-central Kansas. Frahm was told that during the last 10 years, Cowley has increased its business and industry training contact hours from 60,000 annually to 180,000.

Dr. Pat McAtee, Cowley president, introduced Frahm to about 40 people who had gathered in the Earle N. Wright Community Room. Frahm was impressed with the growth of the college during the past decade.

"The growth you've had in the last 10 years of contact hours with business and industry helps people take ownership in their community college," she said. "I'm from Colby, so I'm familiar with the impact a community college has on its service area."

During the question-and-answer session, Frahm was asked a variety of questions, including those on community college governance, distance learning, and local funding.

"I've been concerned about moving to the Board of Regents just for the sake of moving," Frahm said, referring to an effort that, if passed and signed by Gov. Bill Graves, would place the 19 community colleges under the state Board of Regents. "I'm not sure that's in the best interest of everyone. I think the whole idea needs to be discussed thoroughly."

Educating state legislators on the benefits of community colleges also was on Frahm's mind.

"My hope is that when we all talk about education, all the players will be there," she said. "We need all 165 legislators, all of the Board of Regents, and all of Steve (Abrams') colleagues on the State Board of Education in this room to hear the presentation."

Frahm said each of the 19 community colleges was different and had its own specialty in how and what it delivers to the public.

"We are a unique group in that no two colleges are alike in the services they offer," Frahm said. "I guess that's what makes community colleges so valuable to the population. What one doesn't offer, another one does and so on."

SHARIN' OF THE GREEN' AUCTION RAISES MORE THAN \$30,000

One "slightly used" (105,000 miles) college presidential vehicle, going once, going twice, SOLD for \$5,500!

The bidding was brisk and the crowd was fun-loving and enthusiastic as support for the first "Sharin' of the Green" Scholarship Auction, held March 14, 1997, was overwhelming.

More than \$30,000 was netted for an endowed scholarship for Cowley students.

Groups of friends from around the banquet room at the Regency Court Inn joined together in bidding for specialty dinners. One picnic for eight sold for \$300. Competition also was fierce for used, but repainted, traffic signals that had been converted for household use.

Original paintings and sculptures, weekend getaways, trips to California, Missouri, and Colorado, gourmet delights, and lots of merchandise were donated by area merchants and individuals.

"The imagination and generosity of the donors of auction items was phenomenal," said Terri Morrow, associate dean of development and college relations and one of the lead organizers of the event. "The Endowment Association truly appreciates all of the donors and the equally generous bidders who made this auction such a success."

ROSS, PARMAN HONORED

Gail Ross and Luther Parman, fixtures in Arkansas City for decades, are this year's recipients of the Outstanding Tiger Alumni Award. They were honored during the 74th commencement exercises May 3, 1997.

Following is a closer look at each.

ROSS: FAMILY GREATEST CONTRIBUTION TO COMMUNITY

Pictures of her children, grandchildren, and great-grandchildren have a special place in Ross' home. And during the first moments of conversation, it doesn't take long to figure out what has pleased Ross the most during her 88 years.

It's her family.

"My three kids," Gail said of sons Steve and David Ross and daughter Janet English, all of Arkansas City. "I'm just as proud of them as can be. But they're not just mine. They had a smart daddy, too."

Gail Ross is pretty smart in her own right. She graduated from Arkansas City Junior College in 1929 and later became a pharmacist in Ark City. Her involvement in the community and her interest in Cowley helped earn her one of this year's awards.

"I think the college is great," said Gail, who was born in Riverside, Iowa, and moved to Ark City when she was 2. "I'm so impressed with the outreach they have. And I think (college president) Pat McAtee has done a fine job."

Seventy years ago this fall, she enrolled at ACJC as Gail Fesler. She remembers Pauline Sleeth, an English teacher, being a major influence on her.

"She got me interested in writing," Gail said. "Anything I saw I wrote about it. After I graduated I used to send her my writings."

Gail also remembers Kurt Galle, economics instructor and dean of the college.

Despite those influences, Gail wasn't interested in becoming a writer or an economist. She wanted to become a pharmacist. In those days a student could get credit for working in a drugstore, then take the state board exam. She didn't want to do it that way.

Instead, Gail enrolled in Wuester School of Pharmacy in Wichita, then took her state exam in 1934, earning her license with one of the highest scores that year. She came back to Ark City to work for her brother, Walt Fesler, in the Dye and Fesler drugstore downtown. It was one of seven drugstores in Ark City at that time. "We worked every seventh Sunday," she said.

In 1936 she married Kenneth Ross, who came to Ark City working for Western Union. He later worked for Ed Crane Insurance, Ross-Bly Insurance, then the present-day United Agency, which he served as president.

And when Kenneth was drafted into World War II, Gail was there to run the business. "I tried to keep things going," she said.

Gail kept many things going while playing a major role in raising the family. Steve, now president of United Agency, is the oldest of the three children. He graduated from Arkansas City High School in 1959. Janet, publicist for Unified School District No. 470, graduated in 1964, and David, a physician at the Ark



City Clinic, graduated in 1966. It was while the children were at home that Gail found time for community service.

"I was involved in the parent-teacher association and I went to all their activities," she said.

Her service includes four years on the Arkansas City School Board at a time when Frances Willard, Adams, and Pershing elementary schools were built. She also became an experienced fund raiser, volunteering for The American Red Cross and The Salvation Army when fund-raising was conducted the old-fashioned way: Door-to-door. She also served as co-chairman of The United Way one year.

She served on the Planning Commission two years and also was on the County Health Board.

"Anything I got into I got to be president of," she said with a laugh. "I guess you might say I was a patsy. If someone needed cookies, I'd bake them. It was tough to say no."

After David went off to college in 1966, Gail went back to work and spent 10 years at Graves Drugstore. "I decided I'd rather count pills than take them," she said.

Throughout her life, Gail has been very active at the First Presbyterian Church, where she's held numerous positions that have influenced the lives of young and old. She has served as an elder and president of the Presbyterian Women.

Her involvement in civic organizations is second to none. She organized the PEO Chapter GH and was the group's first president; she has served on The Salvation Army Advisory Board; was a member of the Order of Eastern Star; and was chairman of the Alcohol and Substance Abuse Committee for seven years.

Her service to the community and commitment to her children were just two reasons she was nominated for Kansas Mother of the Year in 1983, a year after Kenneth died. She was first runner-up.

If ever there was a family woven into the fabric of a community, it's the Gail and Kenneth Ross family. Their philosophy was simple.

"The children were going to go to college because we told them they were," Gail said. "They didn't know any different. And we went to church with them every Sunday. They all have a deep, basic faith, and the grandchildren do, too. We're a close family."

Gail was an avid golfer years ago who shot in "the high 40s or low 50s" for nine holes. Today she marvels at granddaughter Allison, a junior at ACHS.

"She hit a drive 285 yards" the other day, Gail said proudly.

So how does Gail want to be remembered?

"As somebody who tried to do what is right, and tried to be good to people," she said. "I don't want a big fuss made over me."

"Claude St. John, the superintendent of the high school when I was there, told me I was self-effacing. I always wondered what that meant."

Not drawing attention to oneself; humble; modest. St. John was right. That's definitely Gail Ross.

COLLEGE PAVED WAY FOR PARMAN

When Luther Parman was 12 years old, he went to work in the furniture store his father had purchased for \$125 in 1908. What the young boy didn't know was that he would follow his father's footsteps and make a living selling furniture.

Luther H. Parman, the son, grew up in Arkansas City and became a successful businessman. He has always remembered where it all began.

"I'm certainly honored by it," Parman said. "The college enables students to get some motivation to work hard the next two years. I've always said that it doesn't matter what classes you take, just go. I've heard that dozens of times."

Arkansas City Junior College, as it was known when Parman graduated in 1937, has always held a special place in his heart. It was there where he acquired some business skills that would assist him in earning the Business of the Year award in Arkansas City in 1991. And it was there where he learned to appreciate individual attention from instructors. ACJC people like Sleeth, Hall, and Galle had a major influence on Parman.

"One thing I was warned about was that here (at ACJC) the instructors will help you," Parman said. "If you go away, you won't get any help. That's true of all the big universities."

After ACJC, Parman enrolled at the University of Chicago, where he earned a bachelor's degree in business in 1939. The university was one of the top 10 business schools in the nation back then, and still is today.

With degree in hand, Parman could have gone almost anywhere. He chose to come home.

"I came back and went to work in the store again and stayed here ever since," Parman said.

"Dad (Luther E. Parman) and I were very close. He'd put me in charge of something and let me sweat it out."

Parman, 79, learned a lot from his father, whom he labeled most influential in his life. Luther E. died in 1973, and a year later his son bought the store from the estate. In 1974, the store became Luther Parman Furniture.

The store didn't move far through the years, serving as a model of stability on the west side of the 100 block of South Summit Street in downtown Arkansas City. As finances permitted, Parman's father purchased buildings at 103 S. Summit, 105 S. Summit, 109 S. Summit, and 107 S. Summit. After his father's death, Parman added a fifth building, 111 S. Summit. It is now where Bob Foster's Furniture is located today.

Parman still has a desk in the store where he comes in two to three times a week. Once in business, always in business. Foster also got Parman his own business cards.

Parman has a keen memory, and he chooses his words carefully. He remembers some of his early duties working at the store through the Depression. He also remembers some prices of furniture.

"In those days you handled very inexpensive furniture," he said. "It was \$39.50 for a three-piece bedroom suite. That was a standard item. I remember it was \$29.85 on special at one time. I know because I had to make the signs for them."

Parman remembers taking a class titled History of Period Furniture at the University of Chicago that further interested him in staying in the business.



"I had a wonderful instructor and a great person next to me," he said with a chuckle.

Still, the person Parman gained the most knowledge from was his father.

"Dad and I understood each other," Parman said. "We could move from actual facts to hypothetical situations. Not everybody has that relationship with their father. We were very close. He was very beneficial to me."

Parman has one older sister, Joy Maurine Parman-Freeman, also a Cowley graduate. She lives in Kansas City, Mo.

Since money was tight in the 1930s, it was practically a foregone conclusion that Parman would attend ACJC. But the benefits of the Arkansas City college were lasting to Parman.

"I did tutoring for one course at the University of Chicago because I had already taken the course at ACJC," Parman said.

Years ago, Parman was easy to find during the fall of each year. That meant hunting, particularly duck hunting. Once again he followed in his father's footsteps. More recently, Parman has enjoyed deer hunting.

As a young businessman in Arkansas City, Parman was active in civic work. He is a member of Rotary International, is past president of the Retailers Association and the Junior Chamber of Commerce, and has served on the board of the Senior Chamber of Commerce. He also co-chaired Arkalalah two years.

Parman has remained a bachelor all his life. He said he has dated, but he was more interested in building the business early on.

"If you're up to here in debt," he said, placing his hand at his neck, "there isn't much time for anything else. Even a social life gets cut into by a business."

As a businessman, Parman had one, simple philosophy.

"You have to take care of your customers," he said. "If you don't help them when they need help, someone else will. It's kind of like at the college. If you don't help your students, someone else will."

Another rule Parman always followed? Home furnishings follow ladies' clothing.

"The primary furniture buyers are the ladies of the house," Parman said. "The furnishings fit the lady of the house. They're there more than men are."

It's little wonder Parman has been so successful.

FORMER TOTAL WORKERS RETRAINED

The lights in Cowley's Walker Technology Building burned overtime during both the 1996 fall and 1997 spring semesters.

Nobody's forgotten to turn them off at night, they just burned longer, thanks to a special program developed by the college to assist employees who lost their jobs when Total Petroleum, Inc., closed its Arkansas City plant.

Eighteen former Total employees were enrolled in the Machine Tool Technology program, and three others were enrolled in Cowley's Drafting Technology program. All 21 former employees were instructed on an accelerated pace. Cowley officials condensed two years of material into about five months. Classes began in October and ended in May 1997.

"This has really been a team effort on our part," said Charlie White, Cowley's retiring associate dean of vocational education. "We developed a special course for employees back when Rodeo Meats shut down. We met with Total employees and told them if they needed help, it was available to them."

Machine Tool Technology and Drafting Technology were chosen for a couple of reasons. Employee interests were considered, along with the fact that there is a shortage of approximately 1,300 jobs in the machine industry.

"The three drafting people had that interest already," White said. "We wanted to give all the employees training in a field that they could find jobs."

Six instructors — four from the college and two from business and industry — taught the classes, which ran from 7 a.m. to 10 p.m. and on many Saturdays. White helped teach, along with Machine Tool Technology Instructor Dan Squires, Drafting Technology Instructor Cliff Roderick, Total Quality Assurance Instructor Wayne Short, and business and industry representatives Mike Hawkins and Simon Gray.

The Job Training Partnership Act paid the expenses of enrollment, books and some tools needed. Pat Moore, whose office is in Wichita, worked hard to assist with the program. JTPA funds are available to dislocated workers to train for a new occupation.

Conrad Jimison, Cowley's associate dean of instruction, said having previous experience developing programs like this helped the college act quickly.

"The goal is to get the workers trained with the skills they need as quickly as possible," Jimison said. "There is a big demand for machine shop workers and there is a demand in drafting."

Jimison said some students enrolled in Machine Tool Technology may not become machinists.

"After taking our training, they are prime candidates for other operational jobs in a manufacturing business," Jimison said. "They may not walk out of here a machinist, but have the knowledge to do a lot of other things in a manufacturing setting."

Jimison praised White for his work in developing the curriculum.

"We'll do this in other areas if there is a need," Jimison said.

WINFIELD CENTER HOUSES MICT PROGRAM

NEW PROGRAM

Cowley County Community College's Winfield Center jump-started a new Medical Intensive Care Technician program, which has only been in the works since September of last year. Director Slade Griffiths' four months of preparation has reaped its rewards as the first semester of the new program is coming to an end.

"The program has done well so far. The students are beginning to think like paramedics, and relax more with the program," said Griffiths, who also serves as the instructor. Lab assistants work with Griffiths.

During the first semester, January through May, classes met 25 hours per week. June through September, students will earn clinical experience by performing patient care under the guidance of a nurse or physician, or by going on rounds with a physician on a one-to-one basis.

For the final three months of the program, students will work as paramedics under the guidance of certified paramedics for a 500-hour internship. Internships will be conducted in conjunction with the Arkansas City Fire Department, Winfield EMS, Sedgwick County EMS, and the Butler County EMS.

By the end of the program, students will have earned 54 credit hours and an MICT certificate. The certificate is not the equivalent of an associate's degree or MICT certification. To obtain an associate's degree, students must have an additional 34 credit hours. This can be completed in two years. A basic emergency medical technician must complete a required 140 classroom hours. The program prepares students for the state board exam to become certified.

"The program has a great ability to create critical thinkers," Griffiths said.

According to Griffiths, the program is fast-paced and exciting. He has an intent to teach students basic knowledge and to help them learn how to assimilate and apply that knowledge. Griffiths doesn't use memory lists; instead he uses games like "Jeopardy" to help students memorize more efficiently.

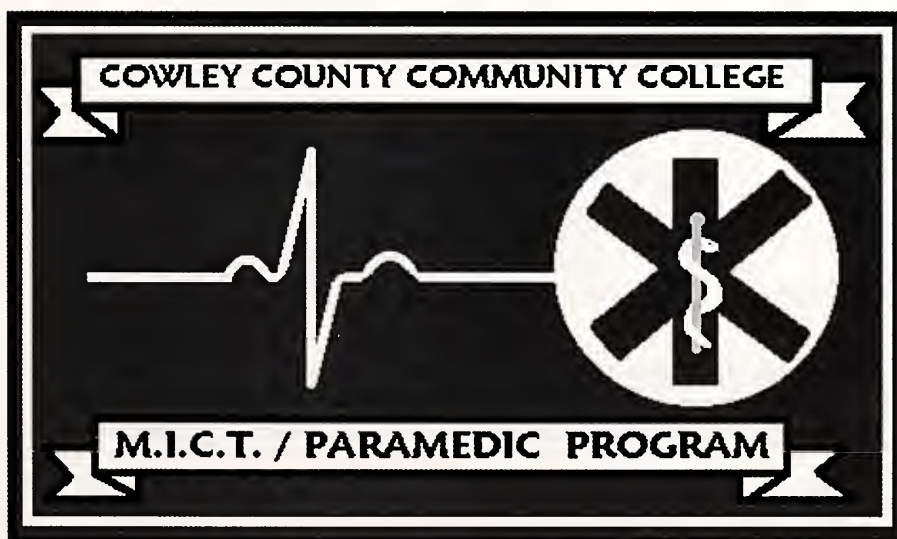
As the program expands, Griffiths would like to add more classes like First Responder and Basic Life Support. He would also like to bring in more instructors.

Griffiths really likes the faculty at Cowley.

"Everyone has been really friendly and helpful so far," Griffiths said. He went on to say Cowley seems more like a close-knit family.

Griffiths is from Clay Center, a small town northwest of Manhattan. He has written computer software, has had about 20 articles published, and has reviewed many medical textbooks. Griffiths was a training officer for Leavenworth County EMS, and an adjunct instructor for Penn Valley Community College in Kansas City. Griffiths also was an examiner for the Kansas Board of EMS.

Twenty students in the program at any one time is the maximum number.



COLLEGE EMBARKS ON MARKETING CAMPAIGN

The college embarked on a marketing campaign in early January that was designed to set Cowley apart from its competition.

As of the end of the 1996-97 fiscal year, it was doing just that.

Nye & Associates, Inc., of Wichita began working with college employees in January to determine what needed to be done, how much to do, and at what cost. Gary Nye, owner of the business, met with each of the five instructional divisions during the 1997 spring semester, plus countless other meetings with administrators and staff.

The plan, which will evolve as the college's needs change, focuses on image, packaging, and sending a consistent message about the college.

Nye, in working with the public relations office, suggested Cowley start promoting itself as Cowley College. Nye said the image that name projects encompasses all of what the college is about, from its transfer curriculum, to its technical fields, to its partnership with business and industry.

"This is the beginning," Nye said. "This change in how we present Cowley sets you apart from the competition."

Nye emphasized that it was not a name change, but rather a change in the way the college markets itself.

Other proposals approved:

- A compact disc that would be an audio viewbook of the college. It would be given to traditional-age prospects during high school visits and trade shows. The CD would include a variety of offices on campus and their function.
- A newspaper insert, front and back, that would go into papers within Cowley's service area. One side of the insert is geared toward traditional-age students. The other side will attract non-traditional age students.
- New stationary and business cards equipped with the new logo.
- The use of post cards instead of a letter in a sealed envelope for immediate response from prospective students.

The marketing committee at the college has been heavily involved in the process, and an off-shoot group — a public relations task force — has organized to help Cowley employees and students spread a consistent, positive message about the college. The task force's mission will be ongoing.

"It's time that we did something like this," said Dr. Pat McAtee, college president. "Competition for students today is so great. We need every edge we can get. I think we're on the right track with a lot of the things he's presented."

Nye & Associates have done a great deal of the creative work involved in the different projects. They will act as consultants once most of the major items such as logo, paper family, and advertisements are designed.

Cowley²
COLLEGE
The Power of Learning

COLLEGE GEARS FOR NEXT ACCREDITATION

Even though the official site visit by the North Central Association of Colleges and Schools isn't scheduled until October 1999, Cowley began the preparation process by naming a steering committee in January 1997.

Dr. Pat McAtee, president, appointed Susan Rush, director of testing and career services, as the chair of the steering committee. Other members: McAtee, Sid Regnier, Maggie Picking, Dr. Lynn Stalnaker, Terri Morrow, Charles McKown, Stu Osterthun, Dr. Sue Darby, Jim Miesner, Bruce Crouse, Paul Stirnaman, Pam Doyle, Michelle Schoon, Chris Vollweider, and Jody Arnett.

In April, the team traveled to Chicago for NCA's annual convention. From that meeting, committee members sat down to plan strategy for the 1999 visit. North Central gave Cowley a special invitation to conduct a special emphasis study, rather than a comprehensive study, and the committee agreed to pursue that.

Several sub-committees will be formed from the steering committee to conduct research and gather data for the final report.

NORTH CENTRAL

ACCREDITATION



**SUSAN
RUSH**
STEERING COMMITTEE CHAIR

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 ADM Milling Company
 Gary and Bernice Adamson
 Advantage Realty
 Adventure Sports
 Air Force Aid Society
 Allen's Furniture and Carpet
 Bart Allen
 American Legion Auxiliary #18
 American Red Cross
 Joe and Eleanor Anderson
 Tracy Anderson
 Anthony Kiwanis Club
 Steven W. Archer
 Ark City Arts Council
 Ark City Chamber of Commerce
 Ark City Evening Kiwanis Club
 Ark City F.O.P.
 Arkansas City Historical Society
 Ark City Mirror & Glass
 Ark City Music & Drama Club
 Ark City Rec Commission
 Arkansas City Traveler
 Ark City Tumbleweeds
 Ark Valley Distributing
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 Ark Vet Associates-Drs. White & Yorke
 Joe and Donna Avery
 Dr & Mrs. Alfredo Aucar
 B Four Flying, Inc.
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 Albert and Thelma Bacastow
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 Beta Sigma Phi — Gamma Theta
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 D.D. and Bev Black
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 Ben and Irene Cleveland
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 Coca-Cola International
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 Cowley County Livestock Assoc.
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 DeAnn Craft
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 Mr. Steve Cranford
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 Bruce Crouse
 Mike and Sue Crow
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 D & S Retail Liquor, Wine & Spirit

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 Kirke Dale Memorial Scholarship Trust
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 Delta Kappa Gamma-Upsilon Chapt.
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 Jeanne Fearnow
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 First Baptist Church — Winfield
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 First Presbyterian Church — Winf.
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 Bud Foster Furniture
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 Charles Hill
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 Jan's Sport Shack
 Jarvis Accounting
 Jarvis Auto Supply, Inc.
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 Ronnie and Anita Jenkins
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 KSOK-WKS
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 Dr. and Mrs. Dan Kahler
 KAN-OKLA Telephone Assoc.
 Kansas Arts Commission
 Kansas Humanities Council
 Kansas Industrial Services, Inc.
 Kansas Orthopaedic Center
 Kansas State University
 Kaw Nation of Oklahoma
 Keefe Printing
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 John & Joan Kempf
 Charles and Mary Kerr
 Oscar Kimmell
 Kindred Jewelry
 King's Portraits
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 Kwik Kar Oil & Lube
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 Imogene Leach
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 Herb Lungren Auto Plaza
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 Randy & Debbie Nittler
 Terry O'Keefe
 Jerry L. Old, M.D.
 Olen Medical
 On Cue
 Orscheln Farm & Home Supply
 Osage Nation
 Stu Osterthun
 Oxford Chamber of Commerce
 Oxford Community Bank
 Oxford High School
 Oxford Lodge #165
 Painted Pony
 Neal and Anna Mae Paisley
 Libby Palmer
 Ms. Margaret A. Palmer
 Parks Jewelry
 Parman's Furniture & Carpet
 Parman's North
 Parman, Tanner, Soule & Jackson
 Paton Wholesale and Vending
 Alan and Peggy Paton
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 Pizza Hut Delivery Company
 Porter's Hometown Brand Center
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 Post Rock Gas, Inc.
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 Bill and Kelly Potter
 David & Laura Potter
 Prairieland Transportation Inc.
 Presbyterian Manor
 Tom and Sheila Prichard
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 Puritan Billiard Parlor
 Quality Water
 Judith Queen
 Rakies
 Vera Ramey
 Raymond Ramirez
 Ramsey Auto Parts
 Mr. and Mrs. Terry Ramsey
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 Reedy Ford
 Regency Court Inn
 Sid & Sharon Regnier
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 Mrs. Gail Ross
 David and Rhonda Ross
 Rotary Club of Arkansas City
 Aileene Kingsbury Rotha
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 Royal Neighbors of America
 Rubbermaid
 Dorothy Rush Realty
 Bob and Jan Rush-Smokin' Okies
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 Greg Schartz
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 Schuster's Lawn and Garden
 Schwan's Sales
 Shantell Schweer
 Larry Schwintz
 Al Sehsuvaroglu

Dr. and Mrs. John Seitz
 Shear Success, Inc.
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 Jeff Smith
 Melvin and Dottie Smith
 Newton C. and Mary Ellen Smith
 Ralph D. Smith
 Smyer Travel Service
 Merle Snider Motors, Inc.
 Jean and Ellen Snell
 Daniel J. and Vicki Snowden
 Marth Snyder
 South Central Kansas Regional Medical Center
 South Haven Teachers Assoc.
 Jim and Margaret Sowden
 Mr. and Mrs. Roy Soule
 Rex Soule
 Mr. and Mrs. Dan Spangler
 Sparks Movie Store
 Sparks Music Store
 Roger and Diane Sparks
 Bill Spear
 Danny Squires
 Dr. Lynn Stalnaker
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 Mickey Sullivan
 Summit Antique Mall
 Sun Oil Company
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 Betty Sybrant
 Taylor Drug
 Ted Templar
 Mr. and Mrs. Tom Templeton
 Texaco Foundation
 Dave and Naoma Thompson
 Mr. and Mrs. F.L. Thurman
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 Dan Torrence
 Richard and Nancy Tredway
 Ed and Mary Turner
 Tyler Productions, Inc.

Udall Bank of Commerce
 Udall USD #463
 Union National Bank
 Union State Bank
 United Agency
 Donald Vannoy
 Mike and Debbie Vaughn
 Village Market
 Barry and Allison Viola
 Mr. and Mrs. Bob Viola
 Vocational Indust. Clubs of America
 Chris Vollweider
 Waldeck Oil Company
 Waldorf Riley Inc.
 Mrs. Harold Walker
 Ms. Nellora Walker
 Mr. and Mrs. H.A. Walling
 Wal-Mart
 Marc and Bob Waltrip
 Charles R. Waltrip
 Mr. and Mrs. Don Ward
 Caroline Newman Warren
 Joan Warren
 Mabel Warren
 Mr. and Mrs. Rupert Welch
 Wellington Art Association
 Wellington Soroptimist Club
 Wellington Senior High
 Wendy's of Winfield
 Bob White
 Charles and Pat White
 Dale B. White
 Wichita State University
 Lewis & Louise Willhite Trust
 Willis Corroon Corp.
 Willowbend Golf Course
 Rodney E. Wilson
 Winfield Courier
 Winfield Carpet Cleaners
 Winfield Iron and Metal Inc.
 V.J. Wilkins
 Ms. Mary N. Wilson
 Rodney and Priscilla Wilson
 Wood Chiropractic
 Woods Lumber Company
 Mae Louise Woods
 Beatrice Wright
 Kelly J. Wright
 Morgan Wright
 Mr. and Mrs. Willard A. Wright
 Dr. and Mrs. Bob Yoachim
 Elizabeth Youmans
 Zeller Motor Company, Inc.

Founded: 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

1997 Spring Enrollment:

1,770.30 Full-Time Equivalency
3,376 Headcount (all-time record)

Programs:

36 Certificate and Applied Science programs
44 Liberal Arts/Transfer programs
Institute of Lifetime Learning — a model Senior Citizens program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning - Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing-Wichita, Cessna, and the banking industry.

Current Valuation:

Valuation in the Fall of 1997 was \$162,091,694.

Budget:

\$14,342,738

Facilities:

15 buildings on a 13-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strother Field, Winfield, Wellington and the South Side Education Center, located at 4501 E. 47th Street South in Wichita, a cooperative partnership between Cowley County Community College, Wichita State University, and the Wichita Area Technical College. Courses also taught at these area high schools: Argonia, Belle Plaine, Caldwell, Cedar Vale, Conway Springs, Dexter, Oxford, South Haven, and Udall.

Employees:

130 full-time faculty, staff and administration
320 part-time faculty, staff and students

Endowment Association Assets:

June 30, 1997 assets of \$1,163,520
590 Members

Mill Levy : 21.451**Fact:**

Of the 19 community colleges in Kansas, Cowley has the 6th lowest mill levy in the state at 21.451, and has the seventh highest county valuation of \$162,091,694. At \$40 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

Enrollment Figures**Facts, Spring 1997:**

High School	361
Freshmen	1,431
Sophomores	875
Special	709
Total Headcount	3,376
Total FTE	1,770.30

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

If you believe in the community college concept, let your state representative know.

Elected Officials

Governor Bill Graves

Second Floor
State Capitol
Topeka, Kansas 66612

Senator Greta Goodwin

Winfield, Kansas 67156

Representative

Joe Shriver

Arkansas City, Kansas 67005

Judy Showalter

Winfield, Kansas 67156

State Board Member

Dr. Steve E. Abrams

Arkansas City, Kansas 67005

Financial aid help for Cowley County Students

For the 1996-97 year, more than 1,000 Cowley County students were awarded more than \$2 million in grants, loans, scholarships and work-study programs.

Your Investment

- \$3,462,249 in 1996 taxes. \$3,477,005 was levied in 1997.
- Taxes DO NOT pay for scholarships to out-of-state athletes.
- Although the College is sixth in size among the 19 community colleges in Kansas, the mill levy ranks 13th.

Your Return

- \$13,996,202 a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- \$6,196,191 annual payroll, providing 130 full-time jobs and 175 adjunct faculty positions.
- Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 27.6 years.
- A full-time enrollment for the spring of 1997 of 1,770.30.
- Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- Customized training for more than a dozen businesses and industries.
- A significant attraction for businesses and industries considering relocation in this area.
- Cultural, educational and athletic events which entertain audiences throughout this area.
- An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.



The
President's Report
1997-98



**COWLEY COUNTY COMMUNITY COLLEGE
& AREA VOCATIONAL-TECHNICAL SCHOOL**

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On the cover:

From left, Cowley students Ryan Kane, Jennifer Willson, Damon Young, Virgil Watson, and Jessica Ferree enjoy a stroll in front of the Brown Center for Arts, Sciences and Technology.



MESSAGE FROM THE PRESIDENT

Accountability.

I can't think of another word that describes the task that lies ahead for higher education. Taxpayers demand it, and we as an institution of higher learning owe it to them and to ourselves to be accountable to all of our customers, both external and internal.

Admittedly, we have struggled with the whole concept of accountability for years. We know we do great things. Our students transfer to four-year schools and earn degrees. They go on and acquire well-paying jobs in technical fields. We know that.

But the difficult task is tracking our students and their successes, as well as examining our own processes to see how we measure up. We are making strides to do just that, implementing a plan through our North Central Accreditation self study that will provide us with valuable information en route to improved accountability.

The entire campus community will become involved in this process, ensuring that input is being received from all parts of the college.

Organizing for the North Central process was just one of the highlights of the 1997-98 academic year. Once again, the year provided many exciting moments for our students, our faculty, and our entire staff. Here are just a few examples:

- Arkansas City sophomore Austin Graves served as president of the national Vocational Industrial Clubs of America, truly an outstanding accomplishment. Throughout the year, Graves traveled to give speeches and presentations to our nation's youth, emphasizing the importance of VICA.
- Arkansas City sophomore Damon Young served as president of the Kansas Association of Community College Students, an organization formed to help with dialogue between students at Kansas community colleges and their boards of trustees.
- The college captured its second consecutive Kansas Award for Excellence.
- Three people earned Master Teacher Awards, bringing the total to 37 in the last 11 years.
- Humanities Division Chair and speech/drama instructor Dejon Ewing was the first recipient of the Endowed Chair for Teaching Excellence and Student Learning.
- Our baseball team won an incredible second consecutive National Junior College Athletic Association World Series title.
- Our Endowment Association began an aggressive fund-raising campaign to increase the amount of money in our Endowed Scholarship fund and to date has raised more than \$600,000.
- Our Business and Industry Institute at Strother Field expanded into a larger facility, allowing us to better serve our business and industry customers.
- The college received several grants, including a Student Support Services (TRIO) grant for nearly \$1 million through five years to assist 150 students annually.
- Enrollment in the fall of 1997 reached an all-time high with nearly 2,100 full-time and nearly 3,900 total students.
- And more than 500 students received degrees in May 1998, the most ever at Cowley.

As you can see, it was another successful year at Cowley. But as I've said in this column many times before, we cannot, and will not, rest on our laurels. A great deal of work lies ahead of us.

We are proud of what we have accomplished, and I look forward to a successful 1998-99 academic year.



Patrick J. McAttee

BOARD OF TRUSTEES



*Albert
Bacastow Jr.*
Arkansas City



*Donna
Avery*
Arkansas City



*Ron
Godsey*
Winfield



*Patti
Hunter*
Arkansas City



*Dennis
Shurtz*
Arkansas City



*LaDonna
Lanning*
Winfield

ADMINISTRATIVE TEAM



Cowley's administrative team. Front row, from left, Dr. Joan Warren, associate dean of vocational education; Gene Cole, associate dean of business and industry; and Terri Morrow, associate dean of development and college relations. Standing, from left, Dr. Pat McAtee, president; Maggie Picking, vice president of student affairs; Sid Regnier, vice president of business services; Conrad Jimison, dean of instruction; Tom Saia, dean of administration/director of athletics; and Jim Miesner, associate dean of continuing education.

STUDENTS OF THE MONTH



Mark

Shrewsberry

Arkansas City, Kansas

September 1997

Student of the Year



Cassi

Vandever

Arkansas City, Kansas

October 1997



Mark

Thomas

Winfield, Kansas

November 1997



Damon

Young

Arkansas City, Kansas

December 1997



Jill

Hutchinson

Arkansas City, Kansas

February 1998



Laetitia

Sanders

Arkansas City, Kansas

March 1998

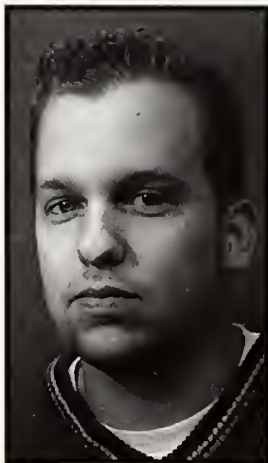


Susan

Day-Giger

South Haven, Kansas

April 1998



Ryan

Kane

Wellington, Kansas

January 1998

STUDENT ACHIEVEMENTS

Cowley students among those honored in Topeka

Two Cowley students were among those honored in Topeka Feb. 11 for their academic accomplishments.

Cassi Vandever and Mark Shrewsberry, sophomores from Arkansas City, were among 38 students from 20 community college campuses in Kansas honored by educators and lawmakers in Topeka. The occasion was an awards luncheon for the 1998 All-Kansas Academic Team, sponsored by the international headquarters of the Phi Theta Kappa honor society, the Kansas Association of Community College Trustees, and the Kansas Council of Community College Presidents.

Several Cowley faculty and administrators were in attendance, including President Dr. Pat McAtee and Dean of Instruction Conrad Jimison.

The honored students represent a wide range of backgrounds, hometowns, and fields of study. What they share, according to PTK Regional Director Mark T. Morman of Overland Park, is a common commitment to excellence in learning. Each was selected by his or her own community college for the statewide academic team, and each also is a nominee for the 1998 All-USA Academic Team, sponsored by the national newspaper *USA Today* and by PTK.

"We're proud of the vital role community colleges play in meeting the learning needs of Kansas, and we're proud of the way these students have distinguished themselves," said Sheila Frahm, former U.S. senator and former Kansas lieutenant governor. "This is an exciting annual honor that recognizes the top students of our community colleges across the state."

As educators, legislators, and members of the Kansas State Board of Education looked on, the students each received a proclamation from Gov. Bill Graves, a \$300 educational stipend, and an academic medallion. The Kansas Regents universities, and other higher education institutions in the state, have promised to match the stipends for those who transfer after completing their community college studies.

Prior to the luncheon, students went to the capitol for a tour and to meet in the senate chamber with Senate Majority Leader Tim Emmert, R-Independence.

Keynote speaker for the third annual award luncheon at Topeka's Holiday Inn West/Holidome was Jennifer Rios of Kansas City Kansas Community College. Rios was named an All-Kansas Academic Team member in 1997 and went on to be selected from a field of approximately 1,300 top American students as one of the 20 All-USA Academic First-Team members.

First-team members each received \$2,500 stipends, and were featured along with second- and third-team members in the April 27 edition of *USA Today*.



**Cassi
Vandever**



**Mark
Shrewsberry**

Head of Cowley's SGA elected KACCS president

Ensuring that students attending Kansas community colleges have a voice is of utmost concern for Damon Young and Reed Dunn.

Young, a sophomore at Cowley, and Dunn, a sophomore at Barton County Community College, were elected president and vice president of the Kansas Association of Community College Students. The group's elections took place during the Kansas Association of Community College Trustees annual meeting Oct. 23-24 at the Wichita Airport Hilton.

Young, an Arkansas City native and president of Cowley's Student Government Association, said students decided to form an independent group that would keep their interests at the forefront for legislators and other decision makers.

"In September, Reed, Bill Rickenbaugh from Butler County and myself sat down and went through the constitution," Young said. "We proposed some significant changes for students."

Dunn was president of Barton's Student Senate.

They came up with a list of eight purposes or mission statements.

"With those eight statements the basic theme was that we need leadership locally," Young said. "If we coordinate and share ideas, we'll have better schools. If it's working well at Barton, we can try it here and see if it works for us. Communication between community colleges is the main thing."

The eight purposes are: Create an atmosphere of understanding as to the function and purpose of KACCS; to better define students' role in their colleges and KACCS; to develop leadership skills in those students who participate in KACCS; to increase students' knowledge about the process between educational organizations and the Legislature; to increase student activity and input in KACCS; to serve as a communication link between students of community colleges and the Legislature; to bridge the gap at the state level between associated student bodies of community colleges and faculty trustees and presidents of those community colleges; and to serve as the public forum for community college students so they may have a chance to be heard and their concerns or interests be addressed.

Young said as president of the student group, he would act as a clearinghouse for opinions on legislation from the 19 community colleges.

"We can get on-line and let people know how it's (legislation) going to affect us," Young said.

Approximately 50 students from 12 of the 19 community colleges in Kansas attended the meeting in Wichita.

"That's not bad," Young said of the turnout. "I'm looking forward to contacting the seven community colleges not there and getting their input and see if they want to be a part of this network."

Other KACCS officers are Betty Pine of Barton County, secretary, and Matt French of Hutchinson, treasurer. Rickenbaugh has been the lead adviser for the students for many years. He will continue in that capacity with KACCS.

"The bottom line is that the trustees have a voice through KACCT, the presidents have a voice through the President's Council, and that students need a voice, too," Young said. "And now they do."



*Damon
Young*

STUDENT ACHIEVEMENTS

Cowley VICA student elected president of national group

People who know Austin Graves aren't that surprised that the Cowley student was elected president of the national post-secondary division of Vocational Industrial Clubs of America for 1997-98.

Still, that doesn't diminish the accomplishment.

Graves, the son of Russell Graves and Denise and Ron Aupperle, all of Arkansas City, was elected president of the national organization he has grown so fond of the past two years. His election took place during the national VICA convention June 23-27, 1997, in Kansas City, Mo.

Graves and 13 other Cowley students attended the convention. Post-secondary students from Cowley who attended were Graves, Angie Anstine, Becky Russell, Erica Cook, Michael Marvel, Justin Groene, and Chad Wharton. Secondary students attending from Cowley were Dusty Schalk, Alex Bergkamp, Mark Brown, Dave Dow, Nathan Lind, Nick Billings, and Curtis Nuss.

Graves, Kansas state VICA president for more than a year, didn't go to Kansas City seeking the highest office in VICA.

"I told this committee of five people, three from the national board of directors and two present national officers, that all I wanted was to be a national officer," Graves said. "I told them I would accept any place they put me."

Graves was so impressive during his interview that the committee decided he should run for national president. He defeated a student from a community college in Texas for the honor.

Graves is quick to credit his peers. Cowley's secondary and post-secondary opening and closing ceremonies teams competed in Kansas City after winning state in their respective divisions. At nationals the post-secondary team finished fourth. The secondary team did not place, but "came a long way this year," Graves said.

It wasn't until the last minute that Graves decided to run for a national office. Students must be nominated at the state conference and approved by the state VICA director. Then they must apply.

Graves had help from the start as all five voting delegates from Kansas were Cowley students: Anstine, Marvel, Groene, Cook, and Russell.

Nominees were limited to spending no more than \$250 on campaign material. Graves spent \$2.63.

"We purchased 200 sheets of paper and on my computer we made pamphlets," Graves said. "It wasn't Austin Graves running for national office, it was a team thing. We were the first ones to get there (at the convention) and the last ones to leave."

"Each one of those people on this team has a piece of the national office. They all helped me get elected. It was another way for Cowley students to get involved and they really took advantage of it."

Graves became the second national post-secondary VICA president from Kansas and also the second one from Cowley. Jeff Hovey was elected national president in 1988.



*Austin
Graves*

Schalk elected national VP

Cowley sophomore Dusty Schalk was elected vice president of the national Vocational Industrial Clubs of America during its summer national conference in Kansas City in late June 1998.

Schalk has been heavily involved in the local and state VICA chapters and will serve a term of one year as national vice president.

Fellow Cowley VICA students Carole Shoup and Jessica Ferree placed high at the skills competition in Kansas City. Shoup took third place in aviation, while Ferree earned a third place in the prepared speech category.

In all, 22 Cowley VICA students competed at nationals in Kansas City.



Cowley Debate/Forensics squad competes at national tournament

Six members of Cowley's Debate/Forensics team competed in the Phi Rho Pi National Tournament April 6-11 in Atlanta, Ga.

Damon Young, Trent Pappan, Trisha Jolley, Amber Kelley, and Heather Bollinger, all of Arkansas City, and Ryan Kane of Wellington, represented Cowley at the tournament, which was exclusively for community college students.

The trip to nationals was the culmination of a successful debate season for the students. Tracy Frederick, instructor, said her squad showed steady improvement throughout the year.

And the program received notoriety recently when Young was named a National Educational Debate Association All-American. He is one of only five students nationwide to receive the award.

"It's a catalyst from my two years of debate," Young said. "It means a great deal because I'd never done the activity two years ago, and now I'm considered one of the best in the country."

The All-American awards usually go to college juniors and seniors.

The award stands for the debater that represents the NEDA traditions of fairness, respect for colleagues and coaches, respect for the principles of fair play in debate and in everyday life.

"Damon is very deserving of this award," Frederick said. "He has proven himself to not only be an outstanding debater, but to stand up for principles that are becoming somewhat endangered in this activity."

Young said that while he is proud to receive the award, it also illustrates the success of the entire group.

"This definitely looks good for Mrs. Frederick," Young said. "This is only our second year in NEDA. Last year she won the Newcomer of the Year Award, and to have her students recognized reflects positively on the program."



Representing Cowley at nationals were, from left, Trent Pappan, Heather Bollinger, Trisha Jolley, Damon Young, Ryan Kane, and Amber Kelley.

STUDENT ACHIEVEMENTS

Drafting students apply for, receive Boeing internships

Drafting Technology students at Cowley experienced a unique opportunity with Boeing Wichita. Six students applied for and received 10-week summer internships with Boeing, successful completion of which almost guarantees them a job at the Wichita plane-maker upon receiving an associate of applied science degree.

"This speaks good of the school and the program," said Cliff Roderick, himself a former Boeing employee.

Cowley was one of seven two-year schools in seven states invited to have students apply for the 10 internship positions. Roderick said he expects to know the outcome of the applications within a week or so.

The top 10 applicants, regardless of school, were chosen, Roderick said.

"The purpose is to get them job-ready and introduce them to Boeing," Roderick said.

Boeing paid for the students' room and board, transportation if necessary, and put them to work in a 10-week situation with a mentor at Boeing. Also included in the package was a cultural experience of Wichita that included ball-games and movies.

Students successfully completing the internship will return for their second year of school, graduate, then walk into a guaranteed job at Boeing, Roderick said.

"To me, that's a fantastic opportunity for students," Roderick said.

All applicants must be completing their first year of drafting, be working toward an AAS degree, and possess a 3.0 grade-point average or higher. GPAs of the six Cowley students range from 3.59 to 4.0. One of the Cowley students, Ryan Schwerdtfeger, is a senior at Wellington High School. He commutes daily to Roderick's classes.

"It's difficult for a high school student to get through an associate's degree in two years," Roderick said. "He's taking some extra night classes."

The other five applicants are Kathy Hickey of Arkansas City, Jaime McGuire of Winfield, Charles Weller of Arkansas City, Tony Howlett of Mulvane, and Erich Raska of Mulvane.

Roderick said it was the first time Boeing has offered an internship specifically for students attending two-year schools.

Roderick has 28 students in the drafting program, up from the eight he inherited two years ago. Three students graduated in December 1997, and Roderick said two were working in the field, one at Boeing and one at International Elevator in Arkansas City.



Cowley drafting instructor Cliff Roderick has taken the program to new heights in only two years. Enrollment has more than tripled.

STUDENT ACHIEVEMENTS

Young earns scholarships to Pacific Lutheran

Damon Young may not have to take out that loan he was figuring on after all.

Young, a sophomore at Cowley, was awarded a financial aid package worth \$23,130 to attend Pacific Lutheran University, a private four-year university in Tacoma, Wash.

The aid includes grants from the state of Washington, federal grants, and five separate scholarships.

"In our society today, athletes are always rewarded through scholarships and things like that, and I didn't think it would be possible to get full tuition to somewhere, being in Student Government Association and other activities," Young said. "It's really rewarding to be involved in academic pursuits and have it pay off."

Young was SGA president this past year at Cowley, and was named December 1997 Student of the Month. He also was involved in several other clubs and organizations on campus. The Arkansas City native, who had a brief military career after high school, said Pacific Lutheran gives him a chance to continue being involved.

"I checked out many schools when deciding upon a transfer school, but Pacific Lutheran was the only one that offered the wide array of activities that I'm involved in," he said. "I look forward to the challenge of going and getting involved in those activities on their campus, just as I've done here at Cowley."

Pacific Lutheran, with an enrollment of about 4,000 students, is best known for its schools of communication and theatre.

At PLU, Young will participate in debate and forensics, continue to work in student government, and volunteer his time on campus. This past year, Young was named a National Education Debate Association All-American, one of only five students nationwide to receive the award.

Danceline squad competes at nationals in Florida

A 90-second videotape helped Cowley's Danceline to the national competition.

Lana Sleeper, instructor of the all-female dance troupe, turned in Cowley's video entry last December and received word that the college was ranked No. 1 among the nation's community colleges that submitted tapes.

The six-member Tigerette Performance Line competed at the national contest April 1-5, 1998, in

Daytona Beach, Fla. The National Cheerleaders Association sponsored the event.

"This is especially good for recruitment purposes," Sleeper said. "I always knew that our quality was really good. I want to get the word out in the state so that other people will want to come here to dance."

Six regulars and three alternates made the trip to Florida. The six on the Performance Line were Kara Kemp and Chelsea Sanderholm from Arkansas City, Sara Didion from Maize, Tiffany Molloy and Kelly Lowry from Derby, and Ashley Tuzicka from Wichita East. Sanderholm and Lowry were freshmen during the 1997-98 school year.

The three alternates were Erin Eubank, a freshman from West Elk; Mary Egan, a freshman from Circle High School; and Katie McCannon, a sophomore from Wichita South.

VICA students attend leadership institute

Dusty Schalk learned how to work with a large group of people. Becky Russell gained leadership skills. Angie Anstine learned new teamwork skills. Alex Bergkamp learned to think under pressure. And Austin Graves learned that it takes a diverse population to run the world.

But all of the Cowley students came away from the Washington Leadership Institute with a better sense of pride and respect for their country. The five Cowley students were in Vocational Industrial Clubs of America. Their trip to Washington, D.C., in September 1997 was funded in by local businesses, the college, and themselves.

"You have to understand the strengths and weaknesses of everyone on the team to make progress," said Graves, the president of the national VICA organization. "I also had the unique opportunity at the Tomb of the Unknown Soldier, where I had the honor of laying a wreath at the tomb. Each year only about 30 people get to do that. I'm a completely different American because of that."

The five students were among 250 who attended from 26 states. All five are from Arkansas City and all are active in Cowley's VICA chapter. Schalk is president of the Kansas post-secondary group.

"I came away with a better respect for my country and how to work with 50 to 60 different people who want to do things their own way," said Schalk, parliamentarian of the local VICA chapter. "I also gained better respect for myself. I was president of our chapter in Washington, and that taught me things I didn't know I was able to do."

STAFF ACHIEVEMENTS



Cowley's newest Master Teachers are pictured with their medallions. From left are Sue Saia, Cliff Roderick, and Julie Kratt. Pictured with the three are Dr. Pat McAtee, president, left, and Conrad Jimison, dean of instruction.



**Sue
Saia**

Saia, Kratt earn master's degrees

Sue Saia and Julie Kratt both earned master's degrees in education in May 1998 from Southwestern College in Winfield.

Saia is director of Cowley's TRIO program that includes federal grants the college has recently received. Prior to that appointment, Saia was a math instructor in the Natural Science Division.

Kratt is TRIO coordinator and has served as assistant in the Learning Skills Lab as well as an instructor.



**Julie
Kratt**

STAFF ACHIEVEMENTS



*Dr. Joan
Warren*

"Should a Little Dog Leave the Porch: A
Community College Partners With Big Business"



*Jeanette
Oesterlin*



*Michelle
Schoon*

"Integrating Service-Learning
Into the Natural Sciences Through Research"



*Pam
Smith*



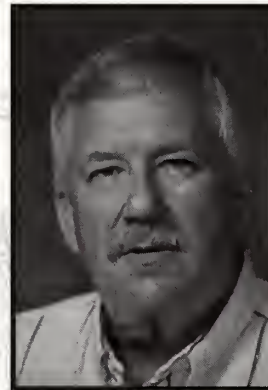
*Dr. Carol
Hobaugh-Maudlin*



*Chris
Vollweider*



*Bruce
Crouse*



*Don
Williamson*

"Coordinating Outcomes in Multiple Locations"



*Mark
Jarvis*



*Lora
Heinitz*



*Damon
Young*

"The Road Let's Travel: Building a Recruitment Team"

Bruce Crouse also presented:
"Pathways for Students into the 21st Century"

First National Bank of Winfield funds endowed chair at Cowley

A generous donation by First National Bank of Winfield made it possible for Cowley to establish an Endowed Chair for Teaching Excellence and Student Learning, and to fund an endowed scholarship for students.

First National pledged \$10,000 to the college toward an endowed scholarship that will be perpetually invested. The interest will be used to fund student scholarships.

The bank also provided \$4,000 to fund the first two years of the endowed chair, which was awarded to Dejon Ewing, chairman of the Humanities Division and a speech/theatre instructor. The presentation occurred during Cowley's inservice day in January 1998. Bruce Schwyhart, president and chief executive officer of First National Bank, and Doug Teubner, senior vice president in human resources and marketing, were on hand for the presentation.

"I am very honored and overwhelmed," said Ewing, a full-time instructor at Cowley since fall 1989. "What happens inside the classroom is what really matters. I was fully prepared to clap for somebody else. I am very pleasantly surprised. I am very excited to be the first one. I hope it continues forever. It's a very worthwhile program."

Ewing was one of six Cowley faculty nominated for the first award, a recognition program to honor and reward faculty who demonstrate excellence in teaching.

Dr. Pat McAtee, college president, announced the award and presented Ewing with a plaque.

"Aside from our parents, the teachers we've had probably have been the most influential people in our lives," said McAtee, himself a teacher for 10 years. "I can remember all of my teachers, their names and what they were like."

"Today we are honoring one of you. We are honoring the profession and what it means to be a teacher."

McAtee praised Ewing for her hard work and dedication.

"I've been in Dejon's classroom and I know how much she engages her students in learning," he said.

Cowley faculty, staff and administrators gave Ewing a standing ovation at the announcement, held in the Earle N. Wright Community Room.

"The fact that I was nominated was an honor in itself," she said. "I'm very pleased about that. I was in the company of exemplary teachers."

Terri Morrow, associate dean of development and college relations, was pleased the college was able to offer such a program.

"The Endowment Association is proud to be part of this new recognition that honors outstanding faculty," Morrow said.

When asked to describe her classroom, Ewing paused.

"Interactive. Fun. Lively," she said. "There's just so much feedback I get from the students, not just at the end of the class, but all the way through. I had a student one time say to me, 'I never miss this class because you never know what's going to happen.' I thought that was the best compliment. I have a lot of fun, a lot of enthusiasm."



From left: Terri Morrow, associate dean of development and college relations; Dr. Pat McAtee, college president; Dejon Ewing, the first Endowed Chair recipient; Bruce Schwyhart, president and chief executive officer of First National Bank of Winfield; and Doug Teubner, senior vice president in human resources and marketing for the bank.

Warren goes full circle in career, earns doctorate from Texas

Joan Warren wasn't keeping up.

And it was that realization that prompted her to begin work on a doctorate in the spring of 1995.

Now you may call her Dr. Warren. Cowley's associate dean of vocational education successfully defended her dissertation in February and earned her educational doctorate from the University of Texas at Austin. Warren's dissertation titled "A Small Rural Community College and A Large Industrial Corporation: A Customized

Training Partnership," was developed through UT's Community College Leadership Program. Dr. William Moore served as chairman of Warren's dissertation.

"I've been in vocational education all my life," said Warren, a native of Midland, Texas. "I was in it in high school. I worked half a day in the pharmacy at the Walgreen Super Center, and went to school half a day. I majored in distributive education in college, taught vocational education a couple of years, and now I'm back at it, which is my first love. It's like this is where I belong."

Warren began working at Cowley in 1985 as secretary to Susan Rush, who was coordinator of the Work Opportunity Rural Kansas grant. She finished a master's degree in business education from Emporia State University in 1989, and has been responsible for numerous areas of the college since.

She went back for another degree at the urging of then-Dean of Instruction, Dr. Bob Paxton.

"I could see about five years after I finished my master's that I was no longer on the cutting edge," Warren said. "Things were moving so quickly, you've got to continually train. I didn't think my knowledge was up to date any more."

Warren investigated Cowley's partnership with Boeing Wichita for her dissertation.

"We knew we could do business with Boeing, but what training can an organization as small as Cowley possibly do for a corporation as large as Boeing?" she questioned. "Well, we can offer specialized training, not the huge package. I looked at the Manufacturing Business Skills Certificate program we formed with Boeing. We knew it was successful, but what does success mean? That is what I sought to find out."

She discovered that both Cowley and Boeing benefited from the partnership. She also made some recommendations for change in the program.

"My study was more qualitative than quantitative," she said. "I was dealing with people as people, not numbers."

She spent the 1995-96 academic year in Austin, then interned under Cowley President Dr. Pat McAtee in the fall of 1996.

Warren, the former Joan Wahlenmaier, wanted to be close to home to raise her two children. Son Chris is now 18, while daughter Dru is 14.

"My roots go back in Ark City," she said. "I've visited here during Christmas and Thanksgiving all my life."

Warren wants to utilize her expertise in the Industrial Technology Division for a while.

"I've got to continually work on long-range planning," she said.

Warren was hooded during commencement ceremonies in Austin on May 23.



Dr. Joan Warren, right, takes a moment with long-time friend Debbie Kendrick during a reception for Warren held at the college.

Long-time instructors Hastings, Buechner retire after 54 years

Don Hastings and Phil Buechner, mainstays in the Natural Science Division for a combined 54 years, retired in May.

Give Hastings a quiet office with no windows and a classroom nearby and he was as happy as a lark.

Anonymity. That may be his trademark. And while several employees never knew much about Hastings, the same cannot be said for his students. They loved him.

Hastings, who turns 62 in September, is retiring after 27 years of teaching at Cowley.

"Being in the same place 27 years and raising a family without moving them around, and getting them into successful jobs and careers, and also knowing that a lot of my students are successful today, that's most pleasing," said Hastings, whose primary load was teaching biology, anatomy and physiology, and microbiology.

Hastings leaves behind a legacy as a very private person who cared deeply for his students. Said Arkansas City freshman, Laetitia Sanders, "I'm glad I had the chance to take Mr. Hastings before he retired. He's so good. I really have enjoyed his classes."

Hastings was such a private person, very few people, other than colleagues in the division, knew him well. And that includes Cowley President Dr. Pat McAtee.

"I had been at the college a few months (in 1987) and this guy walks past my office in the hallway," McAtee told an audience at a recent reception for Hastings and colleague Phil Buechner. "I said, who is that? It was Don. He just kind of stayed up in his office doing his thing."

It was spring 1955, and high school graduate Phil Buechner knew where he was going and what he wanted to do.

The ministry was calling, and nothing appealed more to him than doing the Lord's work.

But the best-laid plans often change, and Buechner's did — sort of.

He eventually did go into the seminary for a while, but teaching math became his real calling. And from August 1971 until now, Buechner has taught math and a few other subjects for Cowley.

But no more. At least not on a full-time basis. The 62-year-old husband, father of three and grandfather of nine (another is on the way) is retiring after 27 years of service to Cowley.

"I've really enjoyed it here at Cowley," said Buechner, who for the past few years also has served as chairman of the Natural Science Division. "Arkansas City is a wonderful place to raise a family. And I have family here, my mother and sister. It's been a great life."

Buechner never once dreaded coming to work; he just never thought he'd be in one place for 27 years.

"I remember the other math instructor, Larry Clark," Buechner recalls. "He and I became fast friends. At that point (1971) he'd been here 11 years. I said I couldn't imagine being anywhere that long."

Buechner doesn't remember his entire teaching load that fall of 1971, but through the years he has remembered some students who have become very successful.

"Several students have become pretty good friends," Buechner said. "A lot of that has been through Campus Christian Fellowship. One of the earliest ones is now a children's allergy specialist, Dr. Bill Marsh. His sophomore year here he was NJCAA tennis champion. His younger brother Wayne is now a doctor, a Ph.D. in chemistry who is heading up one of the big DuPont chemistry labs now."



Phil Buechner, left, and Don Hastings were honored during a reception May 6, 1998 at the college. Betty Martin, representing the College Education Association, presented the retiring instructors with gifts.

Shelton, Hynd retire after 28 years of service to Cowley

After a combined 28 years of service to Cowley, Bud Shelton and Ken Hynd retired in the spring of 1998. The two men, both of whom worked in the maintenance and buildings and grounds departments, were honored with a reception at the college in February.

"I'm going to miss the people the most," said Hynd, who came to Cowley July 1, 1985. "Especially the gang in the department and everybody in the office."

Members of both Shelton's and Hynd's families were on hand for the reception.

Shelton came to Cowley in September 1982 after 25 years at Rodeo Meats in Arkansas City. The superintendent of buildings and grounds has seen many changes occur at the college in his nearly 16 years of service.

"We went from 750 students to 3,300," he said. "We built two dorms and went from the basement of Galle-Johnson Hall to a new Shipping and Receiving building. And, of course, we built the Brown Center."

Shelton and Hynd were presented plaques and engraved wrist watches by Cowley President Dr. Pat McAtee and Vice President for Business Services Sid Regnier. Fellow employees signed poster-sized cards with well-wishes in their retirements.

"The most rewarding thing has been watching young people come out of high school come in here and go in the direction they want to go and see fully matured students go on to four-year colleges," Shelton said.

Shelton, 63, has a long history of service to the community as well as to the college. He sits on the board of trustees at South Central Kansas Regional Medical Center and has served 10 years on the City Commission of Arkansas City, taking his turn as mayor twice.

Shelton was born and raised on a farm just north of McAlester, Okla. He came to Kansas when he was 17 to visit a cousin and went to work in the stone company in Silverdale.

Hynd, who has been in custodial and maintenance areas at the college, is originally from Newkirk, Okla. He attended school there and, like Shelton, went to work for Rodeo Meats. He had a 30-year career there before coming to Cowley.

Hynd said his job also changed during his time at the college.

"To start with I did quite a bit of custodial work," Hynd said. "But the last seven or eight years it was pretty much maintenance."

Hynd has a great deal of electrical expertise and was instrumental in several remodeling projects at the college.

Hynd said his wife, Wilma, had a lot of projects for him to do in his retirement.

"I'll also do harvest and field work in the summer, and travel a bit," Hynd said. "And we like the (Walnut Valley) Bluegrass Festival in Winfield and a show in Shidler, Okla."

Hynd enjoys music so much that he took beginning guitar from Gary Gackstatter, director of instrumental music at Cowley.



Ken Hynd, top photo, punches the time clock one last time, while Bud Shelton is all smiles in his Basspro cap.

INSTITUTIONAL AWARD

Cowley receives second Kansas Award for Excellence

Cowley won a 1997 Performance in Quality Award in October 1997 at the Wichita Marriott Hotel's Grand Ballroom.

It marked the second consecutive year Cowley has won a Kansas Award for Excellence.

Several Cowley employees were on hand to hear Dr. Pat McAtee, college president, speak to the crowd and accept the award.

"This award is for our work in and dedication to Total Quality Management/Continuous Improvement," McAtee said. "This award is a tribute to the hard work by all of us on behalf of Cowley."

The Performance in Quality Award is presented to organizations that have actually demonstrated their commitment to and practice of high quality principles.

Cowley was one of 10 organizations to win awards, and the only community college.

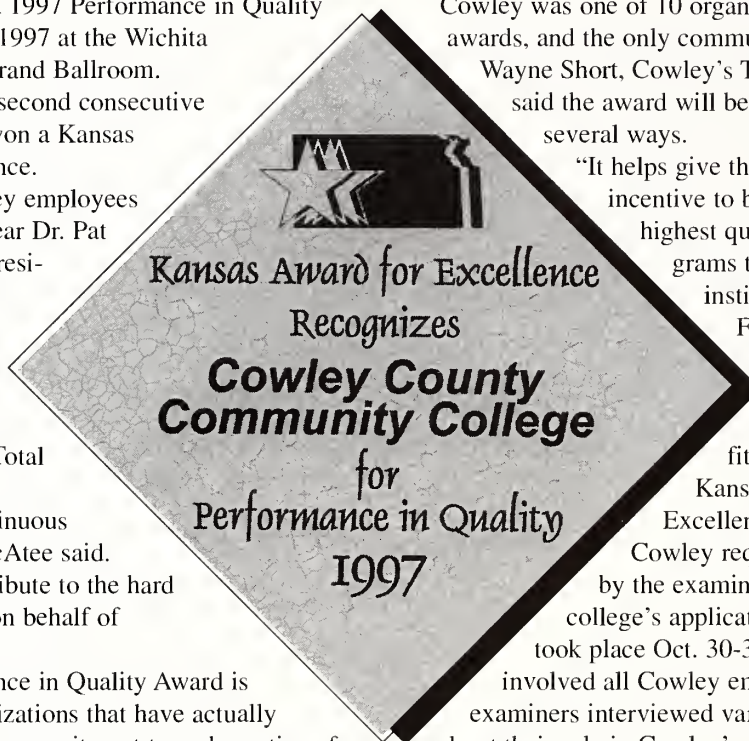
Wayne Short, Cowley's TQM instructor, said the award will benefit Cowley in several ways.

"It helps give the college ongoing incentive to bring the very highest quality to our programs throughout the institution," Short said.

Forty states have state quality awards.

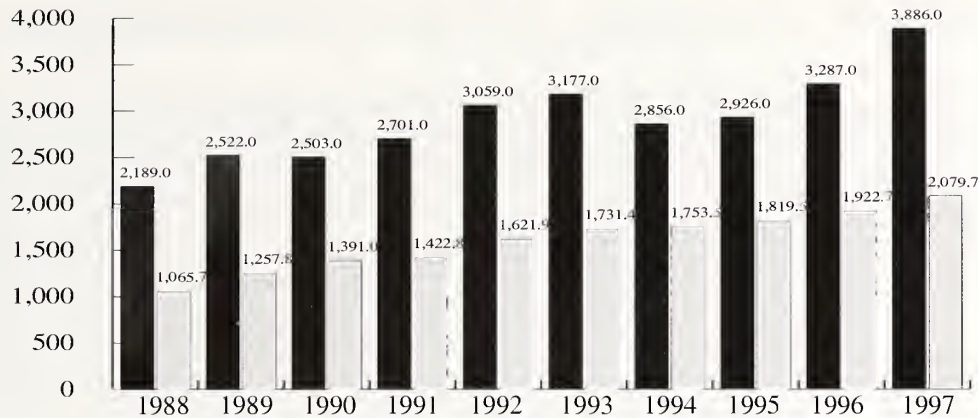
In order to benefit fully from the Kansas Award for Excellence process,

Cowley requested a site visit by the examiners to validate the college's application. The site visit took place Oct. 30-31, 1997. The visit involved all Cowley employees as the examiners interviewed various personnel about their role in Cowley's quality movement.

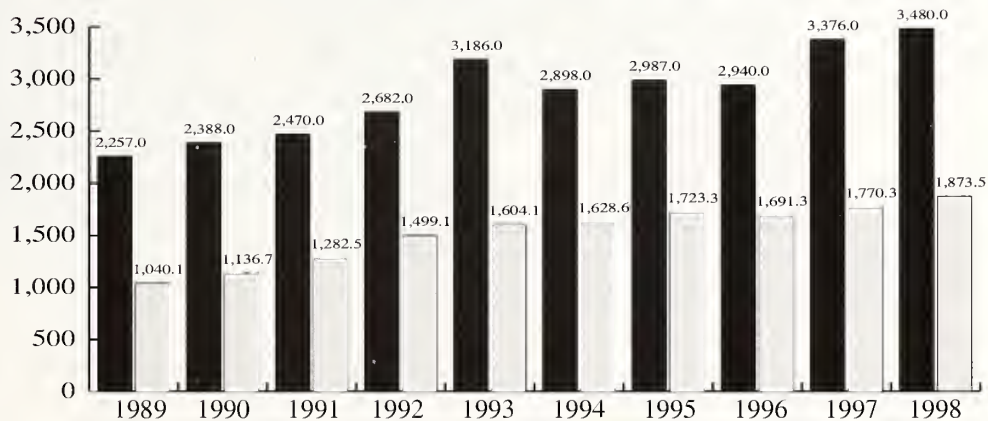


INSTITUTIONAL GROWTH

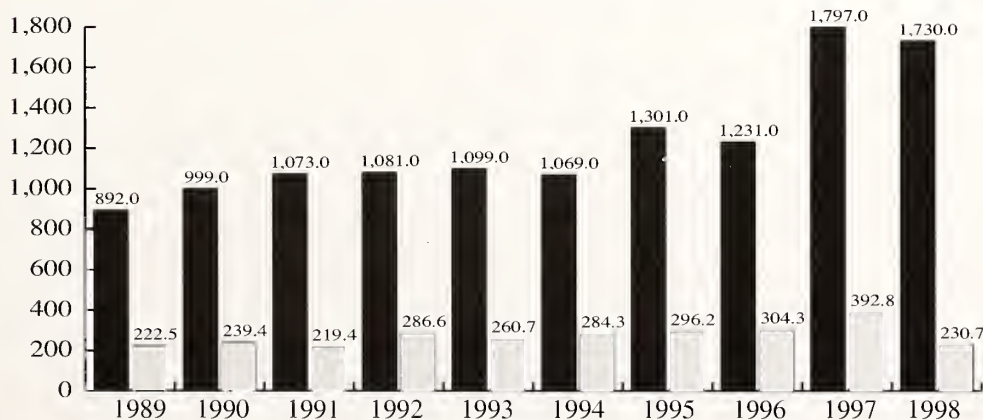
10-Year Fall Enrollment Comparison Total Headcount and Total FTE



10-Year Spring Enrollment Comparison Total Headcount and Total FTE



10-Year Summer Enrollment Comparison Total Headcount and Total FTE



Total Headcount



Total FTE

Mt. Everest survivor sends clear message during 75th celebration

Beck Weathers almost lost his life during an expedition to the top of Mt. Everest two years ago.

But he almost lost something more important to him.

"When I got back home my wife told me, she said 'Beck, you've gotten yourself into a real mess, and I can't leave you like this. I'll see you through your surgeries, but then I'm gone,'" Weathers said. "I really just about blew it. And I would have understood had she left."

As it turned out, Weathers, a Dallas pathologist, and his wife, Peach, are still together. That, along with the doctor's survival atop Mt. Everest after twice being left for dead, is a miracle.

Weathers delivered a moving speech Feb. 23 during Cowley's 75th anniversary celebration. The event was attended by more than 600 people in the Robert A. Brown Theatre.

Weathers recalled the events leading up to May 10, 1996, the day a violent winter storm pounded Mt. Everest around 27,000 feet. It was an incredible story.

"I am a walking dead man," he told the audience, describing himself throughout the ordeal. "But the fact that I would never say I love you to my wife, or hold my children again, was simply not acceptable."

Ever since 1849, when Everest was identified as the world's tallest peak, more than 700 people have reached the 29,028-foot summit, and 154 have died trying.

On May 10, 1996, a sudden blizzard swept over Mt. Everest as more than 30 climbers were descending from the summit, preventing many from finding their way to safety. It was the worst one-day loss of life in Everest history. Eight people died, including three professional guides. One of the guides was Rob Hall, the leader of Weathers' group.

Weathers came within an eyelash of being victim No. 9. In fact, he was among the confirmed dead on May 10. The 49-year-old Dallas pathologist, who had taken up mountaineering as a hobby, lay unconscious throughout the night, under the snow, in a hypothermic coma, 300 yards from his camp. A thick layer of ice covered his face.

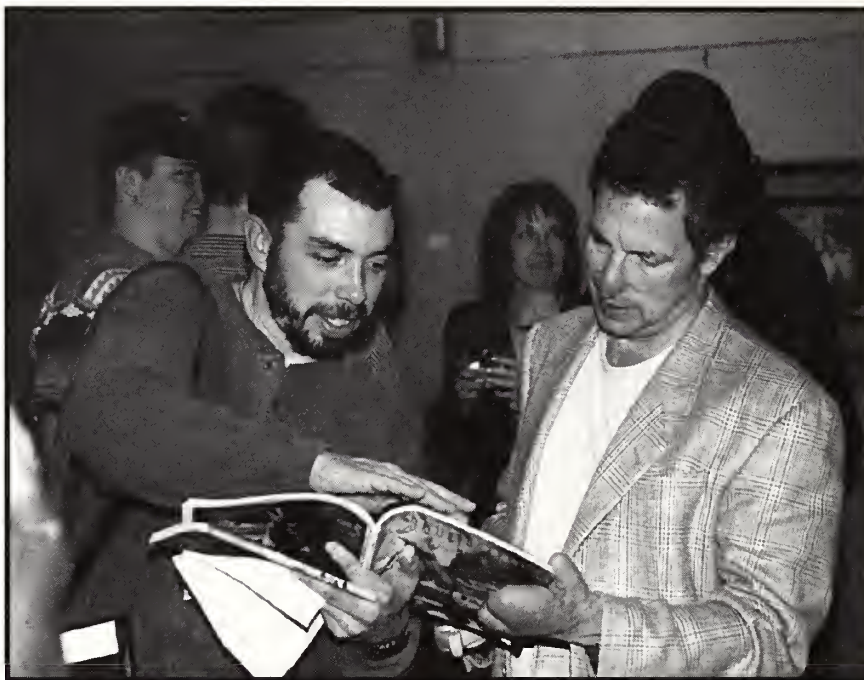
Twice he had been found by rescuers, and twice he had been left for dead.

The key, Weathers told the audience, was simple: "I opened my eyes."

Thoughts of his family, and the knowledge that he would never see them again unless he saved himself, gave him the will to stand. He struggled his way back to camp.

"My motivation was pretty clear to me," Weathers said in an interview with ABC News. "I could see my family, and I wasn't about to give up."

Weathers' body bears permanent scars of his ordeal. He lost his nose, his right hand, and the fingers of his left hand to frostbite. But he never lost his hope.



Dr. Beck Weathers signs an autograph during a reception prior to his speech.

Integrated studies program completes first semester

Thirty-eight Cowley students adjusted to the teaching styles of three instructors, got used to sitting in class for three solid hours, and were able to blend three separate courses into one focus.

They also learned something along the way.

The students were part of the first Integrated Studies Program at Cowley. Initiated in January, students were enrolled in introduction to sociology, U.S. history since 1876,

and composition II. Students were awarded one letter grade for the nine credit-hour course, which met from 9:10 a.m. to 12:10 p.m. Mondays, Wednesdays, and Fridays.

The course, titled "Heroes & Villains," relied heavily on student participation. While there was a great deal of writing involved, students also were able to work on group projects. The semester ended with 1950s projects.

"It was different because all three classes were together," said Amber Scott, a sophomore from Caldwell. "It was easier in a way, but hard to please three teachers. It wasn't what I expected. It was more laid back, which is good. I learned more in this atmosphere. I would recommend it."

Judy Queen taught the sociology portion, Paul Stirnaman the history part, and Pam Doyle the composition section of the course. All three said they were pleased with the course, and even learned something themselves.

"It's not perfect, but it's gone exceptionally well," said Stirnaman, a veteran Cowley Social Science instructor. "It exceeded my expectations."

For the final exam, students were given three questions. They were required to write four to six pages on one of the questions.

"That proves whether they've learned the material," Stirnaman said.

Melissa Platt, an Arkansas City freshman, said, "When I first enrolled, I had different expectations. I wanted out. I was scared to risk nine hours. There was different grading procedures and you had to get used to the way the three teachers taught. But at the end, we did some really neat presentations and had a lot of fun. I see more of a teacher's personality in this class."

Integrated studies programs help students become more familiar with each other and form learning communities, which makes learning more enjoyable and meaningful. Stirnaman isn't sure he could have made the adjustment as a student working toward a bachelor's degree.

"It's bad enough to adjust to the demands of one instructor, let alone three," he said. "I'm hoping the students leave with more self-confidence, that they can work in groups, and I hope they've learned more about our country's history and the field of sociology. And their writing skills and speaking skills, those are major pluses."

"I've learned a lot, personally, from the other instructors. I've been doing this for 32 years and I learned you can teach an old dog new tricks."

The nine-hour block just completed will be offered again in the 1999 spring semester.

Additional course combinations are being examined for future integrated studies, Stirnaman said.



*Pam
Doyle*



*Judy
Queen*



*Paul
Stirnaman*

ENDOWMENT CAMPAIGN 2001

Endowment Campaign 2001 increases endowed scholarships

Cowley launched a broad-based fund-raising campaign that will increase the amount of endowed scholarships and compliment all areas of the campus.

It is called Endowment Campaign 2001, and fund-raising efforts began in April 1998. The goal is to raise a minimum of \$750,000 in celebration of the college's 75th anniversary that occurred during the 1997-98 academic year. To date, more than \$600,000 has been raised.

While a major goal of the campaign is to increase the endowment for scholarships, the campaign also seeks permanent funding for arts presenting, the lecture series, and a number of special project endowments. Special project endowments are

areas of interest that a donor may wish to earmark their gift for, such as purchases for Renn Memorial Library, science labs, or the music, theatre, or art departments. Donors may have a special interest in athletics, returning students programs, or the purchase and upgrade of technology.

Funds for endowed scholarships and special project endowments are permanently invested, with only the earnings being used to fund scholarships.

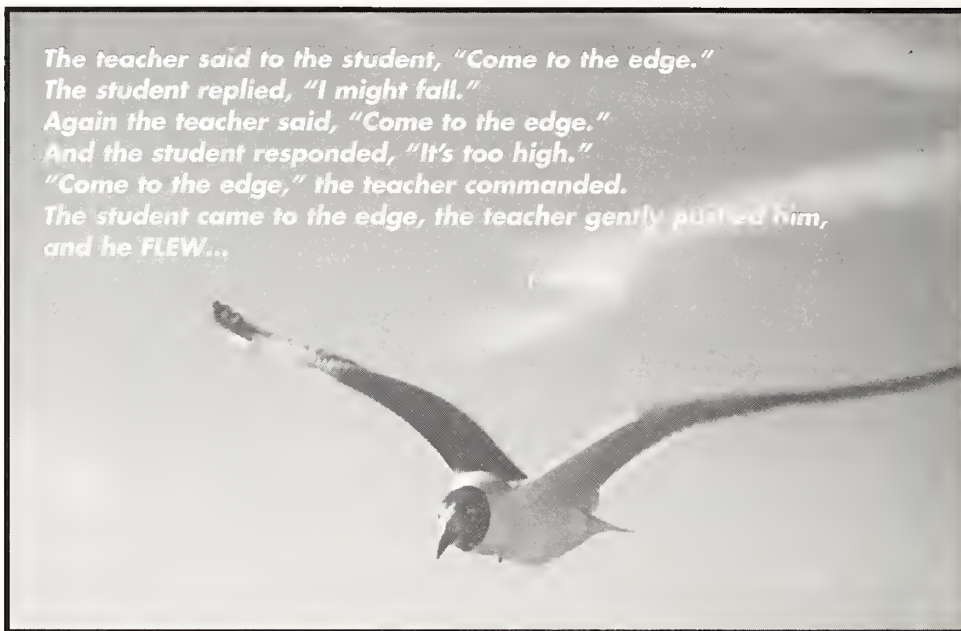
The campaign also provides for current projects at the college, including renovation of the student commons area of the Nelson Student Center and the designing of a park/greenway/sculpture garden on campus.

The Home National Bank of Arkansas City is the lead donor in the campaign, having committed \$120,000 for the Heartland Cultural Arts Series. The bank will present a check in the amount of \$12,000 each year for the next 10 years to help fund performing artists.

There are several levels of named gift and memorial opportunities with Endowment Campaign 2001. In addition to gifts of cash and pledges over five years, the Endowment Association seeks deferred or planned gifts for Endowment Campaign 2001. Donors may designate a deferred charitable gift to the campaign through a will, charitable remainder trust, a gift of life insurance or other ways. Donors who designate a gift to Cowley in their estate plans will be included and recognized in this campaign and every year as charter members of the Heritage Society. Anyone interested in becoming a part of this campaign may contact Terri Morrow, associate dean of development and college relations, at 1-800-593-2222 ext. 5291 for a brochure and additional information.

Six years ago, the "Campaign to Build a World Class Community for the 21st Century" provided more than \$1.3 million for the construction of the Brown Center for Arts, Sciences and Technology. Business, industry, foundations, and hundreds of individuals came together to help construct this beautiful state-of-the-art facility. To date, the Endowment Association has paid the college \$918,000 to help fund the building.

*The teacher said to the student, "Come to the edge."
The student replied, "I might fall."
Again the teacher said, "Come to the edge."
And the student responded, "It's too high."
"Come to the edge," the teacher commanded.
The student came to the edge, the teacher gently pushed him,
and he FLEW...*



Photograph by Gerald Wiens



The Great Cowley Duck Dash at Spring Hill Farms northeast of Arkansas City was a huge success.

Duck race proceeds benefit Cowley scholarship fund

In an effort to provide more educational opportunities for Cowley students, a duck race was held. How do the two relate to one another? It's quite simple, really.

The Great Cowley Duck Dash, a fun-filled afternoon in May 1998, was entertaining and beneficial to Cowley students seeking financial aid in the form of an endowed scholarship.

Here's how it worked:

Plastic ducks in many colors went on sale in March 1998 for \$20 each or six for \$100. The ducks were numbered, and corresponding tickets were given to people who purchased the ducks. At 4:30 p.m. May 16, Spring Hill Farms northeast of Arkansas City came alive with ducks as the race began in the narrow, winding stream. The owner of the duck that crossed the finish line first received a grand prize of \$1,500 cash. The owner? Connie Bonfy, director of institutional grants and humanities programming at Cowley. Other door prizes also were awarded.

Proceeds benefit Cowley's Endowed Scholarship Fund. The goal was to raise \$10,000.

Terri Morrow, associate dean of development and college relations, said she got the idea of a duck race after reading a newspaper from Estes Park, Colo. The Estes Park Rotary Club holds a duck race during snow-melt each spring. And since there wasn't any snow melt to give the ducks a speedy start at Spring Hill Farms, a "current" committee was formed.

Included in the cost of the ducks was a gourmet picnic following the race. It featured mesquite smoked prime rib, mesquite grilled chicken breasts, and cocktails.

"It was great fun," Morrow said. "This is in a rotation with the auction we had last year. It gives the many businesses who contributed to the auction last year a break."

Cowley expands Business & Industry Institute at Strother Field

In mid-1997, Cowley leased and remodeled the Great Scott Communications facility located at Strother Field. The Business & Industry Institute, located at Fourth and Tupper, now has three classrooms, three offices, and a reception area. Also located in the facility are a computer lab and a computer skills improvement learning lab. A new entrance really gives a great appearance.

Also located in the facility is the Career Center of the Kansas Department of Human Resources.

"We are proud of our new facility and the partnership we have developed with business and industry," said Gene Cole, associate dean of business and industry. "We are equally proud of our personnel, Tracey Williams as receptionist and secretary and Tammy Barnaby as our coordinator of the learning lab and testing."

Following is a synopsis of the partnering Cowley has with area business and industry:

General Electric — GE continues to be an excellent partner with Cowley with training for all employees including manuals,

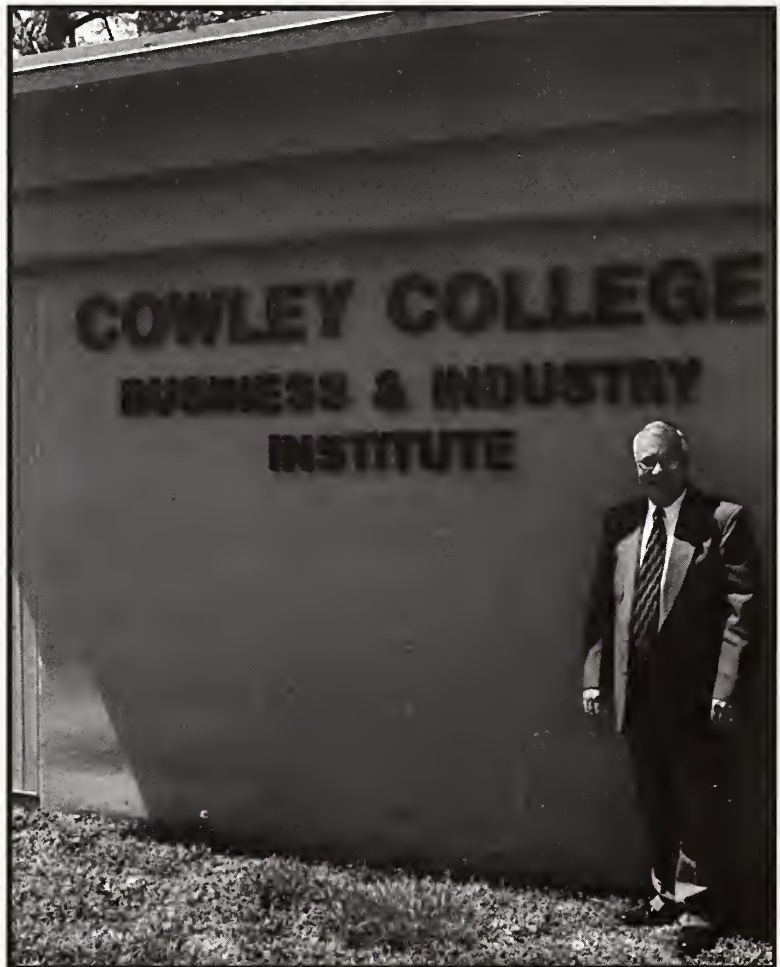
computer skills, Inspection 301, Train the Trainer, and E.H.S. GE has assisted Cowley in installing a computer learning lab. This computer lab assisted all companies to improve all types of skills.

Cowley also supports GE in pre-employment testing and pre-employment training as needed.

Rubbermaid — Cowley and Rubbermaid continue the partnership with the certification programs for Tech I. The certificate was developed to assist to improve skills of the Techs. Cowley also developed a "Change" course for all associates of Rubbermaid with the assistance of plant manager Sheldon Zaklow and human resource manager Thom Weiss. According to Cole, this has been a major undertaking for Rubbermaid and the college, and we both are really happy with these results. Cowley also has classes in "Train the Trainer" and Interviewer training.

Calmar — Calmar is a new industry located in the Casco facility at Winfield. Cowley has assisted Calmar in pre-employment testing for hiring and also will be assisting in profiling and assisting Calmar in establishing new pre-employment testing to be used at the Winfield location. We look forward to the new association, Cole said.

Cowley College is for all business industries in the area, and we will be happy to meet with anyone to determine needs and assist in successful completion, Cole said.



Gene Cole outside the newly remodeled Business & Industry Institute.

Cowley College: Training, retraining area's workforce

In the past couple of years, Cowley has developed short-term programs to help displaced workers within the county acquire new skills and regain employment in a short period of time.

But the focus of Cowley's Business and Industry Institute, located at Tupper Street and Fourth Avenue at Strother Field Industrial Park, is to be a reliable resource for current business and industry, not only in Cowley County but the surrounding region.

"The continuation of support for existing industry is what's critical to us," said Gene Cole, associate dean of business and industry at Cowley. "If we do our job right, we should see a major improvement in our workforce. And as an institution, we're committed to that."

Cowley has enjoyed a lengthy and prosperous relationship with General Electric's Aircraft Engine Maintenance Center. Recently, the college assisted GE in hiring between 250 and 300 people. The college conducted extensive pre-employment interviews, testing, and training totaling 135 clock hours. Those who successfully completed the battery of tests were then placed in a hiring pool for GE.

The college and GE are hooked up with other ventures, including computer training, manuals training, Inspection Tool 201 training, and environmental health and safety training. Cowley also has provided some train the trainer classes.

"Really, it's been ongoing with GE," Cole said.

The Learning Lab has remained a vital part of the training. There employees can come in to improve their skills in areas such as math or English, work at their own pace, and be assured that all results will remain confidential.

Another classroom that seats around 20 is used mostly for manuals inspection and environmental health and safety classes, Cole said.

"And recently we've secured two new televisions, VCRs and stands through the support of GE," Cole said. "And GE was a big (financial) supporter of the Learning Lab. But it's open to all industries to use."

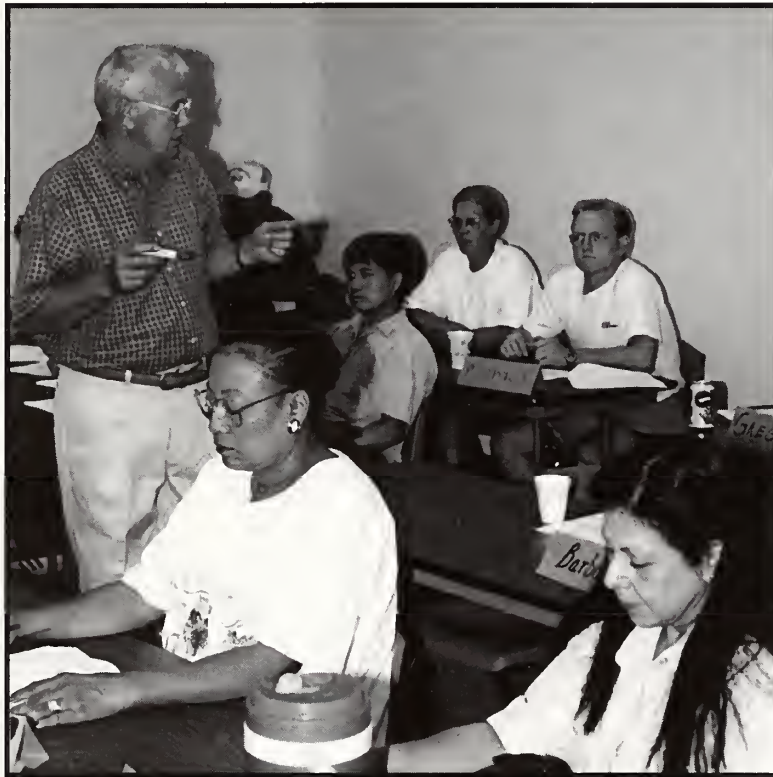
Cowley also has a strong partnership with Rubbermaid.

"We have done computer training and are planning some more," Cole said.

Approximately 60 Rubbermaid employees are enrolled in the Tech I certificate program at Cowley. The program was customized to meet Rubbermaid's needs. The certificate is convertible to an associate's degree from Cowley and to a bachelor's degree in plastics from Pittsburg State University.

Cole said one of the biggest selling points for business and industry to work with Cowley is the college's quick response time.

"Because of our dedicated staff, and that includes the administration and faculty, we're able to develop course material for business and industry in a short amount of time."



Wayne Short takes GE employees through some training.

Cowley's Nondestructive Testing aids WSU engineering students

Cowley, Wichita State University, and Boeing Wichita teamed up to give three engineering students a unique educational experience.

Three mechanical engineering students at WSU were involved in a senior engineering project during the fall 1997 semester that involved nondestructive testing. NDT is the testing of a part without destroying its usefulness. The aviation industry relies heavily on NDT in its quality control.

Each semester, mechanical engineering students at WSU are given project ideas. One of the ideas presented by Boeing last fall involved NDT.

Dr. Julie A. Mathis, associate professor in the department of mechanical engineering at WSU, knew Bruce Crouse, Cowley's NDT instructor. After seeing that one of the projects involved NDT, Mathis called Crouse.

"He's been up here doing seminars, so I called him and asked him if he was interested in working with us," Mathis said. "He met with Boeing people and us, gave us some information and loaned some equipment."

The three students — Mike Schwartz, Sean Ormerad, and Jerod Ketchum, all from Wichita — formed a team that tackled the project: Locating defects in titanium castings.

"Boeing and its subcontractors were developing a procedure for locating defects in titanium castings and they asked us to participate," Crouse said. "The students had to develop the knowledge of the physical properties of the casting, decide what defects would be in the casting, and develop a method of inspecting the casting that would find the defect."

The three students did that in impressive fashion.

"They did an extraordinary job," Mathis said. "This was something totally new to them. They had no prior experience. They showed a whole lot of initiative and got a handle on the problem. They used a lot of hands-on techniques, and traveled to Cowley County on many occasions. Their presentation and results were excellent. Boeing was astounded. They didn't expect these results."

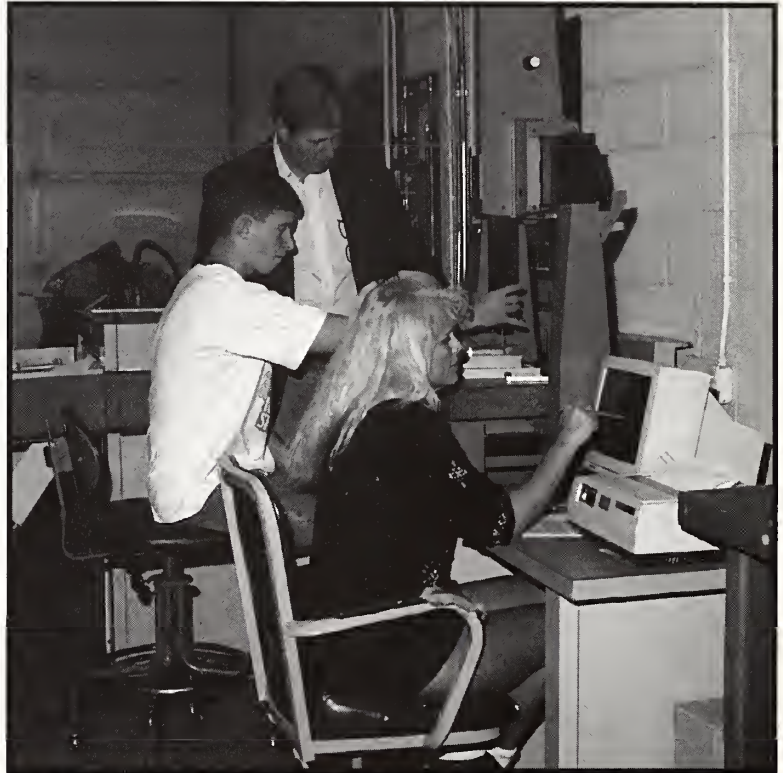
Boeing was proposing the use of titanium castings on some of its engine support structures.

The students received the project assignment in September, then met with Boeing engineers every three weeks throughout the semester, supplying reports on their findings. Once the research phase was completed, Crouse worked with the students on the method for finding the defects.

"I worked with them on radiography and ultrasound to prove their theory," Crouse said.

Crouse said titanium was a difficult material to cast without defects. He said the students' findings would be used by Boeing to devise the best method of inspection.

"This was the first time Cowley's been involved on a project like this," Crouse said. "We have talked about continuing on another advanced senior project. The partnership between WSU, Boeing, and Cowley was very beneficial to both schools, the students, and to Boeing."



Bruce Crouse directs two NDT students through hands-on learning.

INSTITUTIONAL GRANTS

Cowley receives grant to serve diverse population

Cowley announced plans for the TRIO Student Support Services (SSS) grant which it received in the summer of 1997 from the U.S. Department of Education.

"The purpose of this grant is to serve students most in need," said Vice President of Student Affairs, Maggie Picking.

SSS was highly competitive among many colleges and universities and amounts funded are directly related to the number of students served. Cowley is serving 150 students directly with this grant and hundreds more students with indirect services. The program for which the grant is being funded began Sept. 1, 1997.

The grant will serve students at Cowley for the next five years, providing the school with a total of \$920,000 during the entire grant period.

Services are intended to target low income, disabled, and first-generation students. First generation students are those whose mothers and fathers do not have a bachelor's degree. Students will be assessed within 30 days of enrolling and a personalized success plan will be developed for each participant. Additional career and academic counseling will be provided for SSS students. They also will receive peer counseling, financial aid, and personalized academic support.

Commerce, tourism grant to benefit cultural arts

Cowley announced plans in July 1997 for its Kansas Department of Commerce Tourism Division grant for \$2,500.

The funded project is titled "Cowley County: Visit the Kansas HeARTland" and is a joint project between the college and the Arkansas City and Winfield Convention and Visitor's Bureaus.

According to Winfield CVB director Barbara Mehuron and Arkansas City CVB board member Connie Bonfy, "the arts are a very big part of what is great about our county. This grant recognizes that strength and provides us with funding to encourage travelers to celebrate the arts with us. There is a strong correlation between cultural strength and economic development — this project will strengthen our position in this regard as well."

The HeARTland project is an extension of an ongoing relationship between the colleges, arts agencies, and CVBs in both communities. The grant paid for radio marketing in central Oklahoma and southwestern Missouri in the fall of 1997, near the time of the "Walnut Valley Festival" and

Winfield Arts and Humanities Council's "Art in the Park." Additional radio marketing was targeted for the spring of 1998 in conjunction with the combined Cowley "Flint Hills Music Festival" and Arkansas City Arts Council "River Valley Arts Festival."

This is the first time cultural planning will include the entire county. The key agencies involved in regional cultural plan development are Cowley, Southwestern, Arkansas City Arts Council, and Winfield Arts and Humanities Council.

Grant provides chemistry equipment to college

The Pittsburgh Conference on Analytical Chemistry and Applied Spectroscopy awarded Cowley a \$5,935 grant that gave the chemistry labs upgraded equipment to conduct experiments. The award includes funding for melting point apparatus, an inline vacuum system, pH meters, and two spectrometers.

Students in Chemistry I and II, Organic Chemistry, and General Chemistry will benefit from the equipment, which was installed by the first day of classes for the fall 1997 semester.

\$1 million grant to benefit younger students in area

Cowley has been awarded a \$1,080,000 Talent Search grant from the U.S. Department of Education.

Talent Search is the second Trio Grant Cowley has received to date. Last summer, the Student Support Services grant was awarded to the college. The third grant in the Trio program, called Upward Bound, will be applied for next, according to Connie Bonfy, director of institutional grants and arts programming.

The Talent Search project will begin in the fall of 1998 with the hiring of staff and is expected to be fully operational in the spring of 1999.

The Talent Search program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants, and encourages them to graduate from high school and continue on to the postsecondary school of their choice. Talent Search also serves high school dropouts by encouraging them to re-enter the education system and complete their education.

It is a five-year grant, with the first year to be funded at \$190,000.

RESEARCH NOW AUTOMATED

Cowley's library now fully automated

From the Dewey Decimal System, to the Card Catalog, to electronic browsing. Such has been the evolution of the library.

Cowley's Renn Memorial Library has joined the growing list of libraries nationwide that have gone automated. The system was installed in February, 1998.

"We have taken all the traditional uses or access of the library and we have automated it or computerized it," said Betty Martin, director of Renn Memorial Library. "Instead of the traditional card catalog, we now have OPAC, on-line public access catalog."

Four computers are set up in the library. Searches may be conducted by author, title, and subject, just as before. But the new system brings up a call number, allowing the customer to go right to the shelf to find the document.

"The only difference is they don't pull out a drawer," Martin said. "And it's graphical. You point the arrow at an icon."

Gaylord Information Systems of Syracuse, N.Y., produced the software called GALAXY. More than 325 libraries of all types and sizes use GALAXY.

Another new feature in Renn Memorial Library is bar-coding of all materials.

"The traditional circulation where a student signs their name and address has now gone automated as well where we use a wand," Martin said. "All they need is their identification card and the book they're checking out. The bar-coding automatically checks it out to the student."

And the system is connected to the student record data base on campus, or the management information system. The computer will generate overdue notices. The system also will allow library personnel as well as students to see their checkout history.

And, Martin said, what used to be daily reports on library usage, etc., will now be monthly with the new system.

The system is very user-friendly, Martin said. She also said that the customer base would be broadened beyond Cowley students, faculty, and staff. Currently, a few customers from the general public use the library. Martin would like to see that increased.

"We're going to automatically run cards for all full-time faculty, staff and students," Martin said. "They'll automatically have a card printed. If they are a part-time student, adjunct faculty, or part-time staff, they need to come in and tell us and we'll get a card for them."

Martin said the next step would be to get the general public cards if people desire one.

"If the public wants a card, they can go to the public library, get their Kansas Library Card, fill out a form for us here, and we'll get them a card" to use at Renn, Martin said. "We'll put them in our database. We do want to be able to use the automated system for them as well. We do have a lot of public patrons and we like them to use our library."

Teams awarded for work on improving processes

Five teams of Cowley employees were presented awards during an all-college meeting in October 1997 in the Earle N. Wright Community Room.

The teams, comprising a cross-section of employees, addressed issues that warranted attention in order to improve the process. Cowley has been an active participant in continuous improvement for the last five years.

Receiving \$1,000 and the President's Quality Award was the Site Safety and Workplace Violence team. Members were Tony Crouch, June Bland, Bryan McChesney, Elvin Hatfield, and E.W. Bud Shelton. During the past year, this team developed policy recommendations, identified shelter/meeting locations for the Foster building, identified additional shelter locations for the Kirke Dale and Bob Storbeck dormitories, identified tornado signs, appointed building captains and defined their duties and training.

Receiving \$500 and the Quality Award was the Professional Staff Development team. Members were Janice Stover, Joycelyn Goff, Peggy Paton, Wanda Shepherd, JoLynne Oleson, and Stu Osterthun. The mission of this team during the past year was to assess the professional development needs of Cowley's staff and faculty, coordinate computer training for faculty and staff, and recommend a professional staff development policy.

Three teams received certificates. They were: The Com2 team, comprised of David Bostwick, Lynne Jordan, Mark Jarvis and Crouch.

The Revitalizing Ownership and Retention team made up of Beverly Grunder, Lana Sleeper, Julie Kratt, Joyce Holloway, Maggie Picking, Rae Dale, and Pat Moreland identified factors that influence student attrition.

The On and Off-Campus Library Resources team made up of Joan Warren, Betty Martin, Susan Rush, and Kathy Sparks. The mission of this team was to evaluate and improve current library multimedia resources, thus increasing information accessibility for all students.

Conoco makes donation to chemistry department

Chemistry students at Cowley are now able to conduct advanced chemical separation in their experiments thanks to a \$23,000 equipment donation by Conoco-DuPont of Ponca City, Okla.

Charles Jennings, a research technologist at Conoco and a pre-engineering student at Cowley,

helped orchestrate the donation. Randal Hallford, Natural Science Division instructor at Cowley, also was instrumental in acquiring the equipment.

"The roots of it are in the role that the college has played with my education," said Jennings, also a city commissioner in Arkansas City. "I started out pursuing a degree here with corporate support. My department manager and my team lead both recognized the immediate benefits the company was getting. Things picked up when last semester we did a couple of things: One, I invited Dr. Stuart Milligan to be the key speaker on Technology Day. Secondly, Cowley took the organic chemistry class to Conoco's research facility for a tour. That started getting people acquainted with each other."

Conoco donated three research-grade gas chromatographs. The instruments are used to separate chemical compounds. When creating a product, students can separate out the sample from the solvent and other extraneous materials.

"If any faculty wish to do research, the equipment is available for that," said Hallford, one of two Cowley faculty members who are research chemists.

The third piece of equipment will be used for parts. The two working pieces are valued at \$10,000 each, while the third one is valued at \$3,000.

First class in Cowley's MICT program graduates

Fifteen students met all of the requirements and received certificates as the first graduates from Cowley's Mobile Intensive Care Technician program.

The program, held at the Winfield Center at Baden Square, began in January 1997. Slade Griffiths, instructor and head of the program, spent most of fall 1996 developing the curriculum and recruiting students.

Following is a list of graduates:

Cynthia K. Branscum, Winfield; Elizabeth Cozine, Mulvane; Ron J. Knight, Eureka; Lucas B. McDermott, Cedar Vale; Brad Schwintz, Winfield; Michael D. Snyder, Clearwater; Mark Y. Thomas, Winfield; Richard L. West, Wichita.

Chris Cannon, Winfield; Teresa Davis, Wichita; Cindy S. LeVieux, Eureka; Douglas W. Riggs, Arkansas City; Don R. Smies, Wichita; Charles E. Stein II, Wichita; Dayne L. Voigt, Douglass.

By completing Cowley's program requirements, students are now eligible to take the state exam to become a certified paramedic.

Black and back-to-back: Tiger baseball better than the rest

Head baseball Coach Dave Burroughs said something that will make the rest of the National Junior College Athletic Association's baseball schools shudder.

"We (the coaches) really felt like we were grooming this team to get to Grand Junction next year," Burroughs said with a sheepish grin.

So Cowley's second consecutive NJCAA World Series title, capped on the evening of May 30 with a 15-11 victory over San Jacinto North of Texas, is gravy. That's especially true when you consider the Tigers:

- Lost 15 sophomores to graduation, including the Florida Marlins' top draft pick in pitcher Aaron Akin, and power-hitting Travis Hafner, the Most Valuable Player of the 1997 World Series.
- Lost their top six pitchers, including 49 of the team's 53 victories in 1997.
- Lost the bulk of their offense, including 400 hits, 325 runs, 85 doubles, 11 triples, and 41 of the team's 61 home runs.

Based on those numbers alone, there was no way Cowley should even be thinking of returning to Grand Junction to defend its title. And after a 4-6 start, a respectable finish in the Jayhawk Conference East Division seemed an attainable goal.

But sophomore leadership took over. Led by left fielder Josh McMillen from Clearwater, Sam Scott from Stilwell, Lucas Hocker from Arkansas City, and Casey Eckstein from Enid, Okla., the transfer sophomores and first-year freshmen, a talented bunch indeed, began to come together as a team.

The 1998 Tigers finished 54-9 and captured their fourth consecutive Jayhawk East title and third consecutive Region VI crown. Among the accomplishments of this year's team:

- Amassed a 29-game winning streak in mid-season.
- Went 34-0 to win the Jayhawk East, the first time any team has ever gone unbeaten in conference play.
- Won 50 of its last 53 games.
- Set a school record for victories in a single season with 54.
- Earned Burroughs his 400th career victory at Cowley in a 14-11 win over Brevard, N.C., in the third game of the World Series, and his second consecutive National Coach of the Year honor.
- Most runs batted in during a single season, 83 by first baseman Steve Goodson, surpassing the 82 by Hafner set last season.
- Most home runs in a single season, 16 by Scott, surpassing the 15 by Hafner set last season.
- Third consecutive 50-win season. The Tigers are 158-33 in the last three seasons, a winning percentage of .827.

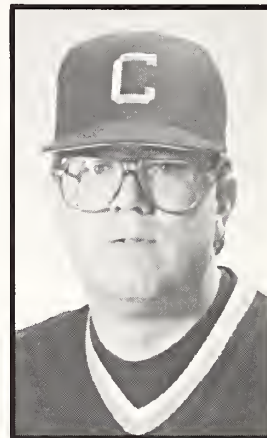
These Tigers, the ones being groomed for 1999, were impressive.

"It was just incredible," said Cowley President Dr. Pat McAtee. "Overall I don't think our pitching was as strong as last year, but our bats were better top to bottom."

Cowley broke the World Series record for runs scored in a five-game series with 68, breaking the old mark of 66. The Tigers averaged nearly 14 runs a game.

The Tigers opened defense of its title with a 14-4 drubbing of San Jacinto on May 24. They followed that up with a five-inning, 18-4 pounding of Maple Woods, Mo., the team that ended the Tigers' 29-game winning streak on May 1. Cowley survived Brevard, N.C., 14-11 in Game Three, and what followed was a disastrous outing against Indian Hills, Iowa, a team Cowley split with in last year's World Series. Indian Hills beat Cowley 17-7 in five innings, leaving three teams in the tournament, each with one loss.

A coin flip was held to determine who would play May 29 and who would receive a bye into the championship game. After two tie coin flips, Cowley Assistant Coach Darren Burroughs won the flip and the Tigers landed in the championship game.



*Dave
Burroughs*

ATHLETIC ACCOMPLISHMENTS



It's de ja vu for the Cowley baseball team after winning its second consecutive national title.

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San Jacinto whipped Indian Hills 10-2 in the elimination game to set up a rematch of the first game of the series. Cowley came from behind in the game and won 15-11.

McMillen was named the tournament's MVP, while freshman Aaron Robbins of Derby earned the Big Stick Award with a tournament-leading .556 batting average.

McMillen, Robbins, Eckstein, and freshman outfielder Jeff Freeman from Gladewater, Texas, were named to the All-Tournament Team. Freeman hit three home runs and drove in nine while scoring 10 runs in the series. One of his homers traveled 520 feet, hitting the top of a Ford Explorer parked far beyond the outfield fence.

Burroughs, who earned his second set of golf clubs for the victory, said the second title was more satisfying.

"It's sweeter this time around, probably because we were so young," he said. "There's been so much pressure on these kids this season. Now we're just going to go back to work and try to three-peat."

San Jacinto is the only team to have accomplished that feat in the last 13 years, winning the title in 1985, 1986, and 1987. The Gators won back-to-back titles two years later, in 1989 and 1990. Mesa Community College of Arizona is the only other school to win three consecutive titles, winning in 1970, 1971, and 1972.

Lady Tigers one win shy of making national tournament

Darin Spence knows what it takes to earn a trip to the National Junior College Athletic Association basketball tournament.

He has done it twice previously with women's teams at Butler County Community College.

So when his Lady Tigers went into the championship game of the Region VI Tournament against Coffeyville with a 32-1 record, it was pretty clear what had to be done.

But it didn't happen.

Cowley was ice-cold shooting the ball and the Red Ravens turned the tables, winning 70-50 for the right to go to Salina and the national tournament.

"We made a heckuva run with all new faces thrown together," said Spence, in his first year back at Cowley and his first as the school's head women's coach. "The big thing that happened to us was our road through the tournament and the depth of the kids we play. We definitely had the toughest road with Kansas City, Independence, and Coffeyville. Our two guards played 45 minutes (40 plus five in overtime) against Indy and had to turn around and play the next day."

Excuses? No. Cowley did just about everything Spence asked until the night of March 10. Still, a final record of 32-2, a No. 8 national ranking, and a Jayhawk Conference East Division championship (17-1) are pretty impressive statistics, given the fact that Spence inherited three sophomores from last year's team and didn't get to campus until April 1.

"After you get past the disappointment of losing in the (Region VI) finals, which may be in a few weeks, I'll look back and say yeah, that was pretty good," Spence said.

Cowley blistered nearly every opponent en route to its first conference championship since 1989. The Lady Tigers beat their opponents by an average of 25 points per game. Only a 69-62 loss to Neosho on Jan. 28 prevented a perfect regular season.

"We had some challenges," said Spence, voted Coach of the Year in the Jayhawk East, "but we'd turn them into double-digit wins. Seward went through the (Jayhawk) West undefeated and the same thing happened to them.

"I thought the league was down this year. We had a good group, but with 11 new coaches out of 19, that's going to happen."

The 32 victories set a single-season record,

breaking the old mark of 28 (28-4) set in 1987. It also was the least number of losses in a single season and marked the fifth time in the 1990s that Cowley's women have won at least 20 games.

Some individual players also stood out. Three players averaged in double figures, led by sophomore Zakiyyah Johnson at 15.9.

Sophomore Moneeke Bowden averaged 13.2, while Jayhawk East Freshman of the Year

Ayeshia Smith averaged 13.1 points per game.

"Some of our freshmen did some good things for us," Spence said. "We've got some shooters and our point guard back. Ayeshia is a great point guard."

Spence said having a season with the freshmen will help those players know what is expected of them next season.

"We believe in weightlifting and conditioning," he said. "We don't have what I call giggle basketball here. Yeah, we have a good time, but we're on the court to win games."

Bowden and Smith earned All-Region VI honors. Bowden and Johnson were named to the All-Jayhawk East team, while Smith, Shay Jackson, and Brandi Harris were honorable mention selections. Jackson led Cowley in rebounding, while Harris was the fourth-leading scorer at 8.2 per game.

Strong finish pleases men's basketball coach

The men's basketball team won 25 games, including a school-record 14 in the conference, earned its coach his 100th victory at the school, and endured adversity, both on and off the court, during the 1997-98 season.

Still, Coach Mark Nelson said the Tigers fell short of their goal.

"We were pleased with how we finished the

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*Darin
Spence*

ATHLETIC ACCOMPLISHMENTS

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last 10 games,” the fifth-year coach said. “We were playing well. But 25-7 and 14-4, there’s still not much to show for it other than the wins. We had set out to win the conference and the region.”

Despite finishing third in the Jayhawk Conference East Division and losing in the quarter-finals of the Region VI Tournament, the Tigers had an excellent season. Especially after going through what they did at mid-season.

“I get a call on Dec. 26 and it’s Alphah (East) and he says, coach, I’ve got some bad news,” Nelson recalled. “I hurt my hand.”

Through the first 11 games, East, a sophomore from Greenfield, Mass., was averaging 10 points and helped the Tigers to a 9-2 start. But his broken hand required a pin and his season was put on the shelf.

“Injuries are a part of a season,” Nelson said. “I was happy with the way the guys responded.”

Just after the conference schedule began in January, Nelson had to dismiss one player from the team and help another to decide to stay on. Tremaine Mayeaux’s redshirt was pulled to help plug the gaps. Nelson was pleased with Mayeaux’s play.

“We put ourselves in a hole by losing the first two conference games,” Nelson said. “The first one we lost at home against Coffeyville (93-86) and then at Independence (96-82). Then we lose on a tip-in at Kansas City (73-72). Those first two games we didn’t have Alphah, but we didn’t have Tremaine, either. We ended up 12-3 with Tremaine in the lineup.”

The player who took a lot on his shoulders was Derrick Davis. The Abbeyville, Ala., sophomore led Cowley in points per game (17.6), rebounds (5.3), blocked shots (17), steals (58), assists (86) and average minutes played (29.7) while earning first-team All-Jayhawk East honors. He also was named to the All-Region VI team.

“He stepped up his game down the stretch and had some big games for us,” Nelson said. Davis scored 35 and 27 points in games against Independence, 27 and 25 in games against Coffeyville, and 31 against Barton County in a 76-69 season-ending defeat at the Region VI Tournament. There was just one game — Jan. 31 at Coffeyville — when Davis did not score in double figures. That night he had seven points.

Nelson cited Mayeaux and Martin Palmer as other players who improved and played well.

The turning point of the season, Nelson said, was the win on the road over Neosho on Jan. 28. The Tigers won that game 85-75. Neosho and

Independence shared the Jayhawk East title with 15-3 records.

“Prior to that we were 5-3 in the conference and could have slipped way back in the pack,” Nelson said. “Winning that game gave us a lot of confidence.”

The Tigers went 9-2 the rest of the way, including an 84-68 win over Neosho in W.S. Scott Auditorium on Feb. 28, the last game of the regular season. The win was huge for Nelson. It was No. 100. Still, Nelson was quick to credit his two new assistant coaches, Craig Fletchall and Mike Massey, a former player of Nelson’s at Cowley.

“The thing I was most pleased with was Craig and Mike,” Nelson said. “They’ve done a great job and have brought a lot of stability to the job. With guys like them you wonder how long you can keep them.”

Softball team falls just short of goal

Head Softball Coach Ed Hargrove probably would trade all the records set this season for a Region VI title and a chance to play in the national fast-pitch tournament.

But at least for another season, he’s faced with updating the records. And there’s lots of them. Individually, Suzanne Kerr and Cassi Vandever put their names on 23 Lady Tiger records. The sophomore All-Americans also helped Cowley to the most victories in a single season (41) and the best winning percentage in back-to-back seasons (.74-18 .804) in 1997 and 1998.

Hargrove, completing his 14th season as head coach, also reached a coaching milestone with his 400th career victory. He is now 408-184, a winning percentage of .689.

Still, he would have liked his team to play better in the Region VI tournament.

“I felt we played pretty well except for the Johnson County game,” said Hargrove, whose Tigers beat Johnson three out of four games during the regular season. “We had an error that busted that game open. And we had runners in scoring position three times with one or fewer outs and couldn’t get them home.”

After winning the Jayhawk Conference East Division title, Cowley went 4-2 in the regional to finish fourth. Johnson County won the title to advance to the national tournament. Hargrove acknowledged that his team went into postseason play with high expectations. However, he said the best teams have off days once in a while.

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But nothing can diminish the seasons and/or careers enjoyed by Kerr and Vandever. Kerr, a first-team All-American her freshman season, virtually rewrote the school's offensive recordbook. Kerr signed a letter of intent to play this fall at Fort Hays State University, while Vandever will be playing at Emporia State University. Records tied or broken by the Derby outfielder:

- Highest batting average, season: .500, ties with Jeri Carter in 1996.
- Highest batting average, career: .485.
- Most hits, season: 82 in 1998.
- Most hits, career: 147.
- Most runs, career: 107.
- Most doubles, season: 10, ties with Carter 1997, Chamice Wise 1988, Angie Duloherly 1986, and Kristy "Buggy" Davis 1986.
- Most doubles, career: 17
- Most triples, season: 13.
- Most triples, career: 25.
- Most home runs, season: 12 in 1998.
- Most home runs, career: 21.
- Most runs batted in, season: 75 in 1998.
- Most runs batted in, career: 133.
- Most total bases, season: 154 in 1998.
- Most total bases, career: 277.

Vandever, a third-team All-American pitcher as a freshman, rewrote the school's pitching recordbook. Records set by the Arkansas City pitcher:

- Most wins, career: 45.
- Best winning percentage, season: .880 (22-3) in 1998.
- Best winning percentage, career: .849 (45-8).
- Lowest earned run average, season: 0.78 in 1997.

- Lowest earned run average, career: 1.41.
- Most innings pitched, career: 338.

And Vandever holds these two offensive records:

- Most sacrifices, season: 16 in 1998.
- Most sacrifices, career: 25.

As expected, Kerr and Vandever have earned several postseason awards. Both were named first-team All-Jayhawk East, while Kerr earned first-team and Vandever second-team All-Region VI. Kerr was the top vote-getter for outfielders in Region VI, so she automatically was nominated for All-America.

Jackie McChristian, freshman from Ark City, and Jenny Wolff, freshman from Wichita, were named to the second-team All-Jayhawk East. Honorable mention honors went to freshman pitcher Sandy Erickson of Clay Center and Michelle Ideker, a freshman third baseman from Topeka. Erickson was Freshman of the Year in the Jayhawk

East, while Hargrove earned Coach of the Year honors.

Erickson joined Vandever as a second-team All-Region VI selection, while Ideker, Wolff, and April Merritt, a freshman from Sand Springs, Okla., were honorable mention selections.

Conspicuously absent from any postseason awards is Jill Hutchinson. However, the freshman catcher from Ark City was voted Most Valuable Player by her teammates.

"That says an awful lot about Jill and what she means to this team," Hargrove said.

Volleyball team sets mark for wins in single season

The Lady Tiger volleyball team set a school single-season record for victories in 1997 with 39, despite losing four consecutive matches at the Region VI tournament to end the season.

Cowley, 39-18-1, lost to Seward County 15-6, 15-5; Johnson County 15-7, 15-11; Independence 15-8, 13-15, 15-8; and Garden City 15-12, 15-7. Barton County defeated Seward in three sets to capture the tournament title.

The 39 victories broke the single-season record of 38 set last season. Head coach Deb Nittler raised her career totals to 326-259-8 in 12 seasons at Cowley.

Four Lady Tigers earned All-Jayhawk Conference awards. Sophomore Joanna Howell, injured for the final two weeks of play, was named to the first team, along with fellow sophomore Allison Barse. Freshman Kelli Wolfe was named second-team all-conference, while freshman Tiffany Davidson earned honorable mention laurels.

Howell also was named to the second-team All-Region VI team.

"I have to feel good about the season," Nittler said. "We started out strong, and then went through a slump, but we came back and finished really strong."

Men's tennis team records another top-five finish

After his team finished the season in a tie for fifth place at nationals, Head Men's Tennis Coach Larry Grose felt the Tigers reached their potential.

"I always like to push some kids to the finals," Grose said, "but I truly think we maxed our team out. We couldn't push any further."

A highly competitive field at the NJCAA Division II tournament in Corpus Christi, Texas,

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only allowed Cowley 16 points to tie with Region VI rival Johnson County. DeKalb of Georgia won the title with 33 points. Collin County of Texas was second with 31. Jefferson College of St. Louis was third with 19 points, followed by Vincennes of Indiana with 17.

"I only felt bad about the top-end guys losing early," Grose said, referring to No. 1 singles player Pablo Mayorga, a sophomore from Bogota, Colombia, and No. 2 Shae Wright, a sophomore from Arkansas City. "I like to see them meet that kind of quality opponent in the quarterfinals or semifinals."

But it wasn't meant to be. And instead of getting favorable early draws, the Tigers found themselves up against some of the top players in their flights.

"Shae got a bye, but then he played a guy who made the semifinals," Grose said. "There were 12 to 15 guys who could win any given flight."

Three singles players and the No. 1 doubles team of Wright and Mayorga reached the semifinals. Matt Tunnell at No. 6, Win Bower at No. 5, and Seth Morgan at No. 3 all were within one match of reaching the finals.

Despite the fifth-place finish, tying Cowley's lowest in the last 10 years, Grose was pleased with his team.

"I always say that if you're in the top five year-in and year-out, you're in very formidable company," he said.

The Tigers did, however, win another Region VI title, their seventh in 10 years. Also, Grose was named the Wilson Sporting Goods Coach of the Year.

Grose said he could compile a win-at-all-costs team, but he doesn't want to.

"To make our program better, I've got to go

out and violate the international rule, which I refuse to do, and not choose the Kansas and Oklahoma kids in our service area," Grose said. "I feel awfully good about who we are and keeping with our mission statement. Sure, I could sneak down to Texas or Florida to get a kid, but then I've destroyed that commitment we've made to Kansas and Oklahoma kids who can play for us."

NJCAA rules cite that teams may only carry two international players on scholarship.

Women's tennis team can't get out of regional

Cowley's women's tennis team did not finish in the top two at the Region VI tournament, and therefore failed to qualify for the national tournament.

Head Coach Andre Spence said her team improved throughout the season, but a general lack of experience proved to be too costly in the end.

Golf team to nationals in second year back

Cowley's golf team, resurrected last year after nearly two decades of inactivity, qualified for the national tournament this year after missing the cut in 1997.

Coach Rex Soule's Tigers finished sixth in the District III tournament in Garden City in late April, qualifying them for a trip to Dothan, Ala., and the national NJCAA Division I tournament May 19-22.

Cowley never got untracked at nationals and finished the four-day event in 24th place. The Tigers shot 334, 337, 343, and 340 for a four-day total 1,354. Scottsdale (Ariz.) Community College won the title with a 1,155.

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Cloide and Hazel Hensley
Bill and Jean Hill
Hill Top Cleaners
John and Janice Hitchcock
Don and Carol Hobaugh-Maudlin
Kim and Cynthia Hocker
Marjory J. Hodkin
Jim and Joyce Holloway
Home National Bank
Charles Hopkins
Jerry Hopper
Bill and Carol House
Luella Hume
Doug and Patti Hunter
Hutchinson Electric, Inc.
INTRUST Bank
Mr. and Mrs. Norman Iverson
Jan's Sport Shack
Jarvis Accounting & Tax Service
Mark Jarvis
Ronnie and Anita Jenkins
Charles Jennings
Booker T. Jennings III
Bernadine Rosa Jensen
Jerry's Donut Shop
Conrad and Janet Jimison
Betty Johnson
Hubert and Mildred Johnston
JOMA Bowling Company
Danny and Sandy Jones
Edward D. Jones Company
KG&E - Western Resources
KAN-OKLA Telephone Association
KSOK-KWS

ENDOWMENT ASSOCIATION

Kansas Art Education Association
 Kansas Arts Commission
 Kansas Board of Regents
 Kansas Humanities Council
 Kansas Orthopaedic Center
 Kaw Nation of Oklahoma
 Keefe Printing & Office Supply
 Diane Kelly
 Ellen Kelly
 William T. Kemper Foundation
 John and Joan Kempf
 Charles and Mary Kerr
 Kickapoo Tribe of Oklahoma
 Oscar Kimmell
 Dr. and Mrs. Nick Kinsch
 Mr. and Mrs. Charles Kinzie
 Kiwanis Club of Arkansas City
 Dr. Paul A. Klaassen
 Missy Lemert Kloxin
 Erwin and Fern Knocke
 Anthony Korte
 John T. Kroenert
 L.G. Pike Construction Company
 LaDonna Lanning
 Ric and Becky Lassiter
 Legleiter Video Service
 Clay Lemert
 Marcia L. Lemert
 Donna Lester
 Mr. and Mrs. Gerald Lewis
 Sara Lewis
 Little ET's
 Local 1004 IUE-AFL-CIO
 Steve and Christi Lungren
 Scott and Rhoda MacLaughlin
 Melba Maechten
 Rex and Bea Marsh
 Betty Martin
 Robert R. Matthews
 Dr. and Mrs. Pat McAtee
 McDonald's
 Medicine Lodge Golf Club Inc.
 Mid America Arts Alliance
 Midwest Electric Supply, Inc.
 Jim and Ann Miesner
 Mrs. Mary Jane Mills
 Pat Moreland
 Mike and Patti Morgan
 Norman and Sue Morris
 Otis and Terri Morrow
 Multimedia Cablevision
 Mulvane Business Women
 Joe and Patty Neises
 Mrs. Gwen Nelson
 Lee Nelson
 Mr. and Mrs. Mark Nelson
 Craig Newman
 Newton First United Methodist Church
 Newton PEO Chapter I.A.
 Randy and Debbie Nittler
 Nye & Associates
 Dr. Jerry L. Old
 Olen Medical Supply
 Orscheln Farm & Home Supply
 Stu Osterthun
 Oxford Community Bank
 Oxford High School
 Neal and Anna Mae Paisley
 Ada Margaret Palmer
 Papa Johns
 Parks, Inc.
 Parlour Beauty Salon
 Parman, Tanner, Soule & Jackson, CPA

Partners in Education Foundation
 Peggy Paton
 Paton Wholesale & Vending Co.
 Don and Wilda Patterson
 Personal Finance Co., Inc.
 Betty R. Peterson
 Eddie and Maggie Picking
 Post Rock Gas, Inc.
 Gary Potter Auction Service
 Prairieland Processors, Inc.
 Presbyterian Church - USA
 Tom and Sheila Prichard
 Puritan Billiards
 Quail Ridge Golf Shop
 Quality Water Service
 Judy Queen
 Ramsey's Auto Parts, Inc.
 Ranson Capital Corporation
 Reedy Ford
 Regency Court Inn
 Sid and Sharon Regnier
 Dr. Glen and Bonnie Remsburg
 Rindt-Erdman Funeral Home
 Mark Robbins
 Clifford Roderick
 Dr. and Mrs. Nick Rogers
 Dr. and Mrs. David Ross
 Mrs. Gail Ross
 Bill Rowe
 Lena M. Rush Scholarship Trust
 Susan Rush
 Tom and Sue Saia
 Mr. and Mrs. James Salomon
 Lois Sampson
 Stan Sawyer
 Mr. and Mrs. David Schaller
 Dr. and Mrs. David Schmeidler
 Dr. and Mrs. Rick Schoeling
 Michelle Schoon
 Larry Schwintz
 Frederick Seaton
 Al Sehsuvaroglu
 Dr. and Mrs. John Seitz
 Sheldon's Pawn Shop
 E.W. Bud and Lauretta Shelton
 Gary Shepard
 Wanda Shepherd
 Henrietta M. Shingleton
 Wayne and Sandy Short
 Joe and Mindi Shriver
 Dennis and Ruthie Shurtz
 Tommy and Lana Sleeper
 Dale F. Smith
 Mr. and Mrs. Eldon Smith
 Forest and Sandra Smith
 Dr. and Mrs. Newton Smith
 Pam Smith
 Smyer Travel Service, Inc.
 Jean and Ellen Snell
 Dr. and Mrs. Daniel Snowden
 Lois A. Snyder
 Rex Soule
 Mr. and Mrs. Roy Soule
 South Haven Teachers Association
 Southwestern College
 Jim and Margaret Sowden
 Sparkle Car Wash
 Spirit's Supper Club
 Dr. Lynn Stalnaker
 State Bank of Winfield
 Steven Chevrolet, Inc.
 Tommye Stewart
 Helen Storbeck

Tad and Janice Stover
 John and Lee Ann Sturd
 Sumner-Cowley Electric Coop, Inc.
 Sunseekers
 Larry Swaim
 Betty Sybrant
 Linda Sybrant
 Taylor Drug
 Fred and Marilyn Taylor
 Mr. and Mrs. Tom Templeton
 The Navajo Nation
 Mr. and Mrs. F.L. Thurman
 R.D. Trammell
 Richard and Nancy Tredway
 Toni Trester
 George Trimble Scholarship Trust
 Anthony J. Trout
 Ed and Mary Turner
 Tyler Production, Inc.
 Steve and Connie Tyler
 Udall Community Auxiliary
 Udall First Baptist Church
 Udall - USD #463
 Union State Bank
 United Agency
 United Tribes-Kansas & SE Nebraska
 Stanton County - USD #452
 Sheree Utah
 Valu-Line of Kansas, Inc.
 Mr. and Mrs. Bob Viola
 Chris Vollweider
 Barbara Lemert Wagnon
 Wal-Mart Foundation
 Waldeck Oil Company
 L.L. Waldmeier
 Waldorf-Riley, Inc.
 Mrs. Harold Walker
 Mr. and Mrs. H.A. Walling
 Caroline Newman Warren
 Joan Warren
 Mabel Warren
 Dr. Aaron T. Watters
 Connie Wedel
 Mr. and Mrs. Rupert Welch
 Wellington Crusader Club
 Wellington First Christian Church
 Wellington Optimist Club
 Wellington Security State Bank
 Wellington Senior High School
 Western Resources, Inc.
 Western Wireless Corporation
 Wheatland Lodge Foundation
 Bob and Patricia White
 Dale B. White
 Wichita Center for the Arts
 Wichita High School South-USD #259
 Wichita Junior Golf Foundation
 Virginia Jane Wilkins
 Willis Corroon Corporation
 Mary Wilson
 Rodney E. Wilson
 Winfield First Baptist Church
 Winfield First United Methodist Church
 Winfield High School
 Winfield Motor Company, Inc.
 Winfield Pharmacy
 Winfield Publishing Company, Inc.
 City of Winfield
 Wood Chiropractic
 Woods Lumber of Arkansas City
 Beatrice Wright Estate
 Dr. and Mrs. Bob Yoachim
 Zeller Motor Company, Inc.

COWLEY AT-A-GLANCE

Mill Levy:
21.598

Fact:

Of the 19 community colleges in Kansas, Cowley has the 8th lowest mill levy in the state at 21.598, and has the eighth highest county valuation of \$159,241,914. At \$41 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

Enrollment Figures:

Facts, Fall 1997:

High School	477
Freshmen	1,758
Sophomores	872
Special	779
Total	
Headcount	3,886
Total FTE	2,079.72

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

Founded: 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

1997 Fall Enrollment:

2,079.72 Full-Time Equivalency; 3,886 Total Headcount

Programs:

32 Certificate and Applied Science programs
36 Liberal Arts/Transfer programs
Institute of Lifetime Learning — Senior Citizens program
More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning — Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program. Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing-Wichita, Cessna, and the Business and Industry Division of Banks.

Current Valuation:

Valuation in the Fall of 1998 was \$159,241,914.

Budget:

\$15 million

Facilities:

14 buildings on a 10-acre campus in the heart of downtown Arkansas City. Outreach Centers in Mulvane, Strother Field, Winfield, Wellington and Wichita, where a cooperative partnership between Cowley County Community College, Wichita State University, and Wichita Area Technical College has formed the Southside Education Center. Courses also taught at these area high schools: Argonia, Belle Plaine, Caldwell, Cedar Vale, Conway Springs, Dexter, Oxford, South Haven, and Udall.

Athletics:

Eight intercollegiate sports that compete in the Kansas Jayhawk Conference's East Division. Volleyball, Men's Basketball, Women's Basketball, Baseball, Softball, Golf, Men's Tennis, and Women's Tennis. The Tiger baseball team won the National Junior College Athletic Association World Series in 1997, going 53-11, and again in 1998, going 54-9. Cowley became the first Kansas school to win back-to-back NJCAA baseball championships.

Employees:

140 full-time faculty, staff and administration
557 part-time faculty, staff and students

Endowment Association Assets:

June 30, 1998 assets of \$1,421,551
402 Members

THE BOTTOM LINE

If you believe in the community college concept, let your state representative know.

Elected Officials

Governor

Bill Graves

Second Floor
State Capitol
Topeka, Kansas 66612

Senator

Greta Goodwin

Winfield, Kansas 67156

Representatives

Joe Shriver

Arkansas City, Kansas
67005

Judy Showalter

Winfield, Kansas 67156

State Board Member

Dr. Steve E. Abrams

Arkansas City, Kansas
67005

Financial aid help for Cowley County Students

For the 1997-98 year, more than 1,000 Cowley County students were awarded more than \$2 million in grants, loans, scholarships and work-study programs.

Your Investment

- \$3,477,005 in 1997 taxes. \$3,439,260 in 1998 taxes.
- Taxes DO NOT pay for scholarships to out-of-state athletes.
- Although the College is sixth in size among the 19 community colleges in Kansas.

Your Return

- \$14 million a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- \$5,768,948 annual payroll, providing 140 full-time jobs and 375 adjunct faculty positions.
- Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 27.6 years.
- A record full-time enrollment for the fall of 1997 of 2,079.71 total FTE.
- Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- Customized training for more than a dozen businesses and industries.
- A significant attraction for businesses and industries considering relocation in this area.
- Cultural, educational and athletic events which entertain audiences throughout this area.
- An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.





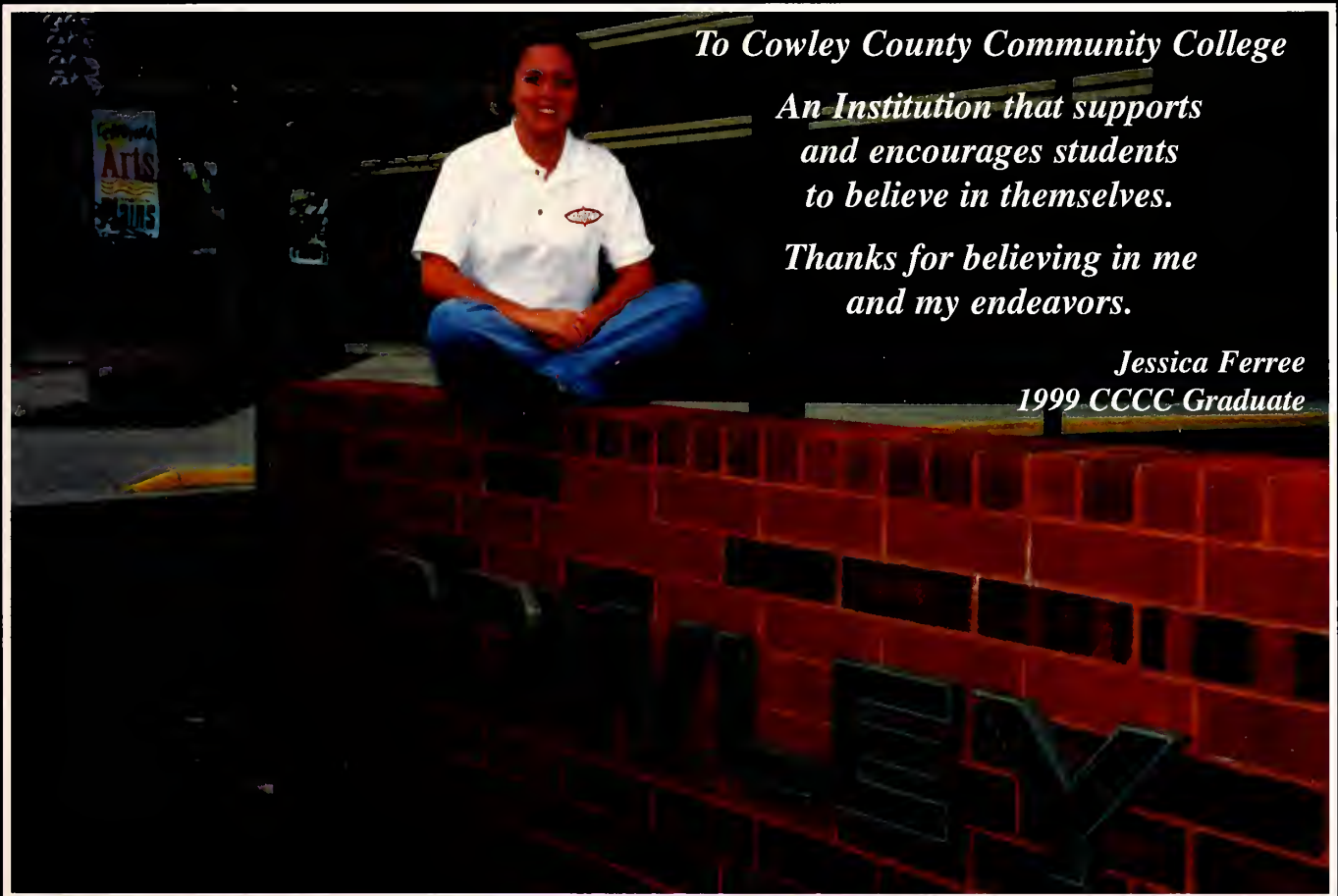
Cowley County Community College
& Area Vocational-Technical School
125 S. Second St. • Arkansas City, KS 67005
1-800-593-2222 • www.cowley.cc.ks.us

The President's Annual Report

'98



'99



To Cowley County Community College

*An Institution that supports
and encourages students
to believe in themselves.*

*Thanks for believing in me
and my endeavors.*

*Jessica Ferree
1999 CCCC Graduate*

**COWLEY COUNTY COMMUNITY COLLEGE
& AREA VOCATIONAL-TECHNICAL SCHOOL**

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Cowley's Mission Statement

Cowley College is an open access institution seeking to empower students with the skills necessary to compete and perform on a world class level.

We are committed to providing our students and our community a thriving environment for learning excellence, personal enrichment, and enhanced quality of life.

Cowley County Community College & Area Vocational-Technical School

125 S. Second St. • Arkansas City, KS 67005 • www.cowley.cc.ks.us • 800-593-2222 • (316) 442-0430

This annual report was produced by the Office of Public Relations, Stu Osterthun director, Kristen Martinez, assistant.



MESSAGE FROM THE PRESIDENT

As we enter the new millennium, I want to extend my thanks to the citizens of Cowley County and south-central Kansas for their support of our college over the last 77 years. All of us at the college deeply appreciate your financial support and your participation in our instructional programs and college activities.

My 12th year at Cowley was truly a rewarding experience. After much discussion and argumentation at the local and state level, Cowley College is now under the coordination of the Board of Regents. We look forward to this relationship and anticipate many positive changes for the college in the future.

The college enjoyed much success at all levels of the institution during last academic year. Here are just a few of the highlights:

- The college had a record enrollment for spring semesters, going over the 1,900 mark for the first time ever.
- We made great strides toward completing the first-of-its-kind special emphasis self-study for the North Central Association of Colleges and Schools. Even though our NCA site visit isn't until February 2000, a great deal of work was done to prepare for the visit and our ultimate goal: reaccreditation.
- Jessica Ferree, a young woman from Arkansas City who served as president of the college's Student Government Association, had the privilege of serving a six-week summer internship in the Association of Community College Trustees office in Washington, D.C.
- Four instructors were honored with Teaching Excellence Awards during the annual National Institute for Staff and Organizational Development conference in Austin, Texas. Since 1987 there have been 41 Cowley faculty members so honored.
- Laetitia Sanders, a sophomore from Arkansas City, was named Outstanding Student of Arkansas City. Laetitia was an outstanding student at Cowley and served as a positive role model.
- Sid Regnier, our vice president for business services, modestly accepted the award as the 1998 Outstanding Chief Business Officer for Region VI. I've said it many times since I arrived at Cowley in 1987: Sid Regnier is the best thing that ever happened to me. He is the best business officer in the United States. Bar none!
- An idea sparked by a past SGA came to fruition with the remodeling of the Nelson Student Center lounge area. "The Jungle," as the area is now known, is an attractive, inviting environment that both students and staff will enjoy.
- The Endowment Association once again raised thousands of dollars during the Second Annual Great Cowley Duck Dash. But, as always is the case, it could not have been possible without your support. On behalf of the entire college community, I thank you from the bottom of my heart.

I hope you enjoy reading this 22nd edition of the President's Report. This report reflects the hard work of all our employees at Cowley. We are proud of these accomplishments in 1998-99 and look forward to celebrating many more quality achievements in the year 2000.



Patrick J. McAtoo

Cowley saw many positives during last academic year

The 1998-99 academic year was challenging, rewarding, and successful. And as chairman of the Board of Trustees during that time, I wanted to reflect a bit on the year.

First and foremost, the college ended the year in the black financially. Many community colleges are struggling financially as enrollment is declining and state funding is evaporating. The administration and staff have worked diligently to keep expenses at a minimum and still provide a quality education in a state-of-the-art environment.

From the Act One play "Camelot" last fall to the G.E.D. graduation ceremony in the spring of 1999, Cowley achieved many successes. And as a board member, I am very proud to be a small part of these successes.

Although the baseball team did not win a third consecutive national championship, it did capture a fifth-straight Jayhawk East title. Tiger



athletics continue to be competitive and exciting to watch. Each student athlete gave their best. That is all you can ask of a person. Cowley continues to produce extraordinary students who excel academically. We are very proud of all those who represented Cowley at the state and national levels.

Another event which was an honor to attend was the G.E.D.

graduation ceremony. These students deserve an extra pat on the back for overcoming many hardships to attain their GED. The enthusiasm from those attending was heartwarming and emotional, and you knew this was a dream come true for each graduate.

In closing, the year was full of excitement, and many students accomplished more than they ever dreamed they could. This is not only from their self-initiative, but also from the encouragement and mentoring from all the instructors and staff at Cowley.

Cowley is a progressive and proud community college, and our No. 1 goal is to provide our students with the skills they need to strive in the future, no matter what their vocation.

I eagerly anticipate what's in store for the next academic year.

*Ron Godsey, Winfield
Chairman of the Board*



Donna Avery
Arkansas City



Albert Bacastow Jr.
Arkansas City



Patti Hunter
Arkansas City



LaDonna Lanning
Winfield



Dennis Shurtz
Arkansas City



ADMINISTRATIVE TEAM



Dr. Pat McAtee
President



Sid Regnier
Vice President
of Business Services



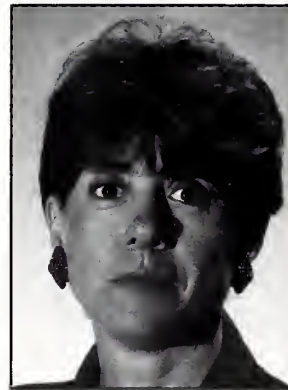
Maggie Picking
Vice President
of Student Affairs



Conrad Jimison
Dean of Instruction



Tom Saia
Dean of Administration
Director of Athletics



Dr. Joan Warren
Associate Dean
of Vocational Education



Jim Miesner
Associate Dean
of Continuing Education



Gene Cole
Associate Dean
of Business & Industry



Terri Morrow
Associate Dean
of Development &
College Relations



Sheree Utash
Associate Dean
of North Campuses

STUDENTS OF THE MONTH



Jessica Ferree
Arkansas City, Kansas
September 1998
Student of the Year 1998-99



Tracy Doile
El Dorado, Kansas
October 1998



Nancy Jolley
Arkansas City, Kansas
November 1998



Piper Ewing
Arkansas City, Kansas
December 1998



Laetitia Sanders
Arkansas City, Kansas
January 1999



Bryan Root
Winfield, Kansas
February 1999



Amanda Anstine
Arkansas City, Kansas
March 1999



Will Tate
Manhattan, Kansas
April 1999



Cowley graduate chosen for Washington internship

May graduate Jessica Ferree was one of only two students nationwide to be chosen for a summer internship with the Association of Community College Trustees in Washington, D.C.

Ferree, the daughter of Anne and Charles Stark of Arkansas City and Jim and Sherri Ferree of Craig, Colo., was selected to intern at the ACCT Board Services Office for six weeks. That office works with community college governing boards in their chief executive officer search and selection process.

"It was great and wonderful and I learned a lot," Ferree said.

Ferree created a survey, contacted retired community college presidents, updated databases, met with Kansas Sens. Pat Roberts and Sam Brownback, and worked in the Public Policy branch of the office, among other duties.

Prior to being selected, Ferree was less than optimistic she would land the job.

"I really didn't think my chances were very good," said Ferree, who majored in communications. "But one night I just could not go to sleep. It was killing me, and I decided I couldn't pass up an opportunity to at least try for it."

Ferree typed her required 500-word essay at midnight, mailed it the next day, and got the phone call weeks later.

Orientation for the internship was June 20. Ferree's work ran through July 30.

Nineteen interns from across the nation were in Washington, D.C., at the same time, assisting various

"On a personal note, I've grown up in Arkansas City and the experiences have been limited. Seeing and working in Washington, D.C., was a tremendous learning experience for me. It should be a huge benefit."

*Jessica Ferree
Class of '99*



offices through the Washington, D.C., Internship Program. The program is sponsored by Phi Theta Kappa, the international honor society for community colleges. Accommodations for all 19 interns is the Jacqueline Bouvier Kennedy Onassis Hall at George Washington University.

Ferree was invited to apply for the internships after being named to the All-Kansas PTK Academic Team for 1999. Nancy Jolley of Arkansas City was Cowley's other student selected to the team.

Students were asked to submit a 500-word essay on why they felt the internship could further their academic and professional goals.

"I was picky when I wrote my essay," Ferree said. "That (ACCT) was the only association I was interested in. I wanted to work with the trustees because I dealt with a lot of those issues as SGA president."

Students interested in a career in business administration, public relations, human resources or training and development were given preference by the ACCT. Ferree, who is enrolled at the University of

Oklahoma, is carrying a double major at OU in human resource management and communications.

"I'd really like to work in education at some point," she said. "Maybe this will spark some interest in which direction I want to go."

On the final day of the internship, Ferree and the 18 other students made individual presentations on what they learned and how the experience will benefit them in the future.

"On a personal note, I've grown up in Arkansas City and the experiences have been limited," Ferree said. "Seeing and working in Washington, D.C., was a tremendous learning experience for me. It should be a huge benefit."

Ferree received a \$600 stipend from ACCT. Cowley provided some financial assistance, Ferree said.

Other PTK summer internships were with the National Science Foundation, the U.S. Department of Education, the National Association of Counties, the United States Information Agency, Phi Beta Kappa Honor Society, the American Association of Community Colleges, and with USA Today newspaper.

Sanders named Outstanding Student of Arkansas City

By **Kristen Martinez**
Public Relations Office

Laetitia Sanders, the daughter of Margaret and Donald Sanders of Arkansas City, was named the Outstanding Student of Arkansas City for 1999.

Sanders, who graduated from Cowley in May 1999, was extremely involved in her two years. She was the secretary of Phi Theta Kappa, a Student Ambassador, a member of the Student Affairs Committee and the women's tennis team. She also was involved in Cowley's "Adopt-A-Player" program, served as a work-study for the Athletic Department, and worked part-time for Commerce Bank in Winfield. While participating in many activities, she also maintained a 3.95 grade-point average.

She was named Student of the Month in March of 1998 and January of 1999, the first Cowley student to win the honor twice during their career. She also was Homecoming Queen in 1998, a Queen Alalah final-

ist in 1997, and September 1998 Student-Athlete of the Month. Sanders has been named to Who's Who Among Students in American Junior Colleges and is on the National Dean's List.

Sanders said she feels well-prepared to take the next step toward a bachelor's degree. She is attending Oklahoma State University and playing tennis while majoring in computer information systems.

Maggie Picking, vice president of student affairs, knows Sanders well.

"She is a great kid," Picking said. "She had great grades. She was and is one of the best. She comes from a great family with very supportive parents. I am really going to miss her. She always had a smile on her face . . . always. She will be good at anything that she decides to do."

Faculty and support staff recommend names to the city of Arkansas City to be considered for the award. The high school and middle school



Laetitia Sanders

also submit names. All nominees are interviewed. From the interviews, three semi-finalists are selected from each school. Finally, one of the semi-finalists is selected as the Outstanding Student of Arkansas City, by the Outstanding Student Committee.

The last time a Cowley student received the award was in 1997 when Austin Graves of Arkansas City won.

STUDENT ACHIEVEMENTS

Queen Alalah LXVII



Jill Hutchinson of Arkansas City was crowned Queen Alalah LXVII during the annual Queen's Coronation on Oct. 30, 1998. Her activities included being a two-year starter for the Cowley Lady Tiger softball team.

Shoup second nationally in VICA Skills contest

Carroll Shoup of Arkansas City took second place in the Post-Secondary Division of the Aviation Maintenance Technology contest during the 35th annual Skills USA Championships held July 2, 1999, in Kansas City, Mo.

Shoup was among the approximately 3,800 outstanding technical students who joined in the excitement of hands-on competition in 68 different trade, technical, and leadership fields.

Working against the clock and each other, the participants proved their expertise in job skills occupations such as electronics, technical drafting, precision machining, medical assisting, and culinary arts. There also were competitions in leadership skills, such as extemporaneous speaking and conducting meetings by parliamentary procedures.

VICA is the national organization for students in trade, industrial, technical and health occupations education.

Master Teachers 1999



Four Cowley faculty earned Master Teacher awards during the annual National Institute for Staff and Organizational Development conference in Austin, Texas, in May 1999. They are, back row from left, Slade Griffiths and David Bostwick. Front row, from left, are Pam Smith and Pat Moreland. With the four faculty members are Dr. Pat McAtee, president, far right, and Conrad Jimison, dean of instruction, far left. Cowley's total number of Master Teacher award recipients since 1987 is 41.



National business organization honors Regnier as top officer

Modesty always has been a trademark of Sid Regnier.

So when Cowley's vice president of business services was named the 1998 Outstanding Chief Business Officer for Region VI, he didn't say too much. And he told very few people.

He is honored, but he is taking it in stride.

"I'm overwhelmed," Regnier said. "I have no idea how many were nominated from our region. I've been attending the national business officers association for a lot of years, and I have a lot of friends. A lot of them are business officers at institutions much bigger than Cowley. They have the same issues I do, just on a larger scale, and I wonder why they weren't picked."

Community College Business Officers Region VI is comprised of Kansas, Missouri, and Oklahoma. Regnier was recognized as Region VI's Outstanding Chief Business Officer at the CCBO International Conference, Nov. 14-17, 1998, in Santa Fe, N.M. Regnier was one of 11 business officers nationwide selected for regional honors. Selection is based on the officer's effectiveness in carrying out responsibilities, participation in institutional strategic planning, professional involvement in state and national associations, and contributions to the community.

Regnier, 59, and a native of Fairbury, Neb., came to Cowley in July 1974 as business manager. Prior to that he worked for Southeast Community College in Fairbury, from 1967-74, the same place he earned an associate's degree.

In January 1966, Regnier graduated from the University of Nebraska-Kearney, then Kearney State College, with a bachelor's degree in business education. He



"The people I've worked with—all the faculty, staff, administrators, the Boards of Trustees, the city people, the county—the list is endless, have been most rewarding. I am far more concerned about them and what they do than I am about me and what I do."

*Sid Regnier
Vice President of Business Services*

spent the spring semester of 1966 teaching business courses at Nebraska City High School. From there, Regnier went to Scott City, Kan., as the office education and distributive education coordinator.

While at Fairbury, Regnier taught business and economics from 1967 to December 1969. In January 1970, he became the school's first business manager. Regnier also was Southeast's continuing education coordinator, golf coach for 2 1/2 years (teams never lost a match), and assistant football coach.

As with so many careers, technology has changed the way Regnier does his job.

"Computerization, the telephone system going from analog to digital, it's all changed so much," he said. "It's been exciting to go through."

Regnier and wife Sharon have been married 38 years. They have three children: Doug in Houston, Texas; Jodi in Big Spring, Texas; and David, a fellow Cowley employee, in Arkansas City. The Regniers also have eight grandchildren. Regnier's mother Luella, still resides in Fairbury.

Regnier's regard for his fellow man has earned him great respect among his colleagues and co-workers.

"The people I've worked

with—all the faculty, staff, administrators, the Boards of Trustees, the city people, the county—the list is endless, have been most rewarding," Regnier said. "I am far more concerned about them and what they do than I am about me and what I do."

That self-less attitude is displayed through Regnier's work, and his community service. It includes being a member of the board of directors for the Ark City Arts Council, a past member and chair of the former Arkansas City Memorial Hospital Board of Directors, and as a member of Redeemer Evangelical Lutheran Church in Arkansas City.

At Cowley, Regnier has been instrumental in keeping the school fiscally sound throughout the years. He has been a leader in defining the college's mission and developing the strategic planning process. Through Regnier's leadership, Cowley has the fifth-lowest mill levy and the seventh-lowest tuition rate among the 19 community colleges in Kansas.

In his valuable spare time, Regnier enjoys volunteering and spending time with family.

"I used to play golf," he said with a laugh. "I have a 1958 Ford retractable that my wife and I enjoy going out in the evenings and putting the top down."



Betty Martin, left, and Dr. Carol Hobaugh-Maudlin combined to give Cowley more than 49 years of service. A reception was held in May 1999 in their honor.

Hobaugh-Maudlin, Martin retire

With nearly a half-century of experience between them, teaching and directing the library at Cowley, Dr. Carol Hobaugh-Maudlin and Betty Martin said goodbye. A reception was held in May 1999.

The two have been cornerstones at Cowley since the early to mid-1970s.

Hobaugh-Maudlin, 62, grew up near South Haven and graduated from high school there in 1955. From there she headed to Emporia State to begin work on a bachelor's degree in business and home economics. But she was quickly derailed after being told she was less than an adequate typist.

In 1972, she completed her bachelor's degree from Southwestern College. It was in education, with an emphasis in family and consumer science. In August of that same year, she arrived at Cowley.

A master's degree from Wichita State University followed in 1978. It was in curriculum and instruction, with an emphasis on human growth and development. Hobaugh-Maudlin always has been one to ask why not, rather than why, so she pursued a doctorate at Oklahoma State University. She accomplished that task in May 1993. She has served as chair of the Social Science Department at Cowley ever since.

The mother of four children and seven grandchildren (another is on the way), Hobaugh-Maudlin endured

the death of her first husband to raise her family. Her four children are Connie McGehan, Don Hobaugh, Keith Hobaugh, and Debbie Ray, all Cowley graduates. It's easy to see, then, that she will miss her contact with her students.

"I'll miss the students and the funny things that happen in class," she said. "It's amazing what you see from the front of the room."

A male student nearly fell from his chair as he sat sleeping — and snoring.

"I went over to his desk and put my foot next to his on the floor and nudged him," Hobaugh-Maudlin recalls. "He was a big guy, about 6-foot-5, and he jumped up in that chair. I decided I'd better not do that to someone so much bigger than me."

One of her biggest challenges as an educator was the assignment of teaching U.S. History Since 1865.

"I hated history," Hobaugh-Maudlin said.

But she got through it, thanks to a book written by her great-great grandfather, telling the story of how he settled in Sumner County.

"I still see two people who were in that class, and they tell me that was the best history class they had ever had," Hobaugh-Maudlin said.

Hobaugh-Maudlin and her husband, Don, plan to

A new way to market Cowley CD-ROM project unique approach to recruiting

When Stu Osterthun, Cowley's director of public relations, popped in a sample CD-ROM from a college on the East Coast, there was just one thing on his mind: Cowley had to have one, too.

But the cost, he figured, would be too high for the college to justify.

He was wrong.

After approaching Jason Bennett, owner of Jason Bennett Productions of Tulsa, Okla., about creating a marketing CD-ROM for Cowley, the only question in the minds of Osterthun and the administration was, when do we start.

"I felt that this was an opportunity to separate Cowley from its competition," Osterthun said. "It's a pretty unique idea. I was looking for something like this to compliment the rest of our marketing efforts."

Bennett, who produced the CD that first got Cowley's attention, signed on to do the project in February. Once fall arrived, the CD was ready to go. Admissions representatives will make the CD available to all high school guidance counselors in the area, plus any student who has access to a computer with a CD-ROM drive.

"I can't sit here and promise you that enrollment will increase because of this CD," Osterthun said. "But I do know that it is something a little different from what prospective students are used to seeing."

The college still maintains its website, and plans to dump some of the materials from the CD onto the site. Also, a printed viewbook still is being used, along with program brochures and the usual forms of

advertising.

The college was able to do the project, which included three trips by Bennett and his staff to Arkansas City and outreach centers, 2,000 CDs, three radio commercials, six television commercials, and all of the production time, for an amount that didn't break any department's budget.

"I'm very happy with the way it turned out," Osterthun said. "I'm anxious to hear feedback from prospective students, most of which will choose Cowley, hopefully."

The CD has five basic areas students can view. They are the college catalog, a viewbook, a campus tour, application instructions, and forms that can be printed.

Portions of the CD will be placed on the college's website.

Retirement

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travel and spend time with grandchildren. But Carol isn't quite finished with the classroom. She'll be teaching a class at Boeving in Wichita this summer.

Ever since Betty Martin was a youngster, she's wanted to be a librarian. And after serving as a public librarian in Texas, Ohio, Missouri, and Kansas, Martin and her late husband, Jim, settled in Arkansas City in August 1976. Jim taught related courses in the Industrial Technology Department; Betty was hired as director of Renn Memorial Library.

Betty is a third-generation educator, following in the footsteps of her parents and grandmother, who happened to be on the faculty at Joplin Junior College in Missouri. That's where Betty, at age 17, began her career in higher education. The college is now known as Missouri Southern State College.

She earned a bachelor's degree from Pittsburg State in 1957 and a master's degree from PSU in 1976. She conducted graduate work in the library at Emporia State University as well.

Higher education libraries, like most other departments on campus, have changed enormously since Martin came aboard in the mid-1970s.

"An obvious change is the use of computers,"

Martin said. "But I think it's the students who have become so much more sophisticated in their knowledge that they bring to the library, in what they know and expect."

Martin always has prided herself in being student-oriented. She'll miss them the most.

"I'm going to miss my contacts with the students and the whole educational atmosphere," Martin said. "I've been in it all my life."

Changes in the delivery methods of faculty through the years also has kept Martin adjusting.

"I've worked a lot more with faculty to meet their needs professionally," she said. "The profession has changed so much."

Martin has two daughters, Sara and Lori, and two grandsons. Sara became a fourth-generation educator in the family and recently completed 15 years in Unified School District No. 465 in Winfield.

Martin's three sisters and one brother also are educators. Her oldest sister has been a kindergarten teacher for 37 years, while other sisters are in Denver and Louisville, Ky. Her brother has been on the staff at KU for 30 years.

Travel also is in Martin's plans during retirement.

"I'm booked up until the first of the year," she said, "then I'll see what my options are. It will be what I want to do, not what I have to do."



The student lounge inside the Nelson Student Center has been named "The Jungle."

Nelson Student Center remodeled

After more than a year of planning and preparation, the remodeling of the student lounge inside the Nelson Student Center was completed in time for the fall 1999 semester. Actual construction began June 1.

Terri Morrow, associate dean of development and college relations, said three private donors funded the nearly \$75,000 project. Part of an estate gift from the late Bea Wright, a donation by the Stauffer Foundation and The Arkansas City Traveler, and a gift from Clay Lemert provided all of the necessary funds for the project.

"We hope it will be a fun place for students to come and study, meet with friends or to catch up on their favorite soap opera," Morrow said.

Architect for the project was Charles Thoma of Arkansas City. Paul Schneider Construction of Arkansas City was the primary contractor for the project. He used several local sub-contractors for a variety of jobs.

More than a year ago, the

Student Government Association at the college brought the idea of modernizing the lounge to fellow students and to the administration. Damon Young of Arkansas City, then SGA president, spearheaded the students' efforts. SGA surveyed hundreds of students, asking what they wanted in a lounge.

"They were very creative," Morrow said of the students' ideas. "They were very interested in creating a fun, friendly place to gather."

Art student Tiffany Todd from Oxford constructed and painted a rendition of what the project might look like. College officials showed the model to prospective donors as well as the architect.

A project committee was formed and chaired by Maggie Picking, vice president of student affairs at Cowley. Once the committee agreed on an overall plan, construction began.

One of the biggest changes to the area was the removal of a wall separating the old lounge from the

game room. With that wall gone, the area looks roomier and inviting.

Six restaurant-style booths with tiffany lighting have been installed on the east wall, and a big-screen television will sit in the southwest corner of the room. A snack bar also is being built. The room also will have couches and chairs as well as card tables and chairs.

"Hopefully there will be a coffee set-up of some kind," Morrow said. She added that vending machines with juice, water and other beverages also will be in the room.

Work by Cowley art students will be displayed on the north wall, while permanent artwork and photographs will be on the east wall near the booths.

"This project wouldn't have been possible without the generosity of the three donors," Morrow said. "We are extremely grateful. And we're proud that this idea from the students has become a reality."

Dedication ceremonies were held Sept. 9.

Second Annual Great Cowley Duck Dash a smashing success

Corporate sponsors demonstrated their aquatic skills, people cheered for small, plastic ducks, the food was outstanding and the atmosphere . . . Well, you just had to be there.

On May 15, 1999, the Second Annual Great Cowley Duck Dash was held at Spring Hill Farms northeast of Arkansas City. The land is owned by Carolyn and Robert Langenwalter. It offers the perfect setting for duck races, fellowship, and a gourmet picnic.

The event raised nearly \$11,000. That money will go to the Endowed Scholarship Fund at the college.

Terri Morrow, associate dean of development and college relations, was pleased with the turnout and the amount raised.

"People are just amazing," Morrow said of donors to the college. "I can't say enough about the generosity of hundreds of individuals and businesses. The College Endowment Association has been blessed with so much support. I'd like to thank everyone who helped make this event such a tremendous success."

Ducks were \$20 each or six for \$100. Those who purchased ducks were assigned numbers, which were written on the bottom of small, colored plastic ducks. Several heats of ducks were dumped into a small stream at Spring Hill Farms. The winners of each race then raced one last time to determine the winner.

Jim Wheatcroft of Winfield was the owner of the winning duck. He won \$1,500 cash for winning.

A gourmet picnic of smoked prime rib and all the trimmings was held following the race.

An added twist this year was a spirited competition between businesses. About a dozen entries competed in the corporate races. Allen's Furniture and Carpet of Arkansas City had the winning duck and received the traveling "Dashing Drake Award." Long & Neises CPAs of Winfield captured the Duckorating Contest.

Corporate sponsor Jim Sybrant had water up to his neck as he tried to maneuver his duck. And Allen Herman of Allen's Furniture and Carpet also displayed his water skills.

"I think everybody had a great time," Morrow said. "There were a lot of creative ducks in the corporate race. It was nice to see the businesses take the race so seriously, and yet still have fun with it."



Numbered plastic ducks make their way down the stream at Spring Hill Farm during the Second Annual Great Cowley Duck Dash.



Outstanding Tiger Alumni for 1999 were Rod Elder, left, and Logan McCabe.

Grads from '72, '38 honored by college

Rod Elder and Logan McCabe were honored May 8, 1999, as recipients of the Outstanding Tiger Alumni Award. They were honored during commencement exercises in W.S. Scott Auditorium.

Summer Olympic appointment highlight for '72 grad Elder

He admits he lacked focus his first time at Cowley College, but things have turned out nicely for Rod Elder.

The 1972 graduate of Cowley has spent his career as an architect, designing schools and accommodating the disabled. His experience ensuring that structures meet Americans with Disabilities Act requirements earned him an appointment to the Paralympic Games in Atlanta in 1996.

"I didn't know what I was doing when I went to Cowley," Elder said. "I hadn't planned well."

Elder graduated from Arkansas City High School in 1966 and enrolled at Cowley that same year. He attended for two years but had no direction, so he enlisted in the U.S. Navy in 1968. He saw active duty until 1971 and went into the Naval Reserves. He went back to Cowley in the fall of 1971.

"I had less than a stellar performance those first two years at Cowley," Elder said. "There's a lot of kids right out of high school who don't know what they want, and that's the way I was."

During his second stint at Cowley, Elder remembers accounting instructor Catherine Goehring fondly.

"I failed her accounting class the first time (in 1966)," Elder said. "I didn't do any work. I came back and took her class again and got an A. She was a super lady. I don't think she ever knew that I thought of her that way."

Elder earned a bachelor's degree in architecture in 1977 from Kansas State University, and a bachelor's in construction from KSU a year later. During that time he was inducted into Sigma Lambda Chi, the construction science honorary society. He had finally figured out which direction to take.

His appointment to work with the Paralympic Committee in Atlanta was a result of his experience in the Navy.

"I had been commanding officer of a Navy construction battalion in Louisiana and they (Olympic Committee) were looking for a Naval Reserve commander with construction management experience and accessibility experience," Elder said. "There were only two or three of us with that combination, and they selected me to fill the job in Atlanta."

His orders forced him to miss 18 months of work at his job in Topeka as architect for the Kansas Department of Education. But Elder said it was an interesting assignment.

See Alumni, Page 16



OUTSTANDING TIGER ALUMNI

Alumni

from page 15

"Initially it was supposed to be a position assisting the Olympic Committee and the Paralympic Committee with accessibility issues," he said. "But it got to the point where the Olympic Committee was far enough along that they felt they didn't need the service any more. The Paralympic Committee needed the assistance."

Today, Elder realizes his appointment to Atlanta would not have materialized had it not been for his military background.

His responsibilities with the Navy have limited his community involvement. Still, Elder does what he can. He served as a youth baseball coach for six years and was on the board of directors for the Youth Baseball Association of Topeka for two years. He also volunteered as a coach for youth bowlers at Gage Center Bowl in Topeka.

Elder's experience as an architect took him from a firm in Harlingen, Texas, to Salina, and to Wichita. In the late 1970s, when he worked in Texas, the company was one of the largest school architectural firms in the state. In Wichita, Elder worked for what is now PBA Architects, a firm that primarily designs schools. He left there in 1986 to become architect for the State Department of Education.

McCabe revolutionized laundry business

Logan McCabe never dreamed he'd one day patent a machine that would change the way large linen supply companies do business.

But he did.

McCabe, a 1938 graduate, has enjoyed much success since moving to Lubbock, Texas in 1949. Now he can add another honor to his list of accomplishments.

McCabe, who was 81 on May 19, literally stumbled onto the laundry scene. The owner of a building McCabe was renting for his wholesale magazine distributing business approached him one day.

"How'd you like to be in the laundry business?" McCabe recalls being asked. "I told him I didn't know anything about it."

But he would learn quickly, because not long after that conversation, the home office for magazine distributing in Dallas called.

"I got one of those notices from Dallas that I hadn't done something right," McCabe said. "I wrote my letter of resignation and went in with a partner in the laundry business."

Primarily, the company had military contracts, picking up sheets for U.S. Air Force bases in Texas and New Mexico. The company was picking up, washing, and taking back a million sheets annually, McCabe said. It was

a lot of work, work that could be lessened with the correct machine.

"I decided if I could reduce the labor where the sheets were ironed, and so forth, I could control that bid with the military," McCabe said.

The result was the McCabe Spreader-Feeder, a machine he had patented in 1966.

"It was the only one in the world when I invented it," McCabe said. "We went through a drastic modification in the late 60s or early 70s and we repatented it."

McCabe's customers included large linen supply companies to those that rented linens. Military bases as well as the Veteran's Administration purchased most of the machines. McCabe had more than 200 machines built. The purchase price was \$12,000 delivered and installed.

"I had my own transport and I delivered (machines) all over the United States and some to Alaska, Germany, and Japan," he said. "I had a patent in seven foreign countries, but not Japan. You couldn't get a patent there."

Logan McCabe was born and raised on a farm five miles northwest of Geuda Springs, one of five children of Marion Douglas McCabe and the former Ruth Quinn. McCabe was the only one of his siblings to attend college. He studied psychology at ACJC.

"I knew I wanted to go to college, and I had to work while I went to school," he said. "I drove the bus that hauled football and basketball players, the band, track teams to different places. I got maybe \$5 a week. But it took care of my tuition."

After graduating from ACJC, McCabe went right to work for MS News Co. of Wichita, a wholesale magazine distributing company.

"I worked for them until the manager wanted me to cheat, so I told my dad," McCabe said. "And that was all that job amounted to."

American News Co. heard McCabe was available, so the company hired him. He worked there until he entered the U.S. Army in 1942, where he served as a military police officer. Somewhere along the line, McCabe switched to the U.S. Air Force, serving most of his time in Panama. He was a staff sergeant in the Air Force.

Once back from the service, McCabe was transferred by American News Co. from Wichita to Houston, where he worked for the next 18 months.

In 1940, McCabe married Louise Vandever, who attended ACJC in 1937. The couple will be married 59 years on Nov. 10. Logan remembers the courtship well.

"She had a job and had a car, too," McCabe said of Louise. "You talk about up-town. She was making \$10 a week and took out a dime for Social Security. She taught me how to dance. I didn't know one foot from the other."

The McCabes grew to become quite a team. They raised three children, Doug 49, Stan 46, and Marianne 40. Stan has taken over running the company.

"My son's machine makes mine look like a horse and buggy," McCabe said. "It's still No. 1 in the world."

Full-time enrollment sets mark

More than 1,900 FTE recorded in Spring 1999

The college set a full-time equivalency enrollment record for spring semesters with more than 1,900 students in spring 1999, according to figures released by registrar Forest Smith.

Smith's 20th-day report from Feb. 15, 1999, the official reporting day to the state for budgeting purposes, indicated that 1,912.77 students were enrolled full-time. It was the first time ever Cowley surpassed the 1,900 FTE mark for a spring semester.

"Our continued effort to provide classes for business and industry and to provide classes on a schedule that meets the needs of our students has had an impact," said Conrad Jimison, Cowley's dean of instruction. "That and our new methods of delivery."

In the fall of 1998, the college began offering telecourses to students, where they could either tape classes via KPTS Channel 8 or rent the course tapes. More than 100 students enrolled. In the spring of 1999, that number swelled to nearly 170.

"It's important to offer classes when and where students can access them," Jimison said.

While on-campus enrollment for the spring was slightly down, off-campus was up 6 percent. The Southside Education Center in Wichita was up 26 percent from spring 1998 and has seen significant enrollment increases since its first spring of 1996 when just 7.80 FTE were enrolled.

Another boost came from Cowley's partnership with Wolf Creek and Flint Hills Technical College in Emporia. Cowley taught nondestructive testing courses there and had 24.4 FTE in spring 1999. That program began in the fall of 1998.

The spring statistics indicated that Cowley had 589.5 more credit hours than it did in the spring of 1998.

Other statistics from Smith's report:

- There were 975 Cowley County residents registered for classes at the college in spring 1999.
- Forty-six counties in Kansas, 15 other states, and 12 foreign countries were represented in the student body.
- 17 students from foreign countries were enrolled.

Briefly Speaking

New Microsoft NT instructor hired

By **Kristen Martinez**

Public Relations Office

A new program to train people to become certified Microsoft NT instructors began in November 1998 at the Southside Education Center in Wichita.

Charles Myers was hired to teach the new Microsoft NT program at the center. The first 11-month program was scheduled to wrap up in October 1999.

According to Myers, students enjoy the time off that a one-week-on, one-week-off class schedule allows. The program is concentrated training, but it is expanding to other areas, according to Conrad Jimison, dean of instruction.

Out of the 500 students who signed up, approximately 180 students were enrolled in fall 1999. More students signed up than the college could accommodate. Of the six classes offered, the school asks for a commitment in at least four. After completing all six classes, a student will earn a certificate from Cowley. The classes also count for 15 hours toward an associate's degree in computer information systems. When a student completes the program, he or she is qualified to set up and maintain Microsoft-based networks.

According to Myers, this program teaches life-changing skills. This is a course that can be taken right out of high school, and most of the students would not be attending college otherwise. Adults who already have a career can come back to school to change their career. In fact, three of Myers' students completed their master's degrees with him, but are now changing their careers later in life.

This program is being taught all over the country at two- and four-year schools and in some high schools. The decision to add this program was made by the institution after requests from business and industry.

"There was definitely a perceived need for this training in our area. We are filling a need, a niche in the market that needs filled," Jimison said.

This program has become extremely popular. According to Myers, at one Midwest college, where pre-enrollment is not allowed, students start forming a line to enroll at three in the morning.

"The job outlook is huge; there are 1,300,000 jobs open with a shortage of qualified workers," Myers said.

This program will draw a lot of students to Cowley who would probably not otherwise be attending college, because of the specific nature of the program, he said. Myers said that he does not anticipate any slow-down in the interest in the program.



Board of Regents takes over higher education coordination

By Kristen Martinez

Public Relations Office

A piece of legislation naming the Kansas Board of Regents as the coordinating body for all institutions of higher learning in the state passed in 1999. The Board now is in charge of coordinating universities, colleges, community colleges, and vocational-technical schools.

According to Sid Regnier, vice president of business services at Cowley, this change will benefit all the Kansas institutions of higher learning. This change should eliminate duplication and make the transition from high school to college and from community colleges to four-year universities much smoother.

Dr. Pat McAtee, president of the college, agrees.

"I feel very optimistic about the new system," he said. "I think that ultimately the students will get a better deal. I also feel that this will be beneficial to the state of Kansas. I think that this change will help to hold higher education more responsible and accountable."

This change in coordination should not cause any major, noticeable changes to the students, McAtee said. One of the standards that universities will be judged on is the core indicators. When the students show success in these areas of importance, the school can receive more funding. Schools will be rewarded on how well they work for the citizenry.

"Of course, we will see some short-term frustrations, and we will have to work out the kinks and tweak the system," McAtee said. "But we can learn from what's working."

There is a new nine-member board. Three of the members will make up a coordinating council, three for community colleges and vocational-technical schools, and three for four-year universities.

"I think that the change to place all of higher education under one coordinating body will be good," McAtee said. "I am very optimistic. This change will make community colleges and vocational-technical schools a legitimate player in higher education. We will be able to bet-

ter articulate between colleges, communication, and research.

"Now universities, community colleges, and vocational-technical schools will be able to share ideas and resources. We will all start rubbing shoulders and take from the best of the best. We can learn from the things that universities do well and they can, in turn, learn from the things that community colleges do well, such as serve the people better and respond to the people's needs. This change should make us all better; we will be working in the same direction for what is best for the students."

According to McAtee, the overall fears that accompany this change are that the universities will see community colleges as "junior" colleges, just preparing students to transfer to universities. A second fear is that community colleges will lose their ability to respond to the needs of the community and industry.

A funding bill also is being sent to the Legislature for approval. The current funding set up is not favorable to community colleges, especially Cowley. Some of the things that are now a part of the funding have been overlooked, but the state is working on changes. The way the new suggested bill is designed, more state funding will become available; however, it will not be available until the fall of 2000.

According to Regnier, Cowley is supportive of the changes made to the funding bill. These changes not only will be beneficial to Cowley, but also to taxpayers. This funding will help offset the funding paid by the counties and offer property tax relief to Cowley County residents.

As of right now, the county pays \$24 per credit hour, and the state also pays \$24 per credit hour. If the bill passes, in fall of 2000 the county will pay \$16 and the state \$32, eventually lowering the county's contribution to nothing by increasing the state's contribution by \$8 per year over four years. The amount of funding would be \$2.4 million over four years, meaning \$600,000 per year.

College applies for reaccreditation

NCA site visit set for February 2000

By Kristen Martinez

Public Relations Office

Nearly two years ago, Cowley became the first community college in the nation to be asked to conduct a special emphasis self-study toward reaccreditation.

And as the 1998-99 academic year drew to a close, the college was inching closer to having completed that study.

The purpose of the North Central Association of Colleges and Schools Self-Study is to get Cowley reaccredited for the next 10 years. Cowley was first accredited in 1975 and its last 10-year accreditation was in 1989.

The purpose of the self-study is not only to be reaccredited but it also serves as a self-improvement process for the college, according to Michelle Schoon, biology instructor and Natural Science Department chair.

According to Connie Bonfy, director of institutional grants and humanities programming, Cowley is progressing very well with the work for the study. Bonfy was chosen to be the lead writer of the report. She said a final draft was expected to be ready for the printer by Nov. 1, 1999. It likely will be sent to NCA in mid-November.

Cowley's special study centers on total quality management and continuous improvement. For years, business and industry has used the practice to improve products and services. Cowley began TQM/CI training and practices in 1990.

Cowley's study, Bonfy said,

"By being the first school presenting this topic, we will serve as a model for other two- and four-year schools that do self-assessments. This is something that is totally new; it is an honor for Cowley."

Connie Bonfy

Director of Institutional Grants & Humanities Programming

likely will help NCA shift its thinking from traditional self-studies to those that are more beneficial to the institutions.

"By being the first school presenting this topic, we will serve as a model for other two- and four-year schools that do self-assessments," Bonfy said. "This is something that is totally new; it is an honor for Cowley."

The team that is writing the study began collecting data nearly two years ago. It finished the first phase in May 1999.

After the Feb. 7-9, 2000, site visit, the Self-Study Report and the Team Report will be reviewed by a Reader's Panel and/or by a Review Committee that meets with representatives of the institution and the team. Then a decision about the accreditation will be made by the Commission.

Some required, general information is being integrated into the May draft, Bonfy said. Also, the college is beginning the annual assessment process.

"Before the site visit, we still have to collect the reference material used to write the paper," Bonfy said.

According to the "Accreditation of Higher Education Institutions: An Overview," there are five criteria for accreditation. They are:

Criterion 1: The institution has clear and publicly stated purposes consistent with its mission and appropriate to an institute of higher education.

Criterion 2: The institution has effectively organized the human, financial, and physical resources necessary to accomplish its purposes.

Criterion 3: The institution is accomplishing its educational and other purposes.

Criterion 4: The institution can continue to accomplish its purposes and strengthen its educational effectiveness.

Criterion 5: The institution demonstrates integrity in its practices and relationships.

The North Central Association also assesses such characteristics as governance and administration, financial condition, admissions and student personnel processes, institutional resources, and relationships with outside communities.

College anticipates no problems when new millennium arrives

When Saturday, Jan. 1, 2000 arrives, Charles McKown will be at his computer, further testing all of the data changes he and his staff have made to Cowley's system.

McKown, director of computer services, said he and his staff have been working to get the college Y2K compliant since early 1997. The nearly two-year process wrapped up just before Christmas 1998.

"The problem with Y2K is not that the changes are difficult, it's just that there are so many of them that have to be made," said McKown, in his eighth year at the college. "There are tens of thousands of programming changes that need to be made. It's inevitable that something is going to get missed. But it only takes a couple of seconds to fix it."

The reason for the Y2K problem dates back to the 1970s. McKown said that when computers were first being built and when databases were becoming popular, people did everything they could to squeeze out as many digits as possible. Thus, the six-digit year-month-day sequence was born.

"It was just the way human beings used to write dates," McKown said. "And if they could save some space by eliminating two digits, they did it. Today, it's hard to fathom trying to eliminate two digits. We don't even worry about that."

"In 1982, the company I worked for sold a computer that had 4K of memory and two nine-inch floppy drives and it sold for \$30,000. Memory and disk space was so expensive."

Since computers read dates as numbers, when the year 2000 arrives, the machines would treat the 00 digit as if it were the year 1900, not the year 2000. Computers that have been brought up to compliance will make room for two more digits, thus recognizing that the year 2000

is larger than the year 1999.

McKown said the process is time consuming.

"You have to restructure your database to make room for the two extra digits," he said. "They are all fixed lengths. And now you're asking it to squeeze two characters into the middle. All of your reports are going to be wider. You have to transfer all of the data out of the old structure and into the new structure."

McKown spent many weekends at the college doing just that. For instance, each major database function at the college would take an entire weekend to transfer.

"I came in and got the computer working on it," he said.

Date-based calculations, McKown said, are the computer functions most critical for the change. Anything life-threatening, obviously, but also the banking industry uses date-based calculations extensively.

"If we miss one, the report won't be lost, it will just look different," McKown said. "For instance, in our transcript printing program, if we missed changing it, the transcript report would show a student's most recent semester attended, rather than the oldest one. Most of the ones we're going to know whether we missed them."

McKown has conducted live tests of the databases.

"I don't anticipate any serious problems here or any other place in the world," McKown said. "I'm not going to take any vacation around Christmas, but we're going to be OK at the college."

On the mother board of a computer rests a basic input-output system chip. If a BIOS chip is not upgraded, the computer will shut down when it turns over to 00.

"The computer only works on a certain date range, and when it gets to the year 2000, that's out of its realm," McKown said. "There is a patch to update the BIOS chip so that the computer has enough smarts to not shut down."

Briefly Speaking

Improvements made to Southside Center

The remodeling project that began at the Southside Education Center during the 1998-1999 school year finished for the fall of 1999.

Expansion included the addition of 11 new classrooms and two MCSE (Microsoft Certification Systems Engineer) labs. Southside also expanded the number of computers in the learning labs from 10 to 18, which was necessary to accommodate the 130 students enrolled in the learning labs during the fall of 1999.

Enrollment during the fall of 1999 was at a record

high of 445 full-time equivalencies in 122 classes. The enrollment for the fall of 1998 was 322 FTE and the spring of 1999 was 348 FTE.

Southside also added some new positions, including Charles Myers, director of computer technical education, and Mia Allen, instructor for computer and business technology. There also were two notable promotions: Sarah Wesbrooks became the Cowley's coordinator at Southside, and Sheree Utash was promoted to associate dean of northern campuses and director of the Southside Education Center.

The MCSE program was added, and an A Plus Plus certification program from Microsoft will be added soon.

College receives third TRIO grant

By Kristen Martinez
Public Relations Office

Cowley received its third federal Trio grant last year in the Upward Bound program.

Upward Bound is part of a four-year, \$800,000 grant to provide intensive services to juniors and seniors in high school. Career development, tutoring, college preparatory skills, and much more will be offered.

The heart of the program is to help potentially successful students who are at-risk for not going to college go to college because of disability, low income, etc. According to Connie Bonfy, director of institutional grants, Cowley's goal is to provide the tools necessary for students to become more successful, improve their grade-point average,

complete high school, and attend post-secondary schooling.

This program offers life skills, not just remediation. Summer camp, cultural events, visits to a variety of campuses, special speakers, and other events that these students would not otherwise have the opportunity to participate in will be available.

According to Maggie Picking, vice president of student affairs, hiring of staff was to take place in early fall 1999. Before hiring of staff can begin, Cowley will have an opportunity to revise its objectives and personnel, because it did not receive the exact amount of funding it requested.

Upward Bound was expected to begin sometime during the fall 1999 semester. Students may be enrolled

by mid-year, Picking said.

Upward Bound has the capacity to enroll between 40 and 50 students. Selection of students is based upon objective criteria that includes grades, financial need, and participation from siblings in other Trio grant programs. Interviews and more extensive work will take place after the initial phase.

The first of the Trio grants Cowley received was Student Support Services, which is the college's College Access, Retention and Excellence program. The second grant funded was Talent Search, which enrolls 600 students. The 40 or 50 students that enroll in Upward Bound will have the same amount of funding available to them as the 600 Talent Search students, so the program will be more intensive.

Briefly Speaking

Alvin Ailey, 'Christmas Carol,' Three Dog Night entertain

Legendary rock group "Three Dog Night," the Nebraska Theatre Caravan's "A Christmas Carol," and the renowned Alvin Ailey Repertory Ensemble highlighted the 1998-99 cultural arts offerings at the college.

Three Dog Night, one of the hottest rock bands of the late 1960s and early '70s, entertained on Oct. 31, 1998, in W.S. Scott Auditorium before a packed house.

The Nebraska Theatre Caravan performed "A Christmas Carol" before a sold-out audience in the Robert A. Brown Theatre on Dec. 1, 1998.

The Alvin Ailey Repertory Ensemble performed in the Robert Brown Theatre on April 20, 1999. The performance was part of Cowley's Heartland Arts Series.

The Ailey Ensemble is well-known throughout the world for innovative American dance. The Ensemble was created in 1974 by Mr. Ailey to help the most talented students in the Ailey school make the leap from studio to stage. It is considered one of the most outstanding components of the Alvin Ailey American Dance Center.

The 1999 tour and New York season will highlight a company premier: "Nightscape," an evocative and graceful work that captures the beauty of a bird's life.

The Repertory Ensemble features a diverse selection of works by distinctive artists, ranging from Chinese choreographer, Shen Wei's highly theatrical "Last Montage" to Tony Award winner Lar Lubovitch' hypnotic and rigorous "Marimba." The company also performed a major Ailey work called "Escapades," a love story set to a score by jazz legend, Max Roach.

Since its inception, the Ensemble has won critical praise for its national tours and residencies at major universities. Jennifer Dunning of the New York Times describe their performance this way, "By now the vibrancy and accomplished dancing of the Alvin Ailey Repertory Ensemble should come as no surprise. But the the group outdid itself in a performance that stood out for its artistry and sophistication."

In addition to the full performance April 20, the Repertory Ensemble gave a free school show for USD 470 students and to young area dancers on April 19.

The Ailey performance residency was sponsored by Mid-America Arts Alliance, which is a nonprofit regional arts organization assisted by the National Endowment for the Arts, its six partner state agencies and private contributions. The Heartland Arts Series also is underwritten by the Home National Bank and the Kansas Arts Commission, a state agency.

DISTANCE EDUCATION



Nancy Jolley and son Kris enjoy the convenience of taking college courses in a comfortable environment—their home. Both enrolled in the same telecourse during the spring 1999 semester.

Telecourses an alternative form of delivery

By Kristen Martinez

Public Relations Office

Telecourses, a new method of course delivery, are gaining popularity at Cowley.

The classes are broadcast on KPTS Channel 8 in the early morning hours, so most students tape the classes. Also, tapes are available in the library and the outreach centers. Students must meet with the instructor five to seven times during the semester. There are a number of times that are necessary to meet state requirements.

The cost per credit hour is \$55. This includes fees and tuition, but does not include textbooks or other material.

One hundred and twenty students were enrolled in the fall of 1998 and 160 students in the spring of 1999. There were seven classes offered in the fall and spring semesters. Three were offered in the summer.

Students who took telecourses during 1998-99 were overwhelmingly women ages 30-45, working, and/or stay at home mothers, according to statistics compiled by

LeArta Watkins, director of distance learning.

Many of the students need just three more hours to fill the requirements for a scholarship or a Pell grant. This type of learning environment works well for some students, Watkins said. This method of teaching offers a convenient way for some students to work. It fits into their busy schedules and offers much scheduling flexibility.

According to surveys conducted by Watkins, most of the students enjoyed this type of learning environment. Some of the students even suggested other classes they would like to see offered. There were very few withdrawals from the courses.

"We must be doing something right," Watkins said. "I see many familiar faces and names. Some of the students take more than one class at a time."

Of the seven classes offered for the Spring of 2000, three are returning classes: sociology, intermediate algebra, and literature. The four new classes are management, ethics, geography, and speech.

Gregg, Watson elected to Board

Godsey elected to second term

Name: Ron Godsey. **Age:** 50.

Hometown: Independence, Kan. Has lived in Winfield, Kan., for 35 years.

Education: Cowley County Community College (1979).

Personal: Married to wife Donetta for 31 years this fall. Daughters Kelli 29, and Gina 23 and four grandchildren. Kelli and Gina both graduated from Cowley.

Employment: Currently staff accountant at William Newton Memorial Hospital, Winfield.

Background: Moved to Winfield in 1964. His father worked for Safeway and he was transferred to the Winfield store when Ron was a junior in high school. Ron began work at William Newton Memorial Hospital in 1973 in the store room as a clerk.

Community Service: Has been heavily involved throughout his adult life. Currently serves as chairman of the Board of Trustees at Cowley. He also is president of Healthcare Financial Management Association, the Sunflower Chapter. He is a former president of The United Way in Winfield and has been a member of Rotary, the Winfield Chamber of Commerce, and Winfield Optimists.

Decision to Re-file: "I felt I've learned a lot the first term. I'm starting to get the hang of things and would like another four years. And it's payback. Cowley's given me a lot, and I'd like to give back to the college and all the great people down here. It's a quality institution."

Name: Lee Gregg Jr. **Age:** 51.

Hometown: Arkansas City, Kan.

Education: Emporia State University (1974, bachelor of science degree in accounting. Certificate work in personal financial planning at Wichita State University.

Personal: Married to wife Susan for 28 years in May. Daughter Diana 22, son David 15.

Employment: Gregg & Simmons Chartered, certified public accountants and financial planners, Ark City.

Background: Vietnam veteran. Served four years in the U.S. Navy. Has owned his own business in Arkansas City since 1976.

Community Service: Served eight years on the City Commission of Arkansas City (mayor twice); served on the Strother Field Commission six years (chairman once); on the Ark City Industries Board of Directors; member of Rotary; involved in economic development in Cowley County as a facilitator of the Cowley County Economic Development Agency steering committee.

Decision to File: "I was encouraged by two other Board members to consider filing. Having been out of public office for nearly six years now, I kind of missed having involvement in public service. The college looked like an excellent opportunity. It is a college organization



Gregg



Watson

that really has done extremely well in recent years. It looked like an opportunity for me to provide some public service to that institution."

Name: Virgil Watson Jr. **Age:** 46.

Hometown: Arkansas City, Kan.

Education: Cowley County Community College (1972), University of Kansas (1974, bachelor of science in education), University of Kansas (1976, master's degree in public health and administration).

Personal: Was married to wife Jacqueline for 27 years. She died in June 1999. Daughters Camela 26, Angela 25, and Shawna 23, son Virgil Watson III 20. One grandchild, Monet Sue Gabriel Watson 3.

Employment: Currently serves as administrator of Sumner County Hospital District 1 in Caldwell, a position he's held since May 1996.

Background: Earned a scholarship out of Arkansas City High School in 1970 to play basketball at Cowley, where he was in the Black Student Establishment.

Earned a masters in public and health administration from KU. After an internship at Arkansas City Memorial Hospital, he remained at the hospital, now known as South Central Kansas Regional Medical Center, until 1985. After three years in another position, he went back to ACMH as director of human resources.

Community Service: Has worked with the National Association for the Advancement of Colored People when it was in operation in Arkansas City, has served as secretary for the Human Relations Council, was secretary for the Northwest Community Center board, has worked with the educational committee for the Church of God in Christ, and is currently on the Caldwell Area Hospital and Health Foundation Board of Directors.

Decision to File: "I think I always get inspired the same time we have our Martin Luther King Celebration. He was an activist and involved in community affairs. To help make changes and make your community grow and prosper, you have to be active. I can't preach, I can't sing. But I have a gift in working with people in providing organizations leadership."

From Philadelphia to Kansas

Smith becomes Cowley's first female basketball All-American in 10 years

Ayeshia Smith didn't know what she was getting herself into.

She grew up in Philadelphia, and saw herself continuing her basketball career at a university close to home.

Then she came to Kansas for a visit.

"(Former players) Moneeke (Bowden) and Brandi (Harris) made it real comfortable when I was here visiting," Smith said. "They didn't lie to me at all. They told me there wasn't a whole lot to do, but that the Jayhawk Conference had a good reputation."

Bowden and Harris were a pair of California products Cowley head women's coach Darin Spence inherited for the 1997-98 season. They both came from metropolitan areas to rural Kansas to play basketball at Cowley. They both helped Smith make the transition from the big city to the slower pace of Arkansas City.

Smith averaged 17 points and 7 assists per game as a high school player for Merion Mercy Academy. She's the school's all-time leading scorer.

During the 1998-99 season, Smith was outstanding, earning All-Jayhawk Conference and All-Region VI honors for the 29-4 Lady Tigers. Her post-season accolades were capped when she was named a third-team All-American by the National Junior College Athletic Association, becoming the first female basketball player at Cowley to earn All-America honors since Shannon Russell in 1989.

But Smith, the eldest daughter of Dorothy Smith and John Smith, is most proud of another accomplishment.

"I was on the Dean's Honor Roll last semester (fall 1998) with a 3.8 grade-point average," said Smith, a communications major. "I've never gotten four A's and a B before. Maybe in grade school. I'm really happy about that 3.8."

It's especially gratifying since Smith fell short of the minimum SAT score needed to be admitted to some four-year schools back East. Even though Cowley wasn't in her initial plans, she's glad it all worked out.

"A lot of colleges were interested in me," she said. "I had two boxes full of mail. But I didn't make my SAT scores. I really didn't want to go to a junior college, and this (Cowley) came up two to three weeks before school started. It's been a good thing."

Simply put, Smith was a winner at Cowley. She helped the Lady Tigers to a 32-2 record and No. 8 national ranking as a freshman. During 1998-99, Smith helped Cowley to a 29-4 record and its second consecutive Jayhawk Conference East Division title. Spence is grateful for Smith's contributions to his program.



Ayeshia Smith became Cowley's first female All-American basketball player since 1989.

"The most important thing is she came in with me in my first recruiting class here and helped us put this program back on the national level," Spence said. "We finished number eight last year and number 20 this year (1998-99). She's helped put Cowley back to the forefront in women's basketball where it belongs."

Smith was sought by Houston, South Alabama, Colorado State, and Hartford before settling with the University of Southern California. Spence says Smith is a good fit for USC's program.

"They've got a good team back and they needed someone to run the show for them like we did here," Spence said. "At that level, she'll be more of a true point guard. Here, she was more into scoring. USC's program is traditionally one of the richest in the country. They have more players in the WNBA than any other college program."

Smith credits coaches Spence and assistant Todd Q. Clark for molding her into the player she has become.

"They had to deal with me my first year," Smith said. "I wasn't used to the intense conditioning. They got me through it and it paid off."

"Cowley has changed my overall outlook toward patience, studying, and my attitude."

Smith will leave Cowley with her name etched into the recordbooks. She scored 996 career points to place her third on Cowley's all-time charts. She averaged 16 points per game last season.

ATHLETIC ACHIEVEMENTS

Baseball

Overall record — 39-21.

Conference record — 27-7.

All-Conference players —

Pitcher Ray Leyba was named Freshman of the Year. He was joined on the first team by Tyler Bodin, Jason Patty, Clint Stoy, and Steve Jennings. Honorable mention honors went to Aaron Robbins, Jeff Freeman, and Matt Rutledge.

Highlights — The Tigers captured their fifth consecutive Jayhawk Conference East Division title.

Basketball, Men's

Overall record — 16-16.

Conference record — 12-6.

All-Conference players —

Danai Young was named to the third team.

Highlights — Young and Martin Palmer made Cowley's single-game scoring charts. Palmer scored 36 points on Feb. 27, 1999, against Kansas City to tie him for 19th on the all-time list, while Young scored 35 points on Dec. 9, 1998, against Pratt to tie him for 20th place.

Basketball, Women's

Overall record — 29-4.

Conference record — 17-1.

All-Conference players —

Ayeshia Smith earned first-team honors, as did teammate Trinetta Moore. Petra Hoffman was named to the second team.

All-Region VI players —

Smith, Moore, and Hoffman.

All-America players — Smith

earned third-team All-American honors.

Highlights — Darin Spence's Lady Tigers won their second consecutive Jayhawk Conference East Division title. Spence's team is 61-6 during the last two seasons. Smith, who earned third-team All-America honors and is now a point guard for the University of Southern California, ended her Cowley career as the third all-time leading scorer with 996 points.

Golf

Highlights — Rex Soule's Tigers finished sixth in the Jayhawk Conference and competed in the District III Tournament in Pueblo, Colo. The Tigers failed in their bid to qualify for the national tournament in Dothan, Ala., for a second consecutive season.

Softball

Overall record — 43-12.

Conference record — 29-3.

All-Conference players —

Sandy Erickson was named the league's most valuable player. Joining her on the All-Jayhawk first team were Jill Hutchinson, Jackie McChristian, Michelle Ideker, and Lindsay Meng. Second-team honors went to April Merritt, Jenny Wolff, and Kim DeRoin.

All-Region VI players —

Erickson and Merritt earned first-team honors. Hutchinson, Ideker, Meng, and McChristian were named to the second team. Wolff earned honorable mention honors.

Highlights — Coach Ed Hargrove earned coach of the year honors in the Jayhawk East as his team set a school single-season record for victories with 43. The Lady Tigers' 29 conference victories in a single season also established a record.

Tennis, Men's

Highlights — The Tigers finished tied for sixth at the national tournament with 13 points. It was the Tigers' 11th consecutive national tournament appearance under Larry Grose.

Tennis, Women's

Highlights — André Spence's Lady Tigers possessed more overall talent than a year ago, but still missed out on a trip to the national tournament after finishing a distant third at the Region VI Tournament. Cowley scored 18 points at the tournament and got a runnerup finish from Melissa Collogan at No. 1 singles.

Volleyball

Overall record — 24-28.

Conference record — 13-5.

All-Conference players —

Megan Quilty, Kellie Wolfe, Miranda Harris, Selena Shippy, Tiffany Davidson.

All-Region VI players —

Quilty.

Highlights — The Lady Tigers finished third in the Jayhawk East behind Johnson County and Kansas City.

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Winfield, Kansas 67156

Representatives

Joe Shriver

**Arkansas City, Kansas
67005**

Judy Showalter

Winfield, Kansas 67156

State Board Member

Dr. Steve E. Abrams

**Arkansas City, Kansas
67005**

**Financial aid help for
Cowley County Students**

For the 1999-2000 year, more than 1,000 Cowley County students were awarded more than \$2 million in grants, loans, scholarships and work-study programs.

Your Investment

- \$3,477,005 in 1997 taxes. \$3,439,260 in 1998 taxes.
- Taxes **DO NOT** pay for scholarships to out-of-state athletes.
- The College is fifth in size among the 19 community colleges in Kansas.

Your Return

- \$14 million a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- \$5,768,948 annual payroll, providing 140 full-time jobs and 557 adjunct faculty positions.
- Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 31.6 years.
- A record full-time enrollment for the fall of 1999 of 2,097.7 total FTE.
- Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- Customized training for more than a dozen businesses and industries.
- A significant attraction for businesses and industries considering relocation in this area.
- Cultural, educational and athletic events which entertain audiences throughout this area.
- An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.

Honors & Awards

- In the fall of 1999, Cowley was presented the Kansas Excellence Award, the highest award presented to organizations by the Kansas Award for Excellence Foundation. The Level III award was presented to the college during the fourth annual banquet in Overland Park on Oct. 19, 1999.



At-a-Glance '99

COWLEY COUNTY COMMUNITY COLLEGE
& AREA VOCATIONAL-TECHNICAL SCHOOL

Mill Levy : 22.847

Fact:

Of the 19 community colleges in Kansas, Cowley has the 7th lowest mill levy in the state at 22.847, and has the eighth highest county valuation of \$162,157,352. At \$42 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

Enrollment Figures:

Facts, Fall 1999:

High School404
Freshmen 1,661
Sophomores 901
Special507
Total Headcount .3,473
Total FTE2,097.7

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

Current Valuation:

Fall of 1999 -
\$162,157,352

Budget:

\$16.2 million

Employees:

140 full-time faculty, staff
and administration
557 part-time faculty, staff
and students

Founded: 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

1999 Fall Enrollment:

2,097.7 Full-Time Equivalency (record
spring)

3,473 Total Headcount

1999 Spring Enrollment:

1,912.77 FTE (Record for

3,398 Total Headcount

Programs:

33 Certificate and Applied Science programs

42 Liberal Arts/Transfer programs

Institute of Lifetime Learning - a model Senior Citizens program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning - Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the College has developed or offered programs for Gilliland Printing, Inc., General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Social Rehabilitation Services, Southwestern Bell Telephone, Montgomery Elevator, Boeing-Wichita, Cessna, and the Business and Industry Division of Banks.

Facilities:

14 buildings on a 10-acre campus in the heart of downtown Arkansas City.

Outreach Centers in Mulvane, Strother Field, Winfield, Wellington and Wichita, where a cooperative partnership between Cowley County Community College, Wichita State University, and Wichita Area Technical College has formed the Southside Education Center. Courses also taught at these area high schools: Argonia, Belle Plaine, Caldwell, Cedar Vale, Conway Springs, Dexter, Oxford, South Haven, and Udall.

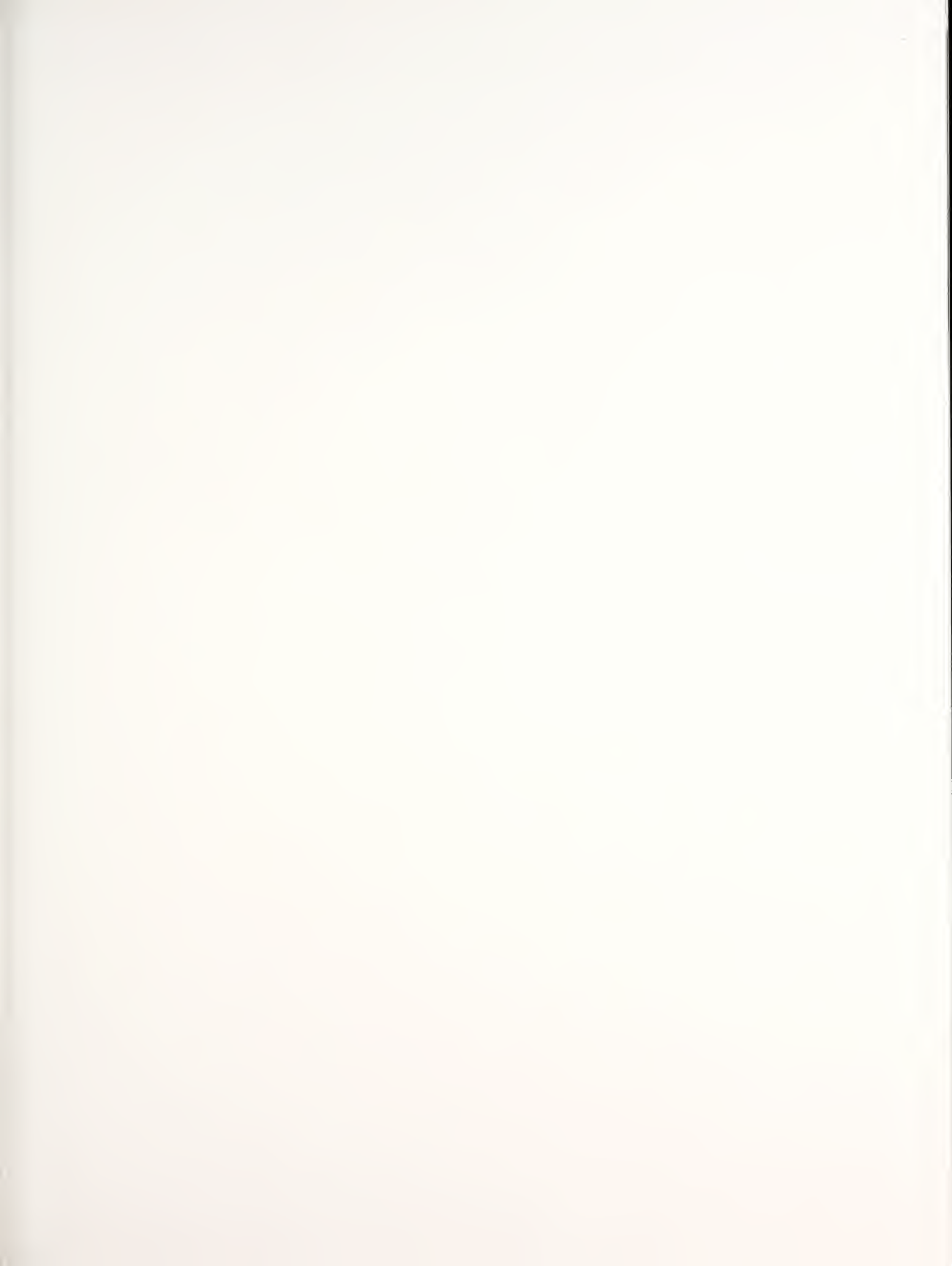
Athletics:

Eight intercollegiate sports that compete in the Kansas Jayhawk Conference's East Division. Volleyball, Men's Basketball, Women's Basketball, Baseball, Softball, Golf, Men's Tennis, and Women's Tennis.

The Tiger baseball team won its fifth consecutive Jayhawk Conference Eastern Division crown in 1999, going 27-7. The Tigers won the National Junior College Athletic Association World Series in 1997, going 53-11, and again in 1998, going 54-9, becoming the first Kansas school to win back-to-back NJCAA baseball championships.

Endowment Association Assets:

June 30, 1999 assets of \$1,736,615
449 Members





**COWLEY COUNTY COMMUNITY COLLEGE
& AREA VOCATIONAL-TECHNICAL SCHOOL**
125 S. Second St., Arkansas City, KS 67005
www.cowley.cc.ks.us • 800-593-2222

REPORT

Cowley County Community College & Area Vocational-Technical School

Student of the Year

Amanda Anstine

Students:

AEC wins state championship
Collegiate Press Awards
VICA Skills Olympics
Students of the Month

Faculty:

Hatfield wins national award
Schoon named Endowed Chair
Master Teachers
Gage, Moreland, Eaton Retire

Athletics:

Tiger Athletic Hall of Fame

College News:

College passes NCA Reaccreditation
Record Enrollments
Kansas Excellence Award - Levell III
Nelson Student Center - The Jungle
Bookstore - New and Improved



Hello, and welcome to another edition of The President's Annual Report, an informative piece that documents the previous academic year.

The 1999-2000 year for Cowley was filled with many noteworthy accomplishments, as you'll read about in this issue. Not only did the college continue to succeed as an institution of higher education, but its students, faculty and staff also earned awards and made significant contributions to the organization.

Certainly, a highlight academically occurred in April when the Academic Excellence Challenge team, under the outstanding leadership of sponsor Chris Mayer, captured the first AEC state championship in school history, rallying from the loser's bracket for a remarkable finish. That effort personified Cowley's entire year.

Sophomore Amanda Anstine, who served as our Student Government Association president, graces the cover of this issue. Like so many outstanding students before her, Amanda excelled in the classroom and in every activity she was involved.

An organization is only as good as its people. With that in mind, our Staff Development Team implemented an Employee Recognition Program, and 72 employees were honored for at least five years of continuous service to Cowley during a reception in March.

Dr. Patrick J. McAtee

Message from the President

**"An organization
is only as good
as its people."**



The college itself was recognized in October 1999 when it received the Kansas Excellence Award, Level III, the highest award presented by the Kansas Excellence Award Foundation. And in February, we hosted three evaluators representing the North Central Association of Colleges and Schools during a

three-day site visit. And I'm pleased to report that the college received the maximum 10-year reaccreditation from NCA.

While enrollment in fall 1999 and spring 2000 set all-time records, Cowley also continued to grow physically. A new bookstore was built from the ground up in only about three months, and a Workforce Development Center at Strother Field became a reality when our existing Business and Industry Institute building was remodeled.

And last, but certainly not least, our athletic teams enjoyed much success during the past year. Both basketball teams, baseball and softball teams captured Jayhawk Conference Eastern Division titles, and both tennis teams and the golf team qualified for nationals. And so did our Tigerette Danceline.

As you can see, we truly are blessed here at Cowley. So sit back, relax, and enjoy reading about the many wonderful things that took place at Cowley last year. And rest assured that we will try even harder next year to be the best community college in all the land.

Sincerely,
Dr. Patrick J. McAtee
President

Welcome

The President

REPORT

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Amanda Anstine,
Student of the Year.



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The Cowley Academic
Excellence Challenge team
wins the state championship.

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Kansas Associated
Collegiate Press Awards

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Five Cowley students receive
\$1,000 scholarships from
Wichita State University.

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Students perform well at
state VICA Skills Olympics.



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Two Cowley students named to
All-Kansas Academic Team.

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1999-2000 outstanding
student achievements.



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for years of service.

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Michelle Schoon, biology
instructor and Natural
Science Department chair,
named Endowed Chair for
Teaching Excellence and
Student Learning.



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Elvin Hatfield, head of the
criminal justice program,
named Dickie Workwear's
American Worker of the Year.

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Retirement: Terry Eaton,
Ruene Gage and Pat Moreland
say good-bye to Cowley.

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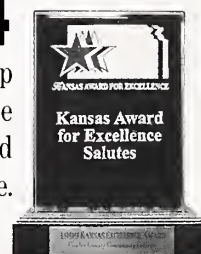
1999-2000 outstanding
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North Central Association
site visit team recommends t
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award from the
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This annual report was
produced by the Office of Public Relations,
Stu Osterthun, director,
Rex Soule, graphic artist.

Departments

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Cowley's Mission Statement

Cowley College is an open access institution seeking to empower students with the skills necessary to compete and perform on a world class level. We are committed to providing our students and our community a thriving environment for learning excellence, personal enrichment, and enhanced quality of life.



Donna Avery



Albert Bacastow Jr.

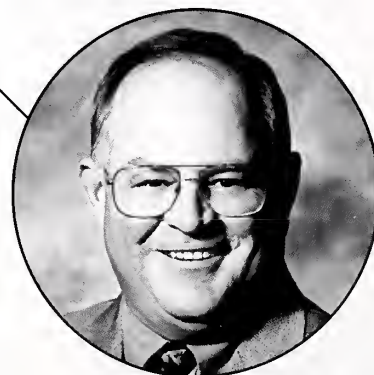


Ron Godsey

Lee Gregg Jr.

LaDonna Lanning

Virgil Watson Jr.



The Administrative Team:

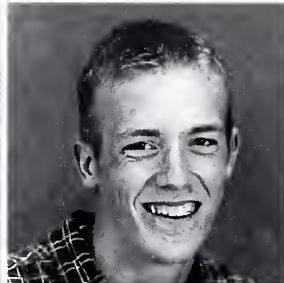
Seated left to right:

Sheree Utash, Associate Dean of North Campuses
 Stu Osterthun, Director of Public Relations
 Maggie Picking, Vice President of Student Affairs
 Gene Cole, Associate Dean of Business and Industry

Standing, left to right:

Tom Saia, Dean of Administration/Director of Athletics
 Conrad Jimison, Vice President of Instruction
 Terri Morrow, Dean of Development and College Relations
 Marilyn Dill, Associate Dean of Instruction
 Patrick McAtee, President
 Charles McKown, Dean of Research and Technology
 Sid Regnier, Vice President of Business Services
 Tony Crouch, Associate Dean of Business Services





September 1999

Scott Keltner
Medicine Lodge, Kansas



October 1999

Miranda Harris
Goddard, Kansas

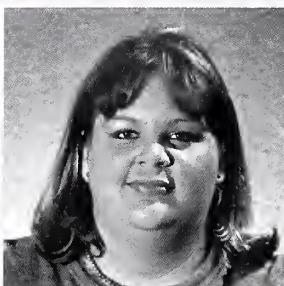
November 1999

Kylie Jo Reynolds
Winfield, Kansas



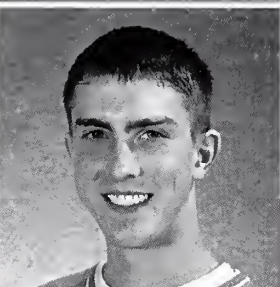
December 1999

Melody Waite
Winfield, Kansas



January 2000

Megan Martin
Winfield, Kansas



February 2000

Travis Marler
Winfield, Kansas

March 2000

Amanda Anstine
Genda Springs, Kansas
1999-2000 Student of the Year



April 2000

Melissa Ferree
Arkansas City, Kansas



Student of the Year



Amanda Anstine, a computer science and math major from Geuda Springs, was presented the Outstanding Student of the Year Award on April 12, 2000, during Cowley's annual Honors & Awards Banquet in the Earle N. Wright Community Room.

Approximately 180 people attended the event, which highlighted students' academic and extracurricular accomplishments during the 1999-2000 academic year.

Anstine, the daughter of Betty and Gary Anstine, was president of the Student Government Association at Cowley last year, and was a member of Phi Theta Kappa, was a Student Ambassador, and has maintained a 4.0 grade-point average each semester. She also was a member of the college's Peers Advocating Wellness for Students, and held a student position on the Quality Leadership Council and Student Affairs Committee.

She also was a member of the North American Limousine Jr. Association.

Anstine is a big sister in the Big Brothers/Big Sisters of Cowley County, served as a volunteer freshman volleyball coach at Arkansas City High School, and is a member of Sacred Heart Catholic Church in Ark City.

She and fellow student Scott Keltner of Medicine Lodge were Cowley's representatives on the All-Kansas Academic Team for 2000.

Maggie Picking, vice president of student affairs at Cowley, praised Anstine for her leadership and involvement.

"She's always smiling, has a friendly hello, or just asks

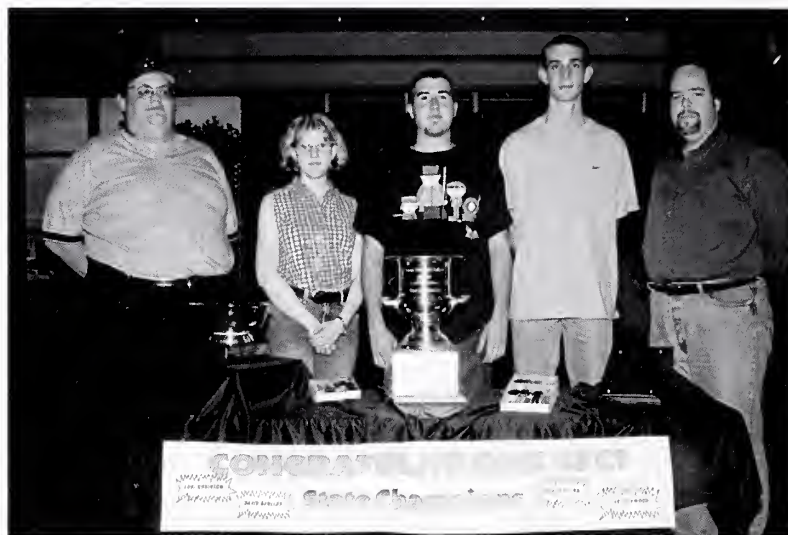
how you are doing when you see her on campus," Picking said. "She's been a true asset to our campus as a student and is someone who will always remember her educational goals began at Cowley College."

Anstine received several awards during the banquet. Besides being named Student of the year, she was awarded for being named March Student of the Month for the second consecutive year. She also received an honor cord for being an Honor Graduate, and received awards for being a Student Ambassador and for serving as SGA president.

AEC Team

Captures state championship

Chris Mayer, the Social Science Department instructor at Cowley College with the intriguing accent, was confident from the outset.



Members of the AEC State Championship Team: (l to r) David Barclay, Lori Robinson, Sean Sanborn, Luke Lockwood, faculty sponsor Chris Mayer.

But what his Academic Excellence Challenge team of four students proceeded to accomplish during the two-day state tournament was beyond even his expectations.

Cowley's AEC team won the state championship in April 2000 for the first time in school history.

"To be perfectly honest, it was more than I ever expected," said Mayer, in his second year as a member of Cowley's faculty. "I knew they would do well. I knew they would place. But when they took it all, maybe we all were a little surprised."

Cowley's team of Sean Sanborn, freshman from Cedar Vale; David Barclay, sophomore from Arkansas City; Luke Lockwood, freshman from Newkirk; and Lori Robinson,

freshman from Goddard, competed April 14-15 at Cloud County Community College in Concordia. On Friday, Cowley beat Independence, Kansas City, and Colby. Based upon its performance at regionals three weeks ago, and the point totals from the semifinals, Cowley was the sixth seed heading into Saturday's finals.

On Saturday, Cowley lost to defending champion Cloud 305-85, but rallied to whip Allen County 195-65 to eliminate the team from Iola in the double-elimination tournament. Cowley then prevailed in successive rounds over Barton County, Independence again, and Johnson County. Moving back into the winner's bracket, Cowley had its rematch with Cloud, winning twice, 135-110 and 125-75, to seize the state

title. Mayer sensed his team was ready to win it.

"It was pretty obvious halfway through that first round who was going to win," Mayer said. "It was clear they wanted it. Their stamina is what blows me away. On Saturday, they played 10 rounds back to back, at about 30 minutes per round. They only seemed to get stronger as we went along."

Mayer said the team used balance all year to score, which also helped it bring home the traveling trophy and the 2000 winner's cup. Cowley also has the honor of hosting the next AEC state semifinals and finals in April 2001.

The students split the \$2,000 prize money that goes to the winning team.

Earn High Honors

Three members of the Cowley student newspaper, the Cowley Press, earned first-place awards at the 2000 Kansas Associated Collegiate Press Conference held at the Wichita Airport Hilton on April 14-15, 2000.

Megan Carter, a sophomore from Augusta, won first place in editorial writing for a piece about the college's name: Cowley College vs. Cowley County Community College.

This is the second year in a row that a Cowley student has won first place in editorial writing.

The judge's critique of Carter's article was that "this article goes to the heart of an issue facing two-year schools across the U.S., identification, and how one school is handling it. (Carter) uses research and examples to make her case. Very good effort."

Chad Dester, from Herington, took first and second place for entries in feature photography for the college magazine, the Pulse. The winning picture was a shot of freshman Kristin Rice studying in her dorm room.

Kristen Martinez-Widener, a sophomore from Oxford, earned first place in news writing for her story on online textbook prices.

"This is the first time since I've been here that anyone from Cowley has won first place in news writing," Dave Bostwick, newspaper and magazine sponsor, said. "This is a pretty heavily entered category, so it was pretty exciting that one of our students won first place. The story actually started out as a project for the news reporting class, and we decided to use it for the paper."

The entire newspaper staff earned first place for interior page design and an accompanying story about the evolution of the college's web page.

Although Tricia Morgan, a freshman from Arkansas City, didn't win any first-place awards, she did earn second place, third place and honorable mention for her entries in event photography for magazine. She also placed with some other pictures. According to Bostwick, she "won a ton of certificates."

The Cowley Press also earned a Gold Medalist award. Cowley competed against the other 40 member institutions in the KACP conference, including community colleges, four-year private colleges and four-year public colleges.

"The quality across the board is really strong," Bostwick said. "Almost all of the colleges competed this year."

More than one college can earn the gold medal award, which is presented to those publications earning 925 out of 1000 points. Each publication is given a total number of points out of the possible points. Publications are scored on coverage, writing/editing, reporting, sports, features, opinions, photography, layout/design, graphics, headlines, cutlines, art/cartoons and advertising. Of the gold medalists, one publication is chosen for the All-Kansas Award, which is regarded by the judges as the "Best of Show." The top winner for 2000 was Johnson County Community College.

The Cowley Press also earned a silver medal last year and won the gold medal two years ago. Bostwick was appointed KACP secretary for the 2000-2001 academic year.

Five Cowley Students receive

\$1,000 WSU Scholarships



Pictured (l to r): Dr. Gerald Graham, Jeremy Lankten, Beverly Grunder, Megan Carter, Tammy Sheets, Dianne Coleman, Hollie Rohmeyer and Amanda Richards.

Five Cowley College students were awarded \$1,000 scholarships each from the W. Frank Barton School of Business at Wichita State University. The ceremony took place April 6 in a classroom in the Kerr Business Technology Building on Cowley's main campus in Arkansas City.

It marks the seventh consecutive year that WSU's business school has awarded scholarships to Cowley students transferring in.

Dr. Gerald Graham, dean of the school, and Diane Coleman, director of student records and advising for the school, were on hand for the event.

The 2000 award winners are Hollie Rohmeyer of Goddard, Tammy Sheets of Douglass, Amanda Richards of Winfield, Jeremy Lankten of Winfield, and Megan Carter of Augusta. Carter and Lankten plan to major in business administration, while Richards, Sheets, and Rohmeyer all plan to major in accounting.

The students are winners of the Center for Management and Development scholarships. The award is \$500 per semes-

ter and is renewable for the following year, providing the students meet certain criteria, which includes maintaining a minimum academic credit hour load and maintaining a certain grade-point average. The students also must declare a major in one of the areas of the school of business.

Beverly Grunder, chair of the Business and Service Technology Division at Cowley, said she was pleased with the partnership Cowley had with the business school at WSU.

"It's been great for our business students and it's been great for WSU," Grunder said.

Cowley students who transfer into the W. Frank Barton School of Business are assigned an adviser at WSU. That adviser also works with the student's Cowley adviser. The purpose, Grunder said, is to ensure

that all credit hours taken at Cowley transfer to WSU.

In order to be considered for the scholarship, Cowley students had to have a minimum 3.0 GPA, apply to WSU, major in an area of business, graduate from Cowley, and enroll in a minimum of 12 credit hours at WSU.

Graham is happy CMD money is available to use for student scholarships.

"We want to recruit the best students at community colleges," he said. "We told the colleges that we will provide scholarship funds if you select the students. This has been one of the most successful things we've done."

The Barton School of Business is the largest business school in Kansas. Graham said accounting and business administration are the two most popular majors.

State VICA Skills Olympics

Cowley College Vocational Industrial Clubs of America students enjoyed success during the Kansas VICA Skills Olympics April 5-7, 2000, at Wichita Area Technical College and Century II.

Representing Industrial Technology VICA, the team of James Walker, Stacy Schalk, Tiffany Ramsey, Melissa Carter, Kayleen Metzinger, John Miller and Luke Yount placed first in the Opening and Closing Ceremony category, while Walker placed first in welding. Walker is from Olathe, Schalk and Metzinger are from Arkansas City, Ramsey and Carter are from Winfield, Miller is from Cambridge, and Yount is from Overland Park.

Representing Cosmetology VICA, Dru Givens and her model Jana Horsch earned first place in the cosmetology division. Givens is from Arkansas City, while Horsch is from Goddard. At nationals, the duo placed sixth.

Three Cowley Aviation Maintenance Technology students received their medals in Wichita after taking the state skills test on April 1 at Cowley's aviation center at Strother Field. They are Jerry Stover, Burden, first place; Bruce Stiffler, Valley Center, second place; and Ashley

Ingram, Winfield, third place. Seven students, all from Cowley, took the six skills competition and the one written exam. The contest took approximately six hours to complete. Stover now qualifies for the national competition in June.

Approximately 800 students representing VICA chapters all over Kansas competed in Wichita. Winners in each division qualified for the National VICA Conference June 27-30 in Kansas City, Mo. Walker, by earning two firsts in Wichita, competed in welding at nationals. A replacement will be found for him on the Opening and Closing Ceremony team.

"During the competition, you go straight from the opening ceremony to the closing ceremony," Walker explained.

Walker, president of Cowley's IT VICA chapter, took a written test as well as a physical skills test in welding.

All Cowley students competed in the postsecondary division.

Bob Moffatt, welding technology instructor at Cowley and co-IT VICA sponsor, said he was pleased with the way students competed.

"I'm proud that number one, the students went and competed," Moffatt said. "I feel the students were pretty well-prepared in most areas. I hope the students use it as a learning experience and get something from the pressures of competition."

Moffatt was proud of the Opening and Closing Ceremony team and of Walker for his preparation. He said the OCC team practiced "30 hours plus" to get ready for the competition.

Schalk is vice president of the local IT VICA chapter, Ramsey is secretary, Carter is treasurer, Metzinger is reporter, Miller is parliamentarian, and Yount is student advisor.

Approximately 20 students—some in the secondary division—represented Cowley's IT VICA chapter.

In cosmetology, Givens took a written test, did a haircut and style on a mannequin, then did a daytime and evening style on Horsch for her competition. Ten teams competed in the division.

Two Cowley Students named to

All-Kansas Academic Team

Two Cowley students were among the community college scholars honored Feb. 16, 2000 in Topeka as part of the 2000 All-Kansas Academic Team.



Amanda Anstine, sophomore from Geuda Springs (Arkansas City High School), and Scott Keltner, sophomore from Medicine Lodge, represented Cowley on the team, sponsored by the international headquarters of the Phi Theta Kappa international honor society, the Kansas Association of Community College Trustees, and the Kansas Council of Community College Presidents.

Kansas Attorney General Carla Stovall saluted the students during a noon luncheon.

The 42 men and women, ranging in age from 18 to 49, include not only traditional-age college students, but also a single mother of two who re-entered school after 13 years, a

native of war-torn Bosnia-Herzegovina, a professional auctioneer, and a man who serves as a coach for disadvantaged baseball players.

The students were recognized in an annual award ceremony that also draws educators and lawmakers each year. Stovall served as keynote speaker.

"The people nominated for this award represent the finest students that Kansas community colleges have to offer," said Thomas C. Percy, a Hutchinson Community College history instructor who serves as Kansas region coordinator for the honor society.

Each was selected by his or her own community college

for the fifth annual statewide academic team, and each is also a nominee for the 2000-year All-USA Academic Team, sponsored by the newspaper USA Today, and by Phi Theta Kappa.

Each student received a proclamation issued by Gov. Bill Graves, an educational stipend, and an academic medallion.

The Kansas Regents universities and Washburn University have promised to match the stipends with \$1,000 scholarships for those who transfer after completing their community college studies. The students went to the Kansas Statehouse prior to the luncheon, where they were given a tour and met lawmakers.

Achievements

Students in Phi Beta Lambda, practical nursing, and science excelled during the 1999-2000 academic year.

Four Cowley PBL students qualify for nationals in Long Beach

Four students qualified for national competition after participating in the 49th Annual Kansas Phi Beta Lambda State Leadership Conference.

Laurie Baukol, a sophomore from Minot, N.D., placed in five events, but only participated in economics at nationals. Abby Martin, a sophomore from Winfield, earned first place in parliamentary procedure, qualifying her for nationals. Pamela Hann, a sophomore from Sedan, qualified in human resource management, and Larry Thimesch, a sophomore from Nashville, Kan., competed in marketing. Hann served as 1999-2000 state PBL president.

The students qualified to compete at the 2000 National

Leadership Conference, July 13-16 in Long Beach, Calif. No one placed at nationals.

Erin Pauly, a freshman from Conway Springs, and Brenda Robinson, a freshman from Winfield, also competed at the state conference, which took place in Salina Feb. 27-29.

According to Beverly Grunder, PBL adviser and accounting instructor, the purpose of the conference is "to prepare students for successful careers in business."

Grunder also added that she was very proud of her students and that they had a fun time in both Salina and Long Beach. The Cowley team won the Spirit Award for its enthusiastic participation during the state conference.

Sixty-five students from seven schools competed at the conference. The two four-year

colleges were Emporia State University and Friends University. The five community colleges that participated were Cowley, Colby, Labette, Butler, and Highland. Only the top two individuals in each event qualify to compete at nationals.

The students raised money for the state conference by selling candy-grams and Halloween ghosts. They also raffled off a \$100 Wal-Mart gift card to earn money for nationals.

Student receives national award

Cowley sophomore Chad Stuchlik was honored as the recipient of the Undergraduate Award for Achievement in Organic Chemistry sponsored by the American Chemical Society and Joint Polymer



Achievements



Education Committee (POLY-ED). The award was presented in spring 2000.

Cowley Natural Science Instructor Pam Smith nominated Stuchlik for this award, which is for outstanding students in their sophomore and junior years in chemistry.

"He has an exceptional talent in organic chemistry," Smith said. "He's one of the best organic chemistry students that I have seen. He's really impressive; I don't think he even knows how good he is. He's a very modest person and a very hard worker. He's very self-motivated. He's outstanding in that aspect."

In order to be eligible for this award, the student must demonstrate outstanding achievement in a two-semester organic chemistry course and maintain a 3.8 grade-point average. The institutions nominating students could not be a Ph.D.-granting institution.

Stuchlik, a pre-pharmacy major from Newton, transferred to the University of Kansas to complete the Pharm D. program, a six-year doctorate of pharmacy degree.

Stuchlik was presented a certificate by Smith during the annual Celebration of Excellence banquet at the college in April.

LPN students qualify for national competition in June

Six students in the Practical Nursing Program at Wichita Area Technical College qualified to compete at the national leadership conference in Cleveland, Ohio, in June.

The students, who are taking WATC's program at Cowley College in Arkansas City, competed in the Health Occupation Students of America national leadership conference June 17-22. They qualified after competing at the state conference in Emporia on April 11-12.

Students who traveled to Cleveland are Becky Bowman, Kassia LeClair, Kathy Hale and Cammy Boone, all of Arkansas City, Karri Adamson of Winfield and Summer Filtingberger of Cedar Vale. Instructor Lela Goatley accompanied the students.

The students competed in a variety of health events, including medical spelling, medical terminology, creative problem solving, community awareness, CPR, medical mathematics, and others.

The students also raised money to help pay for the trip. A car wash and bake sale was planned for April 22 at Orscheln Farm & Home Supply in Arkansas City.

All of the students are working in a health field in the area, and all graduated from the program in June.



Years of Service

Faculty/Staff

Recognition

College employees received recognition for their years of service to Cowley through an Employee Recognition Program celebration hosted by the Staff Development team.



It took place March 9 in the Earle N. Wright Community Room inside the Brown Center for Arts, Sciences, and Technology.

According to Janice Neagle, director of human resources, Cowley President Dr. Pat McAtee and the Administrative Council decided Cowley needed to recognize employees for their years of service. The Staff Development team came up with the idea for the celebration and worked out the details through about a year, Neagle said.

To be eligible to receive the award, an employee must have maintained a full-time position for five or more calendar years. All eligible Cowley main campus and outreach center employees were honored.

Neagle also said that Cowley would like to make this an annual event to be held every spring for employees celebrating a fifth, 10th, 15th anniversaries, and so on.

Thirty-four employees of five to nine years were given the opportunity to choose from a paperweight, a key ring, lapel pin, or pendant necklace. The 17 who have worked 10 to 14 years could choose between a letter opener, business card holder, a candlestick, or earrings.

There were nine employees who have served 15 to 19 years. They chose either a clock, wallet, or coaster set.

The nine employees who have served the college 20 to 24 years were given the option of a brass paperweight with

clock or a pocket knife. Sid Regnier, vice president of business services, and Elvin Hatfield, police science instructor, both 25-year employees, chose brass candlesticks for their gift.

Cowley's longest full-time employee, Conrad Jimison, vice president of instruction, chose a brass and leather coaster set for his 30 years of service.

The following is a complete list of Cowley employees honored at the celebration. Their actual years of service is in parentheses:

**Turn the page
for the list of
employees and
years of service.**



Years of Service

Five to nine years:

Connie Bonfy (5)
 Kim Carwile (5)
 Tony Crouch (5)
 Gary Gackstatter (5)
 Rita VanOrden (5)
 Jody Arnett (5)
 Pam Doyle (5)
 Jeanette Oesterlin (5)
 Lois Sampson (5)
 Michelle Schoon (5)
 Robert Reed (6)
 Rex Soule (6)
 Bryan McChesney (6)
 Mark Nelson (6)
 Bruce Watson (6)
 Wayne Short (7)
 Greg Schartz (7)
 Cathy Hendricks (7)
 Rae Dale (7)
 Stu Osterthun (7)
 Charles McKown (7)
 Bruce Crouse (7)
 Janice Stover (8)
 Mark Jarvis (8)
 Bart Allen (8)
 Gene Cole (8)
 Sally Palmer (9)
 Mindi Shriver (9)
 Terri Morrow (9)
 Dan Squires (9)
 Bev Grunder (9)
 Marcia Cales (9)

To be eligible to receive the award, an employee must have maintained a full-time position for five or more calendar years.

All eligible
Cowley main
campus and
outreach center
employees were
honored.

10 to 14 years:

JoLynne Oleson (10)
Lynne Jordan (10)
Darren Burroughs (10)
Tammy Barnaby (10)
Maggie Picking (11)
Dejon Ewing (11)
Marilyn Dill (11)
David Regnier (11)
Neal Sherwood (11)
Larry Grose (11)
Judy Queen (12)
Dr. Pat McAtee (12)
Dave Burroughs (12)
Kelly Johnson (12)
Paul Stirnaman (13)
Martha Schartz (13)
Ruene Gage (13)

15 to 19 years:

Larry Swaim (15)
Debbie Bridges (15)
Deb Nittler (15)
Ed Hargrove (16)
Ben LeClair (17)
Joyce Holloway (17)
Peg Williams (17)
Chris Vollweider (18)
Mike Crow (19)

20 to 24 years:

Sue Morris (20)
Terry Eaton (20)
Joycelyn Goff (20)
Doug Hunter (20)
Terri Hutchinson (20)
Libby Palmer (21)
Larry Schwintz (22)
Wanda Shepherd (24)
Forest Smith (24)
Pat Mauzey (24)

25 to 29 years:

Sid Regnier (25)
Elvin Hatfield (25)

30 to 35 years:

Conrad Jimison (30)

Master Teachers

Five college employees were named Master Teachers and received awards during a national community college conference in Austin, Texas, in late May.



(l to r) Dr. Pat McTeer, President, Cathy Hendricks, Wayne Short, Janice Stover, Scott MacLaughlin, Pat Mauzey, Conrad Jimison, Vice President of Instruction.

Cathy Hendricks, Pat Mauzey, Janice Stover, Scott MacLaughlin, and Wayne Short are this year's recipients from Cowley. The five award-winners bring the total of Cowley faculty and staff who have received this award in the past 13 years to 46.

The National Institute for Staff and Organizational Development is an annual conference sponsored by the Community College Leadership Program at the University of Texas-Austin. The 22nd Annual

International Conference on Teaching Excellence was held May 28-31.

Hendricks, a Social Science instructor, has been at Cowley since the fall of 1992. Hendricks teaches psychology and sociology.

Mauzey, instructor and head of the college's Cosmetology Department, has been at Cowley for 24 years. Her department is located on the lower level of Ireland Hall.

Stover, Cowley's director of continuing education, has been

at Cowley for eight years. Prior to her current position, Stover served as coordinator to development and college relations.

MacLaughlin, Cowley's director of technical theatre, teaches speech and stagecraft. He has been at Cowley for four years.

Short, instructor in the college's Quality Improvement Process area, teaches industrial related courses such as blue-print reading, and also total quality assurance. He began his Cowley career in January 1993.

Michelle Schoon becomes second

Endowed Chair

Michelle Schoon, biology instructor and Natural Science Department chair, was honored in late January as the second Endowed Chair for Teaching Excellence and Student Learning at Cowley.

Conrad Jimison, vice president of instruction, made the announcement at an inservice meeting in January. Bruce Schwyhart, president and chief executive officer of First National Bank in Winfield, presented Schoon with a plaque and a monetary gift.

"I was very surprised and honored because we have a lot of outstanding instructors here at Cowley," Schoon said.

Schoon received \$1,000 for professional development and a \$3,000 cash stipend to be used during the two years. She plans to use the money to focus on things that help the college and the students. Schoon also plans to use some of the money to help pay for the expenses of attending conferences outside of the area.

"I would like to focus on different ways of presenting material in the classroom," Schoon said. "I am working on updating the faculty evaluation system. I would like to look around at other colleges to see how they do things.



Michelle Schoon, with plaque, is flanked by Jere Dean, left, and Bruce Schwyhart. Dean of Instruction Conrad Jimison is on the right.

"It's a good award. The idea behind it is good. It's a good feeling just to be nominated for this award."

Connie Wedel, vocal music instructor, and Lois Sampson, humanities instructor, also were nominated for the award.

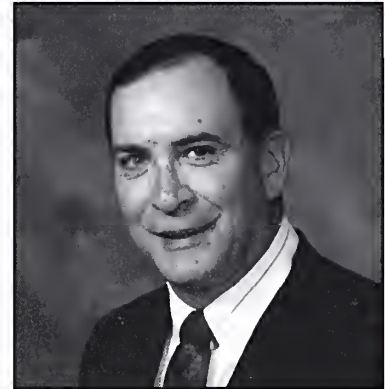
The Endowed Chair for Teaching Excellence and Student Learning was established in 1998 and is sponsored by First National Bank of Winfield. Dejon Ewing,

Humanities Department Chair, was the first recipient.

Nominees are selected based on classroom teaching innovation, how involved they are with student activities and academic advising, and other aspects of the college, including involvement with committees.

Worker of the Year Award

Ever since Jeanne Davis set foot on Cowley's campus, she knew Elvin Hatfield was a special instructor.



So for Hatfield, who heads Cowley's criminal justice program, to be named Dickie Workwear's American Worker of the Year award for Kansas was no surprise to Davis.

"He's a great role model and a big influence on his students," said Davis, 28, from Winfield. "He's always there for the students when they need someone to talk to. He gives advice to them when they need it. He treats all students with respect and dignity. He doesn't criticize. And he's well-known in the criminal justice field. That's one of the reasons why I took this program. I heard they had a great program at Cowley."

Davis is the one mostly responsible for Hatfield's award. The sophomore criminal justice major received an e-mail during the first week of August 1999 soliciting nominations for Worker of the Year. One click of the mouse and she landed at the Dickie Workwear

online site. The directions were simple: In 75 words or less, explain why this person deserves to be named Worker of the Year. Deadline for submission was Aug. 13.

"I don't know if they got my e-mail address from another site I visit or what," Davis said.

Davis can't remember her exact essay. She didn't even keep a copy. But the folks at Dickie Workwear were so impressed, they selected Hatfield as the Kansas recipient. He was chosen from a pool of thousands of nominees.

"I don't go in for awards," said Hatfield, who began working at Cowley in 1974. "I like it when the program is recognized more than the individual."

"I had no previous knowledge of this. I thought it was a hoax, one of those telephone calls when you win a prize 'if'. I was sitting there waiting for the shoe to drop."

Hatfield, who received the award notification on Aug. 31, received a check for \$250, a \$200 gift certificate, a watch, a jacket, and a plaque. Davis is thrilled her instructor is an award winner.

"With only 75 words to write the essay, it was kind of hard," she said. "I had to cut out a lot of stuff. He has had a major influence on me."

Davis, a 1989 graduate of Winfield High School, graduated in December. She hopes to be a road deputy, perhaps with the Cowley County Sheriff's Department.

Hatfield is modest when he speaks of the award.

"I think there's millions of deserving people throughout the United States who have given their heart and soul to their jobs," he said. "And they go unrecognized doing outstanding jobs."

Retirement calls on three employees

So Long to Cowley

Terry Eaton, Ruene Gage, and Pat Moreland decided that the year 2000 was the perfect time to retire.



Terry Eaton, left, celebrates her retirement with long-time co-worker Chris Vollweider.

Eaton, coordinator of Cowley's Adult Basic Education, General Education Development and English as a Second Language programs, retired in June after 20 years of service to the college. Gage, bookstore manager for 14 years, retired in April. And Moreland, Natural Science Department instructor, retired in May after four years at the college.

Terry Eaton

Terry Eaton began her working career at Cowley in 1980. Twenty-five years earlier, she graduated from the college, known then as Arkansas City Junior College. During her

20-year Cowley career, she touched hundreds of students with her genuine concern for their wellbeing and success.

"This is home," Eaton told The Cowley Press during an interview. "Leaving is the hardest thing I've had to do."

Eaton worked closely with Cowley's international student population, and even took some of them into her home to stay. She was instrumental in helping those students adjust to American culture.

She also had a huge hand in helping students acquire their GED. In fact, she witnessed 100 students receive their GED during a graduation ceremony in June.

Chris Vollweider, who worked alongside Eaton on the lower level of Renn Memorial Library for many years, said Eaton made a difference in the lives of so many people, students and co-workers.

"She has done so much and is such a modest person," Vollweider said.

Eaton's work with the GED and ABE programs didn't go unnoticed as she received the Kansas Adult Educator award in 1994. The award is given to an individual who has accomplished outstanding work in the field of adult education.

In 1995, Eaton and husband Lyle were honored by the college as Outstanding Tiger



Good-bye, bookstore! Ruene Gage, right, shares the spotlight with her bookstore assistants, Miriam Palmer, left, and Darlene Atkinson.

Alumni. That same year, Eaton received the prestigious Harry Long Award, presented by The Salvation Army, for her work with many community programs.

Eaton also is a local historian and frequently gives presentations to civic clubs about the history of Arkansas City and Cowley County. And she knows as much about the college as anyone.

"My whole life revolves around my work at Cowley," she said.

Ruene Gage

The thought of being able to relax and do some traveling helped persuade Ruene Gage to retire. She turned over the duties of bookstore manager to Shannon O'Toole in the spring. Her last day on the job was April 14.

"It was a pleasure and an experience working in the bookstore, and I will miss the students and my fellow employees," Gage said.

When Gage arrived at Cowley, the enrollment was 500 to 600 students. Now, the college has nearly 2,400 students



Pat Moreland, left, accepts a retirement gift from Conrad Jimison, Vice President of Instruction.

full-time and almost 4,000 total. Another adjustment for Gage was the addition of off-campus sites, specifically the Southside Education Center in Wichita and a center in Mulvane. Books had to be delivered to those sites as well.

"I'm going to miss the coffee breaks and catching up on everything," Gage said. "But that's one thing I'll be doing is

coming in for coffee from time to time."

A reception for Gage was held March 30 in The Jungle, the newly-remodeled student lounge inside the Nelson Student Center.

Pat Moreland

Pat Moreland spent 21 years as a math instructor for grades 7-12 at South Haven Public School. And after four years at Cowley, she decided it was time to leave education altogether.

"My husband has been retired for a few months, so I thought it was time to join him," Moreland said. "We plan



to do a lot of traveling."

Although Moreland didn't spend a great deal of her teaching career at Cowley, the college still holds a special place in her heart.

"I will never forget you all," Moreland said during a retirement reception for her and Terry Eaton. "I've thoroughly enjoyed working here. I will miss you all."

Achievements

Cowley receives national grant

Cowley received two more high-end, advanced computer systems through the National Science Foundation grant, according to Bruce Crouse, chairman of the Industrial Technology Department. The computers will be used by the radiographic testing class to run a simulator of an x-ray tube.

Radiographic testing is part of the non-destructive evaluation program that is in its eighth year at Cowley.



Crouse

Cowley, Iowa State University and community colleges in Nebraska, Iowa and Minnesota, are working together to complete a radiographic training manual to be used at other community colleges throughout the United States. The manual contains 10 lessons and a teacher's guide on radiographic testing.

The training manual will be used in conjunction with the computer simulator. Through practice on the simulator, students will gain a better understanding of radiography before

they actually perform on x-ray tubes. The simulator helps students to create a radiographic image in a short amount of time. Students can easily see what mistakes they are making and what they are doing well.

The simulator will enable colleges to save time and money. They can save money on film, repair and replacement of x-ray tubes, and chemical costs. Many of the early mistakes can be eliminated by practicing on the simulator, which is 98 percent accurate (a representation of the x-ray systems used at Cowley).

Cowley associate dean chosen to participate in Leaders 2000 program

Marilyn Dill, long-time business instructor and current associate dean of instruction, has been chosen to participate in the National Institute for Leadership Development, Leaders 2000 program, an international program for administrators and faculty in higher education.

This year-long program, designed to enhance the skills participants need to assume

major decision-making roles in their institutions, includes institutional practice in supervisory and human relations skills, planning and budgeting, and organizational transformation as well as discussions with national experts on the issues confronting higher education during the next decade.

During the program, Dill will be mentored by Dr. Patrick J. McAtee, Cowley president, to work on projects that will aid Cowley and foster individual professional growth.

Leaders 2000 participants are chosen for their professional abilities, their interests in advancement in higher education, and the quality of their proposed projects.

The NILD is internationally recognized by colleges, universities and businesses for its visionary programs that produce leaders who effectively challenge assumptions, eliminate barriers and create new pathways to successful solutions.



Dill

College Reaccreditation

A three-person site visit team representing the North Central Association of Colleges and Schools completed its stay in Arkansas City and said it would recommend full reaccreditation for Cowley.

Dr. Charlotte Lee, Dr. Jerrilyn Brewer, and Dr. David Trites spent Feb. 7-9 at Cowley in a series of meetings that involved a cross-section of employees, the Board of Trustees, and community members.

During the exit interview with approximately 70 Cowley employees on Feb. 9, the team said it was impressed with the college and that it would recommend full reaccreditation to the Commission on Institutions of Higher Education with NCA.

"You should feel good about what you're doing," said Lee, president of Terra State Community College in Fremont, Ohio, and the team's lead evaluator. "A second visit was scheduled in the next 18-20 months. But we are recommending that the next visit be in 48-60 months, or 2002-2003 and 2003-2004. We feel you have done such wonderful pioneering work. We want to give you time to collect more data and be able to show full

deployment of that data. Eighteen months is not viable.

"Therefore, we are recommending full affirmation to the commission, with the next comprehensive site visit to occur in 2009 to 2010. You are way out on the leading edge of continuous quality improvement."

About two years ago, NCA invited Cowley to conduct a special emphasis self-study for reaccreditation, one that combined the college's work with the Kansas Award for Excellence and the Malcolm Baldrige National Quality Award criteria. Only a couple other colleges and universities in the nation had conducted such a study, based on quality performance measures, which makes Cowley's study a model for other institutions of higher learning.

Cowley's study, titled "Embracing Quality: A Self-Assessment for the New Millennium—Cowley, NCA, and Baldrige," contains the seven

Baldrige categories and what the college is doing in each toward continuous quality improvement.

Brewer, evaluation and continuous improvement supervisor at Western Wisconsin Technical College in LaCrosse, presented strengths in each of the categories. Lee presented areas for improvement, and Trites, student services coordinator at Alexandria Technical College in Alexandria, Minn., presented what the team called "food for thought," professional advice that included some colleges in which Cowley might consider benchmarking.

Dr. Pat McAtee, Cowley president, thanked the team for its work. He also thanked employees of the college.

"It has been a long journey and one that is not finished," McAtee said. "But I think after going through this study, we're heading in the right direction. You all (employees) should feel very proud of what you have accomplished."

Michelle Schoon, chairperson and instructor in the Natural Science Department, served as the chair of Cowley's 17-member North Central Steering Committee.

A celebration reception for Cowley employees was held in the Earle N. Wright Community Room.

KAE Level III

Top Level Recognition

Three Cowley County businesses received awards in October 1999 during the fourth annual Kansas Award for Excellence Foundation banquet in Overland Park.

Cowley College and South Central Kansas Regional Medical Center each were presented Kansas Excellence Awards (Level III), the highest level of recognition presented to Kansas organizations.

Kelly Management Services of Strother Field was presented with a Performance in Quality Award (Level III).

Dr. Pat McAtee, president of Cowley College, accepted the award on behalf of the college. Webster Russell, chief executive officer of SCKRMC, accepted the award on behalf of the hospital. And Bev Black accepted the award on behalf of Kelly Management Services.

Five organizations received Level III awards Tuesday night, nine received Level II awards, and four earned Level I awards. The banquet was held at the Marriott Hotel in Overland Park.

Level III award-winners were allowed to say a few words upon accepting the award.



"I'd like to thank Jim Miesner, who is now dean of instruction at Fort Scott Community College, for all of his work in getting us to this point," McAtee said. "And I'd like to thank our KAE examiners Michelle Schoon and Tony

Crouch, and Maggie Picking, head of our Quality Leadership Council."

About a dozen Cowley employees made the trip to Kansas City.

McAtee praised college employees for their commitment to quality.



Elaine Hanna, far left, representing the Kansas Excellence Foundation, poses with members of the Quality Leadership Council during a celebration held at the college in November 1999. Dr. Pat McAtee is standing in back. Front row, from left, are Maggie Picking, Beverly Grunder, Michelle Schoon (holding trophy), Jody Arnett, Joyce Holloway, and Tony Crouch.

"This award doesn't come around all the time," he said. "This was our goal and we achieved it. Now we want to keep improving on what we're doing."

Cowley previously received three Level II awards.

Cowley became the first institution of higher education in Kansas to capture the Kansas Excellence Award.

"I'm very proud of our organization and its commitment to quality and improvement," McAtee said of the college. "We've been at this for a while. It's very gratifying to receive this award."

Mark Shapiro, representing the Malcolm Baldrige

National Quality Award Program, was a special guest Tuesday night. Featured speaker was Barnett Helzberg Jr., former CEO of Helzberg Diamonds.

Helzberg gave several anecdotes relating to the company and how it was eventually purchased by Berkshire Hathaway, billionaire Warren Buffet's company in Omaha, Neb., in 1995. He also relayed some advice from his years of experience in business.

"The customer is not number one, your associates are number one," Helzberg said. "Relationships, relationships, relationships. I loved my associates."

So much, in fact, that Helzberg shared a portion of the money received after the sale to Buffett with his employees.

He presented three questions that should be posed to a company's customers:

"One, what am I doing you like? Two. What am I doing you don't like? And three. What are we not doing you would like?" Helzberg said.

"Companies getting awards tonight are setting standards for everybody else," he said.

McAtee, a member of the KAE Board of Directors, is chairman of that board for 2000.

Old and New Collide in New Facility

Cowley Bookstore

Sid Regnier has been involved in the construction of many new facilities at Cowley, but few projects went from the ground up more quickly than the college's new bookstore.



Razing of the Foster building to make room for the new Cowley bookstore.

Located at 207 W. Fifth Ave., the bookstore opened to the public on Aug. 14. A grand opening ribbon-cutting ceremony took place Aug. 17.

Regnier, Cowley's vice president of business services, was given the go-ahead to pursue a new bookstore early in 2000. On April 17, the west building of the three purchased from Bob Foster years ago was torn down, making way for the new bookstore.

Conco, Inc., of Wichita was the primary contractor for the project. The electrical contractor was Ziegler Electric of Wichita, while the plumbing and heating contractor was Winfield Plumbing and Heating. Moorman Glass of Arkansas City was hired to do the glasswork.

"I am extremely pleased,"

Regnier said. "What was amazing was that the construction didn't take very long, and also the cooperation and enthusiasm of the contractors for the project. They all bought into the project and enjoyed doing something different."

What made the \$300,000 project unique was the blend of items from former buildings with new construction. Following is a list of items saved through the years, refurbished, and now placed in the new bookstore:

- Round globe light fixtures were removed from the second and third floors of the 205 W. Fifth Ave. building and retrofitted with 26-watt fluorescent bulbs.

- The metal ceiling was the original metal ceiling located in the 207 W. Fifth Ave. build-

ing. It was removed, and Rob Carroll Sandblasting and Painting cleaned and primed the tiles before they were reinstalled. The ceiling layout was reconfigured since there were three different patterns of tile.

- The ceiling fan is a Westinghouse fan that was on the upper level of the IOOF Hall at 201 W. Fifth Ave., now the college's Wellness Center. The fan was lubricated and cleaned before installation.

- The four sconce lights mounted on the interior of the bookstore were copper fixtures removed from the 1923 Arkansas City High School building that sat where the Brown Center for Arts, Sciences and Technology is today. The same is for the two copper fixtures on the exterior entrance to the bookstore. The

fixtures were refinished, rewired, and reinstalled.

- The interior doors to the manager's office, the restroom, and the fitting room are interior doors from Ireland Hall, ACHS built in 1890. The doors had to be reworked and refinished. There are no nails in these doors; they are held together by wooden dowels.

- The interior stone wall is the original limestone wall that was common to buildings at 205 and 207 W. Fifth Ave. The wall was power-washed, then sprayed with three coats of sealer. The wood strips were used as nailing strips to attach wall coverings. The holes in the wall toward the south end is where wood floor joists were inserted for a mezzanine level floor in the original building.

- The counter top on the coffee bar is made of slate chalkboards from the 1911, 1919, and 1923 school buildings that the college removed prior to the demolition of the buildings. The back side of the chalkboards was used, since they have a texture to them contrary to the usual smooth face of the chalkboards.

- The two green and white globe fixtures hanging over the interior entrance to the bookstore were globes that were found in the 207 W. Fifth Ave. building prior to demolition.

- The six metal pillars that highlight the interior windows and entrance were from the front of the 207 W. Fifth Ave. building and were removed prior to demolition. They were reworked by L.G. Pike

Construction Co. and installed in the interior for decoration. These beams originally held up some of the stone work of the front of the 207 W. Fifth Ave. building. The Danks Foundry of Arkansas City made the pillars.

- The railing on the upper display is a section of the railing that was in the 207 W. Fifth Ave. building on the mezzanine level.

- A decorative fireplace was in the corner of an office in Ireland Hall. It was sand-blasted and painted.

- Eight 12-inch by 12-inch ceiling tiles, painted green, will be mounted on the exterior flat stones above the entrance to the bookstore; four on the north side and four on the west side. Regnier said they are being added for decoration.

Regnier also located an old-time Coca-Cola machine that dispenses the small bottles. That, too, he said, ties the building to the past.

Old photographs of various college activities also are on display in the bookstore. Included is a photograph of the original Board of Trustees, a picture of prom held in W.S. Scott Auditorium, a pep rally from the 1950s, and a shot of an old science lab likely from one of the three buildings where the Brown Center is located today.

Regnier, who assisted Conco by laying nine stones on the project, said the new store is roughly 2 1/2 times the size of the current store, located in the Nelson Student Center. The store has a reading area and

three computers with Internet access. And there's another important improvement to the process.

"We've added bar coding on all merchandise and books, so that buying and selling books will be a lot easier," Regnier said. "We'll have two checkout lines when it's busy."

The software also allows customers to purchase books and merchandise via the college's web site. Visitors can access Cowley's web site at www.cowleycollege.com.

Regnier said the project was one of the most enjoyable he's ever been involved.

"It's really been fun," he said. "To utilize things from several buildings that have a relationship with Cowley County Community College, it's a dream. It ties in beautifully with the Carnegie Library, the Brown Center, and the other Foster buildings and on down Fifth Avenue."

Regnier said he purposely saved certain items from buildings prior to demolition, just in case.

"I used to flea market, and I just like unusual things," he said. "The exterior lights and the sconce lights are very ornate and unusual, and I saved them, never really knowing what we'd use them for. People who went to school here in the 1930s, 40s, and 50s can come back here, see some of the things, and remember. I think the building really turned out well."

Unique Partnership

A unique partnership for the 21st century began to take shape during the 1999-2000 academic year, one that eventually will serve the labor force of Cowley County and surrounding area.

It's called the Workforce Development Center, and it's located in the same building as Cowley's Business and Industry Institute at Strother Field Industrial Park, halfway between Arkansas City and Winfield on U.S. Highway 77.

The center, one of only a few of its kind in Kansas, joins a multitude of services under one roof. Remodeling of the building began around March 1 and was completed in about three months. A few services became available in late summer 2000, and Gene Cole, Cowley's associate dean of business and industry, said he expected all of the agencies to be in the building by the first of the year.

"We've been working to pull all of these agencies together," Cole said. "Job Service is in place, and I expect another five partners to be in by mid-October. We should be totally up and running around January 1."

The Workforce Development Center is comprised of 18 mandated partners by the Workforce Investment Act, plus the chambers of commerce in Arkansas City, Winfield, and Wellington. The chambers of commerce eventually will have computer links that can place job orders, serve job seekers, handle unemployment compensation, and other services provided by the Workforce Development Center. Cowley's Business and Industry Institute also is located in the building.

Following is a list of mandated partners:

- WIA—Adults
- WIA—Dislocated Workers
- WIA—Youth
- WIA—Job Corps
- WIA—Migrant and Seasonal Farmworkers
- WIA—Native American Grantee
- WIA—Veteran's Workforce Programs
- Employment Security—Wagner Peyser

- Employment Security—
 - Unemployment Insurance
- Employment Security—NAFTA/TAA
- Employment Security—
 - Special Veteran's Services
- Adult Education & Literacy
 - (Cowley College)
- Carl Perkins Act/Post Secondary
 - (Cowley College)
- Vocational Rehabilitation
 - (Social and Rehabilitation Services)
- Welfare-to-Work (City of Wichita)
- Senior Community Service
 - Employment Program
 - (Red Cross)
- Housing and Urban Development
 - Employment and Training Programs
- Community Service Block Grant
 - Employment and Training Activities

Cole said the building was remodeled so that each agency shared resources, such as the computer learning lab, the two classrooms, the computer lab, break room and restrooms.

"Everything is common," Cole said of the facility. "There are places where you have separate doors for different agencies within the building. But not here. We have a common reception area, and every phone call gets answered."

Microsoft Mentor Program

In spring 2000, Cowley was accepted into the Microsoft Mentor Program, which is designed to assist colleges and universities with faculty development by providing opportunities for faculty to develop and enhance their computer usage skills. Its goal is the enhancement of teaching and learning through the use of technology.

Charles Myers, former director of technical computer education, believes everyone from the instructors to the students will benefit from this program. He feels the college will benefit from the free software and the students from the increase in technology in the classroom.

"I'm interested in bringing technology into the classroom, more than just the Internet," he said. "There's not really a lot of training out there for instructors to learn how to do that.

"When the college implements (the program), we'll have the capability of using this technology without any additional cost in one of the (college's) labs with up to 30 computers."

As a host institution for the Microsoft Mentor Program,

Cowley offered a two-day training workshop May 19-20 for college instructors interested in participating in this program. Six other Kansas colleges participated in the program: Hutchinson Community College, Wichita Area Technical College, Newman University, Wichita State, Butler County Community College, and Webster University.

The focus was on the use of the Microsoft Office 2000 Suite for efficiently managing classes, enhancing the educational experience, and on the development and management of online classes. This training event was instructed by a Microsoft-supplied trainer.

The role of a Microsoft Mentor is to provide training to at least 20 faculty peers, using the software and training tools provided by

Microsoft. Mentors receive ongoing training materials, information, access to a private community website, and special discounts from program partners.

Each participant in the Mentor Lab Workshop received a training binder that contains the course training materials for all available workshops, additional training materials, a personal copy of Office 2000 and FrontPage 2000 Academic Edition, a training license enabling them to concurrently use up to 30 copies of Office 2000 and FrontPage 2000 in a training laboratory for the duration of their appointment as a Microsoft Mentor, and a certificate of appreciation, suitable for framing.

Artists in residence get to know

Cowley County

Bill Botzow grew up in New York and lives in Vermont.

He's traveled to other parts of the nation, but he's never spent any considerable amount of time in Kansas.

Until spring 2000.

Botzow and fellow artist Meg Cottam conducted an artist-in-residency program in Cowley County as part of Artists & Communities: America Creates for the Millennium. It is an official project of the White House Millennium Council. Cowley County was the only site in Kansas chosen for this project. Botzow, a sculptor, began his time in the county in late March. His residency continued through PrairieFest, which ended June 4, and was to encompass six weeks in the fall.

Botzow was pleased with the project.

"It's going phenomenally," he said during an interview in the downtown storefront in Arkansas City. "The opportunities are so vast and so huge to do community work in the



Bill Botzow and Meg Cottam with "Prairie Rollo."

county. It's impossible to satisfy all the good things to be done. This is a good catalyst for possibilities. There's so much to celebrate here."

Helping Cowley County citizens connect with their environment and appreciate what's here is one focus of the project Botzow was involved. He estimates that he drove nearly every county road, and has observed and taken notes on what he's seen.

Botzow and Cottam, a movement artist, set up storefronts in Arkansas City (119 W. Fifth Ave.) and in Winfield (Southwestern College's downtown center on Ninth Avenue) to allow passersby to see the work they've done and to come in and tell their story. Cottam was in the county the first three weeks and returned for PrairieFest.

Botzow spent a great deal of time collecting stories from county citizens. He begun a collection of the stories, along with photographs of the people and some of the places they talk about, and posted them on one wall in the Arkansas City storefront.

"The legacy of the project will be that book and documentation of the final performance."

Botzow said the project received a positive greeting.

"Once they understand it, they embrace it," he said. "There's a natural modesty about being involved at first. But many people have come forward with a recollection of places that mean something to them."

Continental Harmony

The college is the lone venue in Kansas to be a recipient of Continental Harmony, a millennium program of the American Composers Forum and the National Endowment for the Arts.

Cowley has selected Eugene Friesen of the Paul Winter Consort to create new music for the Continental Harmony project, which was scheduled to begin in October 2000.

Friesen and 49 other composers were chosen from an unparalleled group of candidates (more than 750 applications, from more than 350 applicants, were received). Continental Harmony participants—including host communities, composers and performers—will create music for premiere performances throughout 2000.

As the first 50-state commissioning project in the U.S. History and as an official

White House Millennium Council associate partner, Continental Harmony will be documented by the Library of Congress. Cowley is the only recipient of this partnership with American Composers Forum in the entire state of Kansas.

"Each of the composer candidates displayed extraordinary talent," said Connie Bonfy, Cowley's director of institutional grants and humanities programming. "But Eugene Friesen was uniquely qualified to join our Continental Harmony project."

Friesen's past works include another commissioning project for the college in partnership with the Salina Art

and Humanities Commission which premiered at Arkansas City/Winfield PrairieFest in 1997, and was titled "Grasslands Symphony." The Continental Harmony project also will be written for symphony, chorus and the Paul Winter Consort and will be based upon "Prairie, a poem by Carl Sandburg and premiered on June 2, 2000.

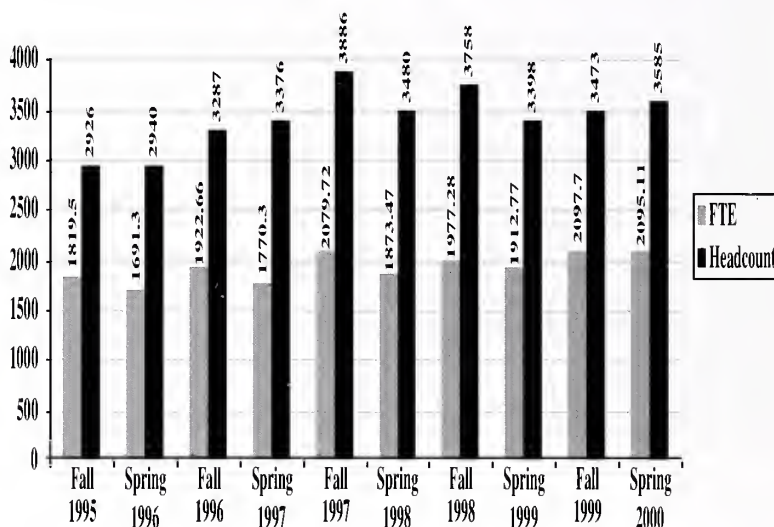
The Continental Harmony work will be expanded and premiered as a full-length symphony on June 2, 2001. Friesen is a Grammy Award winner for the Consort's CD, "Spanish Angel," which features his composition by the same title.

Friesen lives in Vermont with his wife and children.

Fall, Spring Semesters

Record Enrollment

Enrollment during the 1999-2000 academic year was higher than ever before, according to 20th-day figures released by Registrar Forest Smith.



Smith's report for fall 1999 indicated that there were 2,097.70 full-time equivalent students at the college, 120.42 FTE more than the fall of 1998, for an increase of about 6 percent. The previous record FTE semester occurred in the fall of 1997 when 2,079.72 FTE were recorded.

The college also set a record for on-campus enrollment in the fall with 1,043 students. That's 4 percent more than the fall of 1998.

Off-campus enrollment increased 8 percent over the fall of 1998.

The surge in on-campus enrollment filled Cowley's

three dormitories and forced storage space to be cleaned and used for classroom space.

In spring 2000, there were 2,095.11 FTE, compared to 1,912.77 in spring 1999.

Some other statistics in Smith's fall report:

- There were 1,415 full-time and 2,058 part-time students enrolled in the fall of 2000. Of that total number, 404 were high school students, 1,661 were freshmen, 901 were sophomores, and 507 were in the special category. That includes business and industry training.

- The Southside Education Center in Wichita continues to

be the fastest-growing site for the college. In the fall of 2000, Southside's FTE stood at 442.70, a 45-percent increase over the fall of 1998.

- There were 904 Cowley County residents registered for classes in the fall of 2000, including 510 from Arkansas City and 297 from Winfield.

- Students representing 50 Kansas counties were enrolled for fall 2000. Also, students from 14 states and 10 foreign countries were enrolled.

Hall of Fame Inductees

Ten former Cowley Tiger athletes and coaches, all of whom excelled on and off the playing field, comprise the Class of 2000, the first of the newly-founded Tiger Athletic Hall of Fame.



Hall of Fame inductees: (from left) Sonny Maynard, Del Heidebrecht, Jim Reed, Berklie Perico, J.C. Louderback, James Jones, Linda Hargrove, Johnny Rembert, Dan Kahler and Ben Cleveland.

Induction ceremonies were held at halftime of the men's homecoming basketball game Feb. 26, 2000 in W.S. Scott Auditorium.

The class of 2000: Ben Cleveland, former coach and instructor; Linda Hargrove, former athlete, coach, and director of admissions; Del Heidebrecht, former athlete and coach; James Jones, former athlete; Dan Kahler, former coach; J.C. Louderback, former athlete; Sonny Maynard, former athlete; Berklie Perico, former athlete; Jim Reed, former athlete; and Johnny Rembert, former athlete.

All 10 honorees attended the day's activities, which included a tour of the campus, a meeting with the coaching

staff and some athletes, and some reminiscing in W.S. Scott Auditorium.

A commemorative plaque is on permanent display in the foyer of W.S. Scott Auditorium.

The idea to initiate a Tiger Athletic Hall of Fame came from Athletic Director Tom Saia.

"Other schools have this, and there is so much athletic history at Cowley that these people need to be recognized," Saia said. "People need to hear their stories."

An eight-member hall of fame committee, which was comprised of college and community people, met in October 1999 to begin collecting names for possible induction in the first class. Committee members

came up with an original list of 75 names. In December, that list was narrowed to 10.

"We wanted this first class to be pretty big to kick it all off," Saia said. "Believe me, there are many, many former athletes and coaches deserving of this honor."

To be eligible, an athlete who played at Cowley must have spent 10 years away from the school. But once coaches, administrators or faculty members leave Cowley, they automatically become eligible.

Saia said the committee looked at citizenship as well as what the person did while at Cowley.

"This needed to be done years ago, but we're doing it now, and I'm thrilled about it," Saia said. "I can't wait to hear their stories. This will be a great addition to our homecoming activities."

1999-2000

Athletic Excellence

Cowley's Athletic Department had a very busy year, and a successful one, too.

Following is a capsule look at each sport for the 1999-2000 academic year.

Men's basketball

Head Coach Mark Nelson assembled one of the most talented teams in his seven-year tenure at Cowley, and the Tigers responded, grabbing a share of the Jayhawk Conference's Eastern Division title with Independence and Neosho.

Cowley, picked third in the preseason coaches poll, finished 15-3 in the conference and 26-6 overall. The Tigers lost to Hutchinson 95-86 in the quarterfinals of Region VI.

Nelson, who finished with his third 25-plus wins season, was named Coach of the Year in the East.

"It's more of a reflection of what the team did," said Nelson, who improved to 82-34 in seven seasons in the conference, 143-78 overall. "I think of it as a team award for winning the conference and being the

No. 1 seed at the tournament."

Sophomore Tyree Harris was named a first-team All-Jayhawk East selection, while teammate Danai Young, also a sophomore, was named to the third team. Harris also was named to the honorable mention team of Region VI.

Young has signed with the University of Nebraska, while Harris is headed to Bethune-Cookman College in Daytona Beach, Fla. Sophomores James O'Brien and Jeff McMillin have signed to play at Friends University in Wichita, and sophomore Chris Ireland is headed to the University of North Florida. Freshman Nick Biby from Winfield is skipping his sophomore season at Cowley and has transferred to Rockhurst in Kansas City.

Women's basketball

If ever there was a year for Darin Spence to be named Coach of the Year, it was this past season.

Spence, who completed his third season as Cowley's head women's basketball coach, performed nothing short of a miracle as the Lady Tigers captured their third consecutive Jayhawk East title and a No. 11 national ranking.

Why? Spence and assistant Coach Todd Q. Clark, who has since left to become an assistant at the University of Texas-San Antonio, had assembled what they believed to be a top-five national team. The team was being built around returning sophomore Trinetta Moore, 6-2. And along with highly-touted freshman guard Brandie Russia and solid in-state talent, the Lady Tigers were destined to be the team to beat.

Moore and Russia never played, citing personal reasons. And to top that off, two in-state players Spence was counting on went down with knee injuries.

However, Cowley still had talent, it's just that every



game the players would have to step up and play to their potential. In most cases, they did.

Cowley went 17-1 for the third straight year to share the Jayhawk East title with Independence. And the Lady Tigers finished the season with an overall record of 30-3. They led the nation in team defense for the second consecutive year and maintained a team grade-point average of 3.4.

"It was an interesting year to say the least," said Spence, now 51-3 in the league and 91-9 in his three seasons at Cowley. "The players really played through a lot of adversity at the start of the season."

Spence, whose team was picked to finish second in the East, was named Coach of the Year. Tariqah Miller was named Freshman of the Year, and joined teammate Jenia Dimitrova on the All-Jayhawk East first team. Sophomore Petra Hofmann was named to the second team. Hofmann and Miller earned second-team All-Region VI honors, while Dimitrova was an honorable mention selection.

All four graduating sophomores have signed to play at four-year schools. Hofmann with Florida State University, Dimitrova with New Mexico

State University, Cindy Bates with Southeast Missouri State University, and Crystal Sheddian with Bethel.

Baseball

The Tigers rolled into the Eastern Sub-Regional Tournament at Allen County May 11-13 with their sixth consecutive Jayhawk Conference Eastern Division title under their belt and a top seeding in the tournament.

After beating Independence 9-8 in the opening game, Cowley dropped a 7-2 decision to Allen. However, the Tigers battled back the hard way-through the loser's bracket-to meet Allen again in the championship game. The Red Devils scored seven runs in the eighth and ninth innings combined to wipe out a 7-2 Cowley lead and win 9-7.

The Tigers finished the season with a 42-18 overall record, including a 28-8 mark in Jayhawk East play. Despite failing to reach the Region VI Tournament for the second consecutive season, it was a good year for the Tigers.

"We got about as much out of those kids as you could get," head coach Dave Burroughs said. "We played five games in 48 hours. We just ran out of gas."

Early in the season, Cowley was 11-11 overall and 3-3 in the conference. The Tigers finished the regular season winning 27 of their last 32 games, including 25 of 30 in the conference.

Post-season awards found their way to several Tigers. Ryan Bell was named Freshman of the Year in the Jayhawk East, while Bell (out-field), Clint Stoy (third base), Nick Green (pitcher), and Steve Haines (pitcher) all earned All-Jayhawk East honors. Honorable mention players from Cowley were Dustin Smith, Brock Buckingham, and Justin Glenn.

Stoy, Haines, and Bell all earned All-Region VI honors.

Burroughs, who completed his 13th season at Cowley, is now just 18 victories from the coveted 500-win plateau. He is now 482-211 at Cowley, a winning percentage of .696.

"I'm not one to make excuses," he said. "We lost. We got beat. If we can keep every-one we've got coming back next year, and nobody touches our recruits, we'll have a good club next season."

The Tigers lost freshman Lawrence Alexander of Chandler, Okla. The center fielder signed with the Philadelphia Phillies.

Cowley's Eastern Sub-Regional results: Cowley 9, Independence 8; Allen 7, Cowley 2; Cowley 6, Kansas City 1; Cowley 3, Neosho 0; Cowley 3, Johnson 2; Allen 9, Cowley 7.

Softball

The Lady Tigers won their fourth consecutive Jayhawk Conference Eastern Division championship and were poised to make their first trip to nationals since 1986.

But Dodge City had other ideas. Dodge won a pair of 1-0 decisions over Cowley in the Region VI/District Tournament to end Cowley's season at 44-10.

The 44 victories were a single-season record. Cowley finished the conference season with a 29-3 record. In Coach Ed Hargrove's 16 seasons, Cowley has won or shared 10 Jayhawk East titles.

Cowley entered postseason play as the top seed and won its first two games, 10-2 over Coffeyville and 14-0 over Neosho. But on the second day of the tournament, the bats fell silent. A 5-4 come-from-behind win over Pratt was sandwiched between the 1-0 losses to Dodge.

"It's hard to explain how one day we can score 24 runs on 26 hits, and the next day score five runs and get eight hits," said Hargrove, who is now just five victories away from 500 for his career. "I really think after we hit the grand

slam home run against Neosho, our hitters were trying to hit home runs."

In 22 innings of play on the second day of the two-day tournament, Cowley was held scoreless for 21 innings and had just five hits in those 21 innings. In one inning against Pratt, the Lady Tigers scored five runs on seven hits.

"It was still a good season," Hargrove said. "The most wins ever. That's what I tried to stress to the players when it was all over. We came up a game short of where we intended to be. But they go into the record books for most wins ever and most wins for the sophomores. It was the best back-to-back seasons ever."

Cowley was 43-12 last season.

Freshman Lindsey Davis of Arkansas City was the work horse on the mound. She set five school pitching records: Most wins in a single season (29), Best winning percentage in a season (.906), Most strikeouts in a season (278) and career (278), and Lowest batting average against in a season (.142). Davis' 278 strikeouts shattered the single-season mark of 167 by Sandy Erickson last year.

Kristi Stotts was the team's leading hitter with a .442 average. Balie Walkup wasn't far behind at .406.

Cowley loses just two starters, Dena Boller and Crystal Hiltzman.

Named to the All-Region VI/District teams: First team, Davis, Boller, Darci Hutchinson. Second team, Stotts, Ky Shaklee, Shannon Reed. Honorable mention, Lindsey Kendrick, Jessica Sheridan.

Golf

The Tiger golf team struggled through most of the season but managed to qualify three for the NJCAA Division II national tournament at the Texas A&M University Golf Course June 5-9 in College Station, Texas.

Aaron Hill, a freshman from Ponca City; Brad Lunsford, a freshman from Medicine Lodge; and Adam Tyner, a sophomore from Council Grove, all qualified for nationals. Lunsford tied for 54th place at nationals, while Tyner tied for 62nd and Hill tied for 84th.

Cowley won the district tournament at Quail Ridge Golf Course in Winfield April 24-25. Hill placed second, Lunsford third, and Tyner fourth. The top five individuals qualify for nationals.

Cowley finished seventh in the Jayhawk Conference, which divides its season into fall and spring. The Tigers had been in a position to take sixth. But two eighth-place finishes in their last two tournaments sent the Tigers to eighth.

Individually, Hill finished in a tie for 14th in the conference with 14.5 points, earning him a spot on the All-Jayhawk

Conference's third team. Clark Blankenship finished in a tie for 26th place with one point.

Men's tennis

The men's tennis team finished in the top five nationally for the 11th time in the past 12 seasons with a fifth-place finish at the National Junior College Athletic Association national tournament in Tyler, Texas.

Cowley scored 25 points, just a half-point out of fourth place. Georgia Perimeter won the national title with 51 points, followed by Tyler 47, Collin County 32, and Vincennes 25.5. Cowley was followed by Abraham Baldwin Agricultural College 24.5, and Johnson County 23.

No Cowley player reached the finals. However, No. 6 singles player Ashley Parker reached the semifinals, and the No. 1 doubles team of Mitch Aston and Tom Murray upset the No. 2 seed from Vincennes in the quarterfinals to reach the semifinals.

Parker lost 6-4, 4-6, 6-4 in his semifinal round match, while Aston and Murray won their quarterfinal match at No. 1 doubles 6-4, 7-6, 6-3.

The No. 2 doubles team of Walt Williams and Matt Prouatt played the No. 1 seed in the quarterfinals and lost a tough three-setter, 5-7, 7-6, 6-0 against Tyler.

Cowley Coach Larry Grose, who never has finished lower than sixth at nationals (1999),

was pleased with the way his players responded.

"We try to adhere to the international (player) rule of two and finish fifth in the nation," Grose said. "Georgia Perimeter wins the national championship with all six players being international. I feel bad for our players who work so hard to get to nationals, but they hardly have a chance when teams like Georgia Perimeter load up on international players."

The Tigers qualified for nationals for the 12th consecutive season after winning Region VI with 32 points. Cowley crowned champions at No. 3 singles (Aston of Abilene, Texas), No. 5 singles (Long Vu of Putnam City, Okla.), No. 6 singles (Parker of Moore, Okla.), No. 1 doubles (Aston and Murray of England) and at No. 2 doubles (Williams of Enid, Okla., and Prouatt of Australia).

Former Cowley coach Mike Watters was inducted into the NJCAA Tennis Coaches Hall of Fame at a banquet on May 15. Grose was his presenter.

Women's tennis

The Lady Tiger tennis team set out to get to the national tournament in Tucson, Ariz. Not only did it reach that goal, it also earned a spot in the top 10.

Cowley, with a blend of experience and new faces alike, earned an eighth-place finish at nationals. The No. 3 doubles

team of Airily Roths of Wellington and Janie Abplanalp of Arkansas City turned in the top finish. The duo lost a heart-breaking three-setter to the No. 1 seed from Collin County, 6-3, 0-6, 4-6.

"The girls really competed well," head coach André Spence said. "I'm so proud of them. I can't say enough about this team and their determination."

By finishing second, Roths and Abplanalp earned Second-Team All-America status.

Cowley qualified for nationals for the first time since 1995, when it finished 11th in the nation. The Lady Tigers captured the Region VI championship behind the strength of three victories. Roths, playing No. 5 singles, won her flight, as did Lindsey Semple at No. 6 singles. Roths and Abplanalp then teamed for the championship at No. 3 doubles.

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Eldon and MayBelle Smith
Mr. and Mrs. Forest Smith
Mrs. Newton C. Smith
Pam Smith
Smyer Travel Service, Inc.
Jean and Ellen Snell
Merle Snider Motors
Rex Soule
Mr. and Mrs. Roy L. Soule
Southwestern College
Jim and Margaret Sowden
Mr. and Mrs. Roger Sparks
Spurrier Scholarship Fund
Ms. Audra Stark
State Bank of Conway Springs
State Bank of Winfield
Stauffer Community Foundation
Steven Chevrolet, Inc.
Georgia Y. Stevens
Helen Storbeck
Mr. and Mrs. Dennis Stover
Tad and Janice Stover
Lawrence and Martha Stover

Dr. and Mrs. Rod Stoy
Ken Strobel
Strother Field Airport Industrial Park
Randy G. Strothman
Mr. and Mrs. John M. Sturd
Summit Auto World
Sumner-Cowley Electric Co-Op
Larry Swaim
Ronald and Patsy Sweely
Betty Sybrant
Mr. and Mrs. James E. Sybrant
Linda L. Sybrant
James L. Tadtman
Taylor Drug
Fred and Marilyn Taylor
Richard and Nancy Tredway
George Trimble Scholarship Trust
Anthony J. Trout
Trust Company of Kansas
Two Rivers Co-Op
Tyler Production, Inc.
Steve and Connie Tyler
Thomas Tyler
Udall First Baptist Church
Unified School District #470
Union State Bank
United Agency
United Tribes of KS and SE Nebraska
Universal Steel Buildings
USD #470 - Arkansas City
David and Sheree Utash
Valley Center Hornet Boosters
Chris Vollweider
Barbara Thompson
Waldeck Oil Co.
Waldinger Corporation
Waldorf-Riley, Inc.
James and Loretta Waldroupe
Caroline Newman Warren
Mabel Warren
Randall and LeArta Watkins
Dr. Aaron T. Watters
Webber Land Company
Connie Sue Wedel
Wellington First Christian Church
Wellington Senior High School
Wellington's Steak House
Western Resources, Inc.
Westlake Ace Hardware
Bob and Patricia White
Dale B. White
Wichita First United Methodist Church
Virginia Jane Wilkins
Williams Natural Gas Company
Peggy Williams
Willis Corroon Corp.
Jeffrey F. Wilson
Mary N. Wilson
Rodney and Priscilla Wilson
Wilson Oil Company
Winfield Chiropractic Office
Winfield First Presbyterian Church
Winfield Pharmacy
WinnerCo, Inc.
Wood Chiropractic
Woods Lumber of Arkansas City
Bea Wright Estate
Dr. and Mrs. Robert Yoachim
Zeller Motor Co., Inc.

At A Glance 2000

Mill Levy : 20.053

Fact:

Of the 19 community colleges in Kansas, Cowley has the 8th lowest mill levy in the state at 20.053, and has the seventh highest county valuation of \$174,845,466. At \$45 per credit hour for tuition and fees, Cowley boasts one of the lowest tuitions in the state.

Enrollment Figures:

Facts, Fall 2000:

High School	468
Freshmen	1,789
Sophomores	1,049
Special	531
Total Headcount	3,837
Total FTE	2,355.96

Approximately 60% of freshmen and sophomores enrolled in Kansas colleges are in community colleges.

Assessed Valuation:

Fall 2000: \$174,845,466

Budget:

2000-2001: \$18 million

Founded: 1922

In 1968, the College became the first school in the state to combine a traditional liberal arts transfer curriculum with a program of area vocational-technical school training.

President:

Dr. Patrick McAtee, Ph.D., became the third president of the College on July 1, 1987.

2000 Fall Enrollment:

2,355.96 Full-Time
Equivalency (record)
3,837 Total Headcount

2000 Spring Enrollment:

2,095.11 FTE
(Record for spring)
3,585 Total Headcount

Programs:

33 Certificate and Applied Science programs
42 Liberal Arts/Transfer programs
Institute of Lifetime Learning - a model Senior Citizens program

More than 100 specialized programs and seminars offered through the Institute for Lifetime Learning — Special Programs Office, the Displaced Homemaker/Single Parent Program, and the Work and Family Program.

Specialized training for business and industry to meet their needs. In the past the college has developed or offered programs for General Electric, Rubbermaid-Winfield, Gordon-Piatt Energy Group, Inc., the city of Arkansas City, local school districts, day care centers, local nursing homes, special education co-ops, KSQ Blowmolding, Social Rehabilitation Services, Southwestern Bell Telephone, KONE Elevator, Boeing-Wichita, Cessna, and the Business and Industry Division of Banks.

Facilities:

14 buildings on a 10-acre campus in the heart of downtown Arkansas City.
Outreach Centers in Mulvane, Strother Field, Winfield, Wellington and Wichita, where a cooperative partnership between Cowley County Community College, Wichita State University, and Wichita Area Technical College has formed the Southside Education Center. Courses also taught at these area high schools: Argonia, Belle Plaine, Burden, Caldwell, Cedar Vale, Conway Springs, Dexter, Oxford, South Haven, and Udall.

Athletics:

Eight intercollegiate sports that compete in the Kansas Jayhawk Conference's East Division. Volleyball, Men's Basketball, Women's Basketball, Baseball, Softball, Golf, Men's Tennis, and Women's Tennis. In fall 2001, Cowley will field men's and women's cross country and men's and women's track and field teams.

Jayhawk Conference Eastern Division crowns in 1999-2000:

- Baseball 42-18 (sixth consecutive title)
- Men's Basketball 26-6
- Women's Basketball 30-3 (third consecutive title)
- Softball 44-10 (fourth consecutive title)

District or Region VI crowns in 1999-2000:

- Men's Tennis
- Women's Tennis
- Golf

Employees:

167 full-time faculty, staff and administration
290 part-time faculty

Endowment Association Assets:

June 30, 2000 assets of \$1,869,319.39
460 Members

Bottom Line 2000

Your Investment

- \$3,439,260 in 1998 taxes. \$3,723,718 in 1999 taxes.
- Taxes DO NOT pay for scholarships to out-of-state athletes.
- The College is fifth in size among the 19 community colleges in Kansas.

Your Return

- \$14 million a year added to the local economy. For each dollar of local tax support received, the College returns \$5.03 to the county's economy. That return is greater when the total picture of the state is considered. For every dollar spent by the state in support of community colleges, \$22.43 is returned.
- \$7,555,189 annual payroll, providing 167 full-time jobs and 290 part-time faculty.
- Educational opportunities for all segments of the population at less than half the cost of four-year colleges. Average student age is 31.6 years.
- A record full-time enrollment for the fall of 2000 of 2,355.96 total FTE.
- Graduates who, according to a study by the University of Kansas, suffer less transfer shock than any other group of transfer students.
- Customized training for more than a dozen businesses and industries.
- A significant attraction for businesses and industries considering relocation in this area.
- Cultural, educational and athletic events which entertain audiences throughout this area.
- An educational institution well known for the quality of its programs in both liberal arts and vocational/occupational areas.

Honors & Awards

- In the fall of 1999, Cowley was presented the Kansas Excellence Award, the highest award presented to organizations by the Kansas Award for Excellence Foundation. The Level III award was presented to the college during the fourth annual banquet in Overland Park on Oct. 19, 1999.
- In February 2000, Cowley was recommended to receive the maximum 10-year accreditation by the North Central Association of Colleges and Schools, following a three-day NCA site visit.

If you believe in the community college concept, let your state representative know.

Elected Officials Governor

Bill Graves
Second Floor
State Capitol
Topeka, Kansas 66612

Senator

Greta Goodwin
Winfield, Kansas 67156

Representatives

Joe Shriver
Arkansas City, Kansas
67005

Judy Showalter
Winfield, Kansas 67156

State Board of Regents

Joe Birmingham
Deputy Executive Director
700 SW Harrison
Suite 1410
Topeka, KS 66603-3716

Financial aid help for Cowley County Students

For the 1999-2000 year, more than 1,000 Cowley County students were awarded more than \$2 million in grants, loans, scholarships and work-study programs.





WWW
cowleycollege
.COM



Cowley County Community College & Area Vocational-Technical School
125 S. Second St., Arkansas City, Kansas 67005
1-800-593-2222



