

Board Policies
PERSONNEL

300.00 AT-WILL EMPLOYMENT

Cowley College is an "at-will" employer, and as such, employment with Cowley is not for a fixed term or definite period and may be terminated at the will of either party, with or without cause, and without prior notice. No supervisor or other representative of the College (except the President or Board of Trustees) has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the above. This policy does not apply to employees whose terms and conditions of employment are governed by a written employment contract or collective bargaining agreement

Adopted January 16, 2007
Reviewed December 14, 2020
Revised April 20, 2026