

Board Policies

STUDENTS

409.00 HAZING AND PREVENTION

Cowley College is committed to maintaining a safe, respectful, and inclusive campus environment. Hazing is strictly prohibited and will not be tolerated in any form. This policy applies to all students, student organizations, faculty, staff, and volunteers affiliated with Cowley College.

Definition of Hazing

Hazing is defined as any intentional, knowing, or reckless act committed by one or more individuals against another person, regardless of the victim's willingness to participate, that:

- Is committed in connection with initiation into, affiliation with, or continued membership in any student organization;
- Causes or creates a substantial risk of physical or psychological harm, including but not limited to:
 - Physical abuse (e.g., whipping, beating, striking, shocking)
 - Forced consumption of substances (e.g., alcohol, drugs, food)
 - Sleep deprivation, confinement, exposure to the elements
 - Coerced sexual acts
 - Threats or intimidation
 - Any activity that violates local, state, tribal, or federal law. Under Kansas law (K.S.A. 21-5418), hazing is a Class B nonperson misdemeanor.

Annual Security Report (ASR)

Cowley College will include hazing statistics in its Annual Security Report as required by the Stop Campus Hazing Act. These statistics will reflect incidents reported over the previous three calendar years.

Campus Hazing Transparency Report

Cowley College will publish a Campus Hazing Transparency Report annually on its website, including:

- Names of student organizations found responsible for hazing
- General descriptions of violations
- Relevant dates of incidents and investigations

Prevention and Education

Cowley College will implement hazing prevention programs that include:

- Orientation sessions for new students and student organization leaders
- Annual training for faculty, staff, and advisors
- Distribution of educational materials on hazing awareness

Policy Review

This policy will be reviewed annually by the Student Affairs Council and updated as necessary to remain compliant with state and federal laws.